

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT  
INVESTMENT COMPANY

Investment Company Act file number 811-10487

Hotchkis and Wiley Funds

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(Exact name of registrant as specified in charter)

601 S. Figueroa Street, 39th Floor, Los Angeles, CA 90017  
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(Address of principal executive offices) (Zip code)

Anna Marie Lopez  
601 S. Figueroa Street, 39th Floor  
Los Angeles, CA 90017

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(Name and address of agent for service)

Registrant's telephone number, including area code: 1-213-430-1000

Date of fiscal year end: June 30, 2023

Date of reporting period: July 1, 2022 to June 30, 2023

\*\*\*\*\* FORM N-PX REPORT \*\*\*\*\*

ICA File Number: 811-10487  
Reporting Period: 07/01/2022 - 06/30/2023  
Hotchkis and Wiley Funds

===== Hotchkis and Wiley Small Cap Diversified Value Fund =====

1ST SOURCE CORPORATION

Ticker: SRCE Security ID: 336901103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea G. Short	For	For	Management
1b	Elect Director Christopher J. Murphy, III	For	Against	Management
1c	Elect Director Timothy K. Ozark	For	Against	Management
1d	Elect Director Todd F. Schurz	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

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AAR CORP.

Ticker: AIR Security ID: 000361105  
Meeting Date: SEP 20, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John M. Holmes	For	For	Management
1b	Elect Director Ellen M. Lord	For	For	Management
1c	Elect Director Marc J. Walfish	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100  
 Meeting Date: MAR 22, 2023 Meeting Type: Annual  
 Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director LeighAnne G. Baker	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director James D. DeVries	For	For	Management
1e	Elect Director Art A. Garcia	For	For	Management
1f	Elect Director Thomas M. Gartland	For	For	Management
1g	Elect Director Jill M. Golder	For	For	Management
1h	Elect Director Sudhakar Kesavan	For	For	Management
1i	Elect Director Scott Salmirs	For	For	Management
1j	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ACCO BRANDS CORPORATION

Ticker: ACCO Security ID: 00081T108  
 Meeting Date: MAY 16, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph B. Burton	For	For	Management
1b	Elect Director Kathleen S. Dvorak	For	For	Management
1c	Elect Director Boris Elisman	For	For	Management
1d	Elect Director Pradeep Jotwani	For	For	Management
1e	Elect Director Robert J. Keller	For	For	Management
1f	Elect Director Thomas Kroeger	For	For	Management
1g	Elect Director Ron Lombardi	For	For	Management
1h	Elect Director Graciela I. Monteagudo	For	For	Management
1i	Elect Director E. Mark Rajkowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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ACI WORLDWIDE, INC.

Ticker: ACIW Security ID: 004498101  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet O. Estep	For	For	Management
1.2	Elect Director James C. Hale, III	For	For	Management
1.3	Elect Director Mary P. Harman	For	For	Management
1.4	Elect Director Charles E. Peters, Jr.	For	For	Management
1.5	Elect Director Adalio T. Sanchez	For	For	Management
1.6	Elect Director Thomas W. Warsop, III	For	For	Management
1.7	Elect Director Samir M. Zabaneh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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ACM RESEARCH, INC.

Ticker: ACMR Security ID: 00108J109  
 Meeting Date: JUN 15, 2023 Meeting Type: Annual  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Haiping Dun	For	For	Management
1b	Elect Director Chenming C. Hu	For	Withhold	Management
1c	Elect Director Tracy Liu	For	Withhold	Management
1d	Elect Director David H. Wang	For	Withhold	Management
1e	Elect Director Xiao Xing	For	For	Management
2	Ratify Armanino LLP as Auditors	For	For	Management

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ACNB CORPORATION

Ticker: ACNB Security ID: 000868109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimberly S. Chaney	For	For	Management
1.2	Elect Director Frank Elsner, III	For	For	Management
1.3	Elect Director James P. Helt	For	For	Management
1.4	Elect Director Scott L. Kelley	For	For	Management
1.5	Elect Director Daniel W. Potts	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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ADIENT PLC

Ticker: ADNT Security ID: G0084W101  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management
1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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ADVANSIX INC.

Ticker: ASIX Security ID: 00773T101  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erin N. Kane	For	For	Management
1b	Elect Director Farha Aslam	For	For	Management
1c	Elect Director Darrell K. Hughes	For	For	Management
1d	Elect Director Todd D. Karran	For	For	Management
1e	Elect Director Gena C. Lovett	For	For	Management
1f	Elect Director Daniel F. Sansone	For	For	Management
1g	Elect Director Sharon S. Spurlin	For	For	Management
1h	Elect Director Patrick S. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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AERSALE CORPORATION

Ticker: ASLE Security ID: 00810F106  
Meeting Date: JUN 09, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicolas Finazzo	For	For	Management
1b	Elect Director Robert B. Nichols	For	For	Management
1c	Elect Director Jonathan Seiffer	For	For	Management
1d	Elect Director Peter Nolan	For	For	Management
1e	Elect Director Richard J. Townsend	For	For	Management
1f	Elect Director C. Robert Kehler	For	For	Management
1g	Elect Director Judith A. Fedder	For	For	Management
1h	Elect Director Andrew Levy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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ALEXANDER'S, INC.

Ticker: ALX Security ID: 014752109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas R. DiBenedetto	For	For	Management
1.2	Elect Director Mandakini Puri	For	For	Management
1.3	Elect Director Russell B. Wight, Jr.	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management

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ALLETE, INC.

Ticker: ALE Security ID: 018522300  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALLISON TRANSMISSION HOLDINGS, INC.

Ticker: ALSN Security ID: 01973R101  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director D. Scott Barbour	For	For	Management
1c	Elect Director Philip J. Christman	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director David S. Graziosi	For	For	Management
1f	Elect Director Carolann I. Haznedar	For	For	Management

1g	Elect Director Richard P. Lavin	For	For	Management
1h	Elect Director Sasha Ostojic	For	For	Management
1i	Elect Director Gustave F. Perna	For	For	Management
1j	Elect Director Krishna Shivram	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALTO INGREDIENTS, INC.

Ticker: ALTO Security ID: 021513106  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Kandris	For	For	Management
1.2	Elect Director Maria G. Gray	For	For	Management
1.3	Elect Director Douglas L. Kieta	For	For	Management
1.4	Elect Director Gilbert E. Nathan	For	For	Management
1.5	Elect Director Dianne S. Nury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

Ticker: AEL Security ID: 025676206  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joyce A. Chapman	For	For	Management
1.2	Elect Director Michael E. Hayes	For	For	Management
1.3	Elect Director Robert L. Howe	For	For	Management
1.4	Elect Director William R. Kunkel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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AMERIS BANCORP

Ticker: ABCB Security ID: 03076K108  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William I. Bowen, Jr.	For	For	Management
1.2	Elect Director Rodney D. Bullard	For	For	Management
1.3	Elect Director Wm. Millard Choate	For	For	Management
1.4	Elect Director R. Dale Ezzell	For	For	Management
1.5	Elect Director Leo J. Hill	For	For	Management
1.6	Elect Director Daniel B. Jeter	For	For	Management
1.7	Elect Director Robert P. Lynch	For	For	Management
1.8	Elect Director Elizabeth A. McCague	For	For	Management
1.9	Elect Director James B. Miller, Jr.	For	For	Management
1.10	Elect Director Gloria A. O'Neal	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director William H. Stern	For	For	Management
1.13	Elect Director Jimmy D. Veal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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APOLLO COMMERCIAL REAL ESTATE FINANCE, INC.

Ticker: ARI Security ID: 03762U105  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Biderman	For	For	Management
1.2	Elect Director Pamela G. Carlton	For	Withhold	Management
1.3	Elect Director Brenna Haysom	For	For	Management
1.4	Elect Director Robert A. Kasdin	For	Withhold	Management
1.5	Elect Director Katherine G. Newman	For	For	Management
1.6	Elect Director Eric L. Press	For	For	Management
1.7	Elect Director Scott S. Prince	For	For	Management
1.8	Elect Director Stuart A. Rothstein	For	For	Management
1.9	Elect Director Michael E. Salvati	For	Withhold	Management
1.10	Elect Director Carmencita N.M. Whonder	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ARCONIC CORPORATION

Ticker: ARNC Security ID: 03966V107  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frederick A. "Fritz" Henderson	For	For	Management
1b	Elect Director William F. Austen	For	For	Management
1c	Elect Director Christopher L. Ayers	For	For	Management
1d	Elect Director Margaret "Peg" S. Billson	For	For	Management
1e	Elect Director Jacques Croisetiére	For	For	Management
1f	Elect Director Elmer L. Doty	For	Against	Management
1g	Elect Director Carol S. Eicher	For	For	Management
1h	Elect Director Ellis A. Jones	For	For	Management
1i	Elect Director Timothy D. Myers	For	For	Management
1j	Elect Director E. Stanley O'Neal	For	For	Management
1k	Elect Director Jeffrey Stafeil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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ARTISAN PARTNERS ASSET MANAGEMENT INC.

Ticker: APAM Security ID: 04316A108  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer A. Barbetta	For	For	Management
1.2	Elect Director Matthew R. Barger	For	For	Management
1.3	Elect Director Eric R. Colson	For	For	Management
1.4	Elect Director Tench Coxé	For	For	Management
1.5	Elect Director Stephanie G. DiMarco	For	For	Management
1.6	Elect Director Jeffrey A. Joerres	For	For	Management
1.7	Elect Director Saloni S. Multani	For	For	Management
1.8	Elect Director Andrew A. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Jay Gerken	For	For	Management
1.2	Elect Director Judith P. Greffin	For	For	Management
1.3	Elect Director Michael J. Haddad	For	For	Management
1.4	Elect Director Andrew J. Harmening	For	For	Management
1.5	Elect Director Robert A. Jeffe	For	For	Management
1.6	Elect Director Eileen A. Kamerick	For	For	Management
1.7	Elect Director Gale E. Klapa	For	For	Management
1.8	Elect Director Cory L. Nettles	For	For	Management
1.9	Elect Director Karen T. van Lith	For	For	Management
1.10	Elect Director John (Jay) B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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ASSURED GUARANTY LTD.

Ticker: AGO Security ID: G0585R106  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Yukiko Omura	For	For	Management
1j	Elect Director Lorin P.T. Radtke	For	For	Management
1k	Elect Director Courtney C. Shea	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For	Management
6ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	For	For	Management
6ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For	Management
6ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For	Management
6ae	Elect Dominic J. Frederico as Director	For	For	Management

	of Assured Guaranty Re Ltd.			
6af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	For	For	Management
6ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For	For	Management
6ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For	Management
6ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For	Management
6B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For	Management

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ATKORE, INC.

Ticker: ATKR Security ID: 047649108  
Meeting Date: JAN 27, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management
1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c	Elect Director Betty R. Johnson	For	For	Management
1d	Elect Director Justin A. Kershaw	For	For	Management
1e	Elect Director Scott H. Muse	For	For	Management
1f	Elect Director Michael V. Schrock	For	For	Management
1g	Elect Director William R. VanArsdale *Withdrawn*	None	None	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ATLAS AIR WORLDWIDE HOLDINGS, INC.

Ticker: AAWW Security ID: 049164205  
Meeting Date: NOV 29, 2022 Meeting Type: Special  
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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AVISTA CORPORATION

Ticker: AVA Security ID: 05379B107  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie A. Bentz	For	For	Management
1b	Elect Director Donald C. Burke	For	For	Management
1c	Elect Director Kevin B. Jacobsen	For	For	Management
1d	Elect Director Rebecca A. Klein	For	For	Management
1e	Elect Director Sena M. Kwawu	For	For	Management
1f	Elect Director Scott H. Maw	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Jeffry L. Philipps	For	For	Management
1i	Elect Director Heidi B. Stanley	For	For	Management
1j	Elect Director Dennis P. Vermillion	For	For	Management
1k	Elect Director Janet D. Widmann	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency Every Year	For	For	Management



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 AVNET, INC.

Ticker: AVT Security ID: 053807103  
 Meeting Date: NOV 17, 2022 Meeting Type: Annual  
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Carlo Bozotti	For	For	Management
1c	Elect Director Brenda L. Freeman	For	For	Management
1d	Elect Director Philip R. Gallagher	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	For	Management
1f	Elect Director Oleg Khaykin	For	For	Management
1g	Elect Director James A. Lawrence	For	For	Management
1h	Elect Director Ernest E. Maddock	For	For	Management
1i	Elect Director Avid Modjtabai	For	For	Management
1j	Elect Director Adalio T. Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 AXIS CAPITAL HOLDINGS LIMITED

Ticker: AXS Security ID: G0692U109  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Marston Becker	For	For	Management
1.2	Elect Director Michael Millegan	For	For	Management
1.3	Elect Director Thomas C. Ramey	For	For	Management
1.4	Elect Director Lizabeth H. Zlatkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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 AZZ INC.

Ticker: AZZ Security ID: 002474104  
 Meeting Date: JUL 12, 2022 Meeting Type: Annual  
 Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel E. Berce	For	For	Management
1b	Elect Director Paul Eisman	For	For	Management
1c	Elect Director Daniel R. Feehan	For	For	Management
1d	Elect Director Thomas E. Ferguson	For	For	Management
1e	Elect Director Clive A. Grannum	For	For	Management
1f	Elect Director Carol R. Jackson	For	For	Management
1g	Elect Director David M. Kaden	For	For	Management
1h	Elect Director Venita McCellon-Allen	For	For	Management
1i	Elect Director Ed McGough	For	For	Management
1j	Elect Director Steven R. Purvis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Conversion of Securities	For	For	Management
4	Ratify Grant Thornton, LLP as Auditors	For	For	Management

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 B&G FOODS, INC.

Ticker: BGS Security ID: 05508R106  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director DeAnn L. Brunts	For	For	Management

1.2	Elect Director Debra Martin Chase	For	For	Management
1.3	Elect Director Kenneth C. "Casey" Keller	For	For	Management
1.4	Elect Director Charles F. Marcy	For	For	Management
1.5	Elect Director Robert D. Mills	For	For	Management
1.6	Elect Director Dennis M. Mullen	For	For	Management
1.7	Elect Director Cheryl M. Palmer	For	For	Management
1.8	Elect Director Alfred Poe	For	For	Management
1.9	Elect Director Stephen C. Sherrill	For	For	Management
1.10	Elect Director David L. Wenner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management

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BANK OF MARIN BANCORP

Ticker: BMRC Security ID: 063425102  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas C. Anderson	For	For	Management
1.2	Elect Director Russell A. Colombo	For	For	Management
1.3	Elect Director Charles D. Fite	For	For	Management
1.4	Elect Director James C. Hale	For	For	Management
1.5	Elect Director Robert Heller	For	For	Management
1.6	Elect Director Kevin R. Kennedy	For	For	Management
1.7	Elect Director William H. McDevitt	For	For	Management
1.8	Elect Director Timothy D. Myers	For	For	Management
1.9	Elect Director Sanjiv S. Sanghvi	For	For	Management
1.10	Elect Director Joel Sklar	For	For	Management
1.11	Elect Director Brian M. Sobel	For	For	Management
1.12	Elect Director Secil Tabli Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

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BANKUNITED, INC.

Ticker: BKU Security ID: 06652K103  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajinder P. Singh	For	For	Management
1.2	Elect Director Tere Blanca	For	For	Management
1.3	Elect Director John N. DiGiacomo	For	For	Management
1.4	Elect Director Michael J. Dowling	For	For	Management
1.5	Elect Director Douglas J. Pauls	For	For	Management
1.6	Elect Director A. Gail Prudenti	For	For	Management
1.7	Elect Director William S. Rubenstein	For	For	Management
1.8	Elect Director Germaine Smith-Baugh	For	For	Management
1.9	Elect Director Sanjiv Sobti	For	For	Management
1.10	Elect Director Lynne Wines	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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BARNES GROUP INC.

Ticker: B Security ID: 067806109  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas O. Barnes	For	For	Management
1b	Elect Director Elijah K. Barnes	For	For	Management

1c	Elect Director Jakki L. Haussler	For	For	Management
1d	Elect Director Richard J. Hipple	For	For	Management
1e	Elect Director Thomas J. Hook	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Neal J. Keating	For	For	Management
1h	Elect Director Mylle H. Mangum	For	For	Management
1i	Elect Director Hans-Peter Manner	For	For	Management
1j	Elect Director Anthony V. Nicolosi	For	For	Management
1k	Elect Director JoAnna L. Sohovich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BAYCOM CORP

Ticker: BCML Security ID: 07272M107  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Camp	For	Withhold	Management
1.2	Elect Director Harpreet S. Chaudhary	For	Withhold	Management
1.3	Elect Director Keary L. Colwell	For	For	Management
1.4	Elect Director Rocco Davis	For	For	Management
1.5	Elect Director George J. Guarini	For	For	Management
1.6	Elect Director Lloyd W. Kendall, Jr.	For	Withhold	Management
1.7	Elect Director Janet L. King	For	For	Management
1.8	Elect Director Robert G. Laverne	For	Withhold	Management
1.9	Elect Director Sylvia L. Magid	For	Withhold	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management

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BCB BANCORP, INC.

Ticker: BCBP Security ID: 055298103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Ballance	For	Withhold	Management
1.2	Elect Director Ryan Blake	For	For	Management
1.3	Elect Director James G. Rizzo	For	Withhold	Management
2	Ratify Wolf & Company, P.C. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BENCHMARK ELECTRONICS, INC.

Ticker: BHE Security ID: 08160H101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Scheible	For	For	Management
1.2	Elect Director Douglas M. Britt	For	For	Management
1.3	Elect Director Anne De Greef-Safft	For	For	Management
1.4	Elect Director Robert K. Gifford	For	For	Management
1.5	Elect Director Ramesh Gopalakrishnan	For	For	Management
1.6	Elect Director Kenneth T. Lamneck	For	For	Management
1.7	Elect Director Jeffrey S. McCreary	For	For	Management
1.8	Elect Director Lynn A. Wentworth	For	For	Management
1.9	Elect Director Jeffrey W. Benck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BERRY CORPORATION (BRY)

Ticker: BRY Security ID: 08579X101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Renee Hornbaker	For	For	Management
1.2	Elect Director Anne Mariucci	For	For	Management
1.3	Elect Director Don Paul	For	For	Management
1.4	Elect Director Rajath Shourie	For	For	Management
1.5	Elect Director Arthur "Trem" Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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BGSF, INC.

Ticker: BGSF Security ID: 05601C105  
Meeting Date: AUG 03, 2022 Meeting Type: Annual  
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard L. Baum, Jr.	For	Withhold	Management
1.2	Elect Director Paul A. Seid	For	Withhold	Management
1.3	Elect Director Cynthia Marshall	For	Withhold	Management
2	Ratify Whitley Penn LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BIG 5 SPORTING GOODS CORPORATION

Ticker: BGFV Security ID: 08915P101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer H. Dunbar	For	For	Management
1b	Elect Director Steven G. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109

Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott M. Prochazka	For	For	Management
1.2	Elect Director Rebecca B. Roberts	For	For	Management
1.3	Elect Director Teresa A. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie Kunkel	For	For	Management
1.2	Elect Director Tara Walpert Levy	For	For	Management
1.3	Elect Director Melanie Marein-Efron	For	For	Management
1.4	Elect Director James R. Craigie	For	For	Management
1.5	Elect Director David J. Deno	For	For	Management
1.6	Elect Director Lawrence V. Jackson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	Against	Against	Shareholder

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BLUE BIRD CORPORATION

Ticker: BLBD Security ID: 095306106  
Meeting Date: MAR 08, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas Grimm	For	For	Management
1.2	Elect Director Philip Horlock	For	For	Management
1.3	Elect Director Jared Sperling	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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BLUE FOUNDRY BANCORP

Ticker: BLFY Security ID: 09549B104  
Meeting Date: AUG 25, 2022 Meeting Type: Annual  
Record Date: JUN 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James D. Nesci	For	Withhold	Management
1.2	Elect Director Patrick H. Kinzler	For	Withhold	Management
1.3	Elect Director Mirella Lang	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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BLUELINX HOLDINGS INC.

Ticker: BXC Security ID: 09624H208  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anuj Dhandra	For	For	Management
1.2	Elect Director Dominic DiNapoli	For	For	Management
1.3	Elect Director Kim S. Fennebresque	For	For	Management
1.4	Elect Director Keith A. Haas	For	For	Management
1.5	Elect Director Mitchell B. Lewis	For	For	Management
1.6	Elect Director Shyam K. Reddy	For	For	Management
1.7	Elect Director J. David Smith	For	For	Management
1.8	Elect Director Carol B. Yancey	For	For	Management
1.9	Elect Director Marietta Edmunds Zakas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BOISE CASCADE COMPANY

Ticker: BCC Security ID: 09739D100  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Carlile	For	For	Management
1b	Elect Director Steven Cooper	For	For	Management
1c	Elect Director Craig Dawson	For	For	Management
1d	Elect Director Karen Gowland	For	For	Management
1e	Elect Director David Hannah	For	For	Management
1f	Elect Director Mack Hogans	For	For	Management
1g	Elect Director Amy Humphreys	For	For	Management
1h	Elect Director Nate Jorgensen	For	For	Management
1i	Elect Director Kristopher Matula	For	For	Management
1j	Elect Director Duane McDougall	For	For	Management
1k	Elect Director Christopher McGowan	For	For	Management
1l	Elect Director Sue Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BRAEMAR HOTELS & RESORTS INC.

Ticker: BHR Security ID: 10482B101  
 Meeting Date: MAY 10, 2023 Meeting Type: Annual  
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Monty J. Bennett	For	For	Management
1.2	Elect Director Stefani D. Carter	For	Withhold	Management
1.3	Elect Director Candace Evans	For	For	Management
1.4	Elect Director Kenneth H. Fearn, Jr.	For	For	Management
1.5	Elect Director Rebeca Odino-Johnson	For	For	Management
1.6	Elect Director Matthew D. Rinaldi	For	For	Management
1.7	Elect Director Abteen Vaziri	For	Withhold	Management
1.8	Elect Director Richard J. Stockton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

BREAD FINANCIAL HOLDINGS, INC.

Ticker: BFH Security ID: 018581108  
 Meeting Date: MAY 16, 2023 Meeting Type: Annual  
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph J. Andretta	For	For	Management

1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director John C. Gerspach, Jr.	For	For	Management
1.4	Elect Director Rajesh Natarajan	For	For	Management
1.5	Elect Director Timothy J. Theriault	For	For	Management
1.6	Elect Director Laurie A. Tucker	For	For	Management
1.7	Elect Director Sharen J. Turney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BRIDGEWATER BANCSHARES, INC.

Ticker: BWB Security ID: 108621103  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Juran	For	For	Management
1.2	Elect Director Thomas P. Trutna	For	For	Management
1.3	Elect Director Todd B. Urness	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Change Range for Size of the Board	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify RSM US LLP as Auditors	For	For	Management

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BRIGHTHOUSE FINANCIAL, INC.

Ticker: BHF Security ID: 10922N103  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip V. (Phil) Bancroft	For	For	Management
1b	Elect Director Irene Chang Britt	For	For	Management
1c	Elect Director C. Edward (Chuck) Chaplin	For	For	Management
1d	Elect Director Stephen C. (Steve) Hooley	For	For	Management
1e	Elect Director Carol D. Juel	For	For	Management
1f	Elect Director Eileen A. Mallesch	For	For	Management
1g	Elect Director Diane E. Offereins	For	For	Management
1h	Elect Director Eric T. Steigerwalt	For	For	Management
1i	Elect Director Paul M. Wetzell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

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BRIGHTSPIRE CAPITAL, INC.

Ticker: BRSP Security ID: 10949T109  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine D. Rice	For	For	Management
1.2	Elect Director Kim S. Diamond	For	For	Management
1.3	Elect Director Catherine Long	For	For	Management
1.4	Elect Director Vernon B. Schwartz	For	For	Management
1.5	Elect Director John E. Westerfield	For	Against	Management
1.6	Elect Director Michael J. Mazzei	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

## Requirement

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BRINKER INTERNATIONAL, INC.

Ticker: EAT Security ID: 109641100  
 Meeting Date: NOV 17, 2022 Meeting Type: Annual  
 Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. DePinto	For	For	Management
1.2	Elect Director Frances L. Allen	For	For	Management
1.3	Elect Director Cynthia L. Davis	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director Kevin D. Hochman	For	For	Management
1.7	Elect Director Ramona T. Hood	For	For	Management
1.8	Elect Director James C. Katzman	For	For	Management
1.9	Elect Director Prashant N. Ranade	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Report on Measures to End Use of Medically Important Antibiotics in Beef and Pork Supply Chains	Against	For	Shareholder

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BROOKLINE BANCORP, INC.

Ticker: BRKL Security ID: 11373M107  
 Meeting Date: MAY 10, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret Boles Fitzgerald	For	For	Management
1b	Elect Director Bogdan Nowak	For	For	Management
1c	Elect Director Merrill W. Sherman	For	For	Management
1d	Elect Director Peter O. Wilde	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CABOT CORPORATION

Ticker: CBT Security ID: 127055101  
 Meeting Date: MAR 09, 2023 Meeting Type: Annual  
 Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Enriquez	For	For	Management
1.2	Elect Director Sean D. Keohane	For	For	Management
1.3	Elect Director William C. Kirby	For	For	Management
1.4	Elect Director Raffiq Nathoo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CADENCE BANK

Ticker: CADE Security ID: 12740C103  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deborah M. Cannon	For	For	Management



1.2	Elect Director Warren A. Hood, Jr.	For	For	Management
1.3	Elect Director Precious W. Owodunni	For	For	Management
1.4	Elect Director Thomas R. Stanton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

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CALIFORNIA RESOURCES CORPORATION

Ticker: CRC Security ID: 13057Q305  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew B. Bremner	For	For	Management
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For	Management
1.3	Elect Director James N. Chapman	For	For	Management
1.4	Elect Director Francisco J. Leon	For	For	Management
1.5	Elect Director Mark A. (Mac) McFarland	For	For	Management
1.6	Elect Director Nicole Neeman Brady	For	For	Management
1.7	Elect Director Julio M. Quintana	For	For	Management
1.8	Elect Director William B. Roby	For	For	Management
1.9	Elect Director Alejandra (Ale) Veltmann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

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CAMDEN NATIONAL CORPORATION

Ticker: CAC Security ID: 133034108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Declassify the Board of Directors	For	For	Management
1b	Eliminate Supermajority Vote Requirement	For	For	Management
2a	Elect Director Rebecca K. Hatfield	For	For	Management
2b	Elect Director Robert D. Merrill	For	For	Management
2c	Elect Director Robin A. Sawyer	For	For	Management
2d	Elect Director Lawrence J. Sterrs	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify RSM US, LLP as Auditors	For	For	Management

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CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rochester (Rock) Anderson, Jr.	For	For	Management
1.2	Elect Director Jeffrey H. Black	For	For	Management
1.3	Elect Director Hali Borenstein	For	For	Management
1.4	Elect Director Luis Borgen	For	For	Management
1.5	Elect Director Michael D. Casey	For	For	Management
1.6	Elect Director Jevin S. Eagle	For	For	Management
1.7	Elect Director Mark P. Hipp	For	For	Management
1.8	Elect Director William J. Montgoris	For	For	Management
1.9	Elect Director Stacey S. Rauch	For	For	Management
1.10	Elect Director Gretchen W. Schar	For	For	Management
1.11	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

## Auditors

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CASS INFORMATION SYSTEMS, INC.

Ticker: CASS Security ID: 14808P109  
 Meeting Date: APR 18, 2023 Meeting Type: Annual  
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric H. Brunngraber	For	For	Management
1.2	Elect Director Benjamin F. Edwards, IV	For	For	Management
1.3	Elect Director Ann W. Marr	For	For	Management
1.4	Elect Director Martin H. Resch	For	For	Management
1.5	Elect Director Joseph D. Rupp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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CATHAY GENERAL BANCORP

Ticker: CATY Security ID: 149150104  
 Meeting Date: MAY 15, 2023 Meeting Type: Annual  
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelson Chung	For	For	Management
1b	Elect Director Felix S. Fernandez	For	For	Management
1c	Elect Director Maan-Huei Hung	For	For	Management
1d	Elect Director Richard Sun	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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CENTENNIAL RESOURCE DEVELOPMENT, INC.

Ticker: CDEV Security ID: 15136A102  
 Meeting Date: AUG 29, 2022 Meeting Type: Special  
 Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Business Combination Agreement	For	For	Management
2A	Increase Authorized Common Stock	For	For	Management
2B	Eliminate Right to Act by Written Consent	For	For	Management
2C	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
2D	Approve Proposed Charter	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management
4	Adjourn Meeting	For	For	Management

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CENTRAL GARDEN & PET COMPANY

Ticker: CENT Security ID: 153527106  
 Meeting Date: FEB 07, 2023 Meeting Type: Annual  
 Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Brown	For	Withhold	Management
1.2	Elect Director Courtnee Chun	For	Withhold	Management
1.3	Elect Director Timothy P. Cofer	For	Withhold	Management
1.4	Elect Director Lisa Coleman	For	Withhold	Management
1.5	Elect Director Brendan P. Dougher	For	Withhold	Management
1.6	Elect Director Michael J. Griffith	For	Withhold	Management
1.7	Elect Director Christopher T. Metz	For	Withhold	Management
1.8	Elect Director Daniel P. Myers	For	Withhold	Management

1.9	Elect Director Brooks M. Pennington, III	For	Withhold	Management
1.10	Elect Director John R. Ranelli	For	Withhold	Management
1.11	Elect Director Mary Beth Springer	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CENTRAL PACIFIC FINANCIAL CORP.

Ticker: CPF Security ID: 154760409  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christine H. H. Camp	For	For	Management
1.2	Elect Director Earl E. Fry	For	For	Management
1.3	Elect Director Jason R. Fujimoto	For	For	Management
1.4	Elect Director Jonathan B. Kindred	For	For	Management
1.5	Elect Director Paul J. Kosasa	For	For	Management
1.6	Elect Director Duane K. Kurisu	For	For	Management
1.7	Elect Director Christopher T. Lutes	For	For	Management
1.8	Elect Director Arnold D. Martines	For	For	Management
1.9	Elect Director A. Catherine Ngo	For	For	Management
1.10	Elect Director Saedene K. Ota	For	For	Management
1.11	Elect Director Crystal K. Rose	For	For	Management
1.12	Elect Director Paul K. Yonamine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

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CENTRAL VALLEY COMMUNITY BANCORP

Ticker: CVCY Security ID: 155685100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel N. Cunningham	For	For	Management
1.2	Elect Director Daniel J. Doyle	For	Withhold	Management
1.3	Elect Director F. T. "Tommy" Elliott, IV	For	For	Management
1.4	Elect Director Robert J. Flautt	For	For	Management
1.5	Elect Director Gary D. Gall	For	For	Management
1.6	Elect Director James J. Kim	For	For	Management
1.7	Elect Director Andriana D. Majarian	For	For	Management
1.8	Elect Director Steven D. McDonald	For	For	Management
1.9	Elect Director Louis McMurray	For	Withhold	Management
1.10	Elect Director Karen Musson	For	Withhold	Management
1.11	Elect Director Dorothea D. Silva	For	For	Management
1.12	Elect Director William S. Smittcamp	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CENTURY COMMUNITIES, INC.

Ticker: CCS Security ID: 156504300  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dale Francescon	For	For	Management
1b	Elect Director Robert J. Francescon	For	For	Management
1c	Elect Director Patricia L. Arvielo	For	For	Management
1d	Elect Director John P. Box	For	For	Management

1e	Elect Director Keith R. Guericke	For	For	Management
1f	Elect Director James M. Lippman	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CHAMPIONX CORPORATION

Ticker: CHX Security ID: 15872M104  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi S. Alderman	For	For	Management
1.2	Elect Director Mamatha Chamarthi	For	For	Management
1.3	Elect Director Carlos A. Fierro	For	For	Management
1.4	Elect Director Gary P. Luquette	For	For	Management
1.5	Elect Director Elaine Pickle	For	For	Management
1.6	Elect Director Stuart Porter	For	For	Management
1.7	Elect Director Daniel W. Rabun	For	For	Management
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	For	For	Management
1.9	Elect Director Stephen M. Todd	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CHASE CORPORATION

Ticker: CCF Security ID: 16150R104  
Meeting Date: FEB 07, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam P. Chase	For	For	Management
1.2	Elect Director Peter R. Chase	For	For	Management
1.3	Elect Director Mary Claire Chase	For	For	Management
1.4	Elect Director Thomas D. DeByle	For	For	Management
1.5	Elect Director John H. Derby, III	For	For	Management
1.6	Elect Director Chad A. McDaniel	For	For	Management
1.7	Elect Director Dana Mohler-Faria	For	For	Management
1.8	Elect Director Ellen Rubin	For	For	Management
1.9	Elect Director Joan Wallace-Benjamin	For	For	Management
1.10	Elect Director Thomas Wroe, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas E. Brooks	For	For	Management
1b	Elect Director Daniel E. Brown	For	For	Management
1c	Elect Director Susan M. Cunningham	For	For	Management
1d	Elect Director Samantha F. Holroyd	For	For	Management
1e	Elect Director Paul J. Korus	For	For	Management
1f	Elect Director Kevin S. McCarthy	For	For	Management
1g	Elect Director Anne Taylor	For	For	Management

1h	Elect Director Cynthia L. Walker	For	For	Management
1i	Elect Director Marguerite N. Woung-Chapman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CIVISTA BANCSHARES, INC.

Ticker: CIVB Security ID: 178867107  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darci Congrove	For	For	Management
1.2	Elect Director Mark Macioce	For	For	Management
1.3	Elect Director Julie A. Mattlin	For	For	Management
1.4	Elect Director James O. Miller	For	For	Management
1.5	Elect Director Dennis E. Murray, Jr.	For	For	Management
1.6	Elect Director Allen R. Nickles	For	For	Management
1.7	Elect Director Mary Patricia Oliver	For	For	Management
1.8	Elect Director Dennis G. Shaffer	For	For	Management
1.9	Elect Director Harry Singer	For	For	Management
1.10	Elect Director Lorina W. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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CIVITAS RESOURCES, INC.

Ticker: CIVI Security ID: 17888H103  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wouter van Kempen	For	For	Management
1.2	Elect Director Deborah Byers	For	For	Management
1.3	Elect Director Morris R. Clark	For	For	Management
1.4	Elect Director M. Christopher Doyle	For	For	Management
1.5	Elect Director Carrie M. Fox	For	For	Management
1.6	Elect Director Carrie L. Hudak	For	For	Management
1.7	Elect Director James M. Trimble	For	For	Management
1.8	Elect Director Howard A. Willard, III	For	For	Management
1.9	Elect Director Jeffrey E. Wojahn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Authorize Shareholders to Fill Director Vacancies	For	For	Management
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
9	Amend Certificate of Incorporation	For	For	Management

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CNB FINANCIAL CORPORATION

Ticker: CCNE Security ID: 126128107  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter F. Smith	For	For	Management
1.2	Elect Director Jeffrey S. Powell	For	For	Management
1.3	Elect Director Francis X. Straub, III	For	For	Management
1.4	Elect Director Peter C. Varischetti	For	For	Management
1.5	Elect Director Michael D. Peduzzi	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Archie M. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Mary R. (Nina) Henderson	For	For	Management
1f	Elect Director Adrienne B. Lee	For	For	Management
1g	Elect Director Daniel R. Maurer	For	For	Management
1h	Elect Director Chetlur S. Ragavan	For	For	Management
1i	Elect Director Steven E. Shebik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COLUMBIA BANKING SYSTEM, INC.

Ticker: COLB Security ID: 197236102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cort L. O'Haver	For	For	Management
1b	Elect Director Craig D. Eerkes	For	For	Management
1c	Elect Director Mark A. Finkelstein	For	For	Management
1d	Elect Director Eric S. Forrest	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Randal L. Lund	For	For	Management
1g	Elect Director Luis M. Machuca	For	For	Management
1h	Elect Director S. Mae Fujita Numata	For	For	Management
1i	Elect Director Maria M. Pope	For	For	Management
1j	Elect Director John F. Schultz	For	For	Management
1k	Elect Director Elizabeth W. Seaton	For	For	Management
1l	Elect Director Clint E. Stein	For	For	Management
1m	Elect Director Hilliard C. Terry, III	For	For	Management
1n	Elect Director Anddria Varnado	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103  
Meeting Date: JAN 11, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Matt	For	For	Management
1.2	Elect Director Sarah E. Raiss	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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COMMUNITY TRUST BANCORP, INC.

Ticker: CTBI Security ID: 204149108  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles J. Baird	For	For	Management
1.2	Elect Director Franklin H. Farris, Jr.	For	For	Management
1.3	Elect Director Mark A. Gooch	For	For	Management
1.4	Elect Director Eugenia Crittenden "Crit" Luallen	For	For	Management
1.5	Elect Director Ina Michelle Matthews	For	For	Management
1.6	Elect Director James E. McGhee, II	For	For	Management
1.7	Elect Director Franky Minnifield	For	For	Management
1.8	Elect Director M. Lynn Parrish	For	For	Management
1.9	Elect Director Anthony W. St. Charles	For	For	Management
1.10	Elect Director Chad C. Street	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 COMTECH TELECOMMUNICATIONS CORP.

Ticker: CMTL Security ID: 205826209  
 Meeting Date: DEC 15, 2022 Meeting Type: Annual  
 Record Date: NOV 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ken Peterman	For	For	Management
1b	Elect Director Wendi B. Carpenter	For	For	Management
1c	Elect Director Mark Quinlan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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 CONNECTONE BANCORP, INC.

Ticker: CNOB Security ID: 20786W107  
 Meeting Date: MAY 23, 2023 Meeting Type: Annual  
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Sorrentino, III	For	For	Management
1.2	Elect Director Stephen T. Boswell	For	For	Management
1.3	Elect Director Frank W. Baier	For	For	Management
1.4	Elect Director Frank Huttle, III	For	For	Management
1.5	Elect Director Michael Kempner	For	For	Management
1.6	Elect Director Elizabeth Magennis	For	For	Management
1.7	Elect Director Nicholas Minoia	For	For	Management
1.8	Elect Director Anson M. Moise	For	For	Management
1.9	Elect Director Katherin Nukk-Freeman	For	For	Management
1.10	Elect Director Daniel Rifkin	For	For	Management
1.11	Elect Director Mark Sokolich	For	For	Management
1.12	Elect Director William A. Thompson	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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 CONSTELLIUM SE

Ticker: CSTM Security ID: F21107101  
 Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special  
 Record Date: JUN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Reelect Jean-Marc Germain as Director	For	For	Management
2	Reelect Michiel Brandjes as Director	For	For	Management
3	Reelect John Ormerod as Director	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
6	Approve Discharge of Directors, CEO and Auditors	For	For	Management
7	Approve Allocation of Income and Absence of Dividends	For	For	Management
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	For	Management
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	For	Against	Management
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8-10	For	Against	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CORECARD CORPORATION

Ticker: CCRD Security ID: 45816D100  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathryn Petralia	For	For	Management
1.2	Elect Director A. Russell Chandler, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROSSFIRST BANKSHARES, INC.

Ticker: CFB Security ID: 22766M109  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rod K. Brenneman	For	Withhold	Management
1.2	Elect Director George C. Bruce	For	Withhold	Management
1.3	Elect Director Jennifer M. Grigsby	For	For	Management
1.4	Elect Director Mason D. King	For	For	Management
1.5	Elect Director James W. Kuykendall	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management

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CUSHMAN & WAKEFIELD PLC

Ticker: CWK Security ID: G2717B108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brett White	For	For	Management
1.2	Elect Director Jodie McLean	For	Against	Management
1.3	Elect Director Billie Williamson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify KPMG LLP as UK Statutory Auditor	For	For	Management
4	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	Management



5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Director Compensation Report	For	For	Management
7	Approve Director Compensation Policy	For	For	Management
8	Approve the Directors' Authority to Allot Shares	For	Against	Management
9	Approve the Disapplication of Statutory Pre-Emption Rights	For	Against	Management

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CUSTOMERS BANCORP, INC.

Ticker: CUBI Security ID: 23204G100  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert N. Mackay	For	For	Management
1.2	Elect Director T. Lawrence Way	For	For	Management
1.3	Elect Director Steven J. Zuckerman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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DENBURY INC.

Ticker: DEN Security ID: 24790A101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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DIAMOND HILL INVESTMENT GROUP, INC.

Ticker: DHIL Security ID: 25264R207  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Heather E. Brilliant	For	For	Management
1b	Elect Director Richard S. Cooley	For	For	Management
1c	Elect Director James F. Laird	For	For	Management
1d	Elect Director Paula R. Meyer	For	For	Management
1e	Elect Director Nicole R. St. Pierre	For	For	Management
1f	Elect Director L'Quentus Thomas	For	For	Management
1g	Elect Director Mark Zinkula	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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DINE BRANDS GLOBAL, INC.

Ticker: DIN Security ID: 254423106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard M. Berk	For	For	Management
1.2	Elect Director Susan M. Collyns	For	For	Management
1.3	Elect Director Richard J. Dahl	For	For	Management
1.4	Elect Director Michael C. Hyter	For	For	Management
1.5	Elect Director Caroline W. Nahas	For	For	Management
1.6	Elect Director Douglas M. Pasquale	For	For	Management
1.7	Elect Director John W. Peyton	For	For	Management
1.8	Elect Director Martha C. Poulter	For	For	Management
1.9	Elect Director Arthur F. Starrs	For	For	Management
1.10	Elect Director Lilian C. Tomovich	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	For	For	Management
7	Approve Request on Cage Free Egg Progress Disclosure	Against	For	Shareholder

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DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

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DRIL-QUIP, INC.

Ticker: DRQ Security ID: 262037104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey J. Bird	For	For	Management
1.2	Elect Director John V. Lovoi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EAGLE BANCORP, INC.

Ticker: EGBN Security ID: 268948106  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew D. Brockwell	For	For	Management
1.2	Elect Director Steven J. Freidkin	For	For	Management
1.3	Elect Director Theresa G. LaPlaca	For	For	Management
1.4	Elect Director A. Leslie Ludwig	For	For	Management
1.5	Elect Director Norman R. Pozez	For	For	Management
1.6	Elect Director Kathy A. Raffa	For	For	Management
1.7	Elect Director Susan G. Riel	For	For	Management

1.8	Elect Director James A. Soltesz	For	For	Management
1.9	Elect Director Benjamin M. Soto	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EBIX, INC.

Ticker: EBIX Security ID: 278715206  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin Raina	For	Withhold	Management
1.2	Elect Director Hans U. Benz	For	Withhold	Management
1.3	Elect Director Pavan Bhalla	For	Withhold	Management
1.4	Elect Director Neil D. Eckert	For	Withhold	Management
1.5	Elect Director George W. Hebard, III	For	Withhold	Management
1.6	Elect Director Rolf Herter	For	Withhold	Management
1.7	Elect Director Priyanka Kaul	For	Withhold	Management
1.8	Elect Director Hans Ueli Keller	For	Withhold	Management
2	Ratify KG Somani & Co. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ECOVYST INC.

Ticker: ECVT Security ID: 27923Q109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt J. Bitting	For	For	Management
1.2	Elect Director David A. Bradley	For	For	Management
1.3	Elect Director Kevin M. Fogarty	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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EL POLLO LOCO HOLDINGS, INC.

Ticker: LOCO Security ID: 268603107  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel N. Borgese	For	For	Management
1.2	Elect Director Mark Buller	For	For	Management
1.3	Elect Director Laurance Roberts	For	For	Management
1.4	Elect Director John M. Roth	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EMERALD HOLDING, INC.

Ticker: EEX Security ID: 29103W104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Alicea	For	For	Management
1.2	Elect Director Emmanuelle Skala	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

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EMERGENT BIOSOLUTIONS INC.

Ticker: EBS Security ID: 29089Q105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sujata Dayal	For	For	Management
1b	Elect Director Zsolt Harsanyi	For	For	Management
1c	Elect Director Louis W. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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EMPIRE STATE REALTY TRUST, INC.

Ticker: ESRT Security ID: 292104106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony E. Malkin	For	For	Management
1.2	Elect Director Thomas J. DeRosa	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	For	Management
1.4	Elect Director S. Michael Giliberto	For	For	Management
1.5	Elect Director Patricia S. Han	For	For	Management
1.6	Elect Director Grant H. Hill	For	For	Management
1.7	Elect Director R. Paige Hood	For	For	Management
1.8	Elect Director James D. Robinson, IV	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EMPLOYERS HOLDINGS, INC.

Ticker: EIG Security ID: 292218104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine H. Antonello	For	For	Management
1.2	Elect Director Joao (John) M. de Figueiredo	For	Against	Management
1.3	Elect Director Prasanna G. Dhore	For	Against	Management
1.4	Elect Director Barbara A. Higgins	For	Against	Management
1.5	Elect Director James R. Kroner	For	For	Management
1.6	Elect Director Michael J. McColgan	For	For	Management
1.7	Elect Director Michael J. McSally	For	For	Management
1.8	Elect Director Jeanne L. Mockard	For	For	Management
1.9	Elect Director Alejandro (Alex) Perez-Tenessa	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENACT HOLDINGS, INC.

Ticker: ACT Security ID: 29249E109  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominic J. Adesso	For	For	Management
1.2	Elect Director Michael A. Bless	For	For	Management
1.3	Elect Director John D. Fisk	For	For	Management
1.4	Elect Director Rohit Gupta	For	For	Management
1.5	Elect Director Sheila Hooda	For	For	Management
1.6	Elect Director Thomas J. McInerney	For	Withhold	Management
1.7	Elect Director Robert P. Restrepo Jr.	For	For	Management
1.8	Elect Director Debra W. Still	For	For	Management
1.9	Elect Director Westley V. Thompson	For	For	Management
1.10	Elect Director Jerome T. Upton	For	For	Management
1.11	Elect Director Anne G. Waleski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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ENCORE WIRE CORPORATION

Ticker: WIRE Security ID: 292562105  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Jones	For	For	Management
1.2	Elect Director Gina A. Norris	For	For	Management
1.3	Elect Director William R. Thomas	For	For	Management
1.4	Elect Director W. Kelvin Walker	For	For	Management
1.5	Elect Director Scott D. Weaver	For	For	Management
1.6	Elect Director John H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENERGIZER HOLDINGS, INC.

Ticker: ENR Security ID: 29272W109  
Meeting Date: JAN 30, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carlos Abrams-Rivera	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Rebecca D. Frankiewicz	For	For	Management
1d	Elect Director Kevin J. Hunt	For	For	Management
1e	Elect Director James C. Johnson	For	For	Management
1f	Elect Director Mark S. LaVigne	For	For	Management
1g	Elect Director Patrick J. Moore	For	For	Management
1h	Elect Director Donal L. Mulligan	For	For	Management
1i	Elect Director Nneka L. Rimmer	For	For	Management
1j	Elect Director Robert V. Vitale	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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ENERPAC TOOL GROUP CORP.

Ticker: EPAC Security ID: 292765104  
Meeting Date: FEB 03, 2023 Meeting Type: Annual  
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alfredo Altavilla	For	For	Management
1.2	Elect Director Judy L. Altmaier	For	For	Management
1.3	Elect Director J. Palmer Clarkson	For	For	Management
1.4	Elect Director Danny L. Cunningham	For	For	Management
1.5	Elect Director E. James Ferland	For	For	Management
1.6	Elect Director Richard D. Holder	For	For	Management
1.7	Elect Director Lynn C. Minella	For	For	Management
1.8	Elect Director Sidney S. Simmons	For	For	Management

1.9	Elect Director Paul E. Sternlieb	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENERSYS

Ticker: ENS Security ID: 29275Y102  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard I. Hoffen	For	For	Management
1.2	Elect Director David M. Shaffer	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENNIS, INC.

Ticker: EBF Security ID: 293389102  
Meeting Date: JUL 14, 2022 Meeting Type: Annual  
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Blind	For	For	Management
1.2	Elect Director Barbara T. Clemens	For	For	Management
1.3	Elect Director Michael J. Schaefer	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

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ENSTAR GROUP LIMITED

Ticker: ESGR Security ID: G3075P101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Campbell	For	For	Management
1b	Elect Director B. Frederick Becker	For	For	Management
1c	Elect Director Sharon A. Beesley	For	For	Management
1d	Elect Director James D. Carey	For	For	Management
1e	Elect Director Susan L. Cross	For	For	Management
1f	Elect Director Hans-Peter Gerhardt	For	For	Management
1g	Elect Director Orla Gregory	For	For	Management
1h	Elect Director Myron Hendry	For	For	Management
1i	Elect Director Paul J. O'Shea	For	For	Management
1j	Elect Director Hitesh Patel	For	For	Management
1k	Elect Director Dominic Silvester	For	For	Management
1l	Elect Director Poul A. Winslow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ENTERPRISE FINANCIAL SERVICES CORP

Ticker: EFSC Security ID: 293712105  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lyne B. Andrich	For	For	Management
1.2	Elect Director Michael A. DeCola	For	For	Management
1.3	Elect Director Robert E. Guest, Jr.	For	For	Management

1.4	Elect Director James M. Havel	For	For	Management
1.5	Elect Director Michael R. Holmes	For	For	Management
1.6	Elect Director Nevada A. Kent, IV	For	For	Management
1.7	Elect Director James B. Lally	For	For	Management
1.8	Elect Director Marcela Manjarrez	For	For	Management
1.9	Elect Director Stephen P. Marsh	For	For	Management
1.10	Elect Director Daniel A. Rodrigues	For	For	Management
1.11	Elect Director Richard M. Sanborn	For	For	Management
1.12	Elect Director Eloise E. Schmitz	For	For	Management
1.13	Elect Director Sandra A. Van Trease	For	For	Management
1.14	Elect Director Lina A. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Outside Director Stock Awards in Lieu of Cash	For	For	Management

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EPLUS INC.

Ticker: PLUS Security ID: 294268107  
Meeting Date: SEP 15, 2022 Meeting Type: Annual  
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce M. Bowen	For	For	Management
1.2	Elect Director John E. Callies	For	For	Management
1.3	Elect Director C. Thomas Faulders, III	For	For	Management
1.4	Elect Director Eric D. Hovde	For	For	Management
1.5	Elect Director Ira A. Hunt, III	For	For	Management
1.6	Elect Director Mark P. Marron	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Ben Xiang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EQUITRANS MIDSTREAM CORPORATION

Ticker: ETRN Security ID: 294600101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Sarah M. Barpoulis	For	For	Management
1c	Elect Director Kenneth M. Burke	For	For	Management
1d	Elect Director Diana M. Charletta	For	For	Management
1e	Elect Director Thomas F. Karam	For	For	Management
1f	Elect Director D. Mark Leland	For	For	Management
1g	Elect Director Norman J. Szydlowski	For	For	Management
1h	Elect Director Robert F. Vagt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ESSENT GROUP LTD.

Ticker: ESNT Security ID: G3198U102  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Casale	For	For	Management
1.2	Elect Director Douglas J. Pauls	For	For	Management
1.3	Elect Director William Spiegel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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ETHAN ALLEN INTERIORS INC.

Ticker: ETD Security ID: 297602104  
Meeting Date: NOV 09, 2022 Meeting Type: Annual  
Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Farooq Kathwari	For	For	Management
1b	Elect Director Maria Eugenia Casar	For	For	Management
1c	Elect Director John Clark	For	For	Management
1d	Elect Director John J. Dooner, Jr.	For	For	Management
1e	Elect Director David M. Sable	For	For	Management
1f	Elect Director Tara I. Stacom	For	For	Management
1g	Elect Director Cynthia Ekberg Tsai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify CohnReznick LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EVERCORE INC.

Ticker: EVR Security ID: 29977A105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management



1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schragar	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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F.N.B. CORPORATION

Ticker: FNB Security ID: 302520101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela A. Bena	For	For	Management
1.2	Elect Director William B. Campbell	For	For	Management
1.3	Elect Director James D. Chiafullo	For	For	Management
1.4	Elect Director Vincent J. Delie, Jr.	For	For	Management
1.5	Elect Director Mary Jo Dively	For	For	Management
1.6	Elect Director David J. Malone	For	For	Management
1.7	Elect Director Frank C. Mencini	For	For	Management
1.8	Elect Director David L. Motley	For	For	Management
1.9	Elect Director Heidi A. Nicholas	For	For	Management
1.10	Elect Director John S. Stanik	For	For	Management
1.11	Elect Director William J. Strimbu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FB FINANCIAL CORPORATION

Ticker: FBK Security ID: 30257X104  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Jonathan (Jon) Ayers	For	For	Management
1.2	Elect Director William (Bill) F. Carpenter, III	For	For	Management
1.3	Elect Director Agenia W. Clark	For	For	Management
1.4	Elect Director James (Jim) W. Cross, IV	For	For	Management
1.5	Elect Director James (Jimmy) L. Exum	For	For	Management
1.6	Elect Director Christopher (Chris) T. Holmes	For	For	Management
1.7	Elect Director Orrin H. Ingram	For	For	Management
1.8	Elect Director Raja J. Jubran	For	For	Management
1.9	Elect Director C. Wright Pinson	For	For	Management
1.10	Elect Director Emily J. Reynolds	For	For	Management
1.11	Elect Director Melody J. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

Ticker: FISI Security ID: 317585404  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald K. Boswell	For	For	Management
1.2	Elect Director Andrew W. Dorn, Jr.	For	For	Management
1.3	Elect Director Robert M. Glaser	For	For	Management
1.4	Elect Director Bruce W. Harting	For	For	Management
1.5	Elect Director Susan R. Holliday	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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FIRST BANCORP.

Ticker: FBP Security ID: 318672706  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Patricia M. Eaves	For	For	Management
1f	Elect Director Daniel E. Frye	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Felix M. Villamil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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FIRST BUSEY CORPORATION

Ticker: BUSE Security ID: 319383204  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel P. Banks	For	For	Management
1.2	Elect Director George Barr	For	For	Management
1.3	Elect Director Stanley J. Bradshaw	For	For	Management
1.4	Elect Director Michael D. Cassens	For	For	Management
1.5	Elect Director Van A. Dukeman	For	For	Management
1.6	Elect Director Karen M. Jensen	For	For	Management
1.7	Elect Director Frederic L. Kenney	For	For	Management
1.8	Elect Director Stephen V. King	For	For	Management
1.9	Elect Director Gregory B. Lykins	For	For	Management
1.10	Elect Director Cassandra R. Sanford	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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FIRST BUSINESS FINANCIAL SERVICES, INC.

Ticker: FBIZ Security ID: 319390100  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carla C. Chavarria	For	For	Management
1.2	Elect Director Ralph R. Kauten	For	For	Management
1.3	Elect Director Gerald L. (Jerry) Kilcoyne	For	For	Management
1.4	Elect Director Daniel P. Olszewski	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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FIRST FINANCIAL CORPORATION

Ticker: THFF Security ID: 320218100  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Blade	For	For	Management
1.2	Elect Director Gregory L. Gibson	For	For	Management
1.3	Elect Director Norman D. Lowery	For	For	Management
1.4	Elect Director Paul J. Pierson	For	For	Management
1.5	Elect Director Richard J. Shagley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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FIRST HAWAIIAN, INC.

Ticker: FHB Security ID: 32051X108  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael K. Fujimoto	For	For	Management
1b	Elect Director Robert S. Harrison	For	For	Management
1c	Elect Director Faye W. Kurren	For	For	Management
1d	Elect Director James S. Moffatt	For	For	Management
1e	Elect Director Mark M. Mugiishi	For	For	Management
1f	Elect Director Kelly A. Thompson	For	For	Management
1g	Elect Director Allen B. Uyeda	For	For	Management
1h	Elect Director Vanessa L. Washington	For	For	Management
1i	Elect Director C. Scott Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FIRST INTERNET BANCORP

Ticker: INBK Security ID: 320557101  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aasif M. Bade	For	For	Management
1.2	Elect Director David B. Becker	For	For	Management
1.3	Elect Director Justin P. Christian	For	For	Management
1.4	Elect Director Ann Colussi Dee	For	For	Management
1.5	Elect Director Joseph A. Fenech	For	For	Management
1.6	Elect Director John K. Keach, Jr.	For	For	Management
1.7	Elect Director Jean L. Wojtowicz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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FIRST MERCHANTS CORPORATION

Ticker: FRME Security ID: 320817109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan W. Brooks	For	Withhold	Management
1.2	Elect Director Mung Chiang	For	For	Management
1.3	Elect Director Patrick J. Fehring	For	Withhold	Management
1.4	Elect Director Michael J. Fisher	For	Withhold	Management
1.5	Elect Director Kevin D. Johnson	For	For	Management

1.6	Elect Director Gary J. Lehman	For	Withhold	Management
1.7	Elect Director Jason R. Sondhi	For	For	Management
1.8	Elect Director Jean L. Wojtowicz	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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FIRST MID BANCSHARES, INC.

Ticker: FMBH Security ID: 320866106  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Kyle McCurry	For	For	Management
1.2	Elect Director Mary J. Westerhold	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director John R. Friedery	For	For	Management
1f	Elect Director John L. Garrison	For	For	Management
1g	Elect Director Michael C. McMurray	For	For	Management
1h	Elect Director Thomas B. Okray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
1j	Elect Director Kenneth I. Siegel	For	For	Management
1k	Elect Director Carlyn R. Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

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FLUOR CORPORATION

Ticker: FLR Security ID: 343412102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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FLUSHING FINANCIAL CORPORATION

Ticker: FFIC Security ID: 343873105  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. McCabe	For	For	Management
1b	Elect Director Donna M. O'Brien	For	For	Management
1c	Elect Director Caren C. Yoh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

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FORUM ENERGY TECHNOLOGIES, INC.

Ticker: FET Security ID: 34984V209  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Evelyn M. Angelle	For	For	Management
1.2	Elect Director John A. Carrig	For	For	Management
1.3	Elect Director Neal A. Lux	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FORWARD AIR CORPORATION

Ticker: FWRD Security ID: 349853101  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald W. Allen	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director Valerie A. Bonebrake	For	For	Management
1.4	Elect Director C. Robert Campbell	For	For	Management
1.5	Elect Director R. Craig Carlock	For	For	Management
1.6	Elect Director G. Michael Lynch	For	For	Management
1.7	Elect Director George S. Mayes, Jr.	For	For	Management
1.8	Elect Director Chitra Nayak	For	For	Management
1.9	Elect Director Scott M. Niswonger	For	Withhold	Management
1.10	Elect Director Javier Polit	For	For	Management
1.11	Elect Director Thomas Schmitt	For	For	Management
1.12	Elect Director Laurie A. Tucker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FS BANCORP, INC.

Ticker: FSBW Security ID: 30263Y104  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Mansfield	For	For	Management
1.2	Elect Director Margaret R. Piesik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management

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FUNKO, INC.

Ticker: FNKO Security ID: 361008105  
Meeting Date: JUN 13, 2023 Meeting Type: Annual

Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane Irvine	For	For	Management
1.2	Elect Director Sarah Kirshbaum Levy	For	For	Management
1.3	Elect Director Jesse Jacobs	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3a	Amend Certificate of Incorporation to Revise the Definition of "Interested Stockholder"	For	For	Management
3b	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FUTUREFUEL CORP.

Ticker: FF Security ID: 36116M106  
Meeting Date: SEP 22, 2022 Meeting Type: Annual  
Record Date: AUG 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald C. Bedell	For	Withhold	Management
1.2	Elect Director Terrance C.Z. (Terry) Egger	For	For	Management
1.3	Elect Director Ronald J. Kruszewski	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

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G-III APPAREL GROUP, LTD.

Ticker: GIII Security ID: 36237H101  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Morris Goldfarb	For	For	Management
1.2	Elect Director Sammy Aaron	For	For	Management
1.3	Elect Director Thomas J. Brosig	For	Withhold	Management
1.4	Elect Director Joyce F. Brown	For	For	Management
1.5	Elect Director Alan Feller	For	For	Management
1.6	Elect Director Jeffrey Goldfarb	For	For	Management
1.7	Elect Director Victor Herrero	For	For	Management
1.8	Elect Director Robert L. Johnson	For	For	Management
1.9	Elect Director Patti H. Ongman	For	Withhold	Management
1.10	Elect Director Laura Pomerantz	For	Withhold	Management
1.11	Elect Director Michael Shaffer	For	For	Management
1.12	Elect Director Cheryl Vitali	For	For	Management
1.13	Elect Director Richard White	For	Withhold	Management
1.14	Elect Director Andrew Yaeger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GATES INDUSTRIAL CORPORATION PLC

Ticker: GTES Security ID: G39108108  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fredrik Eliasson	For	For	Management
1b	Elect Director James W. Ireland, III	For	For	Management
1c	Elect Director Ivo Jurek	For	For	Management
1d	Elect Director Stephanie K. Mains	For	For	Management
1e	Elect Director Seth A. Meisel	For	For	Management
1f	Elect Director Wilson S. Neely	For	For	Management
1g	Elect Director Neil P. Simpkins	For	Against	Management
1h	Elect Director Alicia L. Tillman	For	For	Management
1i	Elect Director Molly P. Zhang	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Appoint Deloitte & Touche LLP as Auditor	For	For	Management
5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For	Management
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management

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GENESCO INC.

Ticker: GCO Security ID: 371532102  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joanna Barsh	For	For	Management
1.2	Elect Director Matthew M. Bilunas	For	For	Management
1.3	Elect Director Carolyn Bojanowski	For	For	Management
1.4	Elect Director John F. Lambros	For	For	Management
1.5	Elect Director Thurgood Marshall, Jr.	For	For	Management
1.6	Elect Director Angel R. Martinez	For	For	Management
1.7	Elect Director Mary E. Meixelsperger	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management
1.9	Elect Director Mimi E. Vaughn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GLOBAL INDUSTRIAL COMPANY

Ticker: GIC Security ID: 37892E102  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard B. Leeds	For	Withhold	Management
1.2	Elect Director Bruce Leeds	For	Withhold	Management
1.3	Elect Director Robert Leeds	For	Withhold	Management
1.4	Elect Director Barry Litwin	For	Withhold	Management
1.5	Elect Director Chad M. Lindbloom	For	For	Management
1.6	Elect Director Paul S. Pearlman	For	For	Management
1.7	Elect Director Robert D. Rosenthal	For	Withhold	Management
1.8	Elect Director Thomas R. Suozzi	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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GMS INC.

Ticker: GMS Security ID: 36251C103  
Meeting Date: OCT 19, 2022 Meeting Type: Annual  
Record Date: AUG 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa M. Bachmann	For	For	Management
1.2	Elect Director John J. Gavin	For	For	Management
1.3	Elect Director Teri P. McClure	For	For	Management
1.4	Elect Director Randolph W. Melville	For	For	Management
1.5	Elect Director J. David Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GRAFTECH INTERNATIONAL LTD.

Ticker: EAF Security ID: 384313508  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Marc Germain	For	For	Management
1.2	Elect Director Henry R. Keizer	For	Against	Management
1.3	Elect Director Marcel Kessler	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GRAHAM CORPORATION

Ticker: GHM Security ID: 384556106  
Meeting Date: JUL 27, 2022 Meeting Type: Annual  
Record Date: JUN 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cari L. Jaroslowsky	For	For	Management
1.2	Elect Director Jonathan W. Painter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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GRAHAM HOLDINGS COMPANY

Ticker: GHC Security ID: 384637104  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tony Allen	For	Withhold	Management
1.2	Elect Director Danielle Conley	For	For	Management
1.3	Elect Director Christopher C. Davis	For	Withhold	Management

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GRANITE POINT MORTGAGE TRUST INC.

Ticker: GPMT Security ID: 38741L107  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tanuja M. Dehne	For	For	Management
1b	Elect Director Stephen G. Kasnet	For	For	Management
1c	Elect Director Sheila K. McGrath	For	For	Management
1d	Elect Director W. Reid Sanders	For	For	Management
1e	Elect Director John "Jack" A. Taylor	For	For	Management
1f	Elect Director Hope B. Woodhouse	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GREAT AJAX CORP.

Ticker: AJX Security ID: 38983D300  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence Mendelsohn	For	For	Management
1.2	Elect Director Russell Schaub	For	For	Management
1.3	Elect Director Steven L. Begleiter	For	For	Management
1.4	Elect Director John C. Condas	For	For	Management
1.5	Elect Director Paul Friedman	For	For	Management



1.6	Elect Director Mary Haggerty	For	For	Management
1.7	Elect Director Jonathan Bradford Handley, Jr.	For	For	Management
1.8	Elect Director J. Kirk Ogren, Jr.	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GREAT SOUTHERN BANCORP, INC.

Ticker: GSBC Security ID: 390905107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Ausburn	For	Withhold	Management
1.2	Elect Director Steven D. Edwards	For	For	Management
1.3	Elect Director Larry D. Frazier	For	Withhold	Management
1.4	Elect Director Douglas M. Pitt	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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GREEN BRICK PARTNERS, INC.

Ticker: GRBK Security ID: 392709101  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth K. Blake	For	For	Management
1.2	Elect Director Harry Brandler	For	For	Management
1.3	Elect Director James R. Brickman	For	For	Management
1.4	Elect Director David Einhorn	For	For	Management
1.5	Elect Director Kathleen Olsen	For	Withhold	Management
1.6	Elect Director Richard S. Press	For	Withhold	Management
1.7	Elect Director Lila Manassa Murphy	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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GREENHILL & CO., INC.

Ticker: GHL Security ID: 395259104  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott L. Bok	For	For	Management
1b	Elect Director Meryl D. Hartzband	For	For	Management
1c	Elect Director John D. Liu	For	For	Management
1d	Elect Director Ulrika M. Ekman	For	For	Management
1e	Elect Director Kevin T. Ferro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Annual Frequency on Say on Pay Vote	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Daryl A. Kenningham	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira Filho	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Provide Directors May Be Removed With or Without Cause	For	For	Management

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HANMI FINANCIAL CORPORATION

Ticker: H AFC Security ID: 410495204  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Ahn	For	For	Management
1b	Elect Director Christie K. Chu	For	For	Management
1c	Elect Director Harry H. Chung	For	For	Management
1d	Elect Director Bonita I. Lee	For	For	Management
1e	Elect Director Gloria J. Lee	For	For	Management
1f	Elect Director David L. Rosenblum	For	For	Management
1g	Elect Director Thomas J. Williams	For	For	Management
1h	Elect Director Michael M. Yang	For	For	Management
1i	Elect Director Gideon Yu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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HAVERTY FURNITURE COMPANIES, INC.

Ticker: HVT Security ID: 419596101  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Cote	For	For	Management
1.2	Elect Director L. Allison Dukes	For	Withhold	Management
1.3	Elect Director G. Thomas Hough	For	Withhold	Management
2	Approve Non-Employee Director Restricted Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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HAWAIIAN ELECTRIC INDUSTRIES, INC.

Ticker: HE Security ID: 419870100  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas B. Fargo	For	For	Management
1b	Elect Director Celeste A. Connors	For	For	Management
1c	Elect Director Richard J. Dahl	For	For	Management
1d	Elect Director Elisia K. Flores	For	For	Management
1e	Elect Director Peggy Y. Fowler	For	For	Management
1f	Elect Director Micah A. Kane	For	For	Management
1g	Elect Director Michael J. Kennedy	For	For	Management
1h	Elect Director Yoko Otani	For	For	Management
1i	Elect Director William James Scilacci,	For	For	Management

Jr.				
1j	Elect Director Scott W. H. Seu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HAWKINS, INC.

Ticker: HWKN Security ID: 420261109  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James A. Faulconbridge	For	For	Management
1.2	Elect Director Patrick H. Hawkins	For	For	Management
1.3	Elect Director Yi "Faith" Tang	For	For	Management
1.4	Elect Director Mary J. Schumacher	For	For	Management
1.5	Elect Director Daniel J. Stauber	For	For	Management
1.6	Elect Director James T. Thompson	For	For	Management
1.7	Elect Director Jeffrey L. Wright	For	For	Management
1.8	Elect Director Jeffrey E. Spethmann	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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HEALTHCARE SERVICES GROUP, INC.

Ticker: HCSG Security ID: 421906108  
Meeting Date: MAY 30, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane S. Casey	For	For	Management
1.2	Elect Director Daniela Castagnino	For	For	Management
1.3	Elect Director Robert L. Frome	For	For	Management
1.4	Elect Director Laura Grant	For	For	Management
1.5	Elect Director John J. McFadden	For	For	Management
1.6	Elect Director Dino D. Ottaviano	For	For	Management
1.7	Elect Director Kurt Simmons, Jr.	For	For	Management
1.8	Elect Director Jude Visconto	For	For	Management
1.9	Elect Director Theodore Wahl	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HEARTLAND EXPRESS, INC.

Ticker: HTLD Security ID: 422347104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Gerdin	For	For	Management
1.2	Elect Director Larry J. Gordon	For	For	Management
1.3	Elect Director Benjamin J. Allen	For	For	Management
1.4	Elect Director Brenda S. Neville	For	For	Management
1.5	Elect Director James G. Pratt	For	For	Management
1.6	Elect Director Michael J. Sullivan	For	For	Management
1.7	Elect Director David P. Millis	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Ticker: HSII Security ID: 422819102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth L. Axelrod	For	For	Management
1.2	Elect Director Mary E. G. Bear (Meg)	For	For	Management
1.3	Elect Director Lyle Logan	For	For	Management
1.4	Elect Director T. Willem Mesdag	For	For	Management
1.5	Elect Director Krishnan Rajagopalan	For	For	Management
1.6	Elect Director Stacey Rauch	For	For	Management
1.7	Elect Director Adam Warby	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

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HELIX ENERGY SOLUTIONS GROUP, INC.

Ticker: HLX Security ID: 42330P107  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula Harris	For	For	Management
1b	Elect Director Amy H. Nelson	For	For	Management
1c	Elect Director William L. Transier	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HERBALIFE NUTRITION LTD.

Ticker: HLF Security ID: G4412G101  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael O. Johnson	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Celine Del Genes	For	For	Management
1.4	Elect Director Stephan Paulo Gratziani	For	For	Management
1.5	Elect Director Kevin M. Jones	For	For	Management
1.6	Elect Director Sophie L'Helias	For	For	Management
1.7	Elect Director Alan W. LeFevre	For	For	Management
1.8	Elect Director Juan Miguel Mendoza	For	For	Management
1.9	Elect Director Don Mulligan	For	For	Management
1.10	Elect Director Maria Otero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Company Name to Herbalife Ltd.	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HIBBETT, INC.

Ticker: HIBB Security ID: 428567101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony F. Crudele	For	For	Management
1.2	Elect Director Pamela J. Edwards	For	For	Management
1.3	Elect Director James A. Hilt	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HILLENBRAND, INC.

Ticker: HI Security ID: 431571108  
Meeting Date: FEB 24, 2023 Meeting Type: Annual  
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Neil S. Novich	For	For	Management
1.3	Elect Director Kimberly K. Ryan	For	For	Management
1.4	Elect Director Inderpreet Sawhney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HILLTOP HOLDINGS, INC.

Ticker: HTH Security ID: 432748101  
Meeting Date: JUL 21, 2022 Meeting Type: Annual  
Record Date: MAY 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rhodes R. Bobbitt	For	For	Management
1.2	Elect Director Tracy A. Bolt	For	For	Management
1.3	Elect Director J. Taylor Crandall	For	For	Management
1.4	Elect Director Hill A. Feinberg	For	For	Management
1.5	Elect Director Gerald J. Ford	For	For	Management
1.6	Elect Director Jeremy B. Ford	For	For	Management
1.7	Elect Director J. Markham Green	For	For	Management
1.8	Elect Director William T. Hill, Jr.	For	For	Management
1.9	Elect Director Charlotte Jones	For	For	Management
1.10	Elect Director Lee Lewis	For	For	Management
1.11	Elect Director Andrew J. Littlefair	For	For	Management
1.12	Elect Director W. Robert Nichols, III	For	Withhold	Management
1.13	Elect Director Thomas C. Nichols	For	For	Management
1.14	Elect Director Kenneth D. Russell	For	For	Management
1.15	Elect Director A. Haag Sherman	For	For	Management
1.16	Elect Director Jonathan S. Sobel	For	For	Management
1.17	Elect Director Robert C. Taylor, Jr.	For	For	Management
1.18	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HOME BANCORP, INC.

Ticker: HBCP Security ID: 43689E107  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul J. Blanchet, III	For	For	Management
1.2	Elect Director Daniel G. Guidry	For	For	Management
1.3	Elect Director Chris P. Rader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Wipfli LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

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HOMESTREET, INC.

Ticker: HMST Security ID: 43785V102  
Meeting Date: MAY 25, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott M. Boggs	For	For	Management
1b	Elect Director Sandra A. Cavanaugh	For	For	Management
1c	Elect Director Jeffrey D. Green	For	For	Management
1d	Elect Director Joanne R. Harrell	For	For	Management
1e	Elect Director Mark K. Mason	For	For	Management
1f	Elect Director James R. Mitchell, Jr.	For	For	Management
1g	Elect Director Nancy D. Pellegrino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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HOOKER FURNISHINGS CORPORATION

Ticker: HOFT Security ID: 439038100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Christopher Beeler, Jr.	For	For	Management
1.2	Elect Director Maria C. Duey	For	For	Management
1.3	Elect Director Paulette Garafalo	For	For	Management
1.4	Elect Director Christopher L. Henson	For	For	Management
1.5	Elect Director Jeremy R. Hoff	For	For	Management
1.6	Elect Director Tonya H. Jackson	For	For	Management
1.7	Elect Director Ellen C. Taaffe	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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HOPE BANCORP, INC.

Ticker: HOPE Security ID: 43940T109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin S. Kim	For	For	Management
1.2	Elect Director Scott Yoon-Suk Whang	For	For	Management
1.3	Elect Director Steven S. Koh	For	For	Management
1.4	Elect Director Donald D. Byun	For	For	Management
1.5	Elect Director Jinho Doo	For	For	Management
1.6	Elect Director Daisy Y. Ha	For	For	Management
1.7	Elect Director Joon Kyung Kim	For	For	Management
1.8	Elect Director William J. Lewis	For	For	Management
1.9	Elect Director David P. Malone	For	For	Management
1.10	Elect Director Lisa K. Pai	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
1.12	Elect Director Dale S. Zuehls	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bradley	For	For	Management
1b	Elect Director Victor P. Fetter	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management
1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Aaliyah A. Samuel	For	For	Management
1h	Elect Director Elaine A. Sarsynski	For	For	Management

1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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HORIZON BANCORP, INC.

Ticker: HBNC Security ID: 440407104  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James B. Dworkin	For	For	Management
1.2	Elect Director Michele M. Magnuson	For	For	Management
1.3	Elect Director Steven W. Reed	For	For	Management
1.4	Elect Director Vanessa P. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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INDEPENDENT BANK CORPORATION

Ticker: IBCP Security ID: 453838609  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terance L. Beia	For	For	Management
1b	Elect Director Stephen L. Gulis, Jr.	For	For	Management
1c	Elect Director William B. Kessel	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoechner	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
1i	Elect Director William J. Slocum	For	For	Management
1j	Elect Director Benjamin G. (Shon) Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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INSIGHT ENTERPRISES, INC.

Ticker: NSIT Security ID: 45765U103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joyce A. Mullen	For	For	Management

1.2	Elect Director Timothy A. Crown	For	For	Management
1.3	Elect Director Richard E. Allen	For	For	Management
1.4	Elect Director Bruce W. Armstrong	For	For	Management
1.5	Elect Director Alexander L. Baum	For	For	Management
1.6	Elect Director Linda M. Breard	For	For	Management
1.7	Elect Director Catherine Courage	For	For	Management
1.8	Elect Director Anthony A. Ibarguen	For	For	Management
1.9	Elect Director Kathleen S. Pushor	For	For	Management
1.10	Elect Director Girish Rishi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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INTERDIGITAL, INC.

Ticker: IDCC Security ID: 45867G101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derek K. Aberle	For	For	Management
1b	Elect Director Samir Armaly	For	For	Management
1c	Elect Director Lawrence (Liren) Chen	For	For	Management
1d	Elect Director Joan H. Gillman	For	For	Management
1e	Elect Director S. Douglas Hutcheson	For	For	Management
1f	Elect Director John A. Kritzmacher	For	For	Management
1g	Elect Director Pierre-Yves Lesaicherre	For	For	Management
1h	Elect Director John D. Markley, Jr.	For	For	Management
1i	Elect Director Jean F. Rankin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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INTERFACE, INC.

Ticker: TILE Security ID: 458665304  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Burke	For	For	Management
1.2	Elect Director Dwight Gibson	For	For	Management
1.3	Elect Director Daniel T. Hendrix	For	For	Management
1.4	Elect Director Laurel M. Hurd	For	For	Management
1.5	Elect Director Christopher G. Kennedy	For	For	Management
1.6	Elect Director Joseph Keough	For	For	Management
1.7	Elect Director Catherine M. Kilbane	For	For	Management
1.8	Elect Director K. David Kohler	For	For	Management
1.9	Elect Director Robert T. O'Brien	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

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INTERNATIONAL MONEY EXPRESS, INC.

Ticker: IMXI Security ID: 46005L101  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Debra Bradford	For	Withhold	Management
1.2	Elect Director John Rincon	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



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INVESTAR HOLDING CORPORATION

Ticker: ISTR Security ID: 46134L105  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Boyce, III	For	For	Management
1.2	Elect Director John J. D'Angelo	For	For	Management
1.3	Elect Director William H. Hidalgo, Sr.	For	For	Management
1.4	Elect Director Rose J. Hudson	For	For	Management
1.5	Elect Director Gordon H. Joffrion, III	For	For	Management
1.6	Elect Director Robert Chris Jordan	For	For	Management
1.7	Elect Director David J. Lukinovich	For	For	Management
1.8	Elect Director Suzanne O. Middleton	For	For	Management
1.9	Elect Director Andrew C. Nelson	For	For	Management
1.10	Elect Director Frank L. Walker	For	For	Management
2	Ratify Horne LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109  
 Meeting Date: MAY 23, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory Beecher	For	For	Management
1.2	Elect Director Michael Child	For	For	Management
1.3	Elect Director Jeanmarie Desmond	For	For	Management
1.4	Elect Director Gregory Dougherty	For	For	Management
1.5	Elect Director Eric Meurice	For	For	Management
1.6	Elect Director Natalia Pavlova	For	For	Management
1.7	Elect Director John Peeler	For	For	Management
1.8	Elect Director Eugene Scherbakov	For	For	Management
1.9	Elect Director Felix Stukalin	For	For	Management
1.10	Elect Director Agnes Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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IRONWOOD PHARMACEUTICALS, INC.

Ticker: IRWD Security ID: 46333X108  
 Meeting Date: JUN 20, 2023 Meeting Type: Annual  
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Currie	For	Withhold	Management
1.2	Elect Director Alexander Denner	For	For	Management
1.3	Elect Director Andrew Dreyfus	For	For	Management
1.4	Elect Director Jon Duane	For	For	Management
1.5	Elect Director Marla Kessler	For	For	Management
1.6	Elect Director Thomas McCourt	For	For	Management
1.7	Elect Director Julie McHugh	For	For	Management
1.8	Elect Director Catherine Moukheibir	For	For	Management
1.9	Elect Director Jay Shepard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## ITRON, INC.

Ticker: ITRI Security ID: 465741106  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Hemmingsen	For	For	Management
1b	Elect Director Jerome J. Lande	For	For	Management
1c	Elect Director Frank M. Jaehnert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## JACK IN THE BOX INC.

Ticker: JACK Security ID: 466367109  
 Meeting Date: MAR 03, 2023 Meeting Type: Annual  
 Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Guillermo Diaz, Jr.	For	For	Management
1b	Elect Director David L. Goebel	For	For	Management
1c	Elect Director Darin S. Harris	For	For	Management
1d	Elect Director Sharon P. John	For	For	Management
1e	Elect Director Madeleine A. Kleiner	For	For	Management
1f	Elect Director Michael W. Murphy	For	For	Management
1g	Elect Director James M. Myers	For	For	Management
1h	Elect Director David M. Tehle	For	For	Management
1i	Elect Director Vivien M. Yeung	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## JANUS HENDERSON GROUP PLC

Ticker: JHG Security ID: G4474Y214  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Baldwin	For	For	Management
1.2	Elect Director John Cassaday	For	For	Management
1.3	Elect Director Alison Davis *Withdrawn Resolution*	None	None	Management
1.4	Elect Director Kalpana Desai	For	For	Management
1.5	Elect Director Ali Dibadj	For	For	Management
1.6	Elect Director Kevin Dolan	For	For	Management
1.7	Elect Director Eugene Flood, Jr.	For	For	Management
1.8	Elect Director Ed Garden	For	For	Management
1.9	Elect Director Alison Quirk	For	For	Management
1.10	Elect Director Angela Seymour-Jackson	For	For	Management
1.11	Elect Director Anne Sheehan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Authorise Market Purchase of Ordinary Shares	For	For	Management
4	Authorise Market Purchase of CDIs	For	For	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For	For	Management

## JELD-WEN HOLDING, INC.

Ticker: JELD Security ID: 47580P103  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual

Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William J. Christensen	For	For	Management
1.2	Elect Director Catherine A. Halligan	For	For	Management
1.3	Elect Director Tracey I. Joubert	For	For	Management
1.4	Elect Director Cynthia G. Marshall	For	For	Management
1.5	Elect Director David G. Nord	For	For	Management
1.6	Elect Director Suzanne L. Stefany	For	For	Management
1.7	Elect Director Bruce M. Taten	For	For	Management
1.8	Elect Director Roderick C. Wendt	For	For	Management
1.9	Elect Director Steven E. Wynne	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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JOHNSON OUTDOORS INC.

Ticker: JOUT Security ID: 479167108  
Meeting Date: MAR 01, 2023 Meeting Type: Annual  
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul G. Alexander	For	Withhold	Management
1.2	Elect Director John M. Fahey, Jr.	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

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KAISER ALUMINUM CORPORATION

Ticker: KALU Security ID: 483007704  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack A. Hockema	For	For	Management
1.2	Elect Director Lauralee E. Martin	For	For	Management
1.3	Elect Director Brett E. Wilcox	For	For	Management
1.4	Elect Director Kevin W. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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KB HOME

Ticker: KBH Security ID: 48666K109  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose M. Barra	For	For	Management
1.2	Elect Director Arthur R. Collins	For	For	Management
1.3	Elect Director Dorene C. Dominguez	For	For	Management
1.4	Elect Director Kevin P. Eltife	For	For	Management
1.5	Elect Director Stuart A. Gabriel	For	For	Management
1.6	Elect Director Thomas W. Gilligan	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Melissa Lora	For	For	Management
1.9	Elect Director Jeffrey T. Mezger	For	For	Management
1.10	Elect Director Brian R. Niccol	For	For	Management
1.11	Elect Director James C. "Rad" Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

5 Advisory Vote on Say on Pay Frequency One Year One Year Management

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KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Teresa A. Canida	For	For	Management
1b	Elect Director George N. Cochran	For	For	Management
1c	Elect Director Kathleen M. Cronin	For	For	Management
1d	Elect Director Jason N. Gorevic	For	For	Management
1e	Elect Director Lacy M. Johnson	For	For	Management
1f	Elect Director Joseph P. Lacher, Jr.	For	For	Management
1g	Elect Director Gerald Laderman	For	For	Management
1h	Elect Director Alberto J. Paracchini	For	For	Management
1i	Elect Director Stuart B. Parker	For	For	Management
1j	Elect Director Christopher B. Sarofim	For	For	Management
1k	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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KFORCE INC.

Ticker: KFRC Security ID: 493732101  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Derrick D. Brooks	For	For	Management
1.2	Elect Director Ann E. Dunwoody	For	For	Management
1.3	Elect Director N. John Simmons	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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KIMBALL ELECTRONICS, INC.

Ticker: KE Security ID: 49428J109  
Meeting Date: NOV 11, 2022 Meeting Type: Annual  
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michele A. M. Holcomb	For	For	Management
1.2	Elect Director Holly A. Van Deursen	For	For	Management
1.3	Elect Director Tom G. Vadaketh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KIMBALL INTERNATIONAL, INC.

Ticker: KBAL Security ID: 494274103  
Meeting Date: OCT 21, 2022 Meeting Type: Annual  
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Connolly	For	For	Management
1.2	Elect Director Kimberly K. Ryan	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3 Executive Officers' Compensation  
Ratify Deloitte & Touche LLP as For For Management  
Auditors

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KIMBALL INTERNATIONAL, INC.

Ticker: KBAL Security ID: 494274103  
Meeting Date: MAY 31, 2023 Meeting Type: Special  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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KINETIK HOLDINGS INC.

Ticker: KNTK Security ID: 02215L209  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Welch	For	For	Management
1.2	Elect Director David I. Foley	For	For	Management
1.3	Elect Director John-Paul (JP) Munfa	For	For	Management
1.4	Elect Director Elizabeth P. Cordia	For	For	Management
1.5	Elect Director Jesse Krynak	For	For	Management
1.6	Elect Director Ronald Schweizer	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director Kevin S. McCarthy	For	For	Management
1.9	Elect Director Ben C. Rodgers	For	For	Management
1.10	Elect Director D. Mark Leland	For	For	Management
1.11	Elect Director Deborah L. Byers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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KONTOOR BRANDS, INC.

Ticker: KTB Security ID: 50050N103  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott H. Baxter	For	For	Management
1b	Elect Director Ashley D. Goldsmith	For	For	Management
1c	Elect Director Robert M. Lynch	For	For	Management
1d	Elect Director Andrew E. Page	For	For	Management
1e	Elect Director Mark L. Schiller	For	For	Management
1f	Elect Director Robert K. Shearer	For	For	Management
1g	Elect Director Shelley Stewart, Jr.	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KORN FERRY

Ticker: KFY Security ID: 500643200  
Meeting Date: SEP 22, 2022 Meeting Type: Annual  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doyle N. Beneby	For	For	Management

1b	Elect Director Laura M. Bishop	For	For	Management
1c	Elect Director Gary D. Burnison	For	For	Management
1d	Elect Director Charles L. Harrington	For	For	Management
1e	Elect Director Jerry P. Leamon	For	For	Management
1f	Elect Director Angel R. Martinez	For	For	Management
1g	Elect Director Debra J. Perry	For	For	Management
1h	Elect Director Lori J. Robinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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LA-Z-BOY INCORPORATED

Ticker: LZB Security ID: 505336107  
Meeting Date: AUG 30, 2022 Meeting Type: Annual  
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erika L. Alexander	For	For	Management
1.2	Elect Director Sarah M. Gallagher	For	For	Management
1.3	Elect Director James P. Hackett	For	For	Management
1.4	Elect Director Janet E. Kerr	For	For	Management
1.5	Elect Director Michael T. Lawton	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director Rebecca L. O'Grady	For	For	Management
1.8	Elect Director Lauren B. Peters	For	For	Management
1.9	Elect Director Melinda D. Whittington	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

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LAKELAND BANCORP, INC.

Ticker: LBAI Security ID: 511637100  
Meeting Date: FEB 01, 2023 Meeting Type: Special  
Record Date: DEC 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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LAKELAND INDUSTRIES, INC.

Ticker: LAKE Security ID: 511795106  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald Herring	For	For	Management

1.2	Elect Director Melissa Kidd	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LATHAM GROUP, INC.

Ticker: SWIM Security ID: 51819L107  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Evans	For	Withhold	Management
1.2	Elect Director William M. Pruellage	For	Withhold	Management
1.3	Elect Director Scott M. Rajeski	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

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LIBERTY ENERGY INC.

Ticker: LBRT Security ID: 53115L104  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simon Ayat	For	For	Management
1.2	Elect Director Gale A. Norton	For	Withhold	Management
1.3	Elect Director Cary D. Steinbeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LIVE OAK BANCSHARES, INC.

Ticker: LOB Security ID: 53803X105  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tonya W. Bradford	For	Withhold	Management
1.2	Elect Director William H. Cameron	For	Withhold	Management
1.3	Elect Director Casey S. Crawford	For	For	Management
1.4	Elect Director Diane B. Glossman	For	Withhold	Management
1.5	Elect Director Glen F. Hoffsis	For	Withhold	Management
1.6	Elect Director David G. Lucht	For	For	Management
1.7	Elect Director James S. Mahan, III	For	For	Management
1.8	Elect Director Milton E. Petty	For	Withhold	Management
1.9	Elect Director Neil L. Underwood	For	For	Management
1.10	Elect Director Yousef A. Valine	For	For	Management
1.11	Elect Director William L. Williams, III	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

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LL FLOORING HOLDINGS, INC.

Ticker: LL Security ID: 55003T107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Levin	For	For	Management
1.2	Elect Director Martin F. Roper	For	For	Management
1.3	Elect Director Charles E. Tyson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Executive Officers' Compensation			
	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Declassify the Board of Directors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LOUISIANA-PACIFIC CORPORATION

Ticker: LPX Security ID: 546347105  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose A. Bayardo	For	For	Management
1b	Elect Director Stephen E. Macadam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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LUTHER BURBANK CORPORATION

Ticker: LBC Security ID: 550550107  
Meeting Date: MAY 04, 2023 Meeting Type: Special  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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M/I HOMES, INC.

Ticker: MHO Security ID: 55305B101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillip G. Creek	For	For	Management
1.2	Elect Director Nancy J. Kramer	For	For	Management
1.3	Elect Director Bruce A. Soll	For	For	Management
1.4	Elect Director Norman L. Traeger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MACATAWA BANK CORPORATION

Ticker: MCBC Security ID: 554225102  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Dandridge	For	Against	Management
1b	Elect Director Birgit M. Klohs	For	Against	Management
1c	Elect Director Thomas P. Rosenbach	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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MANPOWERGROUP INC.

Ticker: MAN Security ID: 56418H100



Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jean-Philippe Courtois	For	For	Management
1B	Elect Director William Downe	For	For	Management
1C	Elect Director John F. Ferraro	For	For	Management
1D	Elect Director William P. Gipson	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Muriel Penicaud	For	For	Management
1I	Elect Director Jonas Prising	For	For	Management
1J	Elect Director Paul Read	For	For	Management
1K	Elect Director Elizabeth P. Sartain	For	For	Management
1L	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MANTECH INTERNATIONAL CORPORATION

Ticker: MANT Security ID: 564563104  
Meeting Date: SEP 07, 2022 Meeting Type: Special  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	Did Not Vote	Management
2	Advisory Vote on Golden Parachutes	For	Did Not Vote	Management
3	Adjourn Meeting	For	Did Not Vote	Management

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MARCUS & MILLICHAP, INC.

Ticker: MMI Security ID: 566324109  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma J. Lawrence	For	For	Management
1.2	Elect Director Hessam Nadji	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARINEMAX, INC.

Ticker: HZO Security ID: 567908108  
Meeting Date: FEB 23, 2023 Meeting Type: Annual  
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William Brett McGill	For	For	Management
1b	Elect Director Michael H. McLamb	For	For	Management
1c	Elect Director Clint Moore	For	For	Management
1d	Elect Director Evelyn V. Follit	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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MATRIX SERVICE COMPANY

Ticker: MTRX Security ID: 576853105  
Meeting Date: DEC 05, 2022 Meeting Type: Annual  
Record Date: OCT 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jose L. Bustamante	For	For	Management
1b	Elect Director Martha Z. Carnes	For	For	Management
1c	Elect Director John D. Chandler	For	For	Management
1d	Elect Director Carlin G. Conner	For	For	Management
1e	Elect Director John R. Hewitt	For	For	Management
1f	Elect Director Liane K. Hinrichs	For	For	Management
1g	Elect Director James H. Miller	For	For	Management
1h	Elect Director Jim W. Mogg	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

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MATSON, INC.

Ticker: MATX Security ID: 57686G105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Meredith J. Ching	For	For	Management
1.2	Elect Director Matthew J. Cox	For	For	Management
1.3	Elect Director Thomas B. Fargo	For	For	Management
1.4	Elect Director Mark H. Fukunaga	For	For	Management
1.5	Elect Director Stanley M. Kuriyama	For	For	Management
1.6	Elect Director Constance H. Lau	For	For	Management
1.7	Elect Director Jenai S. Wall	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MAXIMUS, INC.

Ticker: MMS Security ID: 577933104  
Meeting Date: MAR 14, 2023 Meeting Type: Annual  
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne K. Altman	For	For	Management
1b	Elect Director Bruce L. Caswell	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Jan D. Madsen	For	For	Management
1e	Elect Director Richard A. Montoni	For	For	Management
1f	Elect Director Gayathri Rajan	For	For	Management
1g	Elect Director Raymond B. Ruddy	For	For	Management
1h	Elect Director Michael J. Warren	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MAXLINEAR, INC.

Ticker: MXL Security ID: 57776J100  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert J. Moyer	For	For	Management
1.2	Elect Director Theodore L. Tewksbury	For	For	Management
1.3	Elect Director Carolyn D. Beaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions	For	For	Management

Regarding Officer Exculpation

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 MEDIFAST, INC.

Ticker: MED Security ID: 58470H101  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey J. Brown	For	For	Management
1.2	Elect Director Daniel R. Chard	For	For	Management
1.3	Elect Director Elizabeth A. Geary	For	For	Management
1.4	Elect Director Michael A. Hoer	For	For	Management
1.5	Elect Director Scott Schlackman	For	For	Management
1.6	Elect Director Andrea B. Thomas	For	For	Management
1.7	Elect Director Ming Xian	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 MERCANTILE BANK CORPORATION

Ticker: MBWM Security ID: 587376104  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cassard	For	For	Management
1.2	Elect Director Michael S. Davenport	For	For	Management
1.3	Elect Director Michelle L. Eldridge	For	For	Management
1.4	Elect Director Robert B. Kaminski, Jr.	For	For	Management
1.5	Elect Director Michael H. Price	For	For	Management
1.6	Elect Director David B. Ramaker	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 MERCER INTERNATIONAL INC.

Ticker: MERC Security ID: 588056101  
 Meeting Date: MAY 31, 2023 Meeting Type: Annual  
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jimmy S.H. Lee	For	For	Management
1.2	Elect Director Juan Carlos Bueno	For	For	Management
1.3	Elect Director William D. McCartney	For	For	Management
1.4	Elect Director James Shepherd	For	For	Management
1.5	Elect Director Alan C. Wallace	For	For	Management
1.6	Elect Director Linda J. Welty	For	For	Management
1.7	Elect Director Rainer Rettig	For	For	Management
1.8	Elect Director Alice Laberge	For	For	Management
1.9	Elect Director Janine North	For	For	Management
1.10	Elect Director Torbjorn Loof	For	For	Management
1.11	Elect Director Thomas Kevin Corrick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 MERCHANTS BANCORP

Ticker: MBIN Security ID: 58844R108  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Petrie	For	For	Management
1.2	Elect Director Randall D. Rogers	For	For	Management
1.3	Elect Director Tamika D. Catchings	For	Withhold	Management
1.4	Elect Director Thomas W. Dinwiddie	For	For	Management
1.5	Elect Director Michael J. Dunlap	For	For	Management
1.6	Elect Director Scott A. Evans	For	For	Management
1.7	Elect Director Sue Anne Gilroy	For	Withhold	Management
1.8	Elect Director Andrew A. Juster	For	Withhold	Management
1.9	Elect Director Patrick D. O'Brien	For	Withhold	Management
1.10	Elect Director Anne E. Sellers	For	Withhold	Management
1.11	Elect Director David N. Shane	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

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MERCURY GENERAL CORPORATION

Ticker: MCY Security ID: 589400100  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George Joseph	For	For	Management
1.2	Elect Director Martha E. Marcon	For	For	Management
1.3	Elect Director Joshua E. Little	For	For	Management
1.4	Elect Director Gabriel Tirador	For	For	Management
1.5	Elect Director James G. Ellis	For	For	Management
1.6	Elect Director George G. Braunegg	For	For	Management
1.7	Elect Director Ramona L. Cappello	For	For	Management
1.8	Elect Director Vicky Wai Yee Joseph	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MERITAGE HOMES CORPORATION

Ticker: MTH Security ID: 59001A102  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter L. Ax	For	For	Management
1.2	Elect Director Gerald Haddock	For	For	Management
1.3	Elect Director Joseph Keough	For	For	Management
1.4	Elect Director Phillippe Lord	For	For	Management
1.5	Elect Director Michael R. Odell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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METHODE ELECTRONICS, INC.

Ticker: MEI Security ID: 591520200  
Meeting Date: SEP 14, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter J. Aspatore	For	Against	Management
1b	Elect Director David P. Blom	For	For	Management
1c	Elect Director Therese M. Bobek	For	For	Management
1d	Elect Director Brian J. Cadwallader	For	Against	Management
1e	Elect Director Bruce K. Crowther	For	Against	Management
1f	Elect Director Darren M. Dawson	For	For	Management
1g	Elect Director Donald W. Duda	For	For	Management
1h	Elect Director Janie Goddard	For	For	Management
1i	Elect Director Mary A. Lindsey	For	For	Management

1j	Elect Director Angelo V. Pantaleo	For	For	Management
1k	Elect Director Mark D. Schwabero	For	For	Management
1l	Elect Director Lawrence B. Skatoff	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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MFA FINANCIAL, INC.

Ticker: MFA Security ID: 55272X607  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurie S. Goodman	For	For	Management
1b	Elect Director Richard C. Wald	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Teresita M. Lowman	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Sheryl L. Sculley	For	For	Management
1.12	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MIDLAND STATES BANCORP, INC.

Ticker: MSBI Security ID: 597742105  
Meeting Date: MAY 01, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer L. DiMotta	For	Against	Management
1.2	Elect Director Jeffrey G. Ludwig	For	For	Management
1.3	Elect Director Richard T. Ramos	For	For	Management
1.4	Elect Director Jeffrey C. Smith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

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MIDWESTONE FINANCIAL GROUP, INC.

Ticker: MOFG Security ID: 598511103

Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry D. Albert	For	Withhold	Management
1.2	Elect Director Charles N. Funk	For	Withhold	Management
1.3	Elect Director Douglas H. Greeff	For	Withhold	Management
1.4	Elect Director Jennifer L. Hauschildt	For	Withhold	Management
1.5	Elect Director Charles N. Reeves	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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MILLER INDUSTRIES, INC.

Ticker: MLR Security ID: 600551204  
Meeting Date: SEP 23, 2022 Meeting Type: Annual  
Record Date: APR 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore H. Ashford, III	For	For	Management
1.2	Elect Director A. Russell Chandler, III	For	For	Management
1.3	Elect Director William G. Miller	For	For	Management
1.4	Elect Director William G. Miller, II	For	For	Management
1.5	Elect Director Richard H. Roberts	For	For	Management
1.6	Elect Director Leigh Walton	For	For	Management
1.7	Elect Director Deborah L. Whitmire	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MILLER INDUSTRIES, INC.

Ticker: MLR Security ID: 600551204  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore H. Ashford, III	For	For	Management
1.2	Elect Director A. Russell Chandler, III	For	For	Management
1.3	Elect Director Peter Jackson	For	For	Management
1.4	Elect Director William G. Miller	For	For	Management
1.5	Elect Director William G. Miller, II	For	For	Management
1.6	Elect Director Javier Reyes	For	For	Management
1.7	Elect Director Richard H. Roberts	For	For	Management
1.8	Elect Director Jill Sutton	For	For	Management
1.9	Elect Director Susan Sweeney	For	For	Management
1.10	Elect Director Leigh Walton	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Elliott Davis, LLC as Auditors	For	For	Management

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MILLERKNOLL, INC.

Ticker: MLKN Security ID: 600544100  
Meeting Date: OCT 17, 2022 Meeting Type: Annual  
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## MINERALS TECHNOLOGIES INC.

Ticker: MTX Security ID: 603158106  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph C. Breunig	For	For	Management
1b	Elect Director Alison A. Deans	For	For	Management
1c	Elect Director Franklin L. Feder	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MOOG INC.

Ticker: MOG.A Security ID: 615394202  
 Meeting Date: JAN 31, 2023 Meeting Type: Annual  
 Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mahesh Narang	For	For	Management
1.2	Elect Director Brenda L. Reichelderfer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MUELLER INDUSTRIES, INC.

Ticker: MLI Security ID: 624756102  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory L. Christopher	For	For	Management
1.2	Elect Director Elizabeth Donovan	For	For	Management
1.3	Elect Director William C. Drummond	For	For	Management
1.4	Elect Director Gary S. Gladstein	For	For	Management
1.5	Elect Director Scott J. Goldman	For	For	Management
1.6	Elect Director John B. Hansen	For	For	Management
1.7	Elect Director Terry Hermanson	For	For	Management
1.8	Elect Director Charles P. Herzog, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MUELLER WATER PRODUCTS, INC.

Ticker: MWA Security ID: 624758108  
 Meeting Date: FEB 07, 2023 Meeting Type: Annual  
 Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shirley C. Franklin	For	For	Management
1.2	Elect Director J. Scott Hall	For	For	Management
1.3	Elect Director Thomas J. Thomas	For	For	Management
1.4	Elect Director Mark J. O'Brien	For	For	Management
1.5	Elect Director Christine Ortiz	For	For	Management
1.6	Elect Director Jeffery S. Sharritts	For	For	Management
1.7	Elect Director Brian L. Slobodow	For	For	Management
1.8	Elect Director Lydia W. Thomas	For	For	Management
1.9	Elect Director Michael T. Tokarz	For	For	Management
1.10	Elect Director Stephen C. Van Arsdell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MYERS INDUSTRIES, INC.

Ticker: MYE Security ID: 628464109  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Yvette Dapremont Bright	For	For	Management
1b	Elect Director Ronald M. De Feo	For	For	Management
1c	Elect Director William A. Foley	For	For	Management
1d	Elect Director Jeffrey Kramer	For	For	Management
1e	Elect Director F. Jack Liebau, Jr.	For	For	Management
1f	Elect Director Bruce M. Lisman	For	For	Management
1g	Elect Director Lori Lutey	For	For	Management
1h	Elect Director Michael McGaugh	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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NATIONAL BANKSHARES, INC.

Ticker: NKSH Security ID: 634865109  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Green, III	For	For	Management
1.2	Elect Director Mildred R. Johnson	For	For	Management
1.3	Elect Director William A. Peery	For	For	Management
1.4	Elect Director James C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Yount, Hyde & Barbour, P.C. as Auditors	For	For	Management

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NATIONAL HEALTHCARE CORPORATION

Ticker: NHC Security ID: 635906100  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Andrew Adams	For	Against	Management
1b	Elect Director Ernest G. Burgess, III	For	For	Management
1c	Elect Director Emil E. Hassan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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NATIONAL PRESTO INDUSTRIES, INC.

Ticker: NPK Security ID: 637215104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy F. Lieble	For	For	Management
1.2	Elect Director Joseph G. Stienessen	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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NATIONAL WESTERN LIFE GROUP, INC.

Ticker: NWLI Security ID: 638517102



Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David S. Boone	For	Withhold	Management
1.2	Elect Director E. J. Pederson	For	Withhold	Management
1.3	Elect Director Todd M. Wallace	For	Withhold	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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NATURAL GROCERS BY VITAMIN COTTAGE, INC.

Ticker: NGVC Security ID: 63888U108  
Meeting Date: MAR 01, 2023 Meeting Type: Annual  
Record Date: JAN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Zephyr Isely	For	Withhold	Management
1.2	Elect Director David Rooney	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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NAVIENT CORPORATION

Ticker: NAVI Security ID: 63938C108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frederick Arnold	For	For	Management
1b	Elect Director Edward J. Bramson	For	For	Management
1c	Elect Director Anna Escobedo Cabral	For	For	Management
1d	Elect Director Larry A. Klane	For	For	Management
1e	Elect Director Michael A. Lawson	For	For	Management
1f	Elect Director Linda A. Mills	For	For	Management
1g	Elect Director John (Jack) F. Remondi	For	For	Management
1h	Elect Director Jane J. Thompson	For	For	Management
1i	Elect Director Laura S. Unger	For	For	Management
1j	Elect Director David L. Yowan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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NCR CORPORATION

Ticker: NCR Security ID: 62886E108  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Begor	For	For	Management
1.2	Elect Director Gregory Blank	For	For	Management
1.3	Elect Director Catherine L. Burke	For	For	Management
1.4	Elect Director Deborah A. Farrington	For	For	Management
1.5	Elect Director Michael D. Hayford	For	For	Management
1.6	Elect Director Georgette D. Kiser	For	For	Management
1.7	Elect Director Kirk T. Larsen	For	For	Management
1.8	Elect Director Martin Mucci	For	For	Management
1.9	Elect Director Joseph E. Reece	For	For	Management
1.10	Elect Director Laura J. Sen	For	For	Management
1.11	Elect Director Glenn W. Welling	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management

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## NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro P. DiNello	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Amend Omnibus Stock Plan	For	For	Management
8	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
9	Report on Climate Lobbying	For	For	Shareholder

## NEW YORK MORTGAGE TRUST, INC.

Ticker: NYMT Security ID: 649604840  
 Meeting Date: JUN 06, 2023 Meeting Type: Annual  
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eugenia R. Cheng	For	For	Management
1b	Elect Director Michael B. Clement	For	For	Management
1c	Elect Director Audrey E. Greenberg	For	For	Management
1d	Elect Director Steven R. Mumma	For	For	Management
1e	Elect Director Steven G. Norcutt	For	For	Management
1f	Elect Director Lisa A. Pendergast	For	For	Management
1g	Elect Director Jason T. Serrano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

## NEWMARKET CORPORATION

Ticker: NEU Security ID: 651587107  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark M. Gambill	For	For	Management
1.2	Elect Director Bruce C. Gottwald	For	For	Management
1.3	Elect Director Thomas E. Gottwald	For	For	Management
1.4	Elect Director Patrick D. Hanley	For	For	Management
1.5	Elect Director H. Hiter Harris, III	For	For	Management
1.6	Elect Director James E. Rogers	For	For	Management
1.7	Elect Director Ting Xu	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	Against	Against	Shareholder

## NEWPARK RESOURCES, INC.

Ticker: NR Security ID: 651718504  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew S. Lanigan	For	For	Management
1b	Elect Director Roderick A. Larson	For	For	Management
1c	Elect Director Michael A. Lewis	For	For	Management
1d	Elect Director Claudia M. Meer	For	For	Management
1e	Elect Director John C. Minge	For	For	Management
1f	Elect Director Rose M. Robeson	For	For	Management
1g	Elect Director Donald W. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
7	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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NEXTIER OILFIELD SOLUTIONS INC.

Ticker: NEX Security ID: 65290C105  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert W. Drummond	For	For	Management
1b	Elect Director Leslie A. Beyer	For	For	Management
1c	Elect Director Stuart M. Brightman	For	For	Management
1d	Elect Director Gary M. Halverson	For	For	Management
1e	Elect Director Patrick M. Murray	For	For	Management
1f	Elect Director Amy H. Nelson	For	For	Management
1g	Elect Director Melvin G. Riggs	For	For	Management
1h	Elect Director Bernardo J. Rodriguez	For	For	Management
1i	Elect Director Michael Roemer	For	For	Management
1j	Elect Director James C. Stewart	For	For	Management
1k	Elect Director Scott R. Wille	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Adam S. Pollitzer	For	For	Management
1.3	Elect Director Michael Emblar	For	For	Management
1.4	Elect Director Priya Huskins	For	For	Management
1.5	Elect Director James G. Jones	For	For	Management
1.6	Elect Director Lynn S. McCreary	For	For	Management
1.7	Elect Director Michael Montgomery	For	For	Management
1.8	Elect Director Regina Muehlhauser	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

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NOBLE CORPORATION PLC

Ticker: NE Security ID: G65431127  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert W. Eifler	For	For	Management

2	Elect Director Claus V. Hemmingsen	For	For	Management
3	Elect Director Alan J. Hirshberg	For	For	Management
4	Elect Director Kristin H. Holth	For	For	Management
5	Elect Director Alastair Maxwell	For	For	Management
6	Elect Director Ann D. Pickard	For	For	Management
7	Elect Director Charles M. Sledge	For	For	Management
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP (UK) as Auditors	For	For	Management
10	Authorise Board to Fix Remuneration of Auditors	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NORTHEAST BANK

Ticker: NBN Security ID: 66405S100  
Meeting Date: NOV 15, 2022 Meeting Type: Annual  
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Orestis	For	For	Management
1.2	Elect Director David A. Tanner	For	For	Management
1.3	Elect Director Judith E. Wallingford	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

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NORTHEAST COMMUNITY BANCORP, INC.

Ticker: NECB Security ID: 664121100  
Meeting Date: SEP 29, 2022 Meeting Type: Special  
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Stock Plan	For	For	Management

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NORTHEAST COMMUNITY BANCORP, INC.

Ticker: NECB Security ID: 664121100  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jose M. Collazo	For	For	Management
1.2	Elect Director John F. McKenzie	For	Withhold	Management
1.3	Elect Director Kevin P. O'Malley	For	Withhold	Management
1.4	Elect Director Linda M. Swan	For	For	Management
2	Ratify S.R. Snodgrass, P.C. as Auditors	For	For	Management

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NORTHERN OIL AND GAS, INC.

Ticker: NOG Security ID: 665531307  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bahram Akradi	For	For	Management
1.2	Elect Director Lisa Bromiley	For	For	Management
1.3	Elect Director Roy "Ernie" Easley	For	For	Management
1.4	Elect Director Michael Frantz	For	For	Management
1.5	Elect Director William Kimble	For	For	Management
1.6	Elect Director Jack King	For	For	Management
1.7	Elect Director Stuart Lasher	For	For	Management
1.8	Elect Director Jennifer Pomerantz	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NORTHFIELD BANCORP, INC.

Ticker: NFBK Security ID: 66611T108  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Annette Catino	For	For	Management
1.2	Elect Director John P. Connors, Jr.	For	For	Management
1.3	Elect Director Gualberto (Gil) Medina	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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NORTHRIM BANCORP, INC.

Ticker: NRIM Security ID: 666762109  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry S. Cash	For	For	Management
1.2	Elect Director Anthony J. Drabek	For	For	Management
1.3	Elect Director Karl L. Hanneman	For	For	Management
1.4	Elect Director David W. Karp	For	For	Management
1.5	Elect Director Joseph P. Marushack	For	For	Management
1.6	Elect Director David J. McCambridge	For	For	Management
1.7	Elect Director Krystal M. Nelson	For	For	Management
1.8	Elect Director Marilyn F. Romano	For	For	Management
1.9	Elect Director Joseph M. Schierhorn	For	For	Management
1.10	Elect Director Aaron M. Schutt	For	For	Management
1.11	Elect Director John C. Swalling	For	For	Management
1.12	Elect Director Linda C. Thomas	For	For	Management
1.13	Elect Director David G. Wight	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Moss Adams LLP as Auditors	For	For	Management

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NORTHWEST NATURAL HOLDING COMPANY

Ticker: NWN Security ID: 66765N105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David H. Anderson	For	For	Management
1.2	Elect Director Karen Lee	For	For	Management
1.3	Elect Director Nathan I. Partain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Bird	For	For	Management
1.2	Elect Director Anthony Clark	For	For	Management
1.3	Elect Director Dana Dykhouse	For	For	Management
1.4	Elect Director Sherina Edwards	For	For	Management
1.5	Elect Director Jan Horsfall	For	For	Management
1.6	Elect Director Britt Ide	For	For	Management
1.7	Elect Director Kent Larson	For	For	Management
1.8	Elect Director Linda Sullivan	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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NU SKIN ENTERPRISES, INC.

Ticker: NUS Security ID: 67018T105  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emma S. Battle	For	For	Management
1b	Elect Director Daniel W. Campbell	For	For	Management
1c	Elect Director Andrew D. Lipman	For	For	Management
1d	Elect Director Steven J. Lund	For	For	Management
1e	Elect Director Ryan S. Napierski	For	For	Management
1f	Elect Director Laura Nathanson	For	For	Management
1g	Elect Director Thomas R. Pisano	For	For	Management
1h	Elect Director Zheqing (Simon) Shen	For	For	Management
1i	Elect Director Edwina D. Woodbury	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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OCEANFIRST FINANCIAL CORP.

Ticker: OCFC Security ID: 675234108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony R. Coscia	For	For	Management
1.2	Elect Director Michael D. Devlin	For	For	Management
1.3	Elect Director Jack M. Farris	For	For	Management
1.4	Elect Director Kimberly M. Guadagno	For	For	Management
1.5	Elect Director Nicos Katsoulis	For	For	Management
1.6	Elect Director Joseph J. Lebel, III	For	For	Management
1.7	Elect Director Christopher D. Maher	For	For	Management
1.8	Elect Director Joseph M. Murphy, Jr.	For	For	Management
1.9	Elect Director Steven M. Scopellite	For	For	Management
1.10	Elect Director Grace C. Torres	For	For	Management
1.11	Elect Director Patricia L. Turner	For	For	Management
1.12	Elect Director John E. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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OLYMPIC STEEL, INC.

Ticker: ZEUS Security ID: 68162K106  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Siegal	For	For	Management

1.2	Elect Director Arthur F. Anton	For	For	Management
1.3	Elect Director Richard T. Marabito	For	For	Management
1.4	Elect Director Michael G. Rippey	For	For	Management
1.5	Elect Director Vanessa L. Whiting	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ONE GAS, INC.

Ticker: OGS Security ID: 68235P108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Robert S. McAnnally	For	For	Management
1.6	Elect Director Pattye L. Moore	For	For	Management
1.7	Elect Director Eduardo L. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ONEWATER MARINE INC.

Ticker: ONEW Security ID: 68280L101  
Meeting Date: FEB 23, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Aisquith	For	For	Management
1b	Elect Director Christopher W. Bodine	For	For	Management
1c	Elect Director Bari A. Harlam	For	For	Management
1d	Elect Director Jeffrey B. Lamkin	For	For	Management
1e	Elect Director J. Steven Roy	For	For	Management
1f	Elect Director John F. Schraudenbach	For	For	Management
1g	Elect Director P. Austin Singleton	For	For	Management
1h	Elect Director John G. Troiano	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

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ORGANOGENESIS HOLDINGS INC.

Ticker: ORGO Security ID: 68621F102  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan A. Ades	For	For	Management
1.2	Elect Director Robert Ades	For	For	Management
1.3	Elect Director Michael J. Driscoll	For	For	Management
1.4	Elect Director Prathyusha Duraibabu	For	For	Management
1.5	Elect Director David Erani	For	For	Management
1.6	Elect Director Jon Giacomini	For	Withhold	Management
1.7	Elect Director Gary S. Gillheeny, Sr.	For	For	Management
1.8	Elect Director Michele Korfin	For	For	Management
1.9	Elect Director Arthur S. Leibowitz	For	Withhold	Management
1.10	Elect Director Glenn H. Nussdorf	For	Withhold	Management
1.11	Elect Director Gilberto Quintero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3 Ratify RSM US LLP as Auditors For For Management

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OTTER TAIL CORPORATION

Ticker: OTTR Security ID: 689648103  
Meeting Date: APR 17, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Erickson	For	For	Management
1.2	Elect Director Nathan I. Partain	For	For	Management
1.3	Elect Director Jeanne H. Crain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management

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P.A.M. TRANSPORTATION SERVICES, INC.

Ticker: PTSI Security ID: 693149106  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Bishop	For	For	Management
1.2	Elect Director Frederick P. Calderone	For	Withhold	Management
1.3	Elect Director W. Scott Davis	For	For	Management
1.4	Elect Director Edwin J. Lukas	For	Withhold	Management
1.5	Elect Director Franklin H. McLarty	For	For	Management
1.6	Elect Director H. Pete Montano	For	For	Management
1.7	Elect Director Matthew J. Moroun	For	Withhold	Management
1.8	Elect Director Matthew T. Moroun	For	Withhold	Management
1.9	Elect Director Joseph A. Vitiritto	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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PACIFIC PREMIER BANCORP, INC.

Ticker: PPBI Security ID: 69478X105  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ayad A. Fargo	For	For	Management
1b	Elect Director Steven R. Gardner	For	For	Management
1c	Elect Director Joseph L. Garrett	For	For	Management
1d	Elect Director Stephanie Hsieh	For	For	Management
1e	Elect Director Jeffrey C. Jones	For	For	Management
1f	Elect Director Rose E. McKinney-James	For	For	Management
1g	Elect Director M. Christian Mitchell	For	For	Management
1h	Elect Director George M. Pereira	For	For	Management
1i	Elect Director Barbara S. Polsky	For	For	Management
1j	Elect Director Zareh H. Sarrafian	For	For	Management
1k	Elect Director Jaynie M. Studenmund	For	For	Management
1l	Elect Director Richard C. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PACWEST BANCORP

Ticker: PACW Security ID: 695263103  
Meeting Date: MAY 02, 2023 Meeting Type: Annual



Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tanya M. Acker	For	For	Management
1b	Elect Director Paul R. Burke	For	For	Management
1c	Elect Director Craig A. Carlson	For	For	Management
1d	Elect Director John M. Eggemeyer, III	For	For	Management
1e	Elect Director C. William Hosler	For	For	Management
1f	Elect Director Polly B. Jessen	For	For	Management
1g	Elect Director Susan E. Lester	For	For	Management
1h	Elect Director Roger H. Molvar	For	For	Management
1i	Elect Director Stephanie B. Mudick	For	For	Management
1j	Elect Director Paul W. Taylor	For	For	Management
1k	Elect Director Matthew P. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PAR PACIFIC HOLDINGS, INC.

Ticker: PARR Security ID: 69888T207  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Silberman	For	For	Management
1.2	Elect Director Melvyn Klein	For	For	Management
1.3	Elect Director Curtis Anastasio	For	For	Management
1.4	Elect Director Anthony R. Chase	For	For	Management
1.5	Elect Director Timothy Clossey	For	For	Management
1.6	Elect Director Philip S. Davidson	For	For	Management
1.7	Elect Director Walter Dods	For	For	Management
1.8	Elect Director Katherine Hatcher	For	For	Management
1.9	Elect Director William Monteleone	For	For	Management
1.10	Elect Director William Pate	For	For	Management
1.11	Elect Director Aaron Zell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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PARK HOTELS & RESORTS INC.

Ticker: PK Security ID: 700517105  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1B	Elect Director Patricia M. Bedient	For	For	Management
1C	Elect Director Thomas D. Eckert	For	For	Management
1D	Elect Director Geoffrey M. Garrett	For	For	Management
1E	Elect Director Christie B. Kelly	For	For	Management
1F	Elect Director Joseph I. Lieberman	For	For	Management
1G	Elect Director Thomas A. Natelli	For	For	Management
1H	Elect Director Timothy J. Naughton	For	For	Management
1I	Elect Director Stephen I. Sadove	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PARKE BANCORP, INC.

Ticker: PKBK Security ID: 700885106  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vito S. Pantilione	For	For	Management
1.2	Elect Director Edward Infantolino	For	Withhold	Management
1.3	Elect Director Elizabeth A. Milavsky	For	For	Management
2	Ratify S.R. Snodgrass, P.C as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103  
Meeting Date: SEP 12, 2022 Meeting Type: Annual  
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management
1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Philip G. McKoy	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PC CONNECTION, INC.

Ticker: CNXN Security ID: 69318J100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia Gallup	For	Withhold	Management
1.2	Elect Director David Beffa-Negrini	For	For	Management
1.3	Elect Director Jay Bothwick	For	For	Management
1.4	Elect Director Barbara Duckett	For	For	Management
1.5	Elect Director Jack Ferguson	For	For	Management
1.6	Elect Director Gary Kinyon	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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PCB BANCORP

Ticker: PCB Security ID: 69320M109  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kijun Ahn	For	For	Management
1.2	Elect Director Daniel Cho	For	For	Management
1.3	Elect Director Haeyoung Cho	For	Withhold	Management
1.4	Elect Director Janice Chung	For	For	Management
1.5	Elect Director Sang Young Lee	For	For	Management
1.6	Elect Director Hong Kyun 'Daniel' Park	For	For	Management
1.7	Elect Director Don Rhee	For	For	Management
1.8	Elect Director Henry Kim	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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PEBBLEBROOK HOTEL TRUST

Ticker: PEB Security ID: 70509V100  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jon E. Bortz	For	For	Management
1b	Elect Director Cydney C. Donnell	For	For	Management
1c	Elect Director Ron E. Jackson	For	For	Management
1d	Elect Director Phillip M. Miller	For	For	Management
1e	Elect Director Michael J. Schall	For	For	Management
1f	Elect Director Bonny W. Simi	For	For	Management
1g	Elect Director Earl E. Webb	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PERELLA WEINBERG PARTNERS

Ticker: PWP Security ID: 71367G102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Bednar	For	Withhold	Management
1.2	Elect Director Robert K. Steel	For	Withhold	Management
1.3	Elect Director Jorma Ollila	For	Withhold	Management
1.4	Elect Director Kristin W. Mugford	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PETMED EXPRESS, INC.

Ticker: PETS Security ID: 716382106  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie C.G. Campbell	For	For	Management
1.2	Elect Director Peter S. Cobb	For	For	Management
1.3	Elect Director Gian M. Fulgoni	For	For	Management
1.4	Elect Director Mathew N. Hulett	For	For	Management
1.5	Elect Director Diana Garvis Purcel	For	For	Management
1.6	Elect Director Jodi Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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PGT INNOVATIONS, INC.

Ticker: PGTI Security ID: 69336V101  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Feintuch	For	Withhold	Management
1.2	Elect Director Jeffrey T. Jackson	For	For	Management
1.3	Elect Director Brett N. Milgrim	For	For	Management
1.4	Elect Director Frances Powell Hawes	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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PHIBRO ANIMAL HEALTH CORPORATION

Ticker: PAHC Security ID: 71742Q106  
Meeting Date: NOV 07, 2022 Meeting Type: Annual  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack C. Bendheim	For	Withhold	Management
1.2	Elect Director E. Thomas Corcoran	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PHOTRONICS, INC.

Ticker: PLAB Security ID: 719405102  
Meeting Date: MAR 16, 2023 Meeting Type: Annual  
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Walter M. Fiederowicz	For	For	Management
1.2	Elect Director Frank Lee	For	For	Management
1.3	Elect Director Adam Lewis	For	For	Management
1.4	Elect Director Daniel Liao	For	For	Management
1.5	Elect Director Constantine S. Macricostas	For	For	Management
1.6	Elect Director George Macricostas	For	For	Management
1.7	Elect Director Mary Paladino	For	For	Management
1.8	Elect Director Mitchell G. Tyson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PLEXUS CORP.

Ticker: PLXS Security ID: 729132100  
Meeting Date: FEB 15, 2023 Meeting Type: Annual  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joann M. Eisenhart	For	For	Management
1.2	Elect Director Dean A. Foate	For	For	Management
1.3	Elect Director Rainer Jueckstock	For	For	Management
1.4	Elect Director Peter Kelly	For	For	Management
1.5	Elect Director Todd P. Kelsey	For	For	Management
1.6	Elect Director Randy J. Martinez	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	For	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
1.11	Elect Director Jennifer Wuamett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PNM RESOURCES, INC.

Ticker: PNM Security ID: 69349H107  
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Vicky A. Bailey	For	For	Management
1B	Elect Director Norman P. Becker	For	For	Management
1C	Elect Director Patricia K. Collawn	For	For	Management
1D	Elect Director E. Renae Conley	For	For	Management
1E	Elect Director Alan J. Fohrer	For	For	Management
1F	Elect Director Sidney M. Gutierrez	For	For	Management
1G	Elect Director James A. Hughes	For	For	Management
1H	Elect Director Maureen T. Mullarkey	For	For	Management
1I	Elect Director Donald K. Schwanz	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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POPULAR, INC.

Ticker: BPOP Security ID: 733174700  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Joaquin E. Bacardi, III	For	For	Management
1c	Elect Director Alejandro M. Ballester	For	For	Management
1d	Elect Director Robert Carrady	For	For	Management
1e	Elect Director Richard L. Carrion	For	For	Management
1f	Elect Director Betty DeVita	For	For	Management
1g	Elect Director John W. Diercksen	For	For	Management
1h	Elect Director Maria Luisa Ferre Rangel	For	For	Management
1i	Elect Director C. Kim Goodwin	For	For	Management
1j	Elect Director Jose R. Rodriguez	For	For	Management
1k	Elect Director Alejandro M. Sanchez	For	For	Management
1l	Elect Director Myrna M. Soto	For	For	Management
1m	Elect Director Carlos A. Unanue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dawn Farrell	For	For	Management
1b	Elect Director Mark Ganz	For	For	Management
1c	Elect Director Marie Oh Huber	For	For	Management
1d	Elect Director Kathryn Jackson	For	For	Management
1e	Elect Director Michael Lewis	For	For	Management
1f	Elect Director Michael Millegan	For	For	Management
1g	Elect Director Lee Pelton	For	For	Management
1h	Elect Director Patricia Salas Pineda	For	For	Management
1i	Elect Director Maria Pope	For	For	Management
1j	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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POWELL INDUSTRIES, INC.

Ticker: POWL Security ID: 739128106  
Meeting Date: FEB 15, 2023 Meeting Type: Annual  
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher E. Cragg	For	For	Management
1.2	Elect Director Katheryn B. Curtis	For	Withhold	Management
1.3	Elect Director Alaina K. Brooks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management

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PRECISION DRILLING CORPORATION

Ticker: PD Security ID: 74022D407  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Culbert	For	For	Management
1.2	Elect Director William T. Donovan	For	For	Management
1.3	Elect Director Steven W. Krablin	For	For	Management
1.4	Elect Director Lori A. Lancaster	For	For	Management
1.5	Elect Director Susan M. MacKenzie	For	For	Management
1.6	Elect Director Kevin O. Meyers	For	For	Management
1.7	Elect Director Kevin A. Neveu	For	For	Management
1.8	Elect Director David W. Williams	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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PREFERRED BANK

Ticker: PFBC Security ID: 740367404  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Yu	For	For	Management
1.2	Elect Director Clark Hsu	For	For	Management
1.3	Elect Director Kathleen Shane	For	For	Management
1.4	Elect Director William C. Y. Cheng	For	For	Management
1.5	Elect Director Chih-wei Wu	For	For	Management
1.6	Elect Director J. Richard Belliston	For	For	Management
1.7	Elect Director Gary S. Nunnally	For	For	Management
1.8	Elect Director Wayne Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

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PREFORMED LINE PRODUCTS COMPANY

Ticker: PLPC Security ID: 740444104  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maegan A. R. Cross	For	For	Management
1.2	Elect Director Matthew D. Frymier	For	For	Management
1.3	Elect Director Richard R. Gascoigne	For	For	Management
1.4	Elect Director Robert G. Ruhlman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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## PREMIER FINANCIAL CORP.

Ticker: PFC Security ID: 74052F108  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee Burdman	For	For	Management
1.2	Elect Director Jean A. Hubbard	For	For	Management
1.3	Elect Director Charles D. Niehaus	For	For	Management
1.4	Elect Director Mark A. Robison	For	For	Management
1.5	Elect Director Richard J. Schiraldi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

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PRESTIGE CONSUMER HEALTHCARE INC.

Ticker: PBH Security ID: 74112D101  
 Meeting Date: AUG 02, 2022 Meeting Type: Annual  
 Record Date: JUN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald M. Lombardi	For	For	Management
1.2	Elect Director John E. Byom	For	For	Management
1.3	Elect Director Celeste A. Clark	For	For	Management
1.4	Elect Director Christopher J. Coughlin	For	For	Management
1.5	Elect Director Sheila A. Hopkins	For	For	Management
1.6	Elect Director Natale S. Ricciardi	For	For	Management
1.7	Elect Director Dawn M. Zier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director Amber L. Cottle	For	For	Management
1d	Elect Director Gary L. Crittenden	For	For	Management
1e	Elect Director Cynthia N. Day	For	For	Management
1f	Elect Director Sanjeev Dheer	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director D. Richard Williams	For	For	Management
1i	Elect Director Glenn J. Williams	For	For	Management
1j	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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PRIMIS FINANCIAL CORP.

Ticker: FRST Security ID: 74167B109  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Rand Cook	For	For	Management
1.2	Elect Director Eric A. Johnson	For	For	Management
1.3	Elect Director Dennis J. Zember, Jr.	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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PRIMORIS SERVICES CORPORATION

Ticker: PRIM Security ID: 74164F103  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Ching	For	For	Management
1.2	Elect Director Stephen C. Cook	For	For	Management
1.3	Elect Director David L. King	For	For	Management
1.4	Elect Director Carla S. Mashinski	For	For	Management
1.5	Elect Director Terry D. McCallister	For	For	Management
1.6	Elect Director Thomas E. McCormick	For	For	Management
1.7	Elect Director Jose R. Rodriguez	For	For	Management
1.8	Elect Director John P. Schauerman	For	For	Management
1.9	Elect Director Patricia K. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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PROPETRO HOLDING CORP.

Ticker: PUMP Security ID: 74347M108  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel D. Sledge	For	For	Management
1.2	Elect Director Phillip A. Gobe	For	For	Management
1.3	Elect Director Spencer D. Armour, III	For	For	Management
1.4	Elect Director Mark S. Berg	For	For	Management
1.5	Elect Director Anthony J. Best	For	For	Management
1.6	Elect Director Michele Vion	For	For	Management
1.7	Elect Director Mary P. Ricciardello	For	For	Management
1.8	Elect Director G. Larry Lawrence	For	For	Management
1.9	Elect Director Jack B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

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PROTO LABS, INC.

Ticker: PRLB Security ID: 743713109  
Meeting Date: AUG 29, 2022 Meeting Type: Special  
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Stock Plan	For	For	Management
2	Adjourn Meeting	For	For	Management

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PROTO LABS, INC.

Ticker: PRLB Security ID: 743713109  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert Bodor	For	For	Management
1b	Elect Director Archie C. Black	For	For	Management
1c	Elect Director Sujeet Chand	For	For	Management
1d	Elect Director Moonhie Chin	For	For	Management
1e	Elect Director Rainer Gawlick	For	For	Management
1f	Elect Director Stacy Greiner	For	For	Management
1g	Elect Director Donald G. Krantz	For	For	Management
1h	Elect Director Sven A. Wehrwein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management



4	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

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PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105  
Meeting Date: FEB 01, 2023 Meeting Type: Special  
Record Date: DEC 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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PROVIDENT FINANCIAL SERVICES, INC.

Ticker: PFS Security ID: 74386T105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terence Gallagher	For	For	Management
1.2	Elect Director Edward J. Leppert	For	For	Management
1.3	Elect Director Nadine Leslie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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RADIAN GROUP INC.

Ticker: RDN Security ID: 750236101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Howard B. Culang	For	For	Management
1b	Elect Director Fawad Ahmad	For	For	Management
1c	Elect Director Brad L. Conner	For	For	Management
1d	Elect Director Debra Hess	For	For	Management
1e	Elect Director Lisa W. Hess	For	For	Management
1f	Elect Director Brian D. Montgomery	For	For	Management
1g	Elect Director Lisa Mumford	For	For	Management
1h	Elect Director Gaetano J. Muzio	For	For	Management
1i	Elect Director Gregory V. Serio	For	For	Management
1j	Elect Director Noel J. Spiegel	For	For	Management
1k	Elect Director Richard G. Thornberry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RANGER OIL CORPORATION

Ticker: ROCC Security ID: 70788V102  
Meeting Date: JUN 16, 2023 Meeting Type: Special  
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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## RBB BANCORP

Ticker: RBB Security ID: 74930B105  
 Meeting Date: JUN 09, 2023 Meeting Type: Annual  
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William Bennet	For	For	Management
1.2	Elect Director James W. Kao	For	For	Management
1.3	Elect Director Joyce Wong Lee	For	For	Management
1.4	Elect Director Geraldine Pannu	For	For	Management
1.5	Elect Director Frank Wong	For	For	Management
1.6	Elect Director Robert M. Franko	For	For	Management
1.7	Elect Director Christina Kao	For	For	Management
1.8	Elect Director Chuang-I (Christopher) Lin	For	For	Management
1.9	Elect Director Scott Polakoff	For	For	Management
1.10	Elect Director David R. Morris	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

## RE/MAX HOLDINGS, INC.

Ticker: RMAX Security ID: 75524W108  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger J. Dow	For	For	Management
1.2	Elect Director Norman K. Jenkins	For	For	Management
1.3	Elect Director Laura G. Kelly	For	For	Management
1.4	Elect Director Katherine L. Scherping	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

## REPUBLIC BANCORP, INC.

Ticker: RBCAA Security ID: 760281204  
 Meeting Date: APR 20, 2023 Meeting Type: Annual  
 Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Feaster	For	Withhold	Management
1.2	Elect Director Jennifer N. Green	For	Withhold	Management
1.3	Elect Director Heather V. Howell	For	Withhold	Management
1.4	Elect Director Timothy S. Huval	For	Withhold	Management
1.5	Elect Director Ernest W. Marshall, Jr.	For	Withhold	Management
1.6	Elect Director W. Patrick Mulloy, II	For	Withhold	Management
1.7	Elect Director George Nichols, III	For	Withhold	Management
1.8	Elect Director W. Kenneth Oyler, III	For	Withhold	Management
1.9	Elect Director Logan M. Pichel	For	Withhold	Management
1.10	Elect Director Vidya Ravichandran	For	For	Management
1.11	Elect Director Michael T. Rust	For	Withhold	Management
1.12	Elect Director Susan Stout Tamme	For	Withhold	Management
1.13	Elect Director A. Scott Trager	For	Withhold	Management
1.14	Elect Director Steven E. Trager	For	Withhold	Management
1.15	Elect Director Andrew Trager-Kusman	For	Withhold	Management
1.16	Elect Director Mark A. Vogt	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

## RESIDEO TECHNOLOGIES, INC.

Ticker: REZI Security ID: 76118Y104  
 Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger Fradin	For	For	Management
1b	Elect Director Jay Geldmacher	For	For	Management
1c	Elect Director Paul Deninger	For	For	Management
1d	Elect Director Cynthia Hostetler	For	For	Management
1e	Elect Director Brian Kushner	For	For	Management
1f	Elect Director Jack Lazar	For	For	Management
1g	Elect Director Nina Richardson	For	For	Management
1h	Elect Director Andrew Teich	For	For	Management
1i	Elect Director Sharon Wienbar	For	For	Management
1j	Elect Director Kareem Yusuf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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RESOURCES CONNECTION, INC.

Ticker: RGP Security ID: 76122Q105  
Meeting Date: OCT 20, 2022 Meeting Type: Annual  
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony C. Cherbak	For	For	Management
1b	Elect Director Neil F. Dimick	For	For	Management
1c	Elect Director Kate W. Duchene	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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REX AMERICAN RESOURCES CORPORATION

Ticker: REX Security ID: 761624105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart A. Rose	For	For	Management
1.2	Elect Director Zafar A. Rizvi	For	For	Management
1.3	Elect Director Edward M. Kress	For	For	Management
1.4	Elect Director David S. Harris	For	For	Management
1.5	Elect Director Charles A. Elcan	For	For	Management
1.6	Elect Director Mervyn L. Alphonso	For	For	Management
1.7	Elect Director Lee I. Fisher	For	For	Management
1.8	Elect Director Anne C. MacMillan	For	For	Management
1.9	Elect Director Cheryl L. Bustos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director Raymond J. Chess	For	Withhold	Management
1.4	Elect Director William H. Cary	For	For	Management
1.5	Elect Director Kennon H. Guglielmo	For	Withhold	Management
1.6	Elect Director Elaine Mendoza	For	Withhold	Management
1.7	Elect Director Troy A. Clarke	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management

3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
8	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RUTH'S HOSPITALITY GROUP, INC.

Ticker: RUTH Security ID: 783332109  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Mary L. Baglivo	For	For	Management
1.3	Elect Director Carla R. Cooper	For	For	Management
1.4	Elect Director Cheryl J. Henry	For	For	Management
1.5	Elect Director Stephen M. King	For	For	Management
1.6	Elect Director Michael P. O'Donnell	For	For	Management
1.7	Elect Director Marie L. Perry	For	For	Management
1.8	Elect Director Robin P. Selati	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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RYERSON HOLDING CORPORATION

Ticker: RYI Security ID: 783754104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirk K. Calhoun	For	Withhold	Management
1.2	Elect Director Jacob Kotzubei	For	Withhold	Management
1.3	Elect Director Edward J. Lehner	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management

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SAFETY INSURANCE GROUP, INC.

Ticker: SAFT Security ID: 78648T100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Farina	For	For	Management
1b	Elect Director Thalia M. Meehan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SANDY SPRING BANCORP, INC.

Ticker: SASR Security ID: 800363103  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark E. Friis	For	For	Management
1.2	Elect Director Brian J. Lemek	For	For	Management
1.3	Elect Director Pamela A. Little	For	For	Management
1.4	Elect Director Craig A. Ruppert	For	For	Management

1.5	Elect Director Kenneth C. Cook	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SANMINA CORPORATION

Ticker: SANM Security ID: 801056102  
Meeting Date: MAR 13, 2023 Meeting Type: Annual  
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jure Sola	For	For	Management
1b	Elect Director Eugene A. Delaney	For	For	Management
1c	Elect Director John P. Goldsberry	For	For	Management
1d	Elect Director David V. Hedley, III	For	For	Management
1e	Elect Director Susan A. Johnson	For	For	Management
1f	Elect Director Joseph G. Licata, Jr.	For	For	Management
1g	Elect Director Krish Prabhu	For	For	Management
1h	Elect Director Mario M. Rosati	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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SCANSOURCE, INC.

Ticker: SCSC Security ID: 806037107  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Baur	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director Frank E. Emory, Jr.	For	For	Management
1d	Elect Director Charles A. Mathis	For	For	Management
1e	Elect Director Dorothy F. Ramoneda	For	For	Management
1f	Elect Director Jeffrey R. Rodek	For	For	Management
1g	Elect Director Elizabeth O. Temple	For	For	Management
1h	Elect Director Charles R. Whitchurch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

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SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Parvinderjit S. Khanuja	For	For	Management
1.3	Elect Director Robert A. Ortenzio	For	For	Management
1.4	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SELECTQUOTE, INC.

Ticker: SLQT Security ID: 816307300  
Meeting Date: NOV 15, 2022 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Denise L. Devine	For	Withhold	Management
1.2	Elect Director Donald L. Hawks, III	For	Withhold	Management
1.3	Elect Director William Grant, II	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SELECTQUOTE, INC.

Ticker: SLQT Security ID: 816307300  
Meeting Date: MAR 02, 2023 Meeting Type: Special  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reverse Stock Split	For	For	Management
2	Adjourn Meeting	For	For	Management

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SEMTECH CORPORATION

Ticker: SMTC Security ID: 816850101  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S.J. Burvill	For	For	Management
1.2	Elect Director Rodolpho C. Cardenuto	For	For	Management
1.3	Elect Director Gregory M. Fischer	For	For	Management
1.4	Elect Director Saar Gillai	For	For	Management
1.5	Elect Director Rockell N. Hankin	For	For	Management
1.6	Elect Director Ye Jane Li	For	For	Management
1.7	Elect Director Paula LuPriore	For	For	Management
1.8	Elect Director Mohan R. Maheswaran	For	For	Management
1.9	Elect Director Sylvia Summers	For	For	Management
1.10	Elect Director Paul V. Walsh, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: OCT 24, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam Metz	For	For	Management
1.2	Elect Director Mitchell Sabshon	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Plan of Liquidation and Dissolution	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Amend Declaration of Trust	For	For	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual

Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John T. McClain	For	For	Management
1.2	Elect Director Adam Metz	For	For	Management
1.3	Elect Director Talya Nevo-Hacohen	For	For	Management
1.4	Elect Director Andrea L. Olshan	For	For	Management
1.5	Elect Director Mitchell Sabshon	For	For	Management
1.6	Elect Director Allison L. Thrush	For	For	Management
1.7	Elect Director Mark Wilsman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SIERRA BANCORP

Ticker: BSRR Security ID: 82620P102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert L. Berra	For	For	Management
1b	Elect Director Vonn R. Christenson	For	For	Management
1c	Elect Director Ermina Karim	For	For	Management
1d	Elect Director Julie G. Castle	For	For	Management
1e	Elect Director Laurence S. Dutto	For	For	Management
1f	Elect Director Gordon T. Woods	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify RSM US LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SIGNET JEWELERS LIMITED

Ticker: SIG Security ID: G81276100  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Todd Stitzer	For	For	Management
1b	Elect Director Virginia "Gina" C. Drosos	For	For	Management
1c	Elect Director Andre V. Branch	For	For	Management
1d	Elect Director R. Mark Graf	For	For	Management
1e	Elect Director Zackery A. Hicks	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Helen McCluskey	For	For	Management
1h	Elect Director Nancy A. Reardon	For	For	Management
1i	Elect Director Jonathan Seiffer	For	For	Management
1j	Elect Director Brian Tilzer	For	For	Management
1k	Elect Director Eugenia Ulasewicz	For	For	Management
1l	Elect Director Donta L. Wilson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SILVERCREST ASSET MANAGEMENT GROUP INC.

Ticker: SAMG Security ID: 828359109  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Brian D. Dunn	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Deloitte & Touche LLP as For For Management  
Auditors

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SIMMONS FIRST NATIONAL CORPORATION

Ticker: SFNC Security ID: 828730200  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Seventeen	For	For	Management
2.1	Elect Director Dean Bass	For	For	Management
2.2	Elect Director Jay Burchfield	For	For	Management
2.3	Elect Director Marty D. Casteel	For	For	Management
2.4	Elect Director William E. Clark, II	For	For	Management
2.5	Elect Director Steven A. Cosse	For	For	Management
2.6	Elect Director Mark C. Doramus	For	For	Management
2.7	Elect Director Edward Drilling	For	For	Management
2.8	Elect Director Eugene Hunt	For	For	Management
2.9	Elect Director Jerry Hunter	For	For	Management
2.10	Elect Director Susan Lanigan	For	For	Management
2.11	Elect Director W. Scott McGeorge	For	For	Management
2.12	Elect Director George A. Makris, Jr.	For	For	Management
2.13	Elect Director Tom Purvis	For	For	Management
2.14	Elect Director Robert L. Shoptaw	For	For	Management
2.15	Elect Director Julie Stackhouse	For	For	Management
2.16	Elect Director Russell W. Teubner	For	For	Management
2.17	Elect Director Mindy West	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify FORVIS, LLP as Auditors	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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SIRIUSPOINT LTD.

Ticker: SPNT Security ID: G8192H106  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin (Tad) Montross, IV	For	For	Management
1.2	Elect Director Peter Wei Han Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SLEEP NUMBER CORPORATION

Ticker: SNBR Security ID: 83125X103  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillip M. Eyler	For	For	Management
1.2	Elect Director Julie M. Howard	For	For	Management
1.3	Elect Director Angel L. Mendez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106



Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Blackley	For	For	Management
1b	Elect Director Paul G. Child	For	For	Management
1c	Elect Director Mary Carter Warren Franke	For	For	Management
1d	Elect Director Marianne M. Keler	For	For	Management
1e	Elect Director Mark L. Lavelle	For	For	Management
1f	Elect Director Ted Manvitz	For	For	Management
1g	Elect Director Jim Matheson	For	For	Management
1h	Elect Director Samuel T. Ramsey	For	For	Management
1i	Elect Director Vivian C. Schneck-Last	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SOLARIS OILFIELD INFRASTRUCTURE, INC.

Ticker: SOI Security ID: 83418M103  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William A. Zartler	For	For	Management
1.2	Elect Director Edgar R. Giesinger	For	Withhold	Management
1.3	Elect Director A. James Teague	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SONIC AUTOMOTIVE, INC.

Ticker: SAH Security ID: 83545G102  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Bruton Smith	For	Against	Management
1b	Elect Director Jeff Dyke	For	Against	Management
1c	Elect Director William I. Belk	For	Against	Management
1d	Elect Director William R. Brooks	For	Against	Management
1e	Elect Director John W. Harris, III	For	Against	Management
1f	Elect Director Michael Hodge	For	Against	Management
1g	Elect Director Keri A. Kaiser	For	Against	Management
1h	Elect Director B. Scott Smith	For	Against	Management
1i	Elect Director Marcus G. Smith	For	Against	Management
1j	Elect Director R. Eugene Taylor	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	For	Against	Management

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SOUTHERN FIRST BANCSHARES, INC.

Ticker: SFST Security ID: 842873101  
Meeting Date: MAY 16, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew B. Cajka	For	For	Management
1.2	Elect Director Anne S. Ellefson	For	For	Management
1.3	Elect Director Tecumseh "Tee" Hooper, Jr.	For	For	Management
1.4	Elect Director Ray A. Lattimore	For	For	Management
1.5	Elect Director William A. Maner, IV	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Elliott Davis, LLC as Auditors	For	For	Management

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SOUTHERN MISSOURI BANCORP, INC.

Ticker: SMBC Security ID: 843380106  
Meeting Date: OCT 31, 2022 Meeting Type: Annual  
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sammy A. Schalk	For	For	Management
1.2	Elect Director Charles R. Love	For	For	Management
1.3	Elect Director Daniel L. Jones	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

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SOUTHERN MISSOURI BANCORP, INC.

Ticker: SMBC Security ID: 843380106  
Meeting Date: DEC 22, 2022 Meeting Type: Special  
Record Date: NOV 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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SOUTHWEST GAS HOLDINGS, INC.

Ticker: SWX Security ID: 844895102  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Director E. Renae Conley	For	For	Management
1.2	Elect Director Andrew W. Evans	For	For	Management
1.3	Elect Director Karen S. Haller	For	For	Management
1.4	Elect Director Jane Lewis-raymond	For	For	Management
1.5	Elect Director Henry P. Linginfelter	For	For	Management
1.6	Elect Director Anne L. Mariucci	For	For	Management
1.7	Elect Director Carlos A. Ruisanchez	For	For	Management
1.8	Elect Director Ruby Sharma	For	For	Management
1.9	Elect Director Andrew J. Teno	For	For	Management
1.10	Elect Director A. Randall Thoman	For	For	Management
1.11	Elect Director Leslie T. Thornton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SPIRE INC.

Ticker: SR Security ID: 84857L101  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward L. Glotzbach	For	For	Management
1.2	Elect Director Rob L. Jones	For	For	Management
1.3	Elect Director John P. Stupp, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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SPIRIT AIRLINES, INC.

Ticker: SAVE Security ID: 848577102  
Meeting Date: OCT 19, 2022 Meeting Type: Special  
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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STAGWELL INC.

Ticker: STGW Security ID: 85256A109  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charlene Barshefsky	For	For	Management
1.2	Elect Director Bradley J. Gross	For	For	Management
1.3	Elect Director Wade Oosterman	For	For	Management
1.4	Elect Director Mark J. Penn	For	For	Management
1.5	Elect Director Desiree Rogers	For	For	Management
1.6	Elect Director Eli Samaha	For	For	Management
1.7	Elect Director Irwin D. Simon	For	For	Management
1.8	Elect Director Rodney Slater	For	For	Management
1.9	Elect Director Brandt Vaughan	For	For	Management
2	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STEELCASE INC.

Ticker: SCS Security ID: 858155203  
Meeting Date: JUL 13, 2022 Meeting Type: Annual  
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara E. Armbruster	For	For	Management
1b	Elect Director Timothy C. E. Brown	For	For	Management
1c	Elect Director Connie K. Duckworth	For	For	Management
1d	Elect Director Todd P. Kelsey	For	For	Management
1e	Elect Director Jennifer C. Niemann	For	For	Management
1f	Elect Director Robert C. Pew, III	For	For	Management
1g	Elect Director Cathy D. Ross	For	For	Management
1h	Elect Director Catherine C. B. Schmelter	For	For	Management
1i	Elect Director Peter M. Wege, II	For	For	Management
1j	Elect Director Linda K. Williams	For	For	Management
1k	Elect Director Kate Pew Wolters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## STERLING INFRASTRUCTURE, INC.

Ticker: STRL Security ID: 859241101  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger A. Cregg	For	For	Management
1b	Elect Director Joseph A. Cutillo	For	For	Management
1c	Elect Director Julie A. Dill	For	For	Management
1d	Elect Director Dana C. O'Brien	For	For	Management
1e	Elect Director Charles R. Patton	For	For	Management
1f	Elect Director Thomas M. White	For	For	Management
1g	Elect Director Dwayne A. Wilson	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

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STEVEN MADDEN, LTD.

Ticker: SHOO Security ID: 556269108  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Peter A. Davis	For	For	Management
1.3	Elect Director Al Ferrara	For	For	Management
1.4	Elect Director Mitchell S. Klipper	For	For	Management
1.5	Elect Director Maria Teresa Kumar	For	For	Management
1.6	Elect Director Rose Peabody Lynch	For	For	Management
1.7	Elect Director Peter Migliorini	For	For	Management
1.8	Elect Director Arian Simone Reed	For	For	Management
1.9	Elect Director Ravi Sachdev	For	For	Management
1.10	Elect Director Robert Smith	For	For	Management
1.11	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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SUPER MICRO COMPUTER, INC.

Ticker: SMCI Security ID: 86800U104  
 Meeting Date: MAY 19, 2023 Meeting Type: Annual  
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles Liang	For	For	Management

1b	Elect Director Sherman Tuan	For	For	Management
1c	Elect Director Tally Liu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108  
Meeting Date: FEB 08, 2023 Meeting Type: Special  
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2A	Declassify the Board of Directors	For	For	Management
2B	Provide Directors May Be Removed With or Without Cause	For	For	Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3	Amend Bylaws	For	For	Management
4	Adjourn Meeting	For	For	Management

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TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy S. Duncan	For	For	Management
1.2	Elect Director John "Brad" Juneau	For	For	Management
1.3	Elect Director Donald R. Kendall, Jr.	For	For	Management
1.4	Elect Director Shandell Szabo	For	For	Management
1.5	Elect Director Richard Sherrill	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TARO PHARMACEUTICAL INDUSTRIES LTD.

Ticker: TARO Security ID: M8737E108  
Meeting Date: DEC 29, 2022 Meeting Type: Annual  
Record Date: NOV 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Dilip Shanghvi as Director	For	For	Management
1b	Reelect Abhay Gandhi as Director	For	For	Management
1c	Reelect Sudhir Valia as Director	For	For	Management
1d	Reelect Uday Baldota as Director	For	For	Management
1e	Reelect James Kedrowski as Director	For	For	Management
1f	Reelect Dov Pekelman as Director	For	For	Management
2a	Reelect Linda Benshoshan as External Director	For	For	Management
2b	Reelect Robert Stein as External Director	For	For	Management
3	Approve Compensation of Dilip Shanghvi, Chairman	For	For	Management
4	Reappoint Ziv Haft (BDO) as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Discuss Financial Statements and the Report of the Board	None	None	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy	None	For	Management

card; otherwise, vote AGAINST. If you  
vote AGAINST, please provide an  
explanation to your account manager

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TAYLOR MORRISON HOME CORPORATION

Ticker: TMHC Security ID: 87724P106  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Lane	For	For	Management
1b	Elect Director William H. Lyon	For	For	Management
1c	Elect Director Anne L. Mariucci	For	For	Management
1d	Elect Director David C. Merritt	For	For	Management
1e	Elect Director Andrea (Andi) Owen	For	For	Management
1f	Elect Director Sheryl D. Palmer	For	For	Management
1g	Elect Director Denise F. Warren	For	For	Management
1h	Elect Director Christopher Yip	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Claire S. Farley	For	For	Management
1c	Elect Director Eleazar de Carvalho Filho	For	For	Management
1d	Elect Director Robert G. Gwin	For	For	Management
1e	Elect Director John O'Leary	For	For	Management
1f	Elect Director Margareth Ovrum	For	For	Management
1g	Elect Director Kay G. Priestly	For	For	Management
1h	Elect Director John Yearwood	For	For	Management
1i	Elect Director Sophie Zurquiyah	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PwC as Auditors	For	For	Management
6	Reappoint PwC as U.K. Statutory Auditor	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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TELOS CORPORATION

Ticker: TLS Security ID: 87969B101  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John B. Wood	For	For	Management
1.2	Elect Director David Borland	For	Withhold	Management
1.3	Elect Director John W. Maluda	For	For	Management
1.4	Elect Director Bonnie L. Carroll	For	Withhold	Management
1.5	Elect Director Derrick D. Dockery	For	Withhold	Management
1.6	Elect Director Bradley W. Jacobs	For	For	Management
1.7	Elect Director Fredrick D. Schaufeld	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	Against	Management

5 Executive Officers' Compensation  
Advisory Vote on Say on Pay Frequency Three One Year Management  
Years

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TERRITORIAL BANCORP INC.

Ticker: TBNK Security ID: 88145X108  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard Y. Ikeda	For	For	Management
1.2	Elect Director Jan M. Sam	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TEXAS CAPITAL BANCSHARES, INC.

Ticker: TCBI Security ID: 88224Q107  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paola M. Arbour	For	For	Management
1.2	Elect Director Jonathan E. Baliff	For	For	Management
1.3	Elect Director James H. Browning	For	For	Management
1.4	Elect Director Rob C. Holmes	For	For	Management
1.5	Elect Director David S. Huntley	For	For	Management
1.6	Elect Director Charles S. Hyle	For	For	Management
1.7	Elect Director Thomas E. Long	For	For	Management
1.8	Elect Director Elysia Holt Ragusa	For	For	Management
1.9	Elect Director Steven P. Rosenberg	For	For	Management
1.10	Elect Director Robert W. Stallings	For	For	Management
1.11	Elect Director Dale W. Tremblay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THE AARON'S COMPANY, INC.

Ticker: AAN Security ID: 00258W108  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter G. Ehmer	For	For	Management
1b	Elect Director Timothy A. Johnson	For	For	Management
1c	Elect Director Marvonia P. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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THE ANDERSONS, INC.

Ticker: ANDE Security ID: 034164103  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Bowe	For	For	Management
1.2	Elect Director Michael J. Anderson, Sr.	For	For	Management
1.3	Elect Director Gerard M. Anderson	For	For	Management
1.4	Elect Director Steven K. Campbell	For	For	Management
1.5	Elect Director Gary A. Douglas	For	For	Management

1.6	Elect Director Pamela S. Hershberger	For	For	Management
1.7	Elect Director Catherine M. Kilbane	For	For	Management
1.8	Elect Director Robert J. King, Jr.	For	For	Management
1.9	Elect Director Ross W. Manire	For	For	Management
1.10	Elect Director John T. Stout, Jr.	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE BRINK'S COMPANY

Ticker: BCO Security ID: 109696104  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathie J. Andrade	For	For	Management
1b	Elect Director Paul G. Boynton	For	For	Management
1c	Elect Director Ian D. Clough	For	For	Management
1d	Elect Director Susan E. Docherty	For	For	Management
1e	Elect Director Mark Eubanks	For	For	Management
1f	Elect Director Michael J. Herling	For	For	Management
1g	Elect Director A. Louis Parker	For	For	Management
1h	Elect Director Timothy J. Tynan	For	For	Management
1i	Elect Director Keith R. Wyche	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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THE CATO CORPORATION

Ticker: CATO Security ID: 149205106  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela L. Davies	For	Withhold	Management
1.2	Elect Director Thomas B. Henson	For	Withhold	Management
1.3	Elect Director Bryan F. Kennedy, III	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE COMMUNITY FINANCIAL CORPORATION

Ticker: TCFC Security ID: 20368X101  
Meeting Date: JUN 20, 2023 Meeting Type: Special  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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THE FIRST BANCSHARES, INC.

Ticker: FBMS Security ID: 318916103  
Meeting Date: DEC 29, 2022 Meeting Type: Special  
Record Date: OCT 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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THE FIRST OF LONG ISLAND CORPORATION

Ticker: FLIC Security ID: 320734106  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher Becker	For	For	Management
1.2	Elect Director J. Abbott R. Cooper	For	For	Management
1.3	Elect Director John J. Desmond	For	For	Management
1.4	Elect Director Edward J. Hays	For	For	Management
1.5	Elect Director Louisa M. Ives	For	For	Management
1.6	Elect Director Milbrey Rennie Taylor	For	For	Management
1.7	Elect Director Walter C. Teagle, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101  
Meeting Date: APR 10, 2023 Meeting Type: Annual  
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Norma B. Clayton	For	For	Management
1b	Elect Director James A. Firestone	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Prashanth Mahendra-Rajah	For	For	Management
1h	Elect Director John E. McGlade	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director Hera K. Siu	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101  
Meeting Date: JAN 06, 2023 Meeting Type: Annual  
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda F. Felton	For	For	Management
1b	Elect Director Graeme A. Jack	For	For	Management
1c	Elect Director David L. Starling	For	For	Management
1d	Elect Director Lorie L. Tekorius	For	For	Management
1e	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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THE RMR GROUP INC.

Ticker: RMR Security ID: 74967R106  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer B. Clark	For	For	Management
1.2	Elect Director Ann Logan	For	Withhold	Management
1.3	Elect Director Rosen Plevneliev	For	Withhold	Management
1.4	Elect Director Adam D. Portnoy	For	Withhold	Management
1.5	Elect Director Jonathan Veitch	For	Withhold	Management
1.6	Elect Director Walter C. Watkins, Jr.	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

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THERMON GROUP HOLDINGS, INC.

Ticker: THR Security ID: 88362T103  
Meeting Date: AUG 01, 2022 Meeting Type: Annual  
Record Date: JUN 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John U. Clarke	For	For	Management
1.2	Elect Director Linda A. Dalgetty	For	For	Management
1.3	Elect Director Roger L. Fix	For	For	Management
1.4	Elect Director Marcus J. George	For	For	Management
1.5	Elect Director Kevin J. McGinty	For	For	Management
1.6	Elect Director John T. Nesser, III	For	For	Management
1.7	Elect Director Bruce A. Thames	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101  
Meeting Date: DEC 16, 2022 Meeting Type: Annual  
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Graves	For	For	Management
1.2	Elect Director Christina Hennington	For	For	Management
1.3	Elect Director Amelia A. Huntington	For	For	Management

1.4	Elect Director Laurel Hurd	For	For	Management
1.5	Elect Director Wilson Jones	For	For	Management
1.6	Elect Director William J. Kelley, Jr.	For	For	Management
1.7	Elect Director Christopher Klein	For	For	Management
1.8	Elect Director Robert W. Martin	For	For	Management
1.9	Elect Director Peter B. Orthwein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TIDEWATER INC.

Ticker: TDW Security ID: 88642R109  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darron M. Anderson	For	For	Management
1b	Elect Director Melissa Cogle	For	For	Management
1c	Elect Director Dick H. Fagerstal	For	For	Management
1d	Elect Director Quintin V. Kneen	For	For	Management
1e	Elect Director Louis A. Raspino	For	For	Management
1f	Elect Director Robert E. Robotti	For	For	Management
1g	Elect Director Kenneth H. Traub	For	For	Management
1h	Elect Director Lois K. Zabrocky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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TOWNEBANK

Ticker: TOWN Security ID: 89214P109  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey F. Benson	For	For	Management
1b	Elect Director Douglas D. Ellis	For	For	Management
1c	Elect Director John W. Failes	For	For	Management
1d	Elect Director William I. Foster, III	For	For	Management
1e	Elect Director Robert C. Hatley	For	For	Management
1f	Elect Director Howard J. Jung	For	For	Management
1g	Elect Director Aubrey L. Layne, Jr.	For	For	Management
1h	Elect Director Stephanie J. Marioneaux	For	For	Management
1i	Elect Director Juan M. Montero, II	For	For	Management
1j	Elect Director Thomas K. Norment, Jr.	For	For	Management
1k	Elect Director J. Christopher Perry	For	For	Management
1l	Elect Director Alan S. Witt	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TPG RE FINANCE TRUST, INC.

Ticker: TRTX Security ID: 87266M107  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Avi Banyasz	For	For	Management
1.2	Elect Director Doug Bouquard	For	For	Management
1.3	Elect Director Michael Gillmore	For	For	Management
1.4	Elect Director Julie Hong	For	For	Management
1.5	Elect Director Todd Schuster	For	For	Management
1.6	Elect Director Wendy Silverstein	For	For	Management
1.7	Elect Director Bradley Smith	For	For	Management
1.8	Elect Director Gregory White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## Executive Officers' Compensation

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TRAVEL + LEISURE CO.

Ticker: TNL Security ID: 894164102  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louise F. Brady	For	For	Management
1.2	Elect Director Michael D. Brown	For	For	Management
1.3	Elect Director James E. Buckman	For	For	Management
1.4	Elect Director George Herrera	For	For	Management
1.5	Elect Director Stephen P. Holmes	For	For	Management
1.6	Elect Director Lucinda C. Martinez	For	For	Management
1.7	Elect Director Denny Marie Post	For	For	Management
1.8	Elect Director Ronald L. Rickles	For	For	Management
1.9	Elect Director Michael H. Wargotz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TRAVELCENTERS OF AMERICA INC.

Ticker: TA Security ID: 89421B109  
 Meeting Date: MAY 10, 2023 Meeting Type: Special  
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

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TREDEGAR CORPORATION

Ticker: TG Security ID: 894650100  
 Meeting Date: MAY 04, 2023 Meeting Type: Annual  
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George C. Freeman, III	For	For	Management
1.2	Elect Director Kenneth R. Newsome	For	For	Management
1.3	Elect Director Gregory A. Pratt	For	Against	Management
1.4	Elect Director Thomas G. Snead, Jr.	For	Against	Management
1.5	Elect Director John M. Steitz	For	For	Management
1.6	Elect Director Carl E. Tack, III	For	Against	Management
1.7	Elect Director Anne G. Waleski	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109  
 Meeting Date: APR 19, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	For	Management
1.4	Elect Director R. Kent Grahl	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRIMAS CORPORATION

Ticker: TRS Security ID: 896215209  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Holly M. Boehne	For	For	Management
1.2	Elect Director Teresa M. Finley	For	For	Management
1.3	Elect Director Herbert K. Parker	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

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TRINSEO S.A.

Ticker: TSE Security ID: G9059U107  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K'lynn Johnson	For	For	Management
1b	Elect Director Joseph Alvarado	For	For	Management
1c	Elect Director Frank A. Bozich	For	For	Management
1d	Elect Director Victoria Brifo	For	For	Management
1e	Elect Director Jeffrey J. Cote	For	For	Management
1f	Elect Director Pierre-Marie De Leener	For	For	Management
1g	Elect Director Jeanmarie Desmond	For	For	Management
1h	Elect Director Matthew Farrell	For	For	Management
1i	Elect Director Sandra Beach Lin	For	For	Management
1j	Elect Director Henri Steinmetz	For	For	Management
1k	Elect Director Mark Tomkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Grant Board the Authority to Issue Shares Under Irish Law	For	For	Management
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
7	Amend Omnibus Stock Plan	For	Against	Management

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TRUEBLUE, INC.

Ticker: TBI Security ID: 89785X101  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen B. Brown	For	For	Management
1b	Elect Director Steven C. Cooper	For	For	Management
1c	Elect Director William C. Goings	For	For	Management
1d	Elect Director Kim Harris Jones	For	For	Management
1e	Elect Director R. Chris Kreidler	For	For	Management
1f	Elect Director Sonita Lontoh	For	For	Management
1g	Elect Director Jeffrey B. Sakaguchi	For	For	Management
1h	Elect Director Kristi A. Savacool	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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TRUSTCO BANK CORP NY

Ticker: TRST Security ID: 898349204  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis A. DeGennaro	For	For	Management
1b	Elect Director Brian C. Flynn	For	For	Management
1c	Elect Director Lisa M. Lucarelli	For	For	Management
1d	Elect Director Thomas O. Maggs	For	For	Management
1e	Elect Director Anthony J. Marinello	For	For	Management
1f	Elect Director Robert J. McCormick	For	For	Management
1g	Elect Director Curtis N. Powell	For	For	Management
1h	Elect Director Kimberly A. Russell	For	For	Management
1i	Elect Director Alejandro M. Sanchez	None	None	Management
	*Withdrawn Resolution*			
1j	Elect Director Frank B. Silverman	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

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TTEC HOLDINGS, INC.

Ticker: TTEC Security ID: 89854H102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth D. Tuchman	For	For	Management
1b	Elect Director Steven J. Anenen	For	For	Management
1c	Elect Director Tracy L. Bahl	For	For	Management
1d	Elect Director Gregory A. Conley	For	For	Management
1e	Elect Director Robert N. Frerichs	For	For	Management
1f	Elect Director Marc L. Holtzman	For	For	Management
1g	Elect Director Gina L. Loftan	For	For	Management
1h	Elect Director Ekta Singh-Bushell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TTM TECHNOLOGIES, INC.

Ticker: TTMI Security ID: 87305R109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenton K. Alder	For	For	Management
1.2	Elect Director Julie S. England	For	For	Management
1.3	Elect Director Philip G. Franklin	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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TUTOR PERINI CORPORATION

Ticker: TPC Security ID: 901109108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Ronald N. Tutor	For	Withhold	Management
1.2	Elect Director Peter Arkley	For	Withhold	Management
1.3	Elect Director Jigisha Desai	For	Withhold	Management
1.4	Elect Director Sidney J. Feltenstein	For	Withhold	Management
1.5	Elect Director Michael F. Horodniceanu	For	Withhold	Management
1.6	Elect Director Michael R. Klein	For	Withhold	Management
1.7	Elect Director Robert C. Lieber	For	Withhold	Management
1.8	Elect Director Dennis D. Oklak	For	Withhold	Management
1.9	Elect Director Raymond R. Oneglia	For	Withhold	Management
1.10	Elect Director Dale Anne Reiss	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UNITED FIRE GROUP, INC.

Ticker: UFCS Security ID: 910340108  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott L. Carlton	For	For	Management
1.2	Elect Director Brenda K. Clancy	For	For	Management
1.3	Elect Director Kevin J. Leidwinger	For	For	Management
1.4	Elect Director Susan E. Voss	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UNIVEST FINANCIAL CORPORATION

Ticker: UVSP Security ID: 915271100  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph P. Beebe	For	For	Management
1.2	Elect Director Natalye Paquin	For	For	Management
1.3	Elect Director Robert C. Wonderling	For	For	Management
1.4	Elect Director Martin P. Connor	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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UPBOUND GROUP, INC.

Ticker: UPBD Security ID: 76009N100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual

Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Brown	For	For	Management
1b	Elect Director Mitchell Fadel	For	For	Management
1c	Elect Director Christopher Hetrick	For	For	Management
1d	Elect Director Harold Lewis	For	For	Management
1e	Elect Director Glenn Marino	For	For	Management
1f	Elect Director Carol McFate	For	For	Management
1g	Elect Director Jen You	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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URBAN OUTFITTERS, INC.

Ticker: URBN Security ID: 917047102  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward N. Antoian	For	For	Management
1.2	Elect Director Kelly Campbell	For	For	Management
1.3	Elect Director Harry S. Cherken, Jr.	For	For	Management
1.4	Elect Director Mary C. Egan	For	For	Management
1.5	Elect Director Margaret A. Hayne	For	For	Management
1.6	Elect Director Richard A. Hayne	For	For	Management
1.7	Elect Director Amin N. Maredia	For	For	Management
1.8	Elect Director Wesley S. McDonald	For	For	Management
1.9	Elect Director Todd R. Morgenfeld	For	For	Management
1.10	Elect Director John C. Mulliken	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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USANA HEALTH SCIENCES, INC.

Ticker: USNA Security ID: 90328M107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin G. Guest	For	For	Management
1.2	Elect Director Xia Ding	For	For	Management
1.3	Elect Director John T. Fleming	For	For	Management
1.4	Elect Director Gilbert A. Fuller	For	For	Management
1.5	Elect Director J. Scott Nixon	For	For	Management
1.6	Elect Director Peggine J. Pelosi	For	For	Management
1.7	Elect Director Frederic J. Winssinger	For	For	Management
1.8	Elect Director Timothy E. Wood	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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V2X, INC.

Ticker: VVX Security ID: 92242T101  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary L. Howell	For	For	Management
1b	Elect Director Eric M. Pillmore	For	For	Management
1c	Elect Director Joel M. Rotroff	For	Against	Management
1d	Elect Director Neil D. Snyder	For	Against	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



4 Amend Omnibus Stock Plan For For Management

V2X, INC.

Ticker: VVX Security ID: 92242T101  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Edward "Ed" Boyington, Jr.	For	Against	Management
1b	Elect Director Melvin F. Parker	For	For	Management
1c	Elect Director Stephen L. Waechter	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VANDA PHARMACEUTICALS INC.

Ticker: VNDA Security ID: 921659108  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dugan	For	For	Management
1b	Elect Director Anne Sempowski Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERTEX ENERGY, INC.

Ticker: VTNR Security ID: 92534K107  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Benjamin P. Cowart	For	For	Management
1.2	Elect Director Dan Borgen	For	Withhold	Management
1.3	Elect Director Karen Maston	For	For	Management
1.4	Elect Director Christopher Stratton	For	Withhold	Management
1.5	Elect Director Timothy C. Harvey	For	For	Management
1.6	Elect Director Odeh Khoury	For	For	Management
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

## VICTORY CAPITAL HOLDINGS, INC.

Ticker: VCTR Security ID: 92645B103  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary M. Jackson	For	For	Management
1b	Elect Director Robert J. Hurst	For	Against	Management
1c	Elect Director Alan H. Rappaport	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

## VIRTU FINANCIAL, INC.

Ticker: VIRT Security ID: 928254101  
 Meeting Date: JUN 13, 2023 Meeting Type: Annual  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas A. Cifu	For	For	Management
1.2	Elect Director Joseph J. Grano, Jr.	For	For	Management
1.3	Elect Director Joanne M. Minieri	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

## VIRTUS INVESTMENT PARTNERS, INC.

Ticker: VRTS Security ID: 92828Q109  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George R. Aylward	For	For	Management
1b	Elect Director Paul G. Greig	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

## VISHAY INTERTECHNOLOGY, INC.

Ticker: VSH Security ID: 928298108  
 Meeting Date: MAY 23, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel Smejkal	For	For	Management
1.2	Elect Director Michael J. Cody	For	Withhold	Management
1.3	Elect Director Abraham Ludomirski	For	Withhold	Management
1.4	Elect Director Raanan Zilberman	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

## VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100  
 Meeting Date: JUL 26, 2022 Meeting Type: Annual  
 Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Callahan	For	For	Management
1b	Elect Director Christopher T. Metz	For	For	Management
1c	Elect Director Gerard Gibbons	For	For	Management
1d	Elect Director Mark A. Gottfredson	For	For	Management
1e	Elect Director Bruce E. Grooms	For	For	Management
1f	Elect Director Tig H. Krekel	For	For	Management
1g	Elect Director Gary L. McArthur	For	For	Management
1h	Elect Director Frances P. Philip	For	For	Management
1i	Elect Director Michael D. Robinson	For	For	Management
1j	Elect Director Robert M. Tarola	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VITAL ENERGY, INC.

Ticker: VTLE Security ID: 516806205  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edmund P. Segner, III	For	For	Management
1.2	Elect Director Craig M. Jarchow	For	For	Management
1.3	Elect Director Jason Pigott	For	For	Management
1.4	Elect Director Shihab Kuran	For	For	Management
1.5	Elect Director John Driver	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation	For	For	Management

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VONTIER CORPORATION

Ticker: VNT Security ID: 928881101  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gloria R. Boyland	For	For	Management
1b	Elect Director Christopher J. Klein	For	For	Management
1c	Elect Director Maryrose Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management
1c	Elect Director Trent Broberg	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Sudhanshu S. Priyadarshi	For	For	Management
1g	Elect Director Scott K. Sorensen	For	For	Management
1h	Elect Director Stuart A. Taylor, II	For	For	Management
1i	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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## WASHINGTON FEDERAL, INC.

Ticker: WAFD Security ID: 938824109  
 Meeting Date: FEB 14, 2023 Meeting Type: Annual  
 Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Graham	For	For	Management
1.2	Elect Director David K. Grant	For	For	Management
1.3	Elect Director Randall H. Talbot	For	For	Management
2	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
3	Amend Deferred Compensation Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## WASHINGTON FEDERAL, INC.

Ticker: WAFD Security ID: 938824109  
 Meeting Date: MAY 04, 2023 Meeting Type: Special  
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

## WASHINGTON TRUST BANCORP, INC.

Ticker: WASH Security ID: 940610108  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Bowen	For	For	Management
1.2	Elect Director Robert A. DiMuccio	For	For	Management
1.3	Elect Director Mark K. W. Gim	For	For	Management
1.4	Elect Director Sandra Glaser Parrillo	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## WATERSTONE FINANCIAL, INC.

Ticker: WSBF Security ID: 94188P101  
 Meeting Date: MAY 16, 2023 Meeting Type: Annual  
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael L. Hansen	For	For	Management
1.2	Elect Director Stephen J. Schmidt	For	For	Management
1.3	Elect Director Derek L. Tyus	For	For	Management
2	Ratify FORVIS LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

## WHITE MOUNTAINS INSURANCE GROUP, LTD.

Ticker: WTM Security ID: G9618E107  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Manning Rountree	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Weston M. Hicks	For	For	Management
1.4	Elect Director Steven M. Yi	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WILLIAM PENN BANCORPORATION

Ticker: WMPN Security ID: 96927A105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. Michael Carmody, Jr.	For	For	Management
1.2	Elect Director William J. Feeney	For	Withhold	Management
1.3	Elect Director Terry L. Sager	For	For	Management
2	Ratify S.R. Snodgrass, P.C. as Auditors	For	For	Management

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WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WORLD FUEL SERVICES CORPORATION

Ticker: INT Security ID: 981475106  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Change Company Name to World Kinect Corporation	For	For	Management
2.1	Elect Director Michael J. Kasbar	For	For	Management
2.2	Elect Director Ken Bakshi	For	For	Management
2.3	Elect Director Jorge L. Benitez	For	For	Management
2.4	Elect Director Sharda Cherwoo	For	For	Management
2.5	Elect Director Richard A. Kassar	For	For	Management
2.6	Elect Director John L. Manley	For	For	Management
2.7	Elect Director Stephen K. Roddenberry	For	For	Management
2.8	Elect Director Jill B. Smart	For	For	Management
2.9	Elect Director Paul H. Stebbins	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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WORTHINGTON INDUSTRIES, INC.

Ticker: WOR Security ID: 981811102  
Meeting Date: SEP 28, 2022 Meeting Type: Annual  
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	Withhold	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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XPERI INC.

Ticker: XPER Security ID: 98423J101  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darcy Antonellis	For	For	Management
1b	Elect Director Laura J. Durr	For	For	Management
1c	Elect Director David C. Habiger	For	For	Management
1d	Elect Director Jon E. Kirchner	For	For	Management
1e	Elect Director Christopher Seams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ZUMIEZ INC.

Ticker: ZUMZ Security ID: 989817101  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Campion	For	For	Management
1b	Elect Director Lilitiana Gil Valletta	For	For	Management
1c	Elect Director Carmen R. Bauza	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Moss Adams LLP as Auditors	For	For	Management

===== Hotchkis and Wiley Diversified Value Fund =====

ADIANT PLC

Ticker: ADNT Security ID: G0084W101  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management
1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management

1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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APA CORPORATION

Ticker: APA Security ID: 03743Q108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

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APTIV PLC

Ticker: APTV Security ID: G6095L109  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management



1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	Against	Shareholder

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CENOVUS ENERGY INC.

Ticker: CVE Security ID: 15135U109  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Canning K.N. Fok	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold (Hal) N. Kvisle	For	For	Management
2.5	Elect Director Eva L. Kwok	For	For	Management
2.6	Elect Director Melanie A. Little	For	For	Management
2.7	Elect Director Richard J. Marcogliese	For	For	Management
2.8	Elect Director Jonathan M. McKenzie	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Wayne E. Shaw	For	For	Management
2.12	Elect Director Frank J. Sixt	For	For	Management
2.13	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For	Shareholder

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: SEP 27, 2022 Meeting Type: Special  
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

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CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	Against	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management

1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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CITIZENS FINANCIAL GROUP INC.

Ticker:           CFG                   Security ID: 174610105  
Meeting Date: APR 27, 2023   Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CNH INDUSTRIAL NV

Ticker:           CNHI                   Security ID: N20944109  
Meeting Date: APR 14, 2023   Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.36 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.d	Reelect Karen Linehan as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For	Management
4.f	Reelect Vagn Sorensen as Non-Executive	For	For	Management

	Director			
4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	Management
4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	Management
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Close Meeting	None	None	Management

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COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSX Security ID: 192446102  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named	For	For	Management

6	Executive Officers' Compensation				
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
	Oversee and Report on a Racial Equity	Against	For	Shareholder	
	Audit				
8	Report on Climate Risk in Retirement	Against	For	Shareholder	
	Plan Options				
9	Report on GHG Emissions Reduction	Against	For	Shareholder	
	Targets Aligned with the Paris				
	Agreement Goal				
10	Report on Congruency of Political	Against	For	Shareholder	
	Spending with Company Values and				
	Priorities				
11	Report on Risks Related to Operations	Against	Against	Shareholder	
	in China				

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COREBRIDGE FINANCIAL, INC.

Ticker: CRBG Security ID: 21871X109  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adam Burk	For	For	Management
1b	Elect Director Alan Colberg	For	For	Management
1c	Elect Director Lucy Fato	For	For	Management
1d	Elect Director Jonathan Gray	For	For	Management
1e	Elect Director Marilyn Hirsch	For	For	Management
1f	Elect Director Kevin Hogan	For	For	Management
1g	Elect Director Christopher Lynch	For	For	Management
1h	Elect Director Sabra Purtill	For	For	Management
1i	Elect Director Elaine Rocha- Withdrawn	None	None	Management
1j	Elect Director Chris Schaper	For	For	Management
1k	Elect Director Amy Schioldager	For	For	Management
1l	Elect Director Patricia Walsh	For	For	Management
1m	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106

Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balsler	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management
1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 19, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management

1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FIRST CITIZENS BANCSHARES, INC.

Ticker: FCNCA Security ID: 31946M103  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ellen R. Alemany	For	For	Management
1.2	Elect Director John M. Alexander, Jr.	For	For	Management
1.3	Elect Director Victor E. Bell, III	For	For	Management
1.4	Elect Director Peter M. Bristow	For	For	Management
1.5	Elect Director Hope H. Bryant	For	For	Management
1.6	Elect Director Michael A. Carpenter	For	For	Management
1.7	Elect Director H. Lee Durham, Jr.	For	For	Management
1.8	Elect Director Eugene Flood, Jr.	For	For	Management
1.9	Elect Director Frank B. Holding, Jr.	For	For	Management
1.10	Elect Director Robert R. Hoppe	For	For	Management
1.11	Elect Director Floyd L. Keels	For	For	Management
1.12	Elect Director Robert E. Mason, IV	For	For	Management
1.13	Elect Director Robert T. Newcomb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Preferred Stock	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
7	Ratify KPMG LLP as Auditors	For	For	Management



Ticker: FLR Security ID: 343412102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management
1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

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## GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 20, 2023 Meeting Type: Annual  
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

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GSK PLC

Ticker: GSK Security ID: 37733W105  
 Meeting Date: JUL 06, 2022 Meeting Type: Special  
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

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GSK PLC

Ticker: GSK Security ID: 37733W204  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	For	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	For	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without	For	For	Management

20	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	Shareholder

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HUMANA INC.

Ticker: HUM Security ID: 444859102

Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director Donald G. (DG) Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management
1D	Elect Director Jan R. Hauser	For	For	Management
1E	Elect Director Seetarama S. Kotagiri	For	For	Management
1F	Elect Director Jay K. Kunkel	For	For	Management
1G	Elect Director Robert F. MacLellan	For	For	Management
1H	Elect Director Mary Lou Maher	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Matthew Tsien	For	For	Management
1L	Elect Director Thomas Weber	For	For	Management
1M	Elect Director Lisa S. Westlake	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual  
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
 Meeting Date: DEC 08, 2022 Meeting Type: Annual  
 Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
 Meeting Date: JAN 12, 2023 Meeting Type: Annual  
 Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

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MURPHY OIL CORPORATION

Ticker: MUR Security ID: 626717102  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Lawrence R. Dickerson	For	For	Management
1c	Elect Director Michelle A. Earley	For	For	Management
1d	Elect Director Roger W. Jenkins	For	For	Management
1e	Elect Director Elisabeth W. Keller	For	For	Management
1f	Elect Director James V. Kelley	For	For	Management
1g	Elect Director R. Madison Murphy	For	For	Management
1h	Elect Director Jeffrey W. Nolan	For	For	Management
1i	Elect Director Robert N. Ryan, Jr.	For	For	Management
1j	Elect Director Laura A. Sugg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NOV INC.

Ticker: NOV Security ID: 62955J103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director David D. Harrison	For	For	Management
1f	Elect Director Eric L. Mattson	For	For	Management

1g	Elect Director William R. Thomas	For	For	Management
1h	Elect Director Robert S. Welborn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management

1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OVINTIV INC.

Ticker: OVV Security ID: 69047Q102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGearry	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	For	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management



1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

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SANOFI

Ticker: SAN Security ID: 80105N105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management

11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SHELL PLC

Ticker: SHEL Security ID: 780259305  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jean-Pierre Clamadiou	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

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TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: 294821608  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	None	Did Not Vote	Management
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of	None	None	Management

6	Meeting Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not	Vote Management
8.2	Approve Remuneration Report	For	Did Not	Vote Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Did Not	Vote Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Did Not	Vote Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Did Not	Vote Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not	Vote Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Did Not	Vote Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Did Not	Vote Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	Did Not	Vote Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Did Not	Vote Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Did Not	Vote Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Did Not	Vote Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Did Not	Vote Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Did Not	Vote Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Did Not	Vote Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Did Not	Vote Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Did Not	Vote Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Did Not	Vote Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	Did Not	Vote Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Did Not	Vote Management
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	Did Not	Vote Management
9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	Did Not	Vote Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not	Vote Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Did Not	Vote Management
11.2	Reelect Jan Carlson as Director	For	Did Not	Vote Management
11.3	Reelect Carolina Dybeck Happe as Director	For	Did Not	Vote Management
11.4	Reelect Borje Ekholm as Director	For	Did Not	Vote Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not	Vote Management
11.6	Reelect Kristin S. Rinne as Director	For	Did Not	Vote Management
11.7	Reelect Helena Stjernholm as Director	For	Did Not	Vote Management
11.8	Reelect Jacob Wallenberg as Director	For	Did Not	Vote Management
11.9	Elect Jonas Synnergren as New Director	For	Did Not	Vote Management
11.10	Elect Christy Wyatt as New Director	For	Did Not	Vote Management
12	Elect Jan Carlson as Board Chairman	For	Did Not	Vote Management
13	Determine Number of Auditors (1)	For	Did Not	Vote Management
14	Approve Remuneration of Auditors	For	Did Not	Vote Management
15	Ratify Deloitte AB as Auditors	For	Did Not	Vote Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	Did Not	Vote Management
16.2	Approve Equity Plan Financing LTV I 2023	For	Did Not	Vote Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Did Not	Vote Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	Did Not	Vote Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	Did Not	Vote Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2	For	Did Not	Vote Management

	is Not Approved			
18	Approve Equity Plan Financing of LTV 2022	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2021	For	Did Not Vote	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE BOEING COMPANY

Ticker: BA Security ID: 097023105  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director David L. Gitlin	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Stayce D. Harris	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director David L. Joyce	For	For	Management
1i	Elect Director Lawrence W. Kellner	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Sabrina Soussan	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Report on Risks Related to Operations in China	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Climate Lobbying	Against	Against	Shareholder
9	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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## THE CIGNA GROUP

Ticker: CI Security ID: 125523100  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunslesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101

Meeting Date: APR 10, 2023 Meeting Type: Annual  
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Norma B. Clayton	For	For	Management
1b	Elect Director James A. Firestone	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Prashanth Mahendra-Rajah	For	For	Management
1h	Elect Director John E. McGlade	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director Hera K. Siu	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Rueterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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U.S. BANCORP

Ticker: USB Security ID: 902973304  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: 904767704  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: 92857W308  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management

20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	For	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

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ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Hotchkis and Wiley Global Value Fund =====

ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Announcements (non-voting)	None	None	Management
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of September 29, 2022	None	None	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For	Management
3	Close Meeting	None	None	Management

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Ticker: AC Security ID: FR0000120404  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Reelect Sebastien Bazin as Director	For	Against	Management
5	Reelect Iris Knobloch as Director	For	For	Management
6	Reelect Bruno Pavlovsky as Director	For	For	Management
7	Elect Anne-Laure Kiechel as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For	Management
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For	Management
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against	Management
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AIRBUS SE

Ticker: AIR Security ID: NL0000235190  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Dividend Policy	None	None	Management
3.1	Receive Board Report	None	None	Management
3.2	Discussion on Leading the Journey Towards Clean Aerospace	None	None	Management
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income	For	For	Management
4.3	Approve Discharge of Non-Executive Directors	For	For	Management
4.4	Approve Discharge of Executive Directors	For	For	Management
4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
4.6	Approve Implementation of Remuneration Policy	For	For	Management
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	Management
4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Elect Antony Wood as Non-Executive Director	For	For	Management
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	Management
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	Management
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.14	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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AMERCO

Ticker: UHAL Security ID: 023586100  
Meeting Date: AUG 18, 2022 Meeting Type: Annual  
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward J. "Joe" Shoen	For	For	Management
1.2	Elect Director James E. Acridge	For	For	Management
1.3	Elect Director John P. Brogan	For	For	Management
1.4	Elect Director James J. Grogan	For	For	Management
1.5	Elect Director Richard J. Herrera	For	For	Management
1.6	Elect Director Karl A. Schmidt	For	For	Management
1.7	Elect Director Roberta R. Shank	For	For	Management
1.8	Elect Director Samuel J. Shoen	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against	Shareholder
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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APA CORPORATION

Ticker: APA Security ID: 03743Q108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

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BABCOCK INTERNATIONAL GROUP PLC

Ticker: BAB Security ID: GB0009697037  
Meeting Date: SEP 26, 2022 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruth Cairnie as Director	For	For	Management
4	Re-elect Carl-Peter Forster as Director	For	For	Management
5	Re-elect Lucy Dimes as Director	For	For	Management
6	Re-elect Lord Parker of Minsmere as Director	For	For	Management
7	Re-elect David Lockwood as Director	For	For	Management
8	Re-elect David Mellors as Director	For	For	Management
9	Elect John Ramsay as Director	For	For	Management
10	Reappoint Deloitte LLP as Auditors	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Deferred Share Bonus Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BAE SYSTEMS PLC

Ticker: BA Security ID: GB0002634946  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nicholas Anderson as Director	For	For	Management
6	Re-elect Thomas Arseneault as Director	For	For	Management
7	Re-elect Crystal Ashby as Director	For	For	Management
8	Re-elect Dame Elizabeth Corley as Director	For	For	Management
9	Re-elect Bradley Greve as Director	For	For	Management
10	Re-elect Jane Griffiths as Director	For	For	Management
11	Re-elect Christopher Grigg as Director	For	For	Management
12	Re-elect Ewan Kirk as Director	For	For	Management
13	Re-elect Stephen Pearce as Director	For	For	Management
14	Re-elect Nicole Piasecki as Director	For	For	Management
15	Re-elect Charles Woodburn as Director	For	For	Management
16	Elect Cressida Hogg as Director	For	For	Management
17	Elect Lord Sedwill as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Approve Long-Term Incentive Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BNP PARIBAS SA

Ticker: BNP Security ID: FR0000131104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management



20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CENOVUS ENERGY INC.

Ticker: CVE Security ID: CA15135U1093  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Canning K.N. Fok	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold (Hal) N. Kvisle	For	For	Management
2.5	Elect Director Eva L. Kwok	For	For	Management
2.6	Elect Director Melanie A. Little	For	For	Management
2.7	Elect Director Richard J. Marcogliese	For	For	Management
2.8	Elect Director Jonathan M. McKenzie	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Wayne E. Shaw	For	For	Management
2.12	Elect Director Frank J. Sixt	For	For	Management
2.13	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management

1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management

1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 19, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management
1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

## GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
 Meeting Date: JUN 20, 2023 Meeting Type: Annual  
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

## HENKEL AG &amp; CO. KGAA

Ticker: HEN Security ID: DE0006048408  
 Meeting Date: APR 24, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management

	for Fiscal Year 2022			
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Laurent Martinez to the Supervisory Board	For	For	Management
8	Approve Remuneration Report	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	For	For	Management

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ING GROEP NV

Ticker: INGA Security ID: NL0011821202  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	For	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	For	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: NL0000009538  
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: NL0000009538  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends	For	For	Management
2.	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	Against	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect A. Bhattacharya to Management Board	For	For	Management
4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	Management
4.b	Reelect M.E. Doherty to Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Repurchased Shares	For	For	Management
10	Other Business (Non-Voting)	None	None	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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LLOYDS BANKING GROUP PLC

Ticker: LLOY Security ID: GB0008706128  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Cathy Turner as Director	For	For	Management
3	Elect Scott Wheway as Director	For	For	Management
4	Re-elect Robin Budenberg as Director	For	For	Management
5	Re-elect Charlie Nunn as Director	For	For	Management
6	Re-elect William Chalmers as Director	For	For	Management
7	Re-elect Alan Dickinson as Director	For	For	Management
8	Re-elect Sarah Legg as Director	For	For	Management
9	Re-elect Lord Lupton as Director	For	For	Management
10	Re-elect Amanda Mackenzie as Director	For	For	Management
11	Re-elect Harmeen Mehta as Director	For	For	Management
12	Re-elect Catherine Woods as Director	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Approve Remuneration Report	For	For	Management

15	Approve Final Dividend	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Long-Term Incentive Plan	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise Market Purchase of Preference Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management
1D	Elect Director Jan R. Hauser	For	For	Management
1E	Elect Director Seetarama S. Kotagiri	For	For	Management
1F	Elect Director Jay K. Kunkel	For	For	Management
1G	Elect Director Robert F. MacLellan	For	For	Management
1H	Elect Director Mary Lou Maher	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Matthew Tsien	For	For	Management
1L	Elect Director Thomas Weber	For	For	Management
1M	Elect Director Lisa S. Westlake	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management



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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 12, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

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NOV INC.

Ticker: NOV Security ID: 62955J103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director David D. Harrison	For	For	Management
1f	Elect Director Eric L. Mattson	For	For	Management
1g	Elect Director William R. Thomas	For	For	Management
1h	Elect Director Robert S. Welborn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OVINTIV INC.

Ticker: OVV Security ID: 69047Q102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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POPULAR, INC.

Ticker: BPOP Security ID: 733174700  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Joaquin E. Bacardi, III	For	For	Management
1c	Elect Director Alejandro M. Ballester	For	For	Management
1d	Elect Director Robert Carrady	For	For	Management
1e	Elect Director Richard L. Carrion	For	For	Management
1f	Elect Director Betty DeVita	For	For	Management
1g	Elect Director John W. Diercksen	For	For	Management
1h	Elect Director Maria Luisa Ferre Rangel	For	For	Management
1i	Elect Director C. Kim Goodwin	For	For	Management
1j	Elect Director Jose R. Rodriguez	For	For	Management
1k	Elect Director Alejandro M. Sanchez	For	For	Management
1l	Elect Director Myrna M. Soto	For	For	Management
1m	Elect Director Carlos A. Unanue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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QANTAS AIRWAYS LIMITED

Ticker: QAN Security ID: AU000000QAN2  
Meeting Date: NOV 04, 2022 Meeting Type: Annual  
Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Richard Goyder as Director	For	For	Management
2.2	Elect Maxine Brenner as Director	For	For	Management
2.3	Elect Jacqueline Hey as Director	For	For	Management
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against	Management
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For	Management
4	Approve Remuneration Report	For	Against	Management

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ROTHSCHILD & CO. SCA

Ticker: ROTH Security ID: FR0000031684  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge General Manager	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
3	Approve Exceptional Dividends of EUR 8 per Share	For	For	Management

4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Eric de Rothschild as Supervisory Board Member	For	For	Management
7	Reelect Adam Keswick as Supervisory Board Member	For	Against	Management
8	Reelect Gilles Denoyel as Supervisory Board Member	For	For	Management
9	Reelect Suet-Fern Lee as Supervisory Board Member	For	For	Management
10	Reelect Lord Mark Sedwill as Supervisory Board Member	For	For	Management
11	Renew Appointment of KPMG SA as Auditor	For	For	Management
12	Renew Appointment of Cailliau Dedouit et Associates SA as Auditor	For	For	Management
13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	For	For	Management
14	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of General Manager	For	For	Management
17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	For	For	Management
18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	For	For	Management
19	Approve Compensation of Executives and Risk Takers	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Article 10 of Bylaws Re: Designation and Length of Term of Supervisory Board Members Representing Employees	For	For	Management
22	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
23	Amend Articles of Bylaws Re: Editorial Changes	For	For	Management
24	Amend Article 10 of Bylaws Re: Written Consultation	For	For	Management
25	Amend Article 10 of Bylaws Re: Rules of Procedure	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ROYAL MAIL PLC

Ticker: RMG Security ID: GB00BDVZY77  
Meeting Date: JUL 20, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Keith Williams as Director	For	For	Management
5	Re-elect Simon Thompson as Director	For	For	Management
6	Re-elect Martin Seidenberg as Director	For	For	Management
7	Re-elect Mick Jeavons as Director	For	For	Management
8	Re-elect Baroness Hogg as Director	For	For	Management
9	Re-elect Maria da Cunha as Director	For	For	Management
10	Re-elect Michael Findlay as Director	For	For	Management
11	Re-elect Lynne Peacock as Director	For	For	Management
12	Elect Shashi Verma as Director	For	For	Management
13	Elect Jourik Hooghe as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Share Incentive Plan	For	For	Management

18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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SAFRAN SA

Ticker: SAF Security ID: FR0000073272  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For	Management
5	Ratify Appointment of Alexandre Lahousse as Director	For	For	Management
6	Ratify Appointment of Robert Peugeot as Director	For	For	Management
7	Reelect Ross McInnes as Director	For	For	Management
8	Reelect Olivier Andries as Director	For	For	Management
9	Elect Fabrice Bregier as Director	For	For	Management
10	Reelect Laurent Guillot as Director	For	For	Management
11	Reelect Alexandre Lahousse as Director	For	For	Management
12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	Management
13	Approve Compensation of Olivier Andries, CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 0.4 Percent of Issued	For	For	Management

	Capital for Use in Restricted Stock Plans With Performance Conditions Attached			
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: KR7005930003  
Meeting Date: NOV 03, 2022 Meeting Type: Special  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: KR7005930003  
Meeting Date: MAR 15, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SHELL PLC

Ticker: SHEL Security ID: 780259305  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management

25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder

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SOCIETE GENERALE SA

Ticker: GLE Security ID: FR0000130809  
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	Management
14	Elect Slawomir Krupa as Director	For	For	Management
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For	Management
16	Elect Ulrika Ekman as Director	For	For	Management
17	Elect Benoit de Ruffray as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For	Management
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SUNCOR ENERGY INC.

Ticker: SU Security ID: CA8672241079  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management

1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	For	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against	Shareholder

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TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: 294821608  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	None	Did Not Vote	Management
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.2	Approve Remuneration Report	For	Did Not Vote	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Did Not Vote	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Did Not Vote	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Did Not Vote	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Did Not Vote	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Did Not Vote	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	Did Not Vote	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Did Not Vote	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Did Not Vote	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Did Not Vote	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Did Not Vote	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Did Not Vote	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Did Not Vote	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Did Not Vote	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Did Not Vote	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Did Not Vote	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	Did Not Vote	Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Did Not Vote	Management
8.4	Approve Allocation of Income and	For	Did Not Vote	Management



9	Dividends of SEK 2.70 Per Share Determine Number Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Did Not Vote	Management
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	Management
11.3	Reelect Carolina Dybeck Happe as Director	For	Did Not Vote	Management
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kristin S. Rinne as Director	For	Did Not Vote	Management
11.7	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
11.8	Elect Jacob Wallenberg as Director	For	Did Not Vote	Management
11.9	Elect Jonas Synnergren as New Director	For	Did Not Vote	Management
11.10	Elect Christy Wyatt as New Director	For	Did Not Vote	Management
12	Elect Jan Carlson as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte AB as Auditors	For	Did Not Vote	Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	Did Not Vote	Management
16.2	Approve Equity Plan Financing LTV I 2023	For	Did Not Vote	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Did Not Vote	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	Did Not Vote	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	Did Not Vote	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Did Not Vote	Management
18	Approve Equity Plan Financing of LTV 2022	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2021	For	Did Not Vote	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: JP3910660004  
 Meeting Date: JUN 26, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	For	Management
2.2	Elect Director Komiyama, Satoru	For	For	Management
2.3	Elect Director Okada, Kenji	For	For	Management
2.4	Elect Director Moriwaki, Yoichi	For	For	Management
2.5	Elect Director Ishii, Yoshinori	For	For	Management
2.6	Elect Director Wada, Kiyoshi	For	For	Management
2.7	Elect Director Hirose, Shinichi	For	For	Management
2.8	Elect Director Mitachi, Takashi	For	For	Management
2.9	Elect Director Endo, Nobuhiro	For	For	Management
2.10	Elect Director Katanozaka, Shinya	For	For	Management
2.11	Elect Director Osono, Emi	For	For	Management
2.12	Elect Director Shindo, Kosei	For	For	Management
2.13	Elect Director Robert Alan Feldman	For	For	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	For	Management
2.15	Elect Director Matsuyama, Haruka	For	For	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

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UNICREDIT SPA

Ticker: UCG Security ID: IT0005239360  
 Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: SEP 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Share Repurchase Program	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management

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UNICREDIT SPA

Ticker: UCG Security ID: IT0005239360  
Meeting Date: MAR 31, 2023 Meeting Type: Annual/Special  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Elimination of Negative Reserves	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Second Section of the Remuneration Report	For	For	Management
7	Approve 2023 Group Incentive System	For	Against	Management
8	Approve Fixed-Variable Compensation Ratio	For	For	Management
9	Approve Decrease in Size of Board from 13 to 12	For	For	Management
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For	Management
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	Management
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: 92857W308  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without	For	For	Management

21	Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	For	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

==== Hotchkis and Wiley High Yield Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

==== Hotchkis and Wiley International Value Fund =====

ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Announcements (non-voting)	None	None	Management
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of September 29, 2022	None	None	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For	Management
3	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: OCT 31, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Announcements	None	None	Management
3	Discuss Agenda and Notice of EGM on November 15, 2022	None	None	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: NOV 15, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Announce Intention to Appoint Carsten Bittner as Chief Innovation & Technology Officer and Member of the Executive Board	None	None	Management
3	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: APR 04, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Announcements (Non-Voting)	None	None	Management
3.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.b	Receive Annual Accounts (Non-Voting)	None	None	Management
4	Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of April 19, 2023	None	None	Management
5	Allow Questions	None	None	Management
6	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Announcements on Sustainability	None	None	Management
2.c	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.d	Receive Presentation of the Employee Council	None	None	Management
2.e	Discussion on Company's Corporate Governance Structure	None	None	Management
2.f	Approve Remuneration Report	For	For	Management
2.g	Receive Presentation of the Auditor	None	None	Management
2.h	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Dividends of EUR 0.67 Per Share	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Receive Auditor's Report (Non-Voting)	None	None	Management
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	For	For	Management
6.a	Discuss Supervisory Board Profile	None	None	Management
6.b	Announce Vacancies on the Board	None	None	Management
6.c	Opportunity to Make Recommendations	None	None	Management
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	None	None	Management
6.e.1	Reelect Michiel Lap to Supervisory Board	For	For	Management
6.e.2	Elect Wouter Devriendt to Supervisory Board	For	For	Management
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	None	None	Management
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	For	For	Management
9.a	Grant Board Authority to Issue Shares	For	For	Management

9.b	Up To 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: JUN 09, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAY 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Announcements	None	None	Management
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of June 29, 2023	None	None	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

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ABN AMRO BANK NV

Ticker: ABN Security ID: NL0011540547  
Meeting Date: JUN 29, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	None	None	Management
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	None	None	Management
2c	Elect Femke de Vries to Supervisory Board	For	For	Management
3	Close Meeting	None	None	Management

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ACCOR SA

Ticker: AC Security ID: FR0000120404  
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Reelect Sebastien Bazin as Director	For	Against	Management
5	Reelect Iris Knobloch as Director	For	For	Management
6	Reelect Bruno Pavlovsky as Director	For	For	Management
7	Elect Anne-Laure Kiechel as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For	Management
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For	Management
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership	For	Against	Management

15	Agreement Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AIRBUS SE

Ticker: AIR Security ID: NL0000235190  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1	Discussion on Company's Corporate Governance Structure	None	None	Management
2.2	Receive Report on Business and Financial Statements	None	None	Management
2.3	Receive Explanation on Company's Dividend Policy	None	None	Management
3.1	Receive Board Report	None	None	Management
3.2	Discussion on Leading the Journey Towards Clean Aerospace	None	None	Management
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	None	None	Management
4.1	Adopt Financial Statements	For	For	Management
4.2	Approve Allocation of Income	For	For	Management
4.3	Approve Discharge of Non-Executive Directors	For	For	Management
4.4	Approve Discharge of Executive Directors	For	For	Management
4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management



4.6	Approve Implementation of Remuneration Policy	For	For	Management
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	For	Management
4.8	Reelect Mark Dunkerley as Non-Executive Director	For	For	Management
4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For	Management
4.10	Elect Antony Wood as Non-Executive Director	For	For	Management
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	Management
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	Management
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4.14	Approve Cancellation of Repurchased Shares	For	For	Management
5	Close Meeting	None	None	Management

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BABCOCK INTERNATIONAL GROUP PLC

Ticker: BAB Security ID: GB0009697037  
Meeting Date: SEP 26, 2022 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruth Cairnie as Director	For	For	Management
4	Re-elect Carl-Peter Forster as Director	For	For	Management
5	Re-elect Lucy Dimes as Director	For	For	Management
6	Re-elect Lord Parker of Minsmere as Director	For	For	Management
7	Re-elect David Lockwood as Director	For	For	Management
8	Re-elect David Mellors as Director	For	For	Management
9	Elect John Ramsay as Director	For	For	Management
10	Reappoint Deloitte LLP as Auditors	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Deferred Share Bonus Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BAE SYSTEMS PLC

Ticker: BA Security ID: GB0002634946  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nicholas Anderson as Director	For	For	Management
6	Re-elect Thomas Arseneault as Director	For	For	Management
7	Re-elect Crystal Ashby as Director	For	For	Management
8	Re-elect Dame Elizabeth Corley as Director	For	For	Management
9	Re-elect Bradley Greve as Director	For	For	Management
10	Re-elect Jane Griffiths as Director	For	For	Management

11	Re-elect Christopher Grigg as Director	For	For	Management
12	Re-elect Ewan Kirk as Director	For	For	Management
13	Re-elect Stephen Pearce as Director	For	For	Management
14	Re-elect Nicole Piasecki as Director	For	For	Management
15	Re-elect Charles Woodburn as Director	For	For	Management
16	Elect Cressida Hogg as Director	For	For	Management
17	Elect Lord Sedwill as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Approve Long-Term Incentive Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BARCLAYS PLC

Ticker: BARC Security ID: GB0031348658  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Marc Moses as Director	For	For	Management
5	Re-elect Robert Berry as Director	For	For	Management
6	Re-elect Tim Breedon as Director	For	For	Management
7	Re-elect Anna Cross as Director	For	For	Management
8	Re-elect Mohamed A. El-Erian as Director	For	For	Management
9	Re-elect Dawn Fitzpatrick as Director	For	For	Management
10	Re-elect Mary Francis as Director	For	For	Management
11	Re-elect Crawford Gillies as Director	For	For	Management
12	Re-elect Brian Gilvary as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Diane Schueneman as Director	For	For	Management
15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	Management
16	Re-elect Julia Wilson as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BAYERISCHE MOTOREN WERKE AG

Ticker: BMW Security ID: DE0005190037  
Meeting Date: MAY 11, 2023 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	None	None	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	None	None	Management
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	None	None	Management
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	None	None	Management
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	None	None	Management
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	None	None	Management
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	None	None	Management
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	None	None	Management
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	None	None	Management
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	None	None	Management
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	None	None	Management
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	None	None	Management
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	None	None	Management
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	None	None	Management
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	None	None	Management
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	None	None	Management
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	None	None	Management
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	None	None	Management
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	None	None	Management
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	None	None	Management
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	None	None	Management
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	None	None	Management
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	None	None	Management
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	None	None	Management
5	Approve Remuneration Report	None	None	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	None	None	Management
7	Elect Kurt Bock to the Supervisory Board	None	None	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	None	None	Management
8.2	Amend Articles Re: Participation of	None	None	Management

Supervisory Board Members in the  
Annual General Meeting by Means of  
Audio and Video Transmission

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BNP PARIBAS SA

Ticker: BNP Security ID: FR0000131104  
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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BRITVIC PLC

Ticker: BVIC Security ID: GB00B0N8QD54  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Share Incentive Plan	For	For	Management
5	Re-elect John Daly as Director	For	For	Management
6	Re-elect Sue Clark as Director	For	For	Management
7	Re-elect William Eccleshare as Director	For	For	Management

8	Re-elect Emer Finnan as Director	For	For	Management
9	Re-elect Simon Litherland as Director	For	For	Management
10	Re-elect Euan Sutherland as Director	For	For	Management
11	Re-elect Joanne Wilson as Director	For	For	Management
12	Elect Hounaida Lasry as Director	For	For	Management
13	Appoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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CENOVUS ENERGY INC.

Ticker: CVE Security ID: CA15135U1093  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Canning K.N. Fok	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold (Hal) N. Kvisle	For	For	Management
2.5	Elect Director Eva L. Kwok	For	For	Management
2.6	Elect Director Melanie A. Little	For	For	Management
2.7	Elect Director Richard J. Marcogliese	For	For	Management
2.8	Elect Director Jonathan M. McKenzie	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Wayne E. Shaw	For	For	Management
2.12	Elect Director Frank J. Sixt	For	For	Management
2.13	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For	Shareholder

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CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109  
Meeting Date: APR 14, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.36 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.d	Reelect Karen Linehan as Non-Executive Director	For	For	Management

4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For	Management
4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For	Management
4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	Management
4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	Management
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Close Meeting	None	None	Management

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COCA-COLA EUROPACIFIC PARTNERS PLC

Ticker: CCEP Security ID: G25839104  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Mary Harris as Director	For	For	Management
5	Elect Nicolas Mirzayantz as Director	For	For	Management
6	Elect Nancy Quan as Director	For	For	Management
7	Re-elect Manolo Arroyo as Director	For	Against	Management
8	Re-elect John Bryant as Director	For	For	Management
9	Re-elect Jose Ignacio Comenge as Director	For	Against	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Thomas Johnson as Director	For	For	Management
14	Re-elect Dagmar Kollmann as Director	For	For	Management
15	Re-elect Alfonso Libano Daurella as Director	For	For	Management
16	Re-elect Mark Price as Director	For	For	Management
17	Re-elect Mario Rotllant Sola as Director	For	For	Management
18	Re-elect Dessi Temperley as Director	For	For	Management
19	Re-elect Garry Watts as Director	For	For	Management
20	Reappoint Ernst & Young LLP as Auditors	For	For	Management
21	Authorise Board to Fix Remuneration of Auditors	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Authorise Issue of Equity	For	For	Management
24	Approve Waiver of Rule 9 of the Takeover Code	For	Against	Management
25	Approve Long Term Incentive Plan	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
28	Authorise Market Purchase of Ordinary Shares	For	For	Management
29	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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## COMPASS GROUP PLC

Ticker: CPG Security ID: GB00BD6K4575  
 Meeting Date: FEB 09, 2023 Meeting Type: Annual  
 Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ian Meakins as Director	For	For	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Palmer Brown as Director	For	For	Management
7	Re-elect Gary Green as Director	For	For	Management
8	Re-elect Carol Arrowsmith as Director	For	For	Management
9	Re-elect Stefan Bomhard as Director	For	For	Management
10	Re-elect John Bryant as Director	For	For	Management
11	Re-elect Arlene Isaacs-Lowe as Director	For	For	Management
12	Re-elect Anne-Francoise Nesmes as Director	For	For	Management
13	Re-elect Sundar Raman as Director	For	For	Management
14	Re-elect Nelson Silva as Director	For	For	Management
15	Re-elect Ireena Vittal as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	Management

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ENSTAR GROUP LIMITED

Ticker: ESGR Security ID: G3075P101  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Campbell	For	For	Management
1b	Elect Director B. Frederick Becker	For	For	Management
1c	Elect Director Sharon A. Beesley	For	For	Management
1d	Elect Director James D. Carey	For	For	Management
1e	Elect Director Susan L. Cross	For	For	Management
1f	Elect Director Hans-Peter Gerhardt	For	For	Management
1g	Elect Director Orla Gregory	For	For	Management
1h	Elect Director Myron Hendry	For	For	Management
1i	Elect Director Paul J. O'Shea	For	For	Management
1j	Elect Director Hitesh Patel	For	For	Management
1k	Elect Director Dominic Silvester	For	For	Management
1l	Elect Director Poul A. Winslow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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EUROAPI SA

Ticker: EAPI Security ID: FR0014008VX5  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management

2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Ratify Appointment of Mattias Perjos as Director	For	For	Management
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For	Management
6	Approve Compensation Report	For	For	Management
7	Approve Compensation of Viviane Monges, Chairman of the Board	For	For	Management
8	Approve Compensation of Karl Rotthier, CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	For	Against	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	Against	Management
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	For	Against	Management
20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	For	Against	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management
29	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	For	Against	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schrager	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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GSK PLC

Ticker: GSK Security ID: GB0009252882  
Meeting Date: JUL 06, 2022 Meeting Type: Special  
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

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GSK PLC

Ticker: GSK Security ID: GB00BN7SWP63  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management
4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	For	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	For	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HEINEKEN HOLDING NV

Ticker: HEIO Security ID: NL0000008977  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board Report (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	None	None	Management
5	Approve Discharge of Directors	For	For	Management
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	For	Against	Management
7.b	Reelect M.R. de Carvalho as Executive Director	For	Against	Management
7.c	Reelect C.M. Kwist as Non-Executive Director	For	Against	Management
8	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management

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HENKEL AG & CO. KGAA

Ticker: HEN Security ID: DE0006048408  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Laurent Martinez to the Supervisory Board	For	For	Management
8	Approve Remuneration Report	For	For	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management

14 Approve Affiliation Agreement with For For Management  
Henkel IP Management and IC Services  
GmbH

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ING GROEP NV

Ticker: INGA Security ID: NL0011821202  
Meeting Date: APR 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	For	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	For	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

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IVECO GROUP NV

Ticker: IVG Security ID: NL0015000LU4  
Meeting Date: APR 14, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Adopt Financial Statements	For	For	Management
2.b	Receive Explanation on Company's Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Approve Discharge of Executive Directors	For	For	Management
3.b	Approve Discharge of Non-Executive Directors	For	For	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Gerrit Marx as Executive Director	For	For	Management
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	For	For	Management
4.d	Reelect Essimari Kairisto as Non-Executive Director	For	For	Management
4.e	Reelect Linda Knoll as Non-Executive Director	For	Against	Management
4.f	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.g	Reelect Olof Persson as Non-Executive Director	For	For	Management
4.h	Reelect Benoit Ribadeau-Dumas as	For	Against	Management

4.i	Non-Executive Director Reelect Lorenzo Simonelli as Non-Executive Director	For	Against	Management
5	Authorize Board to Repurchase Shares	For	For	Management
6	Close Meeting	None	None	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: NL0000009538  
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: NL0000009538  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends	For	For	Management
2.	Approve Remuneration Report	For	For	Management
2.e	Approve Discharge of Management Board	For	Against	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect A. Bhattacharya to Management Board	For	For	Management
4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For	Management
4.b	Reelect M.E. Doherty to Supervisory Board	For	For	Management
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Repurchased Shares	For	For	Management
10	Other Business (Non-Voting)	None	None	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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LLOYDS BANKING GROUP PLC

Ticker: LLOY Security ID: GB0008706128  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Cathy Turner as Director	For	For	Management
3	Elect Scott Wheway as Director	For	For	Management
4	Re-elect Robin Budenberg as Director	For	For	Management
5	Re-elect Charlie Nunn as Director	For	For	Management
6	Re-elect William Chalmers as Director	For	For	Management
7	Re-elect Alan Dickinson as Director	For	For	Management
8	Re-elect Sarah Legg as Director	For	For	Management
9	Re-elect Lord Lupton as Director	For	For	Management
10	Re-elect Amanda Mackenzie as Director	For	For	Management
11	Re-elect Harmeen Mehta as Director	For	For	Management
12	Re-elect Catherine Woods as Director	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Long-Term Incentive Plan	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise Market Purchase of Preference Shares	For	For	Management
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management
1D	Elect Director Jan R. Hauser	For	For	Management
1E	Elect Director Seetarama S. Kotagiri	For	For	Management
1F	Elect Director Jay K. Kunkel	For	For	Management
1G	Elect Director Robert F. MacLellan	For	For	Management
1H	Elect Director Mary Lou Maher	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Matthew Tsien	For	For	Management
1L	Elect Director Thomas Weber	For	For	Management
1M	Elect Director Lisa S. Westlake	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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NATWEST GROUP PLC

Ticker: NWG Security ID: GB00B7T77214  
Meeting Date: AUG 25, 2022 Meeting Type: Special  
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Special Dividend	For	For	Management
2	Approve Share Consolidation and Share Sub-Division	For	For	Management
3	Authorise Issue of Equity	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
6	Authorise Market Purchase of New Ordinary Shares	For	For	Management
7	Approve Amendments to Directed Buyback Contract	For	For	Management
8	Adopt New Articles of Association	For	For	Management

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NATWEST GROUP PLC

Ticker: NWG Security ID: GB00B7T77214  
Meeting Date: AUG 25, 2022 Meeting Type: Special  
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For	Management

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NATWEST GROUP PLC

Ticker: NWG Security ID: GB00BM8PJY71  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Howard Davies as Director	For	For	Management
5	Re-elect Alison Rose-Slade as Director	For	For	Management
6	Re-elect Katie Murray as Director	For	For	Management
7	Re-elect Frank Dangeard as Director	For	For	Management
8	Elect Roisin Donnelly as Director	For	For	Management
9	Re-elect Patrick Flynn as Director	For	For	Management
10	Re-elect Morten Friis as Director	For	For	Management
11	Re-elect Yasmin Jetha as Director	For	For	Management
12	Elect Stuart Lewis as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Re-elect Lena Wilson as Director	For	For	Management
15	Reappoint Ernst and Young LLP as Auditors	For	For	Management
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For	Management
26	Authorise Off-Market Purchase of Preference Shares	For	For	Management

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PARKLAND CORPORATION

Ticker: PKI Security ID: CA70137W1086  
Meeting Date: MAY 04, 2023 Meeting Type: Annual/Special  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Christiansen	For	For	Management
1.2	Elect Director Lisa Colnett	For	For	Management
1.3	Elect Director Robert Espey	For	For	Management
1.4	Elect Director Marc Halley	For	For	Management
1.5	Elect Director Tim W. Hogarth	For	For	Management
1.6	Elect Director Richard Hookway	For	For	Management
1.7	Elect Director Angela John	For	For	Management
1.8	Elect Director Jim Pantelidis	For	For	Management
1.9	Elect Director Steven Richardson	For	For	Management
1.10	Elect Director Deborah Stein	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Shareholder Rights Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Re-approve Stock Option Plan	For	For	Management
6	Amend Restricted Share Unit Plan	For	For	Management
7	Re-approve Restricted Share Unit Plan	For	For	Management
8	Advisory Vote on Executive Compensation Approach	For	For	Management

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QANTAS AIRWAYS LIMITED

Ticker: QAN Security ID: AU000000QAN2  
Meeting Date: NOV 04, 2022 Meeting Type: Annual

Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Richard Goyder as Director	For	For	Management
2.2	Elect Maxine Brenner as Director	For	For	Management
2.3	Elect Jacqueline Hey as Director	For	For	Management
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against	Management
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For	Management
4	Approve Remuneration Report	For	Against	Management

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ROTHSCHILD & CO. SCA

Ticker: ROTH Security ID: FR0000031684  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge General Manager	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
3	Approve Exceptional Dividends of EUR 8 per Share	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Eric de Rothschild as Supervisory Board Member	For	For	Management
7	Reelect Adam Keswick as Supervisory Board Member	For	Against	Management
8	Reelect Gilles Denoyel as Supervisory Board Member	For	For	Management
9	Reelect Suet-Fern Lee as Supervisory Board Member	For	For	Management
10	Reelect Lord Mark Sedwill as Supervisory Board Member	For	For	Management
11	Renew Appointment of KPMG SA as Auditor	For	For	Management
12	Renew Appointment of Cailliau Dedouit et Associes SA as Auditor	For	For	Management
13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	For	For	Management
14	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of General Manager	For	For	Management
17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	For	For	Management
18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	For	For	Management
19	Approve Compensation of Executives and Risk Takers	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Article 10 of Bylaws Re: Designation and Length of Term of Supervisory Board Members Representing Employees	For	For	Management
22	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
23	Amend Articles of Bylaws Re: Editorial Changes	For	For	Management
24	Amend Article 10 of Bylaws Re: Written Consultation	For	For	Management
25	Amend Article 10 of Bylaws Re: Rules of Procedure	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## ROYAL MAIL PLC

Ticker: RMG Security ID: GB00BDVZY77  
 Meeting Date: JUL 20, 2022 Meeting Type: Annual  
 Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Keith Williams as Director	For	For	Management
5	Re-elect Simon Thompson as Director	For	For	Management
6	Re-elect Martin Seidenberg as Director	For	For	Management
7	Re-elect Mick Jeavons as Director	For	For	Management
8	Re-elect Baroness Hogg as Director	For	For	Management
9	Re-elect Maria da Cunha as Director	For	For	Management
10	Re-elect Michael Findlay as Director	For	For	Management
11	Re-elect Lynne Peacock as Director	For	For	Management
12	Elect Shashi Verma as Director	For	For	Management
13	Elect Jourik Hooghe as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Share Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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RTL GROUP SA

Ticker: RRTL Security ID: LU0061462528  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2.1	Approve Financial Statements	For	For	Management
2.2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.00 Per Share	For	For	Management
4.1	Approve Remuneration Report	For	Against	Management
4.2	Approve Remuneration for Non-Executive Members of the Board of Directors	For	For	Management
5.1	Approve Discharge of Directors	For	For	Management
5.2	Approve Discharge of Auditors	For	For	Management
6.1	Elect Carsten Coesfeld as Director	For	Against	Management
6.2	Elect Alexander von Torklus as Director	For	Against	Management
6.3	Renew Appointment of KPMG Audit S.a r. l. as Auditor	For	For	Management
7	Transact Other Business (Non-Voting)	None	None	Management

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SAFRAN SA

Ticker: SAF Security ID: FR0000073272  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For	Management
5	Ratify Appointment of Alexandre Lahousse as Director	For	For	Management
6	Ratify Appointment of Robert Peugeot as Director	For	For	Management
7	Reelect Ross McInnes as Director	For	For	Management
8	Reelect Olivier Andries as Director	For	For	Management
9	Elect Fabrice Bregier as Director	For	For	Management
10	Reelect Laurent Guillot as Director	For	For	Management
11	Reelect Alexandre Lahousse as Director	For	For	Management
12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	Management
13	Approve Compensation of Olivier Andries, CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: KR7005930003  
Meeting Date: NOV 03, 2022 Meeting Type: Special  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

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Ticker: 005930 Security ID: KR7005930003  
 Meeting Date: MAR 15, 2023 Meeting Type: Annual  
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

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SANOFI

Ticker: SAN Security ID: FR0000120578  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management

24	Authorize Filing of Required Documents/Other Formalities	For	For	Management
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SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 05, 2023 Meeting Type: Annual  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiére	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraes Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SHELL PLC

Ticker: SHEL Security ID: GB00BP6MXD84  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate	Against	For	Shareholder

SIEMENS AG

Ticker: SIE Security ID: DE0007236101  
 Meeting Date: FEB 09, 2023 Meeting Type: Annual  
 Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board	For	For	Management

	Member Dorothea Simon for Fiscal Year 2021/22			
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	For	Management
7.1	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management
7.5	Elect Benoit Potier to the Supervisory Board	For	For	Management
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For	Management
7.7	Elect Matthias Zachert to the Supervisory Board	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management

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SOCIETE GENERALE SA

Ticker: GLE Security ID: FR0000130809  
Meeting Date: MAY 23, 2023 Meeting Type: Annual/Special  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	Management
10	Approve Compensation of Frederic Oudea, CEO	For	For	Management
11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	Management
12	Approve Compensation of Diony Lebot, Vice-CEO	For	For	Management
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	Management
14	Elect Slawomir Krupa as Director	For	For	Management
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For	Management
16	Elect Ulrika Ekman as Director	For	For	Management

17	Elect Benoit de Ruffray as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For	Management
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SUBSEA 7 SA

Ticker: SUBC Security ID: LU0075646355  
Meeting Date: APR 18, 2023 Meeting Type: Annual/Special  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Financial Statements	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	For	Did Not Vote	Management
5	Approve Remuneration Report	For	Did Not Vote	Management
6	Approve Remuneration Policy	For	Did Not Vote	Management
7	Approve Discharge of Directors	For	Did Not Vote	Management
8	Renew Appointment of Ernst & Young S.A. , Luxembourg as Auditor	For	Did Not Vote	Management
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	For	Did Not Vote	Management
10	Elect Elisabeth Proust as Non-Executive Director	For	Did Not Vote	Management
11	Reelect Eldar Saetre as Non-Executive Director	For	Did Not Vote	Management
12	Reelect Louisa Siem as Non-Executive Director	For	Did Not Vote	Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For	Did Not Vote	Management
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For	Did Not Vote	Management

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SUNCOR ENERGY INC.

Ticker: SU Security ID: CA8672241079  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management
1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	For	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against	Shareholder

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.Ticker: 2330 Security ID: 874039100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

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TELEFONAKTIEBOLAGET LM ERICSSONTicker: ERIC.B Security ID: SE0000108656  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	For	Management
8.2	Approve Remuneration Report	For	For	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Against	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Against	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Against	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Against	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Against	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Against	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	Management



8.3.r	Approve Discharge of President Borje Ekholm	For	Against	Management
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	Management
9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For	Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	For	Management
11.2	Reelect Jan Carlson as Director	For	For	Management
11.3	Reelect Carolina Dybeck Happe as Director	For	For	Management
11.4	Reelect Borje Ekholm as Director	For	For	Management
11.5	Reelect Eric A. Elzvik as Director	For	For	Management
11.6	Reelect Kristin S. Rinne as Director	For	For	Management
11.7	Reelect Helena Stjernholm as Director	For	For	Management
11.8	Reelect Jacob Wallenberg as Director	For	For	Management
11.9	Elect Jonas Synnergren as New Director	For	For	Management
11.10	Elect Christy Wyatt as New Director	For	For	Management
12	Elect Jan Carlson as Board Chairman	For	For	Management
13	Determine Number of Auditors (1)	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte AB as Auditors	For	For	Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For	Management
16.2	Approve Equity Plan Financing LTV I 2023	For	For	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	For	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against	Management
18	Approve Equity Plan Financing of LTV 2022	For	For	Management
19	Approve Equity Plan Financing of LTV 2021	For	For	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
22	Close Meeting	None	None	Management

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TESCO PLC

Ticker: TSCO Security ID: GB00BLGZ9862  
Meeting Date: JUN 16, 2023 Meeting Type: Annual  
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Caroline Silver as Director	For	For	Management
5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Bertrand Bodson as Director	For	For	Management
8	Re-elect Thierry Garnier as Director	For	For	Management
9	Re-elect Stewart Gilliland as Director	For	For	Management
10	Re-elect Byron Grote as Director	For	For	Management
11	Re-elect Ken Murphy as Director	For	For	Management
12	Re-elect Imran Nawaz as Director	For	For	Management
13	Re-elect Alison Platt as Director	For	For	Management
14	Re-elect Karen Whitworth as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management

16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: JP3910660004  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	For	Management
2.2	Elect Director Komiya, Satoru	For	For	Management
2.3	Elect Director Okada, Kenji	For	For	Management
2.4	Elect Director Moriwaki, Yoichi	For	For	Management
2.5	Elect Director Ishii, Yoshinori	For	For	Management
2.6	Elect Director Wada, Kiyoshi	For	For	Management
2.7	Elect Director Hirose, Shinichi	For	For	Management
2.8	Elect Director Mitachi, Takashi	For	For	Management
2.9	Elect Director Endo, Nobuhiro	For	For	Management
2.10	Elect Director Katanozaka, Shinya	For	For	Management
2.11	Elect Director Osono, Emi	For	For	Management
2.12	Elect Director Shindo, Kosei	For	For	Management
2.13	Elect Director Robert Alan Feldman	For	For	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	For	Management
2.15	Elect Director Matsuyama, Haruka	For	For	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

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TOTALENERGIES SE

Ticker: TTE Security ID: FR0000120271  
Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special  
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	Management
7	Reelect Mark Cutifani as Director	For	For	Management
8	Elect Dierk Paskert as Director	For	For	Management
9	Elect Anelise Lara as Director	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For	Management
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management

14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For	Management
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	Against	Shareholder

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UNICREDIT SPA

Ticker: UCG Security ID: IT0005239360  
Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: SEP 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Share Repurchase Program	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management

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UNICREDIT SPA

Ticker: UCG Security ID: IT0005239360  
Meeting Date: MAR 31, 2023 Meeting Type: Annual/Special  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Elimination of Negative Reserves	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Second Section of the Remuneration Report	For	For	Management
7	Approve 2023 Group Incentive System	For	Against	Management
8	Approve Fixed-Variable Compensation Ratio	For	For	Management
9	Approve Decrease in Size of Board from 13 to 12	For	For	Management
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For	Management
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	Management
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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UNILEVER PLC

Ticker: ULVR Security ID: GB00B10RZP78  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management

4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: GB00BH4HKS39  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: CH0011075394  
 Meeting Date: APR 06, 2023 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Board Chair	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Sabine Keller-Busse as Director	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Peter Maurer as Director	For	For	Management
4.1k	Reelect Jasmin Staiblin as Director	For	For	Management
4.1l	Reelect Barry Stowe as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller AG as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	Management
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	For	For	Management
6.2	Amend Articles Re: Share Register	For	For	Management
6.3	Approve Virtual-Only Shareholder Meetings	For	For	Management
6.4	Amend Articles of Association	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

===== Hotchkis and Wiley Large Cap Value Fund =====

ADIENT PLC

Ticker: ADNT Security ID: G0084W101  
 Meeting Date: MAR 07, 2023 Meeting Type: Annual  
 Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management
1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
Meeting Date: JAN 27, 2023 Meeting Type: Annual  
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Minicucci	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Rafael de la Vega	For	For	Management

1.4	Elect Director Eli Gelman	For	For	Management
1.5	Elect Director Richard T.C. LeFave	For	For	Management
1.6	Elect Director John A. MacDonald	For	For	Management
1.7	Elect Director Shuky Sheffer	For	For	Management
1.8	Elect Director Yvette Kanouff	For	For	Management
1.9	Elect Director Sarah Ruth Davis	For	For	Management
1.10	Elect Director Amos Genish	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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APA CORPORATION

Ticker: APA Security ID: 03743Q108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

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BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	Against	Shareholder

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## CITIGROUP INC.

Ticker: C Security ID: 172967424  
 Meeting Date: APR 25, 2023 Meeting Type: Annual  
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

## CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109  
 Meeting Date: APR 14, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.36 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to	For	For	Management

Executive Directors under Equity Incentive Plans				
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.d	Reelect Karen Linehan as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For	Management
4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For	Management
4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	Management
4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	Management
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Close Meeting	None	None	Management

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

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COREBRIDGE FINANCIAL, INC.

Ticker: CRBG Security ID: 21871X109  
Meeting Date: JUN 20, 2023 Meeting Type: Annual

Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adam Burk	For	For	Management
1b	Elect Director Alan Colberg	For	For	Management
1c	Elect Director Lucy Fato	For	For	Management
1d	Elect Director Jonathan Gray	For	For	Management
1e	Elect Director Marilyn Hirsch	For	For	Management
1f	Elect Director Kevin Hogan	For	For	Management
1g	Elect Director Christopher Lynch	For	For	Management
1h	Elect Director Sabra Purtill	For	For	Management
1i	Elect Director Elaine Rocha- Withdrawn	None	None	Management
1j	Elect Director Chris Schaper	For	For	Management
1k	Elect Director Amy Schioldager	For	For	Management
1l	Elect Director Patricia Walsh	For	For	Management
1m	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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CORNING INCORPORATED

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	For	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock	For	For	Management

17	Purchase Plan			
	Require Independent Board Chairman	Against	Against	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Arlene Isaacs-Lowe	For	For	Management
1c	Elect Director Daniel G. Kaye	For	For	Management

1d	Elect Director Joan Lamm-Tennant	For	For	Management
1e	Elect Director Craig MacKay	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	For	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 19, 2022 Meeting Type: Annual  
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management

1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management

1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

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GSK PLC

Ticker: GSK Security ID: 37733W105  
Meeting Date: JUL 06, 2022 Meeting Type: Special  
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	Management
2	Approve the Related Party Transaction Arrangements	For	For	Management

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GSK PLC

Ticker: GSK Security ID: 37733W204  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Julie Brown as Director	For	For	Management

4	Elect Vishal Sikka as Director	For	For	Management
5	Elect Elizabeth McKee Anderson as Director	For	For	Management
6	Re-elect Sir Jonathan Symonds as Director	For	For	Management
7	Re-elect Dame Emma Walmsley as Director	For	For	Management
8	Re-elect Charles Bancroft as Director	For	For	Management
9	Re-elect Hal Barron as Director	For	For	Management
10	Re-elect Anne Beal as Director	For	For	Management
11	Re-elect Harry Dietz as Director	For	For	Management
12	Re-elect Jesse Goodman as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Approve Amendments to the Remuneration Policy	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

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HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management



1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	Shareholder

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HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Augustus L. Collins	For	For	Management
1.2	Elect Director Leo P. Denault	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Frank R. Jimenez	For	For	Management
1.6	Elect Director Christopher D. Kastner	For	For	Management
1.7	Elect Director Anastasia D. Kelly	For	For	Management
1.8	Elect Director Tracy B. McKibben	For	For	Management
1.9	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.10	Elect Director Thomas C. Schievelbein	For	For	Management
1.11	Elect Director John K. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director Donald G. (DG) Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management
1D	Elect Director Jan R. Hauser	For	For	Management
1E	Elect Director Seetarama S. Kotagiri	For	For	Management
1F	Elect Director Jay K. Kunkel	For	For	Management
1G	Elect Director Robert F. MacLellan	For	For	Management
1H	Elect Director Mary Lou Maher	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Matthew Tsien	For	For	Management
1L	Elect Director Thomas Weber	For	For	Management
1M	Elect Director Lisa S. Westlake	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2022 Meeting Type: Annual  
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

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## MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 13, 2022 Meeting Type: Annual  
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

## MURPHY OIL CORPORATION

Ticker: MUR Security ID: 626717102  
 Meeting Date: MAY 10, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Lawrence R. Dickerson	For	For	Management
1c	Elect Director Michelle A. Earley	For	For	Management
1d	Elect Director Roger W. Jenkins	For	For	Management
1e	Elect Director Elisabeth W. Keller	For	For	Management
1f	Elect Director James V. Kelley	For	For	Management
1g	Elect Director R. Madison Murphy	For	For	Management
1h	Elect Director Jeffrey W. Nolan	For	For	Management
1i	Elect Director Robert N. Ryan, Jr.	For	For	Management
1j	Elect Director Laura A. Sugg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

## NOV INC.

Ticker: NOV Security ID: 62955J103  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director David D. Harrison	For	For	Management
1f	Elect Director Eric L. Mattson	For	For	Management
1g	Elect Director William R. Thomas	For	For	Management
1h	Elect Director Robert S. Welborn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OVINTIV INC.

Ticker: OVV Security ID: 69047Q102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation				
3	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	For	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

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PPL CORPORATION

Ticker: PPL Security ID: 69351T106  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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SANOFI

Ticker: SAN Security ID: 80105N105  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For	Management
4	Elect Frederic Oudea as Director	For	For	Management
5	Approve Compensation Report of	For	For	Management

	Corporate Officers			
6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
7	Approve Compensation of Paul Hudson, CEO	For	For	Management
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SHELL PLC

Ticker: SHEL Security ID: 780259305  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management

17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management
1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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## SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management
1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	For	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	Against	Against	Shareholder

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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
 Meeting Date: MAR 15, 2023 Meeting Type: Annual  
 Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadiou	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management



9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

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TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: 294821608  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	None	Did Not Vote	Management
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.2	Approve Remuneration Report	For	Did Not Vote	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Did Not Vote	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Did Not Vote	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Did Not Vote	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Did Not Vote	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Did Not Vote	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	Did Not Vote	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Did Not Vote	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Did Not Vote	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Did Not Vote	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Did Not Vote	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Did Not Vote	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Did Not Vote	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Did Not Vote	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Did Not Vote	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Did Not Vote	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	Did Not Vote	Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Did Not Vote	Management

8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	Did Not Vote	Management
9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Did Not Vote	Management
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	Management
11.3	Reelect Carolina Dybeck Happe as Director	For	Did Not Vote	Management
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kristin S. Rinne as Director	For	Did Not Vote	Management
11.7	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
11.8	Reelect Jacob Wallenberg as Director	For	Did Not Vote	Management
11.9	Elect Jonas Synnergren as New Director	For	Did Not Vote	Management
11.10	Elect Christy Wyatt as New Director	For	Did Not Vote	Management
12	Elect Jan Carlson as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte AB as Auditors	For	Did Not Vote	Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	Did Not Vote	Management
16.2	Approve Equity Plan Financing LTV I 2023	For	Did Not Vote	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Did Not Vote	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	Did Not Vote	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	Did Not Vote	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Did Not Vote	Management
18	Approve Equity Plan Financing of LTV 2022	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2021	For	Did Not Vote	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE CIGNA GROUPTicker: CI Security ID: 125523100  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

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THE GOLDMAN SACHS GROUP, INC.Ticker: GS Security ID: 38141G104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304  
 Meeting Date: APR 18, 2023 Meeting Type: Annual  
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNILEVER PLC

Ticker: ULVR Security ID: 904767704  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Nils Andersen as Director	For	For	Management
4	Re-elect Judith Hartmann as Director	For	For	Management
5	Re-elect Adrian Hennah as Director	For	For	Management
6	Re-elect Alan Jope as Director	For	For	Management
7	Re-elect Andrea Jung as Director	For	For	Management
8	Re-elect Susan Kilsby as Director	For	For	Management
9	Re-elect Ruby Lu as Director	For	For	Management
10	Re-elect Strive Masiyiwa as Director	For	For	Management
11	Re-elect Youngme Moon as Director	For	For	Management
12	Re-elect Graeme Pitkethly as Director	For	For	Management
13	Re-elect Feike Sijbesma as Director	For	For	Management
14	Elect Nelson Peltz as Director	For	For	Management
15	Elect Hein Schumacher as Director	For	For	Management

16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: 92857W308  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Hotchkis and Wiley Mid-Cap Value Fund =====

Ticker: ADNT Security ID: G0084W101  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management
1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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ALLISON TRANSMISSION HOLDINGS, INC.

Ticker: ALSN Security ID: 01973R101  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director D. Scott Barbour	For	For	Management
1c	Elect Director Philip J. Christman	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director David S. Graziosi	For	For	Management
1f	Elect Director Carolann I. Haznedar	For	For	Management
1g	Elect Director Richard P. Lavin	For	For	Management
1h	Elect Director Sasha Ostojic	For	For	Management
1i	Elect Director Gustave F. Perna	For	For	Management
1j	Elect Director Krishna Shivram	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERCO

Ticker: UHAL Security ID: 023586100  
Meeting Date: AUG 18, 2022 Meeting Type: Annual  
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward J. "Joe" Shoen	For	For	Management
1.2	Elect Director James E. Acridge	For	For	Management
1.3	Elect Director John P. Brogan	For	For	Management
1.4	Elect Director James J. Grogan	For	For	Management
1.5	Elect Director Richard J. Herrera	For	For	Management
1.6	Elect Director Karl A. Schmidt	For	For	Management
1.7	Elect Director Roberta R. Shank	For	For	Management
1.8	Elect Director Samuel J. Shoen	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against	Shareholder
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

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APA CORPORATION

Ticker: APA Security ID: 03743Q108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

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ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Fabian T. Garcia	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Andrew C. Kerin	For	For	Management
1.6	Elect Director Sean J. Kerins	For	For	Management
1.7	Elect Director Carol P. Lowe	For	For	Management
1.8	Elect Director Mary T. McDowell	For	For	Management
1.9	Elect Director Stephen C. Patrick	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CENOVUS ENERGY INC.

Ticker: CVE Security ID: 15135U109  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2.1	Elect Director Keith M. Casey	For	For	Management
2.2	Elect Director Canning K.N. Fok	For	For	Management
2.3	Elect Director Jane E. Kinney	For	For	Management
2.4	Elect Director Harold (Hal) N. Kvisle	For	For	Management
2.5	Elect Director Eva L. Kwok	For	For	Management
2.6	Elect Director Melanie A. Little	For	For	Management
2.7	Elect Director Richard J. Marcogliese	For	For	Management
2.8	Elect Director Jonathan M. McKenzie	For	For	Management
2.9	Elect Director Claude Mongeau	For	For	Management
2.10	Elect Director Alexander J. Pourbaix	For	For	Management
2.11	Elect Director Wayne E. Shaw	For	For	Management
2.12	Elect Director Frank J. Sixt	For	For	Management
2.13	Elect Director Rhonda I. Zygocki	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	For	For	Shareholder

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CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas E. Brooks	For	For	Management
1b	Elect Director Daniel E. Brown	For	For	Management
1c	Elect Director Susan M. Cunningham	For	For	Management
1d	Elect Director Samantha F. Holroyd	For	For	Management
1e	Elect Director Paul J. Korus	For	For	Management
1f	Elect Director Kevin S. McCarthy	For	For	Management
1g	Elect Director Anne Taylor	For	For	Management
1h	Elect Director Cynthia L. Walker	For	For	Management
1i	Elect Director Marguerite N. Woung-Chapman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109

Meeting Date: APR 14, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements	For	For	Management
2.c	Approve Dividends of EUR 0.36 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Scott W. Wine as Executive Director	For	For	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For	Management
4.d	Reelect Karen Linehan as Non-Executive Director	For	For	Management
4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For	Management
4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For	Management
4.g	Reelect Asa Tamsons as Non-Executive Director	For	For	Management
4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For	Management
4.i	Elect Richard J. Kramer as Non-Executive Director	For	For	Management
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against	Management
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Close Meeting	None	None	Management

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CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Archie M. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Mary R. (Nina) Henderson	For	For	Management
1f	Elect Director Adrienne B. Lee	For	For	Management
1g	Elect Director Daniel R. Maurer	For	For	Management
1h	Elect Director Chetlur S. Ragavan	For	For	Management
1i	Elect Director Steven E. Shebik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMMSCOPE HOLDING COMPANY, INC.

Ticker: COMM Security ID: 20337X109  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Director Mary S. Chan	For	For	Management
2b	Elect Director Stephen (Steve) C. Gray	For	For	Management
2c	Elect Director L. William (Bill) Krause	For	For	Management
2d	Elect Director Joanne M. Maguire	For	For	Management
2e	Elect Director Thomas J. Manning	For	For	Management
2f	Elect Director Derrick A. Roman	For	For	Management
2g	Elect Director Charles L. Treadway	For	For	Management
2h	Elect Director Claudius (Bud) E. Watts, IV	For	For	Management
2i	Elect Director Timothy T. Yates	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ENSTAR GROUP LIMITED

Ticker: ESGR Security ID: G3075P101  
Meeting Date: JUN 01, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Campbell	For	For	Management
1b	Elect Director B. Frederick Becker	For	For	Management
1c	Elect Director Sharon A. Beesley	For	For	Management
1d	Elect Director James D. Carey	For	For	Management
1e	Elect Director Susan L. Cross	For	For	Management
1f	Elect Director Hans-Peter Gerhardt	For	For	Management
1g	Elect Director Orla Gregory	For	For	Management
1h	Elect Director Myron Hendry	For	For	Management
1i	Elect Director Paul J. O'Shea	For	For	Management
1j	Elect Director Hitesh Patel	For	For	Management
1k	Elect Director Dominic Silvester	For	For	Management
1l	Elect Director Poul A. Winslow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schrager	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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FIRST CITIZENS BANCSHARES, INC.

Ticker: FCNCA Security ID: 31946M103  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Ellen R. Alemany	For	For	Management
1.2	Elect Director John M. Alexander, Jr.	For	For	Management
1.3	Elect Director Victor E. Bell, III	For	For	Management
1.4	Elect Director Peter M. Bristow	For	For	Management
1.5	Elect Director Hope H. Bryant	For	For	Management
1.6	Elect Director Michael A. Carpenter	For	For	Management
1.7	Elect Director H. Lee Durham, Jr.	For	For	Management
1.8	Elect Director Eugene Flood, Jr.	For	For	Management
1.9	Elect Director Frank B. Holding, Jr.	For	For	Management
1.10	Elect Director Robert R. Hoppe	For	For	Management
1.11	Elect Director Floyd L. Keels	For	For	Management
1.12	Elect Director Robert E. Mason, IV	For	For	Management
1.13	Elect Director Robert T. Newcomb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Preferred Stock	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
7	Ratify KPMG LLP as Auditors	For	For	Management

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FLUOR CORPORATION

Ticker: FLR Security ID: 343412102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

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HARLEY-DAVIDSON, INC.

Ticker: HOG Security ID: 412822108  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Troy Alstead	For	For	Management
1.2	Elect Director Jared D. Dourdeville	For	Withhold	Management
1.3	Elect Director James D. Farley, Jr.	For	For	Management
1.4	Elect Director Allan Golston	For	For	Management
1.5	Elect Director Sara L. Levinson	For	Withhold	Management
1.6	Elect Director Norman Thomas Linebarger	For	Withhold	Management
1.7	Elect Director Rafeh Masood	For	For	Management
1.8	Elect Director Maryrose Sylvester	For	Withhold	Management
1.9	Elect Director Jochen Zeitz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HERBALIFE NUTRITION LTD.

Ticker: HLF Security ID: G4412G101  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael O. Johnson	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Celine Del Genes	For	For	Management
1.4	Elect Director Stephan Paulo Gratziani	For	For	Management
1.5	Elect Director Kevin M. Jones	For	For	Management
1.6	Elect Director Sophie L'Helias	For	For	Management
1.7	Elect Director Alan W. LeFevre	For	For	Management
1.8	Elect Director Juan Miguel Mendoza	For	For	Management
1.9	Elect Director Don Mulligan	For	For	Management
1.10	Elect Director Maria Otero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Company Name to Herbalife Ltd.	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HUNTSMAN CORPORATION

Ticker: HUN Security ID: 447011107  
Meeting Date: APR 21, 2023 Meeting Type: Annual

Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter R. Huntsman	For	For	Management
1b	Elect Director Cynthia L. Egan	For	For	Management
1c	Elect Director Mary C. Beckerle	For	For	Management
1d	Elect Director Sonia Dula	For	For	Management
1e	Elect Director Curtis E. Espeland	For	For	Management
1f	Elect Director Daniele Ferrari	For	For	Management
1g	Elect Director Jeanne McGovern	For	For	Management
1h	Elect Director Jose Antonio Munoz Barcelo	For	For	Management
1i	Elect Director David B. Sewell	For	For	Management
1j	Elect Director Jan E. Tighe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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IVECO GROUP NV

Ticker: IVG Security ID: NL0015000LU4  
Meeting Date: APR 14, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Adopt Financial Statements	For	Did Not Vote	Management
2.b	Receive Explanation on Company's Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Did Not Vote	Management
3.a	Approve Discharge of Executive Directors	For	Did Not Vote	Management
3.b	Approve Discharge of Non-Executive Directors	For	Did Not Vote	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Did Not Vote	Management
4.b	Reelect Gerrit Marx as Executive Director	For	Did Not Vote	Management
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	For	Did Not Vote	Management
4.d	Reelect Essimari Kairisto as Non-Executive Director	For	Did Not Vote	Management
4.e	Reelect Linda Knoll as Non-Executive Director	For	Did Not Vote	Management
4.f	Reelect Alessandro Nasi as Non-Executive Director	For	Did Not Vote	Management
4.g	Reelect Olof Persson as Non-Executive Director	For	Did Not Vote	Management
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	For	Did Not Vote	Management
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	For	Did Not Vote	Management
5	Authorize Board to Repurchase Shares	For	Did Not Vote	Management
6	Close Meeting	None	None	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
Meeting Date: JUL 28, 2022 Meeting Type: Annual  
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
5	Adjourn Meeting	For	Against	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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LAZARD LTD

Ticker: LAZ Security ID: G54050102  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Jacobs	For	For	Management
1.2	Elect Director Michelle Jarrard	For	For	Management
1.3	Elect Director Iris Knobloch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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LEAR CORPORATION

Ticker: LEA Security ID: 521865204  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mei-Wei Cheng	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Bradley M. Halverson	For	For	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Roger A. Krone	For	For	Management
1f	Elect Director Patricia L. Lewis	For	For	Management
1g	Elect Director Kathleen A. Ligocki	For	For	Management
1h	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1i	Elect Director Raymond E. Scott	For	For	Management
1j	Elect Director Gregory C. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

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MAGNA INTERNATIONAL INC.

Ticker: MG Security ID: 559222401  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter G. Bowie	For	For	Management
1B	Elect Director Mary S. Chan	For	For	Management
1C	Elect Director V. Peter Harder	For	For	Management



1D	Elect Director Jan R. Hauser	For	For	Management
1E	Elect Director Seetarama S. Kotagiri	For	For	Management
1F	Elect Director Jay K. Kunkel	For	For	Management
1G	Elect Director Robert F. MacLellan	For	For	Management
1H	Elect Director Mary Lou Maher	For	For	Management
1I	Elect Director William A. Ruh	For	For	Management
1J	Elect Director Indira V. Samarasekera	For	For	Management
1K	Elect Director Matthew Tsien	For	For	Management
1L	Elect Director Thomas Weber	For	For	Management
1M	Elect Director Lisa S. Westlake	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MANPOWERGROUP INC.

Ticker: MAN Security ID: 56418H100  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jean-Philippe Courtois	For	For	Management
1B	Elect Director William Downe	For	For	Management
1C	Elect Director John F. Ferraro	For	For	Management
1D	Elect Director William P. Gipson	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Muriel Penicaud	For	For	Management
1I	Elect Director Jonas Prising	For	For	Management
1J	Elect Director Paul Read	For	For	Management
1K	Elect Director Elizabeth P. Sartain	For	For	Management
1L	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MURPHY OIL CORPORATION

Ticker: MUR Security ID: 626717102  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Lawrence R. Dickerson	For	For	Management
1c	Elect Director Michelle A. Earley	For	For	Management

1d	Elect Director Roger W. Jenkins	For	For	Management
1e	Elect Director Elisabeth W. Keller	For	For	Management
1f	Elect Director James V. Kelley	For	For	Management
1g	Elect Director R. Madison Murphy	For	For	Management
1h	Elect Director Jeffrey W. Nolan	For	For	Management
1i	Elect Director Robert N. Ryan, Jr.	For	For	Management
1j	Elect Director Laura A. Sugg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NOV INC.

Ticker: NOV Security ID: 62955J103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director David D. Harrison	For	For	Management
1f	Elect Director Eric L. Mattson	For	For	Management
1g	Elect Director William R. Thomas	For	For	Management
1h	Elect Director Robert S. Welborn	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	For	For	Management

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NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management

1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	For	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

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PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors  
4 Advisory Vote on Say on Pay Frequency One Year One Year Management

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PEBBLEBROOK HOTEL TRUST

Ticker: PEB Security ID: 70509V100  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Bortz	For	For	Management
1b	Elect Director Cydney C. Donnell	For	For	Management
1c	Elect Director Ron E. Jackson	For	For	Management
1d	Elect Director Phillip M. Miller	For	For	Management
1e	Elect Director Michael J. Schall	For	For	Management
1f	Elect Director Bonny W. Simi	For	For	Management
1g	Elect Director Earl E. Webb	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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POPULAR, INC.

Ticker: BPOP Security ID: 733174700  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Joaquin E. Bacardi, III	For	For	Management
1c	Elect Director Alejandro M. Ballester	For	For	Management
1d	Elect Director Robert Carrady	For	For	Management
1e	Elect Director Richard L. Carrion	For	For	Management
1f	Elect Director Betty DeVita	For	For	Management
1g	Elect Director John W. Diercksen	For	For	Management
1h	Elect Director Maria Luisa Ferre Rangel	For	For	Management
1i	Elect Director C. Kim Goodwin	For	For	Management
1j	Elect Director Jose R. Rodriguez	For	For	Management
1k	Elect Director Alejandro M. Sanchez	For	For	Management
1l	Elect Director Myrna M. Soto	For	For	Management
1m	Elect Director Carlos A. Unanue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RANGE RESOURCES CORPORATION

Ticker: RRC Security ID: 75281A109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda A. Cline	For	For	Management
1b	Elect Director Margaret K. Dorman	For	For	Management
1c	Elect Director James M. Funk	For	For	Management
1d	Elect Director Steve D. Gray	For	For	Management
1e	Elect Director Greg G. Maxwell	For	For	Management
1f	Elect Director Reginal W. Spiller	For	For	Management
1g	Elect Director Dennis L. Degner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ROYAL MAIL PLC

Ticker: RMG Security ID: GB00BDVZY277

Meeting Date: JUL 20, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Keith Williams as Director	For	For	Management
5	Re-elect Simon Thompson as Director	For	For	Management
6	Re-elect Martin Seidenberg as Director	For	For	Management
7	Re-elect Mick Jeavons as Director	For	For	Management
8	Re-elect Baroness Hogg as Director	For	For	Management
9	Re-elect Maria da Cunha as Director	For	For	Management
10	Re-elect Michael Findlay as Director	For	For	Management
11	Re-elect Lynne Peacock as Director	For	For	Management
12	Elect Shashi Verma as Director	For	For	Management
13	Elect Jourik Hooghe as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Share Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Blackley	For	For	Management
1b	Elect Director Paul G. Child	For	For	Management
1c	Elect Director Mary Carter Warren Franke	For	For	Management
1d	Elect Director Marianne M. Keler	For	For	Management
1e	Elect Director Mark L. Lavelle	For	For	Management
1f	Elect Director Ted Manvitz	For	For	Management
1g	Elect Director Jim Matheson	For	For	Management
1h	Elect Director Samuel T. Ramsey	For	For	Management
1i	Elect Director Vivian C. Schneck-Last	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management

1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

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TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Claire S. Farley	For	For	Management
1c	Elect Director Eleazar de Carvalho Filho	For	For	Management
1d	Elect Director Robert G. Gwin	For	For	Management
1e	Elect Director John O'Leary	For	For	Management
1f	Elect Director Margareth Ovrum	For	For	Management
1g	Elect Director Kay G. Priestly	For	For	Management
1h	Elect Director John Yearwood	For	For	Management
1i	Elect Director Sophie Zurquiyah	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PwC as Auditors	For	For	Management
6	Reappoint PwC as U.K. Statutory Auditor	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: 294821608  
Meeting Date: MAR 29, 2023 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	None	Did Not Vote	Management
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.2	Approve Remuneration Report	For	Did Not Vote	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Did Not Vote	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Did Not Vote	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Did Not Vote	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Did Not Vote	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Did Not Vote	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	Did Not Vote	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Did Not Vote	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Did Not Vote	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Did Not Vote	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Did Not Vote	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Did Not Vote	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Did Not Vote	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Did Not Vote	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Did Not Vote	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Did Not Vote	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	Did Not Vote	Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Did Not Vote	Management
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	Did Not Vote	Management
9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Did Not Vote	Management
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	Management
11.3	Reelect Carolina Dybeck Happe as Director	For	Did Not Vote	Management
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kristin S. Rinne as Director	For	Did Not Vote	Management
11.7	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
11.8	Reelect Jacob Wallenberg as Director	For	Did Not Vote	Management
11.9	Elect Jonas Synnergren as New Director	For	Did Not Vote	Management
11.10	Elect Christy Wyatt as New Director	For	Did Not Vote	Management
12	Elect Jan Carlson as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte AB as Auditors	For	Did Not Vote	Management
16.1	Approve Long-Term Variable	For	Did Not Vote	Management

Compensation Program I 2023 (LTV I 2023)				
16.2	Approve Equity Plan Financing LTV I 2023	For	Did Not Vote	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Did Not Vote	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	Did Not Vote	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	Did Not Vote	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Did Not Vote	Management
18	Approve Equity Plan Financing of LTV 2022	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2021	For	Did Not Vote	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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THE BRINK'S COMPANY

Ticker: BCO Security ID: 109696104  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathie J. Andrade	For	For	Management
1b	Elect Director Paul G. Boynton	For	For	Management
1c	Elect Director Ian D. Clough	For	For	Management
1d	Elect Director Susan E. Docherty	For	For	Management
1e	Elect Director Mark Eubanks	For	For	Management
1f	Elect Director Michael J. Herling	For	For	Management
1g	Elect Director A. Louis Parker	For	For	Management
1h	Elect Director Timothy J. Tynan	For	For	Management
1i	Elect Director Keith R. Wyche	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101  
Meeting Date: APR 10, 2023 Meeting Type: Annual  
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Norma B. Clayton	For	For	Management
1b	Elect Director James A. Firestone	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Laurette T. Koellner	For	For	Management
1e	Elect Director Richard J. Kramer	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Prashanth Mahendra-Rajah	For	For	Management
1h	Elect Director John E. McGlade	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director Hera K. Siu	For	For	Management
1k	Elect Director Michael R. Wessel	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management



6 Submit Severance Agreement Against Against Shareholder  
(Change-in-Control) to Shareholder Vote

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Rueterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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THE ODP CORPORATION

Ticker: ODP Security ID: 88337F105  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Kristin A. Campbell	For	For	Management
1c	Elect Director Marcus B. Dunlop	For	For	Management
1d	Elect Director Cynthia T. Jamison	For	For	Management
1e	Elect Director Shashank Samant	For	For	Management
1f	Elect Director Wendy L. Schoppert	For	For	Management
1g	Elect Director Gerry P. Smith	For	For	Management
1h	Elect Director David M. Szymanski	For	For	Management
1i	Elect Director Joseph S. Vassalluzzo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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TRI POINTE HOMES, INC.

Ticker: TPH Security ID: 87265H109  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas F. Bauer	For	For	Management
1.2	Elect Director Lawrence B. Burrows	For	For	Management
1.3	Elect Director Steven J. Gilbert	For	For	Management
1.4	Elect Director R. Kent Grahl	For	For	Management
1.5	Elect Director Vicki D. McWilliams	For	For	Management
1.6	Elect Director Constance B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TWITTER, INC.

Ticker: TWTR Security ID: 90184L102  
Meeting Date: SEP 13, 2022 Meeting Type: Special  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Nina Chen-Langenmayr	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VISTRA CORP.

Ticker: VST Security ID: 92840M102  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	For	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Basse	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Raymond J. McGuire	For	For	Management
1.8	Elect Director Mandakini Puri	For	For	Management
1.9	Elect Director Daniel R. Tisch	For	For	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Diane M. Dietz	For	For	Management
1e	Elect Director Gerri T. Elliott	For	For	Management
1f	Elect Director Jennifer A. LaClair	For	For	Management
1g	Elect Director John D. Liu	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Harish Manwani	For	For	Management
1j	Elect Director Patricia K. Poppe	For	For	Management
1k	Elect Director Larry O. Spencer	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

===== Hotchkis and Wiley Small Cap Value Fund =====

## ADIANT PLC

Ticker: ADNT Security ID: G0084W101  
Meeting Date: MAR 07, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management
1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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ADTALEM GLOBAL EDUCATION INC.Ticker: ATGE Security ID: 00737L103  
Meeting Date: NOV 09, 2022 Meeting Type: Annual  
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen W. Beard	For	For	Management
1b	Elect Director William W. Burke	For	For	Management
1c	Elect Director Charles DeShazer	For	For	Management
1d	Elect Director Mayur Gupta	For	For	Management
1e	Elect Director Donna J. Hrinak	For	For	Management
1f	Elect Director Georgette Kiser	For	For	Management
1g	Elect Director Liam Krehbiel	For	For	Management
1h	Elect Director Michael W. Malafrente	For	For	Management
1i	Elect Director Sharon L. O'Keefe	For	For	Management
1j	Elect Director Kenneth J. Phelan	For	For	Management
1k	Elect Director Lisa W. Wardell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ALLISON TRANSMISSION HOLDINGS, INC.Ticker: ALSN Security ID: 01973R101  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Judy L. Altmaier	For	For	Management
1b	Elect Director D. Scott Barbour	For	For	Management
1c	Elect Director Philip J. Christman	For	For	Management
1d	Elect Director David C. Everitt	For	For	Management
1e	Elect Director David S. Graziosi	For	For	Management
1f	Elect Director Carolann I. Haznedar	For	For	Management
1g	Elect Director Richard P. Lavin	For	For	Management
1h	Elect Director Sasha Ostojic	For	For	Management
1i	Elect Director Gustave F. Perna	For	For	Management
1j	Elect Director Krishna Shivram	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ARROW ELECTRONICS, INC.Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Fabian T. Garcia	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Andrew C. Kerin	For	For	Management
1.6	Elect Director Sean J. Kerins	For	For	Management
1.7	Elect Director Carol P. Lowe	For	For	Management
1.8	Elect Director Mary T. McDowell	For	For	Management
1.9	Elect Director Stephen C. Patrick	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ASSOCIATED BANC-CORP

Ticker: ASB Security ID: 045487105

Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Jay Gerken	For	For	Management
1.2	Elect Director Judith P. Greffin	For	For	Management
1.3	Elect Director Michael J. Haddad	For	For	Management
1.4	Elect Director Andrew J. Harmening	For	For	Management
1.5	Elect Director Robert A. Jeffe	For	For	Management
1.6	Elect Director Eileen A. Kamerick	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Cory L. Nettles	For	For	Management
1.9	Elect Director Karen T. van Lith	For	For	Management
1.10	Elect Director John (Jay) B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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AVISTA CORPORATION

Ticker: AVA Security ID: 05379B107  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie A. Bentz	For	For	Management
1b	Elect Director Donald C. Burke	For	For	Management
1c	Elect Director Kevin B. Jacobsen	For	For	Management
1d	Elect Director Rebecca A. Klein	For	For	Management
1e	Elect Director Sena M. Kwawu	For	For	Management
1f	Elect Director Scott H. Maw	For	For	Management
1g	Elect Director Scott L. Morris	For	For	Management
1h	Elect Director Jeffrey L. Philipps	For	For	Management
1i	Elect Director Heidi B. Stanley	For	For	Management
1j	Elect Director Dennis P. Vermillion	For	For	Management
1k	Elect Director Janet D. Widmann	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency Every Year	For	For	Management

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BELDEN INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BERRY CORPORATION (BRY)

Ticker: BRY Security ID: 08579X101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Renee Hornbaker	For	For	Management
1.2	Elect Director Anne Mariucci	For	For	Management
1.3	Elect Director Don Paul	For	For	Management
1.4	Elect Director Rajath Shourie	For	For	Management
1.5	Elect Director Arthur "Trem" Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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CNO FINANCIAL GROUP, INC.

Ticker: CNO Security ID: 12621E103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary C. Bhojwani	For	For	Management
1b	Elect Director Archie M. Brown	For	For	Management
1c	Elect Director Stephen N. David	For	For	Management
1d	Elect Director David B. Foss	For	For	Management
1e	Elect Director Mary R. (Nina) Henderson	For	For	Management
1f	Elect Director Adrienne B. Lee	For	For	Management
1g	Elect Director Daniel R. Maurer	For	For	Management
1h	Elect Director Chetlur S. Ragavan	For	For	Management
1i	Elect Director Steven E. Shebik	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMMSCOPE HOLDING COMPANY, INC.

Ticker: COMM Security ID: 20337X109  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Director Mary S. Chan	For	For	Management
2b	Elect Director Stephen (Steve) C. Gray	For	For	Management
2c	Elect Director L. William (Bill) Krause	For	For	Management
2d	Elect Director Joanne M. Maguire	For	For	Management
2e	Elect Director Thomas J. Manning	For	For	Management
2f	Elect Director Derrick A. Roman	For	For	Management
2g	Elect Director Charles L. Treadway	For	For	Management
2h	Elect Director Claudius (Bud) E. Watts, IV	For	For	Management
2i	Elect Director Timothy T. Yates	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

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CRANE NXT CO.

Ticker: CXT Security ID: 224441105  
Meeting Date: JUN 05, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Dinkins	For	For	Management
1.2	Elect Director William Grogan	For	For	Management
1.3	Elect Director Cristen Kogl	For	For	Management
1.4	Elect Director Ellen McClain	For	For	Management
1.5	Elect Director Max H. Mitchell	For	For	Management
1.6	Elect Director Aaron W. Saak	For	For	Management
1.7	Elect Director John S. Stroup	For	For	Management
1.8	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101  
 Meeting Date: MAY 23, 2023 Meeting Type: Annual  
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

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ECOVYST INC.

Ticker: ECVT Security ID: 27923Q109  
 Meeting Date: MAY 10, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt J. Bitting	For	For	Management
1.2	Elect Director David A. Bradley	For	For	Management
1.3	Elect Director Kevin M. Fogarty	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ENERPAC TOOL GROUP CORP.

Ticker: EPAC Security ID: 292765104  
 Meeting Date: FEB 03, 2023 Meeting Type: Annual  
 Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alfredo Altavilla	For	For	Management
1.2	Elect Director Judy L. Altmaier	For	For	Management
1.3	Elect Director J. Palmer Clarkson	For	For	Management
1.4	Elect Director Danny L. Cunningham	For	For	Management
1.5	Elect Director E. James Ferland	For	For	Management
1.6	Elect Director Richard D. Holder	For	For	Management
1.7	Elect Director Lynn C. Minella	For	For	Management
1.8	Elect Director Sidney S. Simmons	For	For	Management
1.9	Elect Director Paul E. Sternlieb	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ENSTAR GROUP LIMITED

Ticker: ESGR Security ID: G3075P101  
 Meeting Date: JUN 01, 2023 Meeting Type: Annual  
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Campbell	For	For	Management
1b	Elect Director B. Frederick Becker	For	For	Management
1c	Elect Director Sharon A. Beesley	For	For	Management
1d	Elect Director James D. Carey	For	For	Management
1e	Elect Director Susan L. Cross	For	For	Management
1f	Elect Director Hans-Peter Gerhardt	For	For	Management

1g	Elect Director Orla Gregory	For	For	Management
1h	Elect Director Myron Hendry	For	For	Management
1i	Elect Director Paul J. O'Shea	For	For	Management
1j	Elect Director Hitesh Patel	For	For	Management
1k	Elect Director Dominic Silvester	For	For	Management
1l	Elect Director Poul A. Winslow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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EQUITRANS MIDSTREAM CORPORATION

Ticker: ETRN Security ID: 294600101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Sarah M. Barpoulis	For	For	Management
1c	Elect Director Kenneth M. Burke	For	For	Management
1d	Elect Director Diana M. Charletta	For	For	Management
1e	Elect Director Thomas F. Karam	For	For	Management
1f	Elect Director D. Mark Leland	For	For	Management
1g	Elect Director Norman J. Szydowski	For	For	Management
1h	Elect Director Robert F. Vagt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EVERCORE INC.

Ticker: EVR Security ID: 29977A105  
Meeting Date: JUN 15, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EXPRO GROUP HOLDINGS N.V.



Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schragar	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FIRST HAWAIIAN, INC.

Ticker: FHB Security ID: 32051X108  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael K. Fujimoto	For	For	Management
1b	Elect Director Robert S. Harrison	For	For	Management
1c	Elect Director Faye W. Kurren	For	For	Management
1d	Elect Director James S. Moffatt	For	For	Management
1e	Elect Director Mark M. Mugiishi	For	For	Management
1f	Elect Director Kelly A. Thompson	For	For	Management
1g	Elect Director Allen B. Uyeda	For	For	Management
1h	Elect Director Vanessa L. Washington	For	For	Management
1i	Elect Director C. Scott Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

## Auditors

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FLOWSERVE CORPORATION

Ticker: FLS Security ID: 34354P105  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Rowe	For	For	Management
1b	Elect Director Sujeet Chand	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Gayla J. Delly	For	For	Management
1e	Elect Director John R. Friedery	For	For	Management
1f	Elect Director John L. Garrison	For	For	Management
1g	Elect Director Michael C. McMurray	For	For	Management
1h	Elect Director Thomas B. Okray	For	For	Management
1i	Elect Director David E. Roberts	For	For	Management
1j	Elect Director Kenneth I. Siegel	For	For	Management
1k	Elect Director Carlyn R. Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

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FLUOR CORPORATION

Ticker: FLR Security ID: 343412102  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GLOBAL INDEMNITY GROUP, LLC

Ticker: GBLI Security ID: 37959R103  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Seth J. Gersch	For	Against	Management
2	Ratify Ernst & Young Global Limited as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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HERBALIFE NUTRITION LTD.

Ticker: HLF Security ID: G4412G101  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael O. Johnson	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Celine Del Genes	For	For	Management
1.4	Elect Director Stephan Paulo Gratziani	For	For	Management
1.5	Elect Director Kevin M. Jones	For	For	Management
1.6	Elect Director Sophie L'Helias	For	For	Management
1.7	Elect Director Alan W. LeFevre	For	For	Management
1.8	Elect Director Juan Miguel Mendoza	For	For	Management
1.9	Elect Director Don Mulligan	For	For	Management
1.10	Elect Director Maria Otero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Company Name to Herbalife Ltd.	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bradley	For	For	Management
1b	Elect Director Victor P. Fetter	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management
1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Aaliyah A. Samuel	For	For	Management
1h	Elect Director Elaine A. Sarsynski	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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INTERNATIONAL GAME TECHNOLOGY PLC

Ticker: IGT Security ID: G4863A108  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Massimiliano Chiara	For	For	Management
4	Elect Director Alberto Dessy	For	For	Management
5	Elect Director Marco Drago	For	For	Management
6	Elect Director Ashley M. Hunter	For	For	Management
7	Elect Director James McCann	For	For	Management
8	Elect Director Heather McGregor	For	For	Management
9	Elect Director Lorenzo Pelliccioli	For	For	Management
10	Elect Director Maria Pinelli	For	For	Management
11	Elect Director Samantha Ravich	For	For	Management
12	Elect Director Vincent Sadusky	For	For	Management
13	Elect Director Marco Sala	For	For	Management
14	Elect Director Gianmario Tondato Da Ruos	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Authorize Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
21	Authorize Market Purchase of Ordinary Shares	For	For	Management
22	Authorize Board to Allot the Capital Reduction Share	For	For	Management
23	Approve Cancellation of the Capital Reduction Share	For	For	Management

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ITRON, INC.

Ticker: ITRI Security ID: 465741106  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Hemmingsen	For	For	Management
1b	Elect Director Jerome J. Lande	For	For	Management
1c	Elect Director Frank M. Jaehnert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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KINETIK HOLDINGS INC.

Ticker: KNTK Security ID: 02215L209  
Meeting Date: MAY 31, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Welch	For	For	Management
1.2	Elect Director David I. Foley	For	For	Management
1.3	Elect Director John-Paul (JP) Munfa	For	For	Management
1.4	Elect Director Elizabeth P. Cordia	For	For	Management
1.5	Elect Director Jesse Krynak	For	For	Management
1.6	Elect Director Ronald Schweizer	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director Kevin S. McCarthy	For	For	Management
1.9	Elect Director Ben C. Rodgers	For	For	Management
1.10	Elect Director D. Mark Leland	For	For	Management
1.11	Elect Director Deborah L. Byers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

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KORN FERRY

Ticker: KFY Security ID: 500643200  
Meeting Date: SEP 22, 2022 Meeting Type: Annual  
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doyle N. Beneby	For	For	Management
1b	Elect Director Laura M. Bishop	For	For	Management
1c	Elect Director Gary D. Burnison	For	For	Management
1d	Elect Director Charles L. Harrington	For	For	Management
1e	Elect Director Jerry P. Leamon	For	For	Management
1f	Elect Director Angel R. Martinez	For	For	Management
1g	Elect Director Debra J. Perry	For	For	Management
1h	Elect Director Lori J. Robinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management

Purchase Plan  
5 Ratify Ernst & Young LLP as Auditors For For Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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LUTHER BURBANK CORPORATION

Ticker: LBC Security ID: 550550107  
Meeting Date: MAY 04, 2023 Meeting Type: Special  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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MANPOWERGROUP INC.

Ticker: MAN Security ID: 56418H100  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jean-Philippe Courtois	For	For	Management
1B	Elect Director William Downe	For	For	Management
1C	Elect Director John F. Ferraro	For	For	Management
1D	Elect Director William P. Gipson	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Muriel Penicaud	For	For	Management
1I	Elect Director Jonas Prising	For	For	Management
1J	Elect Director Paul Read	For	For	Management
1K	Elect Director Elizabeth P. Sartain	For	For	Management
1L	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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MILLER INDUSTRIES, INC.

Ticker: MLR Security ID: 600551204  
Meeting Date: SEP 23, 2022 Meeting Type: Annual  
Record Date: APR 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore H. Ashford, III	For	For	Management
1.2	Elect Director A. Russell Chandler, III	For	For	Management
1.3	Elect Director William G. Miller	For	For	Management
1.4	Elect Director William G. Miller, II	For	For	Management
1.5	Elect Director Richard H. Roberts	For	For	Management
1.6	Elect Director Leigh Walton	For	For	Management
1.7	Elect Director Deborah L. Whitmire	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MILLER INDUSTRIES, INC.

Ticker: MLR Security ID: 600551204  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Theodore H. Ashford, III	For	For	Management
1.2	Elect Director A. Russell Chandler, III	For	For	Management
1.3	Elect Director Peter Jackson	For	For	Management
1.4	Elect Director William G. Miller	For	For	Management
1.5	Elect Director William G. Miller, II	For	For	Management
1.6	Elect Director Javier Reyes	For	For	Management
1.7	Elect Director Richard H. Roberts	For	For	Management
1.8	Elect Director Jill Sutton	For	For	Management
1.9	Elect Director Susan Sweeney	For	For	Management
1.10	Elect Director Leigh Walton	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Elliott Davis, LLC as Auditors	For	For	Management

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MILLERKNOLL, INC.

Ticker: MLKN Security ID: 600544100  
Meeting Date: OCT 17, 2022 Meeting Type: Annual  
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa A. Kro	For	For	Management
1.2	Elect Director Michael C. Smith	For	For	Management
1.3	Elect Director Michael A. Volkema	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MURPHY OIL CORPORATION

Ticker: MUR Security ID: 626717102  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Lawrence R. Dickerson	For	For	Management
1c	Elect Director Michelle A. Earley	For	For	Management
1d	Elect Director Roger W. Jenkins	For	For	Management
1e	Elect Director Elisabeth W. Keller	For	For	Management
1f	Elect Director James V. Kelley	For	For	Management
1g	Elect Director R. Madison Murphy	For	For	Management
1h	Elect Director Jeffrey W. Nolan	For	For	Management
1i	Elect Director Robert N. Ryan, Jr.	For	For	Management
1j	Elect Director Laura A. Sugg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management

1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PERELLA WEINBERG PARTNERS

Ticker: PWP Security ID: 71367G102  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Bednar	For	Withhold	Management
1.2	Elect Director Robert K. Steel	For	Withhold	Management
1.3	Elect Director Jorma Ollila	For	Withhold	Management
1.4	Elect Director Kristin W. Mugford	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

PLEXUS CORP.

Ticker: PLXS Security ID: 729132100  
Meeting Date: FEB 15, 2023 Meeting Type: Annual  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joann M. Eisenhart	For	For	Management
1.2	Elect Director Dean A. Foate	For	For	Management
1.3	Elect Director Rainer Jueckstock	For	For	Management
1.4	Elect Director Peter Kelly	For	For	Management
1.5	Elect Director Todd P. Kelsey	For	For	Management
1.6	Elect Director Randy J. Martinez	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	For	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
1.11	Elect Director Jennifer Wuamett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

POPULAR, INC.

Ticker: BPOP Security ID: 733174700  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Joaquin E. Bacardi, III	For	For	Management
1c	Elect Director Alejandro M. Ballester	For	For	Management
1d	Elect Director Robert Carrady	For	For	Management
1e	Elect Director Richard L. Carrion	For	For	Management
1f	Elect Director Betty DeVita	For	For	Management
1g	Elect Director John W. Diercksen	For	For	Management
1h	Elect Director Maria Luisa Ferre Rangel	For	For	Management
1i	Elect Director C. Kim Goodwin	For	For	Management
1j	Elect Director Jose R. Rodriguez	For	For	Management
1k	Elect Director Alejandro M. Sanchez	For	For	Management
1l	Elect Director Myrna M. Soto	For	For	Management
1m	Elect Director Carlos A. Unanue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847  
Meeting Date: APR 21, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dawn Farrell	For	For	Management
1b	Elect Director Mark Ganz	For	For	Management
1c	Elect Director Marie Oh Huber	For	For	Management
1d	Elect Director Kathryn Jackson	For	For	Management
1e	Elect Director Michael Lewis	For	For	Management
1f	Elect Director Michael Millegan	For	For	Management
1g	Elect Director Lee Pelton	For	For	Management
1h	Elect Director Patricia Salas Pineda	For	For	Management
1i	Elect Director Maria Pope	For	For	Management
1j	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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QUAD/GRAPHICS, INC.

Ticker: QUAD Security ID: 747301109  
Meeting Date: MAY 22, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas P. Buth	For	Withhold	Management
1.2	Elect Director Beth-Ann Eason	For	For	Management
1.3	Elect Director Kathryn Quadracci Flores	For	Withhold	Management
1.4	Elect Director John C. Fowler	For	Withhold	Management
1.5	Elect Director Stephen M. Fuller	For	Withhold	Management
1.6	Elect Director Christopher B. Harned	For	Withhold	Management
1.7	Elect Director J. Joel Quadracci	For	Withhold	Management
1.8	Elect Director Jay O. Rothman	For	Withhold	Management
1.9	Elect Director John S. Shiely	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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RANGE RESOURCES CORPORATION

Ticker: RRC Security ID: 75281A109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda A. Cline	For	For	Management
1b	Elect Director Margaret K. Dorman	For	For	Management
1c	Elect Director James M. Funk	For	For	Management
1d	Elect Director Steve D. Gray	For	For	Management
1e	Elect Director Greg G. Maxwell	For	For	Management
1f	Elect Director Reginal W. Spiller	For	For	Management
1g	Elect Director Dennis L. Degner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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RANGER OIL CORPORATION

Ticker: ROCC Security ID: 70788V102  
Meeting Date: JUN 16, 2023 Meeting Type: Special



Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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ROCKHOPPER EXPLORATION PLC

Ticker: RKH Security ID: GB00B0FVQX23  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Against	Management
2	Re-elect Alison Baker as Director	For	For	Management
3	Re-elect Keith Lough as Director	For	For	Management
4	Re-elect Samuel Moody as Director	For	For	Management
5	Re-elect John Summers as Director	For	For	Management
6	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	Management
7	Authorise Issue of Equity	For	Against	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management

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RUSH ENTERPRISES, INC.

Ticker: RUSHA Security ID: 781846209  
Meeting Date: MAY 16, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.M. "Rusty" Rush	For	For	Management
1.2	Elect Director Thomas A. Akin	For	For	Management
1.3	Elect Director Raymond J. Chess	For	Withhold	Management
1.4	Elect Director William H. Cary	For	For	Management
1.5	Elect Director Kennon H. Guglielmo	For	Withhold	Management
1.6	Elect Director Elaine Mendoza	For	Withhold	Management
1.7	Elect Director Troy A. Clarke	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
8	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: OCT 24, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam Metz	For	For	Management
1.2	Elect Director Mitchell Sabshon	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Plan of Liquidation and Dissolution	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Amend Declaration of Trust	For	For	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John T. McClain	For	For	Management
1.2	Elect Director Adam Metz	For	For	Management
1.3	Elect Director Talya Nevo-Hacohen	For	For	Management
1.4	Elect Director Andrea L. Olshan	For	For	Management
1.5	Elect Director Mitchell Sabshon	For	For	Management
1.6	Elect Director Allison L. Thrush	For	For	Management
1.7	Elect Director Mark Wilsman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Blackley	For	For	Management
1b	Elect Director Paul G. Child	For	For	Management
1c	Elect Director Mary Carter Warren Franke	For	For	Management
1d	Elect Director Marianne M. Keler	For	For	Management
1e	Elect Director Mark L. Lavelle	For	For	Management
1f	Elect Director Ted Manvitz	For	For	Management
1g	Elect Director Jim Matheson	For	For	Management
1h	Elect Director Samuel T. Ramsey	For	For	Management
1i	Elect Director Vivian C. Schneck-Last	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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SONIC AUTOMOTIVE, INC.

Ticker: SAH Security ID: 83545G102  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Bruton Smith	For	Against	Management
1b	Elect Director Jeff Dyke	For	Against	Management
1c	Elect Director William I. Belk	For	Against	Management
1d	Elect Director William R. Brooks	For	Against	Management
1e	Elect Director John W. Harris, III	For	Against	Management
1f	Elect Director Michael Hodge	For	Against	Management
1g	Elect Director Keri A. Kaiser	For	Against	Management
1h	Elect Director B. Scott Smith	For	Against	Management
1i	Elect Director Marcus G. Smith	For	Against	Management
1j	Elect Director R. Eugene Taylor	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	For	Against	Management

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STAGWELL INC.

Ticker: STGW Security ID: 85256A109  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charlene Barshefsky	For	For	Management
1.2	Elect Director Bradley J. Gross	For	For	Management
1.3	Elect Director Wade Oosterman	For	For	Management
1.4	Elect Director Mark J. Penn	For	For	Management
1.5	Elect Director Desiree Rogers	For	For	Management
1.6	Elect Director Eli Samaha	For	For	Management
1.7	Elect Director Irwin D. Simon	For	For	Management
1.8	Elect Director Rodney Slater	For	For	Management
1.9	Elect Director Brandt Vaughan	For	For	Management
2	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Maryam Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Lisa Carnoy	For	For	Management
1.5	Elect Director Robert E. Grady	For	For	Management
1.6	Elect Director James P. Kavanaugh	For	For	Management
1.7	Elect Director Ronald J. Kruszewski	For	For	Management
1.8	Elect Director Daniel J. Ludeman	For	For	Management
1.9	Elect Director Maura A. Markus	For	For	Management
1.10	Elect Director David A. Peacock	For	For	Management
1.11	Elect Director Thomas W. Weisel	For	For	Management
1.12	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Other Business	For	Against	Management

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THE BANK OF N.T. BUTTERFIELD & SON LIMITED

Ticker: NTB Security ID: G0772R208  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Michael Collins	For	For	Management
2b	Elect Director Alastair Barbour	For	For	Management
2c	Elect Director Sonia Baxendale	For	For	Management
2d	Elect Director Mark Lynch	For	For	Management
2e	Elect Director Ingrid Pierce	For	For	Management
2f	Elect Director Jana Schreuder	For	For	Management
2g	Elect Director Michael Schrum	For	For	Management
2h	Elect Director Pamela Thomas-Graham	For	For	Management
2i	Elect Director John Wright	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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THE BRINK'S COMPANY

Ticker: BCO Security ID: 109696104  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathie J. Andrade	For	For	Management
1b	Elect Director Paul G. Boynton	For	For	Management
1c	Elect Director Ian D. Clough	For	For	Management
1d	Elect Director Susan E. Docherty	For	For	Management
1e	Elect Director Mark Eubanks	For	For	Management
1f	Elect Director Michael J. Herling	For	For	Management
1g	Elect Director A. Louis Parker	For	For	Management
1h	Elect Director Timothy J. Tynan	For	For	Management
1i	Elect Director Keith R. Wyche	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101  
Meeting Date: JAN 06, 2023 Meeting Type: Annual  
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda F. Felton	For	For	Management
1b	Elect Director Graeme A. Jack	For	For	Management
1c	Elect Director David L. Starling	For	For	Management
1d	Elect Director Lorie L. Tekorius	For	For	Management
1e	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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THE ODP CORPORATION

Ticker: ODP Security ID: 88337F105  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Kristin A. Campbell	For	For	Management
1c	Elect Director Marcus B. Dunlop	For	For	Management
1d	Elect Director Cynthia T. Jamison	For	For	Management
1e	Elect Director Shashank Samant	For	For	Management
1f	Elect Director Wendy L. Schoppert	For	For	Management
1g	Elect Director Gerry P. Smith	For	For	Management
1h	Elect Director David M. Szymanski	For	For	Management
1i	Elect Director Joseph S. Vassalluzzo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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THE RMR GROUP INC.

Ticker: RMR Security ID: 74967R106  
Meeting Date: MAR 29, 2023 Meeting Type: Annual  
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer B. Clark	For	For	Management
1.2	Elect Director Ann Logan	For	Withhold	Management

1.3	Elect Director Rosen Plevneliev	For	Withhold	Management
1.4	Elect Director Adam D. Portnoy	For	Withhold	Management
1.5	Elect Director Jonathan Veitch	For	Withhold	Management
1.6	Elect Director Walter C. Watkins, Jr.	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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THOR INDUSTRIES, INC.

Ticker: THO Security ID: 885160101  
Meeting Date: DEC 16, 2022 Meeting Type: Annual  
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Graves	For	For	Management
1.2	Elect Director Christina Hennington	For	For	Management
1.3	Elect Director Amelia A. Huntington	For	For	Management
1.4	Elect Director Laurel Hurd	For	For	Management
1.5	Elect Director Wilson Jones	For	For	Management
1.6	Elect Director William J. Kelley, Jr.	For	For	Management
1.7	Elect Director Christopher Klein	For	For	Management
1.8	Elect Director Robert W. Martin	For	For	Management
1.9	Elect Director Peter B. Orthwein	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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TRUEBLUE, INC.

Ticker: TBI Security ID: 89785X101  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen B. Brown	For	For	Management
1b	Elect Director Steven C. Cooper	For	For	Management
1c	Elect Director William C. Goings	For	For	Management
1d	Elect Director Kim Harris Jones	For	For	Management
1e	Elect Director R. Chris Kreidler	For	For	Management
1f	Elect Director Sonita Lontoh	For	For	Management
1g	Elect Director Jeffrey B. Sakaguchi	For	For	Management
1h	Elect Director Kristi A. Savacool	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WEX INC.

Ticker: WEX Security ID: 96208T104  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Callahan	For	For	Management
1.2	Elect Director Shikhar Ghosh	For	For	Management
1.3	Elect Director James Groch	For	For	Management
1.4	Elect Director James (Jim) Neary	For	For	Management
1.5	Elect Director Melissa Smith	For	For	Management
1.6	Elect Director Stephen Smith	For	For	Management
1.7	Elect Director Susan Sobott	For	For	Management
1.8	Elect Director Regina O. Sommer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify Deloitte & Touche LLP as For For Management  
Auditors

===== Hotchkis and Wiley Value Opportunities Fund =====

ACCOR SA

Ticker: AC Security ID: FR0000120404  
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special  
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Reelect Sebastien Bazin as Director	For	Against	Management
5	Reelect Iris Knobloch as Director	For	For	Management
6	Reelect Bruno Pavlovsky as Director	For	For	Management
7	Elect Anne-Laure Kiechel as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For	Management
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For	Management
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against	Management
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in	For	For	Management

Employee Stock Purchase Plans Reserved  
for Employees of International  
Subsidiaries

27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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AMERCO

Ticker: UHAL Security ID: 023586100  
Meeting Date: AUG 18, 2022 Meeting Type: Annual  
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward J. "Joe" Shoен	For	For	Management

1.2	Elect Director James E. Acridge	For	For	Management
1.3	Elect Director John P. Brogan	For	For	Management
1.4	Elect Director James J. Grogan	For	For	Management
1.5	Elect Director Richard J. Herrera	For	For	Management
1.6	Elect Director Karl A. Schmidt	For	For	Management
1.7	Elect Director Roberta R. Shank	For	For	Management
1.8	Elect Director Samuel J. Shoen	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against	Shareholder
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

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APA CORPORATION

Ticker: APA Security ID: 03743Q108  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

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ARROW ELECTRONICS, INC.

Ticker: ARW Security ID: 042735100  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Fabian T. Garcia	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Andrew C. Kerin	For	For	Management
1.6	Elect Director Sean J. Kerins	For	For	Management
1.7	Elect Director Carol P. Lowe	For	For	Management
1.8	Elect Director Mary T. McDowell	For	For	Management
1.9	Elect Director Stephen C. Patrick	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BABCOCK INTERNATIONAL GROUP PLC

Ticker: BAB Security ID: GB0009697037  
Meeting Date: SEP 26, 2022 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruth Cairnie as Director	For	For	Management



4	Re-elect Carl-Peter Forster as Director	For	For	Management
5	Re-elect Lucy Dimes as Director	For	For	Management
6	Re-elect Lord Parker of Minsmere as Director	For	For	Management
7	Re-elect David Lockwood as Director	For	For	Management
8	Re-elect David Mellors as Director	For	For	Management
9	Elect John Ramsay as Director	For	For	Management
10	Reappoint Deloitte LLP as Auditors	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Deferred Share Bonus Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BERRY CORPORATION (BRY)

Ticker: BRY Security ID: 08579X101  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Renee Hornbaker	For	For	Management
1.2	Elect Director Anne Mariucci	For	For	Management
1.3	Elect Director Don Paul	For	For	Management
1.4	Elect Director Rajath Shourie	For	For	Management
1.5	Elect Director Arthur "Trem" Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101

Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

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CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	Against	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

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ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103  
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schragger	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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F5, INC.

Ticker: FFIV Security ID: 315616102  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management

1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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FLUOR CORPORATION

Ticker: FLR Security ID: 343412102  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management

1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

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GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

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GLOBAL INDEMNITY GROUP, LLC

Ticker: GBLI Security ID: 37959R103  
Meeting Date: JUN 14, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Seth J. Gersch	For	Against	Management
2	Ratify Ernst & Young Global Limited as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management

1B	Elect Director Maria Moraues Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103  
Meeting Date: JAN 12, 2023 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 13, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

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MURPHY OIL CORPORATION

Ticker: MUR Security ID: 626717102  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Lawrence R. Dickerson	For	For	Management

1c	Elect Director Michelle A. Earley	For	For	Management
1d	Elect Director Roger W. Jenkins	For	For	Management
1e	Elect Director Elisabeth W. Keller	For	For	Management
1f	Elect Director James V. Kelley	For	For	Management
1g	Elect Director R. Madison Murphy	For	For	Management
1h	Elect Director Jeffrey W. Nolan	For	For	Management
1i	Elect Director Robert N. Ryan, Jr.	For	For	Management
1j	Elect Director Laura A. Sugg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: SEP 01, 2022 Meeting Type: Special  
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L111  
Meeting Date: SEP 01, 2022 Meeting Type: Court  
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

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OLIN CORPORATION

Ticker: OLN Security ID: 680665205  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

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ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management

1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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POPULAR, INC.

Ticker: BPOP Security ID: 733174700  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ignacio Alvarez	For	For	Management
1b	Elect Director Joaquin E. Bacardi, III	For	For	Management
1c	Elect Director Alejandro M. Ballester	For	For	Management
1d	Elect Director Robert Carrady	For	For	Management
1e	Elect Director Richard L. Carrion	For	For	Management
1f	Elect Director Betty DeVita	For	For	Management
1g	Elect Director John W. Diercksen	For	For	Management
1h	Elect Director Maria Luisa Ferre Rangel	For	For	Management
1i	Elect Director C. Kim Goodwin	For	For	Management
1j	Elect Director Jose R. Rodriguez	For	For	Management
1k	Elect Director Alejandro M. Sanchez	For	For	Management
1l	Elect Director Myrna M. Soto	For	For	Management
1m	Elect Director Carlos A. Unanue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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RANGE RESOURCES CORPORATION

Ticker: RRC Security ID: 75281A109  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda A. Cline	For	For	Management
1b	Elect Director Margaret K. Dorman	For	For	Management
1c	Elect Director James M. Funk	For	For	Management
1d	Elect Director Steve D. Gray	For	For	Management
1e	Elect Director Greg G. Maxwell	For	For	Management
1f	Elect Director Reginal W. Spiller	For	For	Management
1g	Elect Director Dennis L. Degner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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REDBUBBLE LIMITED

Ticker: RBL Security ID: AU000000RBL2  
Meeting Date: OCT 26, 2022 Meeting Type: Annual  
Record Date: OCT 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Ben Heap as Director	For	For	Management
3	Approve Alteration of Constitution - General Update	For	For	Management
4	Approve Alteration of Constitution - Virtual Meetings	For	Against	Management

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ROYAL MAIL PLC



Ticker: RMG Security ID: GB00BDVZY77  
Meeting Date: JUL 20, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Keith Williams as Director	For	For	Management
5	Re-elect Simon Thompson as Director	For	For	Management
6	Re-elect Martin Seidenberg as Director	For	For	Management
7	Re-elect Mick Jeavons as Director	For	For	Management
8	Re-elect Baroness Hogg as Director	For	For	Management
9	Re-elect Maria da Cunha as Director	For	For	Management
10	Re-elect Michael Findlay as Director	For	For	Management
11	Re-elect Lynne Peacock as Director	For	For	Management
12	Elect Shashi Verma as Director	For	For	Management
13	Elect Jourik Hooghe as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Share Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: OCT 24, 2022 Meeting Type: Annual  
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam Metz	For	For	Management
1.2	Elect Director Mitchell Sabshon	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Plan of Liquidation and Dissolution	For	For	Management
5	Advisory Vote on Golden Parachutes	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Amend Declaration of Trust	For	For	Management

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SERITAGE GROWTH PROPERTIES

Ticker: SRG Security ID: 81752R100  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John T. McClain	For	For	Management
1.2	Elect Director Adam Metz	For	For	Management
1.3	Elect Director Talya Nevo-Hacohen	For	For	Management
1.4	Elect Director Andrea L. Olshan	For	For	Management
1.5	Elect Director Mitchell Sabshon	For	For	Management
1.6	Elect Director Allison L. Thrush	For	For	Management
1.7	Elect Director Mark Wilsman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SHELL PLC

Ticker: SHEL Security ID: 780259305  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	For	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	For	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	Against	Shareholder

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SLM CORPORATION

Ticker: SLM Security ID: 78442P106  
Meeting Date: JUN 20, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Scott Blackley	For	For	Management
1b	Elect Director Paul G. Child	For	For	Management
1c	Elect Director Mary Carter Warren Franke	For	For	Management
1d	Elect Director Marianne M. Keler	For	For	Management
1e	Elect Director Mark L. Lavelle	For	For	Management
1f	Elect Director Ted Manvitz	For	For	Management
1g	Elect Director Jim Matheson	For	For	Management
1h	Elect Director Samuel T. Ramsey	For	For	Management
1i	Elect Director Vivian C. Schneck-Last	For	For	Management
1j	Elect Director Robert S. Strong	For	For	Management
1k	Elect Director Jonathan W. Witter	For	For	Management
1l	Elect Director Kirsten O. Wolberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

## STAGWELL INC.

Ticker: STGW Security ID: 85256A109  
 Meeting Date: JUN 14, 2023 Meeting Type: Annual  
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charlene Barshefsky	For	For	Management
1.2	Elect Director Bradley J. Gross	For	For	Management
1.3	Elect Director Wade Oosterman	For	For	Management
1.4	Elect Director Mark J. Penn	For	For	Management
1.5	Elect Director Desiree Rogers	For	For	Management
1.6	Elect Director Eli Samaha	For	For	Management
1.7	Elect Director Irwin D. Simon	For	For	Management
1.8	Elect Director Rodney Slater	For	For	Management
1.9	Elect Director Brandt Vaughan	For	For	Management
2	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

## STATE STREET CORPORATION

Ticker: STT Security ID: 857477103  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

## SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management
1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	For	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive	For	For	Management

4 Compensation Approach  
 SP 1: Report on Alignment of Capital Against Against Shareholder  
 Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge

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 TELEFONAKTIEBOLAGET LM ERICSSON

Ticker: ERIC.B Security ID: 294821608  
 Meeting Date: MAR 29, 2023 Meeting Type: Annual  
 Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	None	Did Not Vote	Management
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive President's Report	None	None	Management
8.1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.2	Approve Remuneration Report	For	Did Not Vote	Management
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Did Not Vote	Management
8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Did Not Vote	Management
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Did Not Vote	Management
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
8.3.e	Approve Discharge of Board Member Jan Carlson	For	Did Not Vote	Management
8.3.f	Approve Discharge of Board Member Nora Denzel	For	Did Not Vote	Management
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	Did Not Vote	Management
8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Did Not Vote	Management
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Did Not Vote	Management
8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Did Not Vote	Management
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Did Not Vote	Management
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	For	Did Not Vote	Management
8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Did Not Vote	Management
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Did Not Vote	Management
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Did Not Vote	Management
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Did Not Vote	Management
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	Did Not Vote	Management
8.3.r	Approve Discharge of President Borje Ekholm	For	Did Not Vote	Management
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	Did Not Vote	Management
9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.1	Reelect Jon Fredrik Baksaas as Director	For	Did Not Vote	Management
11.2	Reelect Jan Carlson as Director	For	Did Not Vote	Management
11.3	Reelect Carolina Dybeck Happe as	For	Did Not Vote	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
11.4	Reelect Borje Ekholm as Director	For	Did Not Vote	Management
11.5	Reelect Eric A. Elzvik as Director	For	Did Not Vote	Management
11.6	Reelect Kristin S. Rinne as Director	For	Did Not Vote	Management
11.7	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
11.8	Elect Jacob Wallenberg as Director	For	Did Not Vote	Management
11.9	Elect Jonas Synnergren as New Director	For	Did Not Vote	Management
11.10	Elect Christy Wyatt as New Director	For	Did Not Vote	Management
12	Elect Jan Carlson as Board Chairman	For	Did Not Vote	Management
13	Determine Number of Auditors (1)	For	Did Not Vote	Management
14	Approve Remuneration of Auditors	For	Did Not Vote	Management
15	Ratify Deloitte AB as Auditors	For	Did Not Vote	Management
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	Did Not Vote	Management
16.2	Approve Equity Plan Financing LTV I 2023	For	Did Not Vote	Management
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Did Not Vote	Management
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	Did Not Vote	Management
17.2	Approve Equity Plan Financing of LTV II 2023	For	Did Not Vote	Management
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Did Not Vote	Management
18	Approve Equity Plan Financing of LTV 2022	For	Did Not Vote	Management
19	Approve Equity Plan Financing of LTV 2021	For	Did Not Vote	Management
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	Did Not Vote	Management
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollara	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

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TWITTER, INC.

Ticker: TWTR Security ID: 90184L102  
Meeting Date: SEP 13, 2022 Meeting Type: Special  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: 92857W308  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Nick Read as Director	For	For	Management
4	Re-elect Margherita Della Valle as Director	For	For	Management
5	Elect Stephen Carter as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	For	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Elect Delphine Ernotte Cunci as Director	For	For	Management
9	Re-elect Dame Clara Furse as Director	For	For	Management
10	Re-elect Valerie Gooding as Director	For	For	Management
11	Elect Deborah Kerr as Director	For	For	Management
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
13	Re-elect David Nish as Director	For	For	Management
14	Elect Simon Segars as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit and Risk Committee	For	For	Management

	to Fix Remuneration of Auditors			
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104  
Meeting Date: MAY 08, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

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WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	For	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

==== Hotchkis and Wiley International Small Cap Diversified Value Fund =====

AALBERTS NV

Ticker: AALB Security ID: NL0000852564  
Meeting Date: MAR 09, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect T. (Thessa) Menssen to Supervisory Board	For	For	Management
3	Elect F. (Frank) Melzer to Supervisory Board	For	For	Management
4	Other Business (Non-Voting)	None	None	Management
5	Close Meeting	None	None	Management

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AALBERTS NV

Ticker: AALB Security ID: NL0000852564  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Approve Dividends	For	For	Management
5	Approve Discharge of Management Board	For	For	Management
6	Approve Discharge of Supervisory Board	For	For	Management
7	Reelect J. Van Der Zouw to Supervisory Board	For	For	Management
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Reappoint Deloitte Accountants B.V. as Auditors	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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ABG SUNDAL COLLIER HOLDING ASA

Ticker: ABG Security ID: NO0003021909  
Meeting Date: AUG 18, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
4	Elect Cecilia Marlow as New Director	For	Did Not Vote	Management

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ABG SUNDAL COLLIER HOLDING ASA

Ticker: ABG Security ID: NO0003021909  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
4	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
5	Approve Dividends of NOK 0.50 Per Share	For	Did Not Vote	Management
6	Approve Remuneration of Auditors	For	Did Not Vote	Management
7	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
8	Discuss Company's Corporate Governance Statement	None	None	Management
9	Approve Remuneration Statement	For	Did Not Vote	Management
10	Fix Maximum Variable Compensation Ratio	For	Did Not Vote	Management
11.a	Reelect Stein Aukner (Chair) as Member of Nominating Committee	For	Did Not Vote	Management
11.b	Reelect Roy Myklebust as Member of Nominating Committee	For	Did Not Vote	Management
11.c	Reelect Leiv Askvig as New Member of Nominating Committee	For	Did Not Vote	Management
12.a	Reelect Knut Brundtland (Chair) as Director	For	Did Not Vote	Management
12.b	Reelect Jan Petter Collier (Vice Chair) as Director	For	Did Not Vote	Management
12.c	Reelect Arild A. Engh as Director	For	Did Not Vote	Management
12.d	Reelect Adele Norman Pran as Director	For	Did Not Vote	Management
12.e	Reelect Martina Klingvall Holmstrom as Director	For	Did Not Vote	Management
12.f	Reelect Cecilia Marlow as Director	For	Did Not Vote	Management
13	Authorize Share Repurchase Program	For	Did Not Vote	Management
14	Approve Creation of NOK 22.9 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management

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ACEA SPA

Ticker: ACE Security ID: IT0001207098  
Meeting Date: APR 18, 2023 Meeting Type: Annual/Special  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws Re: Article 15	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Remuneration Policy	For	Against	Management
5	Approve Second Section of the Remuneration Report	For	Against	Management
6	Fix Number of Directors	For	For	Management
7.1	Slate Submitted by Roma Capitale	None	Against	Shareholder
7.2	Slate Submitted by Suez International SAS	None	Against	Shareholder
7.3	Slate Submitted by FINCAL SpA	None	Against	Shareholder
7.4	Slate Submitted by Institutional Investors	None	For	Shareholder
8	Elect Barbara Marinali as Board Chair	None	For	Shareholder
9	Approve Remuneration of Directors	For	Against	Management

A Deliberations on Possible Legal Action None Against Management  
Against Directors if Presented by Shareholders

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ADBRI LTD.

Ticker: ABC Security ID: AU000000ABC7  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Emma Stein as Director	For	For	Management
4	Elect Raymond Barro as Director	For	For	Management
5	Elect Dean Jenkins as Director	For	For	Management

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AECON GROUP INC.

Ticker: ARE Security ID: CA00762V1094  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Beck	For	For	Management
1.2	Elect Director Anthony P. Franceschini	For	For	Management
1.3	Elect Director James D. Hole	For	For	Management
1.4	Elect Director Susan Wolburgh Jenah	For	For	Management
1.5	Elect Director Stuart Lee	For	For	Management
1.6	Elect Director Eric Rosenfeld	For	For	Management
1.7	Elect Director Jean-Louis Servranckx	For	For	Management
1.8	Elect Director Monica Sloan	For	For	Management
1.9	Elect Director Deborah S. Stein	For	For	Management
1.10	Elect Director Scott Thon	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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AEM HOLDINGS LTD.

Ticker: AWX Security ID: SG1BA1000003  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Loke Wai San as Director	For	Against	Management
4	Elect James Toh Ban Leng as Director	For	Against	Management
5	Elect Andre Andonian as Director	For	For	Management
6	Approve Directors' Fees	For	For	Management
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Approve Grant of Awards and Issuance of Shares Under AEM Performance Share Plan 2017	For	For	Management

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AIRPORT CITY LTD.

Ticker: ARPT Security ID: IL0010958358  
Meeting Date: SEP 07, 2022 Meeting Type: Annual  
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discuss Financial Statements and the Report of the Board	None	None	Management
2	Reappoint Somekh-Chaikin as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
3	Reelect Haim Tsuff as Director	For	For	Management
4	Reelect Yaron Afek as Director and Approve His Remuneration	For	For	Management
5	Reelect Boaz Mordechai Simmons as Director	For	For	Management
6	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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AIRPORT CITY LTD.

Ticker: ARPT Security ID: IL0010958358  
Meeting Date: MAR 02, 2023 Meeting Type: Special  
Record Date: FEB 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board Chairman to Serve as CEO	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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AKWEL SA

Ticker: AKW Security ID: FR0000053027  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Management and Supervisory Board Members	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	For	For	Management
5	Approve Transaction with Coutier Developpement Re: Renew Animation Agreement	For	For	Management
6	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	For	Against	Management
7	Approve Transaction with ATF Re: Renew Services Agreement	For	Against	Management
8	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	For	For	Management
9	Approve Transaction with Coutier Senior Re: Renew Services Agreement	For	For	Management
10	Reelect Anne Vignat Ducret as Supervisory Board Member	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Mathieu Coutier, Chairman of the Management Board	For	For	Management
13	Approve Compensation of Jean-Louis Thomasset, Vice-CEO	For	Against	Management
14	Approve Compensation of Benoit Coutier, Member of the Management Board	For	For	Management
15	Approve Compensation of Nicolas Coutier, Member of the Management Board	For	For	Management
16	Approve Compensation of Frederic Marier, Member of the Management Board	For	For	Management
17	Approve Compensation of Andre Coutier, Chairman of the Supervisory Board	For	For	Management
18	Approve Remuneration Policy of Management Board Members	For	For	Management
19	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 19 of Bylaws to Comply with Legal Changes	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ALPS ALPINE CO., LTD.

Ticker: 6770 Security ID: JP3126400005  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Kuriyama, Toshihiro	For	For	Management
2.2	Elect Director Izumi, Hideo	For	For	Management
2.3	Elect Director Kodaira, Satoshi	For	For	Management
2.4	Elect Director Endo, Koichi	For	For	Management
2.5	Elect Director Fujie, Naofumi	For	For	Management
2.6	Elect Director Oki, Noriko	For	For	Management
2.7	Elect Director Date, Hidefumi	For	For	Management
3	Elect Director and Audit Committee Member Gomi, Yuko	For	For	Management

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## ANDRITZ AG

Ticker: ANDR Security ID: AT0000730007  
 Meeting Date: MAR 29, 2023 Meeting Type: Annual  
 Record Date: MAR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	For	Management
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Amend Articles Re: Company Announcements	For	For	Management
10.1	New/Amended Proposals from Shareholders	None	Against	Management
10.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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ANEXO GROUP PLC

Ticker: ANX Security ID: GB00BF2G3L29  
 Meeting Date: JUN 15, 2023 Meeting Type: Annual  
 Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Alan Sellers as Director	For	For	Management
4	Re-elect Samantha Moss as Director	For	For	Management
5	Re-elect Christopher Houghton as Director	For	For	Management
6	Re-elect Roger Barlow as Director	For	For	Management
7	Re-elect Richard Pratt as Director	For	For	Management
8	Re-elect Saki Riffner as Director	For	For	Management
9	Re-elect Dawn O'Brien as Director	For	For	Management
10	Re-elect Julian Addison as Director	For	Against	Management
11	Re-elect Michael Branigan as Director	For	For	Management
12	Elect Gary Carrington as Director	For	For	Management
13	Reappoint RSM UK Audit LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management

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ANICOM HOLDINGS, INC.

Ticker: 8715 Security ID: JP3122440005  
 Meeting Date: JUN 23, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 4	For	For	Management
2.1	Elect Director Komori, Nobuaki	For	For	Management
2.2	Elect Director Momose, Yumiko	For	For	Management

2.3	Elect Director Tanaka, Eiichi	For	For	Management
2.4	Elect Director Shoyama, Katsuo	For	For	Management
2.5	Elect Director David G. Litt	For	For	Management
2.6	Elect Director Takemi, Hiromitsu	For	For	Management
3	Appoint Statutory Auditor Aoyama, Keiji	For	For	Management

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ANIMA HOLDING SPA

Ticker: ANIM Security ID: IT0004998065  
Meeting Date: MAR 21, 2023 Meeting Type: Annual/Special  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the Remuneration Report	For	For	Management
3.1	Fix Number of Directors	None	For	Shareholder
3.2	Fix Board Terms for Directors	None	For	Shareholder
3.3.1	Slate 1 Submitted by Banco BPM SpA	None	Against	Shareholder
3.3.2	Slate 2 Submitted by Poste Italiane SpA	None	Against	Shareholder
3.3.3	Slate 3 Submitted by FSI Holding 2 Srl	None	Against	Shareholder
3.3.4	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	None	For	Shareholder
3.4	Elect Maria Patrizia Grieco as Board Chair	None	For	Shareholder
3.5	Approve Remuneration of Directors	None	For	Shareholder
4.1.1	Slate 1 Submitted by Banco BPM SpA	None	For	Shareholder
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
4.2	Appoint Chairman of Internal Statutory Auditors	None	For	Shareholder
4.3	Approve Internal Auditors' Remuneration	None	For	Shareholder
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	Management

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AOZORA BANK LTD.

Ticker: 8304 Security ID: JP3711200000  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tanikawa, Kei	For	For	Management
1.2	Elect Director Yamakoshi, Koji	For	For	Management
1.3	Elect Director Omi, Hideto	For	For	Management
1.4	Elect Director Murakami, Ippei	For	For	Management
1.5	Elect Director Sakie Tachibana Fukushima	For	For	Management
1.6	Elect Director Ohara, Masayoshi	For	For	Management
1.7	Elect Director Takahashi, Hideyuki	For	For	Management
1.8	Elect Director Saito, Hideaki	For	For	Management
2	Appoint Statutory Auditor Maeda, Junichi	For	For	Management
3.1	Appoint Alternate Statutory Auditor Yoshimura, Harutoshi	For	For	Management
3.2	Appoint Alternate Statutory Auditor Oka, Kenzo	For	For	Management

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APG SGA SA

Ticker: APGN Security ID: CH0019107025  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Auditor's Report	None	None	Management

2.1	Accept Annual Report	For	For	Management
2.2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Reelect Daniel Hofer as Director	For	Against	Management
5.2	Reelect Xavier Le Clef as Director	For	Against	Management
5.3	Elect David Bourg as Director	For	Against	Management
5.4	Reelect Maya Bundt as Director	For	Against	Management
5.5	Reelect Jolanda Grob as Director	For	Against	Management
5.6	Reelect Markus Scheidegger as Director	For	Against	Management
6	Reelect Daniel Hofer as Board Chair	For	Against	Management
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	For	Against	Management
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	For	Against	Management
8	Approve Remuneration of Directors in the Amount of CHF 850,000	For	For	Management
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	Management
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	Against	Management
11	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
12	Designate Costin van Berchem as Independent Proxy	For	For	Management
13	Transact Other Business (Voting)	For	Against	Management

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ARCTIC PAPER SA

Ticker: ATC Security ID: PLARTPR00012  
Meeting Date: JUN 06, 2023 Meeting Type: Annual  
Record Date: MAY 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Meeting Chairman	For	Did Not Vote	Management
2	Acknowledge Proper Convening of Meeting	None	None	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Resolve Not to Elect Members of Vote Counting Commission	For	Did Not Vote	Management
5	Approve Management Board Report on Company's Operations	For	Did Not Vote	Management
6	Approve Financial Statements	For	Did Not Vote	Management
7a	Approve Management Board Report on Group's Operations	For	Did Not Vote	Management
7b	Approve Consolidated Financial Statements	For	Did Not Vote	Management
8	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, and Financial Statements	None	None	Management
9	Approve Supervisory Board Report on Its Activities	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of PLN 2.70 per Share	For	Did Not Vote	Management
11a	Approve Discharge of Michal Jarczynski (CEO)	For	Did Not Vote	Management
11b	Approve Discharge of Goeran Eklund (Management Board Member)	For	Did Not Vote	Management
12a	Approve Discharge of Per Lundeen (Supervisory Board Chairman)	For	Did Not Vote	Management
12b	Approve Discharge of Thomas Onstad (Supervisory Board Member)	For	Did Not Vote	Management
12c	Approve Discharge of Roger Mattsson (Supervisory Board Member)	For	Did Not Vote	Management
12d	Approve Discharge of Zofia Dzik (Supervisory Board Member)	For	Did Not Vote	Management
12e	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	For	Did Not Vote	Management
13	Receive Remuneration Report	None	None	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Remuneration of Supervisory Board Members	For	Did Not Vote	Management
16	Close Meeting	None	None	Management

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ASAHI YUKIZAI CORP.Ticker: 4216 Security ID: JP3117200000  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Nakano, Kazuya	For	For	Management
2.2	Elect Director Onishi, Katsuhiko	For	For	Management
2.3	Elect Director Suetome, Sueyoshi	For	For	Management
2.4	Elect Director Takahashi, Hiro	For	For	Management
2.5	Elect Director Hikami, Hideo	For	For	Management
3.1	Elect Director and Audit Committee Member Nishimura, Fujio	For	Against	Management
3.2	Elect Director and Audit Committee Member Kuboki, Toshiko	For	For	Management
3.3	Elect Director and Audit Committee Member Nasu, Toru	For	For	Management

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ASAX CO., LTD.Ticker: 8772 Security ID: JP3109900005  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2.1	Elect Director Kusama, Tsunefumi	For	Against	Management
2.2	Elect Director Kusama, Yusuke	For	Against	Management
2.3	Elect Director Ikejiri, Shuhei	For	For	Management
3	Elect Director and Audit Committee Member Narita, Ryuichi	For	For	Management
4	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	For	For	Management

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ASHMORE GROUP PLCTicker: ASHM Security ID: GB00B132NW22  
Meeting Date: OCT 14, 2022 Meeting Type: Annual  
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Mark Coombs as Director	For	For	Management
4	Re-elect Tom Shippey as Director	For	For	Management
5	Re-elect Clive Adamson as Director	For	For	Management
6	Re-elect Helen Beck as Director	For	For	Management
7	Re-elect Jennifer Bingham as Director	For	For	Management
8	Elect Shirley Garrod as Director	For	For	Management
9	Approve Remuneration Report	For	For	Management
10	Reappoint KPMG LLP as Auditors	For	For	Management
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Approve Waiver on Rule 9 of the Takeover Code	For	For	Management
18	Authorise the Company to Call General	For	For	Management



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ATRESMEDIA CORPORACION DE MEDIOS DE COMUNICACION SA

Ticker: A3M Security ID: ES0109427734  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
3.1	Reelect Francisco Javier Bardaji Hernando as Director	For	For	Management
3.2	Reelect Mauricio Casals Aldama as Director	For	For	Management
3.3	Reelect Jose Creuheras Margenat as Director	For	For	Management
3.4	Reelect Marco Drago as Director	For	For	Management
3.5	Reelect Patricia Estany Puig as Director	For	For	Management
3.6	Reelect Silvio Gonzalez Moreno as Director	For	For	Management
3.7	Reelect Nicolas de Tavernost as Director	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5	Advisory Vote on Remuneration Report	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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AUSTEVOLL SEAFOOD ASA

Ticker: AUSS Security ID: NO0010073489  
 Meeting Date: MAY 25, 2023 Meeting Type: Annual  
 Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.50 Per Share	For	Did Not Vote	Management
6	Receive Company's Corporate Governance Statement	None	None	Management
7a	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors	For	Did Not Vote	Management
7b	Approve Remuneration of Audit Committee	For	Did Not Vote	Management
7c	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
7d	Approve Remuneration of Auditors	For	Did Not Vote	Management
8.1a	Reelect Siren M. Gronhaug as Director	For	Did Not Vote	Management
8.1b	Reelect Erik Dronen Melingen as Director	For	Did Not Vote	Management
8.1c	Reelect Hege Solbakken as Director	For	Did Not Vote	Management
8.2a	Reelect Nina Sandnes as Member of Nominating Committee	For	Did Not Vote	Management
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
11	Approve Remuneration Statement	For	Did Not Vote	Management
12a	Amend Articles Re: Participation in General Meetings	For	Did Not Vote	Management

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AZIMUT HOLDING SPA

Ticker: AZM Security ID: IT0003261697  
 Meeting Date: APR 27, 2023 Meeting Type: Annual  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Approve Remuneration Policy	For	For	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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BABCOCK INTERNATIONAL GROUP PLC

Ticker: BAB Security ID: GB0009697037  
 Meeting Date: SEP 26, 2022 Meeting Type: Annual  
 Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Ruth Cairnie as Director	For	For	Management
4	Re-elect Carl-Peter Forster as Director	For	For	Management
5	Re-elect Lucy Dimes as Director	For	For	Management
6	Re-elect Lord Parker of Minsmere as Director	For	For	Management
7	Re-elect David Lockwood as Director	For	For	Management
8	Re-elect David Mellors as Director	For	For	Management
9	Elect John Ramsay as Director	For	For	Management
10	Reappoint Deloitte LLP as Auditors	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Deferred Share Bonus Plan	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BANCA IFIS SPA

Ticker: IF Security ID: IT0003188064  
 Meeting Date: JUL 28, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws	For	For	Management
1	Amend 2021-2023 Long Term Incentive Plan and Related Amendments to the Remuneration Policy and Fees Paid During FY 2021	For	For	Management

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BANCA IFIS SPA

Ticker: IF Security ID: IT0003188064  
 Meeting Date: APR 20, 2023 Meeting Type: Annual/Special  
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Company Bylaws	For	Against	Management
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the Remuneration Report	For	Against	Management
2.3	Amend 2021-2023 Long-Term Incentive Plan	For	Against	Management
3	Elect Sebastien Egon Furstenberg as Honorary Chairman	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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BANCA MEDIOLANUM SPA

Ticker: BMED Security ID: IT0004776628  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	For	Management
2.2	Approve Second Section of the Remuneration Report	For	For	Management
2.3	Approve Severance Payments Policy	For	Against	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Approve Long Term Incentive Plan 2023-2025	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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BERTRANDT AG

Ticker: BDT Security ID: DE0005232805  
Meeting Date: FEB 22, 2023 Meeting Type: Annual  
Record Date: JAN 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	For	For	Management

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BETER BED HOLDING NV

Ticker: BBED Security ID: NL0000339703  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board	None	None	Management

	(Non-Voting)			
3	Receive Report of Supervisory Board Board (Non-Voting)	None	None	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Report of Auditors (Non-Voting)	None	None	Management
6	Adopt Financial Statements	For	For	Management
7	Approve Dividends	For	For	Management
8	Approve Discharge of Management Board	For	For	Management
9	Approve Discharge of Supervisory Board	For	For	Management
10	Elect B.E. Karis to Supervisory Board	For	For	Management
11	Elect A. Beyens to Supervisory Board	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
14	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
15	Approve Cancellation of Acquired Shares	For	For	Management
16	Receive Announcements (Non-Voting)	None	None	Management
17	Other Business (Non-Voting)	None	None	Management
18	Close Meeting	None	None	Management

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BFF BANK SPA

Ticker: BFF Security ID: IT0005244402  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Approve Severance Payments Policy	For	Against	Management
5	Approve Second Section of the Remuneration Report	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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BIRCHCLIFF ENERGY LTD.

Ticker: BIR Security ID: CA0906971035  
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special  
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Five	For	For	Management
2.1	Elect Director Dennis Dawson	For	For	Management
2.2	Elect Director Debra Gerlach	For	For	Management
2.3	Elect Director Stacey McDonald	For	For	Management
2.4	Elect Director James Surbey	For	For	Management
2.5	Elect Director Jeff Tonken	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	Against	Management

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BIRD CONSTRUCTION INC.

Ticker: BDT Security ID: CA09076P1045  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Richard Bird	For	For	Management
1.2	Elect Director Karyn A. Brooks	For	For	Management
1.3	Elect Director Bonnie D. DuPont	For	For	Management
1.4	Elect Director Steven L. Edwards	For	For	Management
1.5	Elect Director J. Kim Fennell	For	For	Management

1.6	Elect Director Jennifer F. Koury	For	For	Management
1.7	Elect Director Terrance L. McKibbon	For	For	Management
1.8	Elect Director Gary Merasty	For	For	Management
1.9	Elect Director Luc J. Messier	For	For	Management
1.10	Elect Director Paul R. Raboud	For	For	Management
1.11	Elect Director Arni C. Thorsteinson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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BONAVA AB

Ticker: BONAV.B Security ID: SE0008091581  
Meeting Date: APR 03, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Mats Jonsson as Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspectors of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board's Report	None	None	Management
9	Receive President's Report	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10.b	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
10.c1	Approve Discharge of Mats Jonsson	For	Did Not Vote	Management
10.c2	Approve Discharge of Viveca Ax:son	For	Did Not Vote	Management
10.c3	Approve Discharge of Per-Ingemar Persson	For	Did Not Vote	Management
10.c4	Approve Discharge of Angela Langemar Olsson	For	Did Not Vote	Management
10.c5	Approve Discharge of Asa Hedenberg	For	Did Not Vote	Management
10.c6	Approve Discharge of Nils Styf	For	Did Not Vote	Management
10.c7	Approve Discharge of Andreas Segal	For	Did Not Vote	Management
10.c8	Approve Discharge of Peter Wallin as President	For	Did Not Vote	Management
11.a	Determine Number of Members (7) and Deputy Members (0) of Board Auditors	For	Did Not Vote	Management
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
12.a	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
12.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Viveca Axson Johnson, Per-Ingemar Persson and Nils Styf as Directors; Elect Olle Boback, Anette Frumerie and Tobias Lonnevall as New Directors	For	Did Not Vote	Management
13.b	Elect Mats Jonsson as Board Chairman	For	Did Not Vote	Management
13.c	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
14.a1	Elect Peter Hofvenstam to Serve on Nomination Committee	For	Did Not Vote	Management
14.a2	Elect Lennart Francke to Serve on Nomination Committee	For	Did Not Vote	Management
14.a3	Elect Olof Nystrom to Serve on Nomination Committee	For	Did Not Vote	Management
14.a4	Authorize Chairman of Board to Serve on Nomination Committee	For	Did Not Vote	Management
14.b	Appoint Peter Hofvenstam as Chairman of Nomination Committee	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16	Approve Remuneration Report	For	Did Not Vote	Management
17.a	Approve Performance Share Plan LTIP 2023	For	Did Not Vote	Management

17.b	Approve Equity Plan Financing	For	Did Not Vote	Management
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
19	Close Meeting	None	None	Management

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BPOST SA

Ticker: BPOST Security ID: BE0974268972  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Discharge of Directors	For	Against	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Elect Ann Caluwaerts as Director	For	For	Management
8.2	Elect Ann Vereecke as Director	For	For	Management
9	Approve Amended Remuneration Policy	For	Against	Management
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

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BRIGHT SMART SECURITIES & COMMODITIES GROUP LIMITED

Ticker: 1428 Security ID: KYG1644A1004  
Meeting Date: AUG 19, 2022 Meeting Type: Annual  
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Hui Yik Bun as Director	For	For	Management
3b	Elect Ling Kwok Fai, Joseph as Director	For	For	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6B	Authorize Repurchase of Issued Share Capital	For	For	Management
6C	Authorize Reissuance of Repurchased Shares	For	Against	Management
7	Amend Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	Management

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BRITVIC PLC

Ticker: BVIC Security ID: GB00B0N8QD54  
Meeting Date: JAN 26, 2023 Meeting Type: Annual  
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Share Incentive Plan	For	For	Management
5	Re-elect John Daly as Director	For	For	Management

6	Re-elect Sue Clark as Director	For	For	Management
7	Re-elect William Eccleshare as Director	For	For	Management
8	Re-elect Emer Finnan as Director	For	For	Management
9	Re-elect Simon Litherland as Director	For	For	Management
10	Re-elect Euan Sutherland as Director	For	For	Management
11	Re-elect Joanne Wilson as Director	For	For	Management
12	Elect Hounaida Lasry as Director	For	For	Management
13	Appoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BROOKFIELD ASSET MANAGEMENT REINSURANCE PARTNERS LTD.

Ticker: BAMR Security ID: BMG161691073  
Meeting Date: NOV 09, 2022 Meeting Type: Special  
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reduction in Stated Capital	For	For	Management
2	Change Company Name to Brookfield Reinsurance Ltd.	For	For	Management

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BUCHER INDUSTRIES AG

Ticker: BUCN Security ID: CH0002432174  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 13 per Share	For	For	Management
4.1.1	Reelect Anita Hauser as Director	For	For	Management
4.1.2	Reelect Michael Hauser as Director	For	For	Management
4.1.3	Reelect Martin Hirzel as Director	For	For	Management
4.1.4	Reelect Philip Mosimann as Director and Board Chair	For	For	Management
4.1.5	Reelect Stefan Scheiber as Director	For	For	Management
4.2	Elect Urs Kaufmann as Director	For	For	Management
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	For	For	Management
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	For	For	Management
4.5	Designate Keller KLG as Independent Proxy	For	For	Management
4.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For	Management
5.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For	Management
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For	Management
6.1	Approve Cancellation of Conditional Capital Authorization	For	For	Management

6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles Re: Editorial Changes	For	For	Management
6.4	Amend Articles Re: Restriction on Share Transferability	For	For	Management
6.5	Approve Virtual-Only Shareholder Meetings	For	For	Management
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	For	For	Management
6.7	Amend Articles Re: Board Meetings; Electronic Communication	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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BULTEN AB

Ticker: BULTEN Security ID: SE0003849223  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Board's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12.a	Determine Number of Members (6) and Deputy Members (0) of the Board of Directors	For	For	Management
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
13.a	Approve Remuneration of Directors in the Amount of SEK 485,000 for Chairman, and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
13.b	Approve Remuneration of Auditors	For	For	Management
14.a	Reelect Hans Gustavsson, Hans Peter Havdal, Ulf Liljedahl, Christina Hallin and Karin Gunnarsson as Directors; Elect Jonas Hard as New Director	For	For	Management
14.b	Reelect Ulf Liljedahl as Board Chair	For	For	Management
14.c	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16.a	Authorize Share Repurchase Program	For	For	Management
16.b	Authorize Reissuance of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 2.1 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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BUZZI UNICEM SPA

Ticker: BZU Security ID: IT0001347308  
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special  
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management



2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Fix Number of Directors	None	For	Shareholder
4.2	Fix Board Terms for Directors	None	For	Shareholder
4.3	Approve Remuneration of Directors	For	For	Shareholder
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	None	Against	Shareholder
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	None	Against	Shareholder
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	None	Against	Shareholder
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.2	Approve Internal Auditors' Remuneration	None	For	Shareholder
6.1	Approve Remuneration Policy	For	Against	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
7	Adjust Remuneration of External Auditors	For	For	Management
1	Amend Company Bylaws Re: Article 1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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C. UYEMURA & CO., LTD.

Ticker: 4966 Security ID: JP3155350006  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 180	For	For	Management
2.1	Elect Director Uemura, Hiroya	For	For	Management
2.2	Elect Director Hashimoto, Shigeo	For	For	Management
2.3	Elect Director Sakabe, Shigeo	For	For	Management
2.4	Elect Director Shimada, Koji	For	For	Management
2.5	Elect Director Sekiya, Tsutomu	For	For	Management
2.6	Elect Director Otake, Hiroshi	For	For	Management
2.7	Elect Director Takahashi, Akihiko	For	For	Management
2.8	Elect Director Aketa, Yoshiki	For	For	Management
2.9	Elect Director Nishimoto, Kaori	For	For	Management
3	Appoint Statutory Auditor Nishimura, Hiroshi	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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CANADIAN WESTERN BANK

Ticker: CWB Security ID: CA13677F1018  
Meeting Date: APR 06, 2023 Meeting Type: Annual  
Record Date: FEB 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew J. Bibby	For	For	Management
1.2	Elect Director Marie Y. Delorme	For	For	Management
1.3	Elect Director Maria Filippelli	For	For	Management
1.4	Elect Director Christopher H. Fowler	For	For	Management
1.5	Elect Director Linda M.O. Hohol	For	For	Management
1.6	Elect Director E. Gay Mitchell	For	For	Management
1.7	Elect Director Sarah A. Morgan-Silvester	For	For	Management
1.8	Elect Director Margaret J. Mulligan	For	For	Management
1.9	Elect Director Irfhan A. Rawji	For	For	Management
1.10	Elect Director Ian M. Reid	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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## CANFOR CORPORATION

Ticker: CFP Security ID: CA1375761048  
 Meeting Date: MAY 03, 2023 Meeting Type: Annual  
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Thirteen	For	For	Management
2.1	Elect Director John R. Baird	For	For	Management
2.2	Elect Director Ryan Barrington-Foote	For	For	Management
2.3	Elect Director Glen D. Clark	For	Withhold	Management
2.4	Elect Director Santhe Dahl	For	For	Management
2.5	Elect Director Dieter W. Jentsch	For	For	Management
2.6	Elect Director Donald B. Kayne	For	For	Management
2.7	Elect Director Conrad A. Pinette	For	For	Management
2.8	Elect Director M. Dallas H. Ross	For	For	Management
2.9	Elect Director Ross S. Smith	For	For	Management
2.10	Elect Director Frederick T. Stimpson, III	For	For	Management
2.11	Elect Director William W. Stinson	For	Withhold	Management
2.12	Elect Director Sandra Stuart	For	For	Management
2.13	Elect Director Dianne L. Watts	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## CAPRICORN ENERGY PLC

Ticker: CNE Security ID: GB00BN0SMB92  
 Meeting Date: DEC 15, 2022 Meeting Type: Special  
 Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Cancellation of the Share Premium Account	For	For	Management

## CAPRICORN ENERGY PLC

Ticker: CNE Security ID: GB00BN0SMB92  
 Meeting Date: FEB 01, 2023 Meeting Type: Special  
 Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Remove Simon Thomson as Director	Against	Against	Shareholder
2	Remove James Smith as Director	Against	Against	Shareholder
3	Remove Nicoletta Giadrossi as Director	Against	Against	Shareholder
4	Remove Keith Lough as Director	Against	Against	Shareholder
5	Remove Peter Kallos as Director	Against	Against	Shareholder
6	Remove Alison Wood as Director	Against	Against	Shareholder
7	Remove Luis Araujo as Director	Against	Against	Shareholder
8	Elect Hesham Mekawi, a Shareholder Nominee to the Board	Against	Against	Shareholder
9	Elect Christopher Cox, a Shareholder Nominee to the Board	Against	Against	Shareholder
10	Elect Maria Gordon, a Shareholder Nominee to the Board	Against	Against	Shareholder
11	Elect Craig van de Laan, a Shareholder Nominee to the Board	Against	Against	Shareholder
12	Elect Richard Herbert, a Shareholder Nominee to the Board	Against	Against	Shareholder
13	Elect Tom Pitts, a Shareholder Nominee to the Board	Against	Against	Shareholder

## CAPRICORN ENERGY PLC

Ticker: CNE Security ID: GB00BN0SMB92  
 Meeting Date: FEB 22, 2023 Meeting Type: Special  
 Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Related to the Combination of Capricorn Energy Plc and NewMed Energy	For	For	Management
2	Approve Waiver on Tender-Bid	For	For	Management

	Requirement in Connection with the Issue to Delek Group, Mr Tshuva and Any Member of the Concert Party of the New Ordinary Shares Pursuant to the Business Combination Agreement			
3	Authorise Issue of Equity in Connection with the Combination	For	For	Management
4	Approve Increase in Borrowing Limit	For	For	Management
5	Amend Remuneration Policy to Permit the Payment of Cash Amounts to Simon Thomson and James Smith	For	For	Management
6	Approve Israeli Plan	For	For	Management
7	Amend Remuneration Policy to Reflect the Payments and Benefits Provided to Yossi Abu Under the 2022 Employment Contract	For	For	Management
8	Approve Terms of the Special Bonus	For	For	Management
9	Approve Terms of the Retention Bonus	For	For	Management
10	Approve Waiver on Tender-Bid Requirement in Relation to the Exercise by the Company of Any or All of the Buyback Authority	For	For	Management

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CAPRICORN ENERGY PLC

Ticker: CNE Security ID: GB00BN0SMB92  
Meeting Date: MAY 15, 2023 Meeting Type: Special  
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Special Dividend and Share Consolidation	For	For	Management
2	Amend Long Term Incentive Plan	For	For	Management
3	Authorise Market Purchase of New Ordinary Shares	For	For	Management

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CARDINAL ENERGY LTD.

Ticker: CJ Security ID: CA14150G4007  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Five	For	For	Management
2a	Elect Director M. Scott Ratushny	For	For	Management
2b	Elect Director Stephanie Sterling	For	For	Management
2c	Elect Director John A. Brussa	For	For	Management
2d	Elect Director John Gordon	For	For	Management
2e	Elect Director David D. Johnson	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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CELESTICA INC.

Ticker: CLS Security ID: CA15101Q1081  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Cascella	For	For	Management
1.2	Elect Director Deepak Chopra	For	For	Management
1.3	Elect Director Francoise Colpron	For	For	Management
1.4	Elect Director Daniel P. DiMaggio	For	For	Management
1.5	Elect Director Jill Kale	For	For	Management
1.6	Elect Director Laurette T. Koellner	For	For	Management
1.7	Elect Director Robert A. Mionis	For	For	Management
1.8	Elect Director Luis A. Mueller	For	For	Management
1.9	Elect Director Tawfiq Popatia	For	For	Management
1.10	Elect Director Michael M. Wilson	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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CEMENTIR HOLDING NV

Ticker: CEM Security ID: NL0013995087  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.e	Approve Dividends	For	For	Management
2.f	Approve Discharge of Directors	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Reelect Francesco Caltagirone as Executive Director	For	For	Management
5.a	Reelect Alessandro Caltagirone as Non-Executive Director	For	For	Management
5.b	Reelect Azzurra Caltagirone as Non-Executive Director	For	For	Management
5.c	Reelect Saverio Caltagirone as Non-Executive Director	For	For	Management
5.d	Reelect Fabio Corsico as Non-Executive Director	For	For	Management
5.e	Reelect Adriana Lamberto Floristan as Non-Executive Director	For	For	Management
5.f	Elect Annalisa Pescatori as Non-Executive Director	For	For	Management
5.g	Elect Benedetta Navarra as Non-Executive Director	For	For	Management
5.h	Approve Decrease in the Board of Directors	For	For	Management
6	Close Meeting	None	None	Management

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CHARGEURS SA

Ticker: CRI Security ID: FR0000130692  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.76 per Share	For	For	Management
4	Approve Stock Dividend Program for Fiscal Year 2022	For	For	Management
5	Approve Stock Dividend Program for Fiscal Year 2023	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
7	Reelect Nicolas Urbain as Director	For	For	Management
8	Elect Alexandra Rocca as Director	For	For	Management
9	Appoint Ernst & Young Audit SAS as Auditor	For	For	Management
10	Appoint Grant Thornton SAS as Auditor	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Compensation Report	For	For	Management
14	Approve Compensation of Chairman and CEO	For	For	Management

15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CI FINANCIAL CORP.

Ticker: CIX Security ID: CA1254911003  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William E. Butt	For	For	Management
1.2	Elect Director Brigette Chang	For	For	Management
1.3	Elect Director William T. Holland	For	Withhold	Management
1.4	Elect Director Kurt MacAlpine	For	For	Management
1.5	Elect Director David P. Miller	For	For	Management
1.6	Elect Director Paul J. Perrow	For	For	Management
1.7	Elect Director Sarah M. Ward	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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CITY CHIC COLLECTIVE LIMITED

Ticker: CCX Security ID: AU0000031767  
Meeting Date: NOV 25, 2022 Meeting Type: Annual  
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Megan Quinn as Director	For	For	Management
3	Appoint Ernst & Young as Auditor of the Company	For	For	Management
4	Approve Issuance of Performance Rights to Phil Ryan	For	For	Management

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CLAL INSURANCE ENTERPRISES HOLDINGS LTD.

Ticker: CLIS Security ID: IL0002240146  
Meeting Date: JAN 04, 2023 Meeting Type: Annual/Special  
Record Date: NOV 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discuss Financial Statements and the Report of the Board	None	None	Management
2	Reappoint Kost Forer Gabbay & Kasierer and Somekh Chaikin as Joint Auditors and Report on Fees Paid to the Auditor for 2021	For	Against	Management
3	Fix Number of Directors at No More Than 8	For	For	Management
4.1	Reelect Haim Samet as Director	For	For	Management
4.2	Reelect Varda Alshech as Director	For	Against	Management
4.3	Reelect Hana Mazal Margaliot as Director	For	Against	Management
4.4	Reelect Maya Liquornik as Director	For	For	Management
4.5	Reelect David Granot as Director	For	For	Shareholder
4.6	Elect Aharon Fogel as Director	None	Against	Shareholder
4.7	Elect Moshe Muky Abramovitz as Director	None	Against	Shareholder
5	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account	None	Against	Management

B1	manager If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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CLAS OHLSON AB

Ticker: CLAS.B Security ID: SE0000584948  
Meeting Date: SEP 09, 2022 Meeting Type: Annual  
Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report	None	None	Management
9	Receive Board's and Board Committee's Reports	None	None	Management
10	Allow Questions	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
12	Approve Allocation of Income and Dividends of SEK 13 Per Share	For	Did Not Vote	Management
13.a	Approve Discharge of Kenneth Bengtsson	For	Did Not Vote	Management
13.b	Approve Discharge of Mengmeng Du	For	Did Not Vote	Management
13.c	Approve Discharge of Mathias Haid	For	Did Not Vote	Management
13.d	Approve Discharge of Patrik Hofbauer	For	Did Not Vote	Management
13.e	Approve Discharge of Hakan Lundstedt	For	Did Not Vote	Management
13.f	Approve Discharge of Charlotte Stromberg	For	Did Not Vote	Management
13.g	Approve Discharge of Goran Sundstrom	For	Did Not Vote	Management
13.h	Approve Discharge of Anne Thorstvedt Sjoberg	For	Did Not Vote	Management
13.i	Approve Discharge of Caroline Ostning	For	Did Not Vote	Management
13.j	Approve Discharge of Lasse Zwetsloot	For	Did Not Vote	Management
13.k	Approve Discharge of Freja Aleman	For	Did Not Vote	Management
13.l	Approve Discharge of Emma Zetterqvist	For	Did Not Vote	Management
13.m	Approve Discharge of Kristofer Tonstrom	For	Did Not Vote	Management
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.2 Million	For	Did Not Vote	Management
15.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
16.1a	Reelect Kenneth Bengtsson as Director	For	Did Not Vote	Management
16.1b	Reelect Mengmeng Du as Director	For	Did Not Vote	Management
16.1c	Reelect Mathias Haid as Director	For	Did Not Vote	Management
16.1d	Reelect Patrik Hofbauer as Director	For	Did Not Vote	Management
16.1e	Reelect Hakan Lundstedt as Director	For	Did Not Vote	Management
16.1f	Reelect Charlotte Stromberg as Director	For	Did Not Vote	Management
16.1g	Reelect Goran Sundstrom as Director	For	Did Not Vote	Management
16.1h	Reelect Anne Thorstvedt Sjoberg as Director	For	Did Not Vote	Management
16.2	Reappoint Kenneth Bengtsson as Board Chair	For	Did Not Vote	Management
16.3	Ratify Deloitte as Auditors	For	Did Not Vote	Management
17	Approve Remuneration Report	For	Did Not Vote	Management

18.a	Approve Performance Share Plan LTI 2022	For	Did Not Vote	Management
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	For	Did Not Vote	Management
18.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Did Not Vote	Management
19	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
20	Close Meeting	None	None	Management

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COFACE SA

Ticker: COFA Security ID: FR0010667147  
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special  
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	For	For	Management
8	Approve Compensation of Xavier Durand, CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	Against	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COLLECTOR BANK AB

Ticker: COLL Security ID: SE0017831795  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive CEO's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and	For	For	Management

	Omission of Dividends			
11.1	Approve Discharge of Erik Selin	For	For	Management
11.2	Approve Discharge of Christoffer Lundstrom	For	For	Management
11.3	Approve Discharge of Charlotte Hybinette	For	For	Management
11.4	Approve Discharge of Bengt Edholm	For	For	Management
11.5	Approve Discharge of Ulf Croona	For	For	Management
11.6	Approve Discharge of Marie Osberg	For	For	Management
11.7	Approve Discharge of Martin Nossman	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine number of Auditors (1) and Deputy Auditors (0)	For	For	Management
14	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
15.a1	Reelect Erik Selin as Director	For	Against	Management
15.a2	Reelect Christoffer Lundstrom as Director	For	For	Management
15.a3	Reelect Charlotte Hybinette as Director	For	For	Management
15.a4	Reelect Bengt Edholm as Director	For	For	Management
15.a5	Reelect Ulf Croona as Director	For	For	Management
15.a6	Reelect Marie Osberg as Director	For	For	Management
15.b	Reelect Erik Selin as Board Chairman	For	Against	Management
15.c	Ratify Ernst & Young as Auditors	For	For	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Change Company Name to Norion Bank AB	For	For	Management
20	Close Meeting	None	None	Management

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CORBY SPIRIT AND WINE LIMITED

Ticker: CSW.A Security ID: CA2183491083  
Meeting Date: NOV 09, 2022 Meeting Type: Annual/Special  
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Alonso	For	Against	Management
1.2	Elect Director Lani Montoya	For	Against	Management
1.3	Elect Director Nicolas Krantz	For	Against	Management
1.4	Elect Director Claude Boulay	For	Against	Management
1.5	Elect Director Lucio Di Clemente	For	For	Management
1.6	Elect Director George F. McCarthy	For	For	Management
1.7	Elect Director Patricia L. Nielsen	For	For	Management
1.8	Elect Director Helga Reidel	For	For	Management
1.9	Elect Director Kate Thompson	For	Against	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Decrease in the Minimum Number of Directors from Eight to Five	For	For	Management

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CORPORACION FINANCIERA ALBA SA

Ticker: ALB Security ID: ES0117160111  
Meeting Date: JUN 19, 2023 Meeting Type: Annual/Special  
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Discharge of Board	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management



5	Approve Scrip Dividends	For	For	Management
6.1	Reelect Maria Luisa Guibert Ucin as Director	For	For	Management
6.2	Reelect Ana Maria Plaza Arregui as Director	For	For	Management
6.3	Reelect Anton Pradera Jauregui as Director	For	Against	Management
6.4	Reelect Juan March Juan as Director	For	For	Management
7	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
8	Advisory Vote on Remuneration Report	For	For	Management
9	Amend Remuneration Policy	For	For	Management
10	Approve Share Appreciation Rights Plan	For	For	Management
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Approve Minutes of Meeting	For	For	Management

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CRESCENT POINT ENERGY CORP.

Ticker: CPG Security ID: CA22576C1014  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Craig Bryksa	For	For	Management
2.2	Elect Director James E. Craddock	For	For	Management
2.3	Elect Director John P. Dielwart	For	For	Management
2.4	Elect Director Mike Jackson	For	For	Management
2.5	Elect Director Jennifer F. Koury	For	For	Management
2.6	Elect Director Francois Langlois	For	For	Management
2.7	Elect Director Barbara Munroe	For	For	Management
2.8	Elect Director Myron M. Stadnyk	For	For	Management
2.9	Elect Director Mindy Wight	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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CREST NICHOLSON HOLDINGS PLC

Ticker: CRST Security ID: GB00B8VZXT93  
Meeting Date: MAR 23, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Iain Ferguson as Director	For	For	Management
4	Re-elect Peter Truscott as Director	For	For	Management
5	Re-elect Duncan Cooper as Director	For	For	Management
6	Re-elect David Arnold as Director	For	For	Management
7	Re-elect Lucinda Bell as Director	For	For	Management
8	Re-elect Louise Hardy as Director	For	For	Management
9	Re-elect Octavia Morley as Director	For	For	Management
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management

18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
19	Approve Long-Term Incentive Plan	For	For	Management
20	Approve Savings-Related Share Option Scheme	For	For	Management

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CSR LIMITED

Ticker: CSR Security ID: AU000000CSR5  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: JUN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Christina Boyce as Director	For	For	Management
2b	Elect Adam Tindall as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Julie Coates	For	For	Management
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	For	For	Management

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CTI ENGINEERING CO., LTD.

Ticker: 9621 Security ID: JP3281900005  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2	Amend Articles to Amend Business Lines - Reduce Directors' Term	For	For	Management
3.1	Elect Director Nakamura, Tetsumi	For	For	Management
3.2	Elect Director Nishimura, Tatsuya	For	For	Management
3.3	Elect Director Nanami, Yoshiaki	For	For	Management
3.4	Elect Director Kiuchi, Hiroshi	For	For	Management
3.5	Elect Director Suzuki, Naoto	For	For	Management
3.6	Elect Director Maeda, Nobuyuki	For	For	Management
3.7	Elect Director Uemura, Toshihide	For	For	Management
3.8	Elect Director Fujiwara, Naoki	For	For	Management
3.9	Elect Director Ikebuchi, Shuichi	For	For	Management
3.10	Elect Director Kosao, Fumiko	For	For	Management
3.11	Elect Director Sonobe, Yoshihisa	For	For	Management
3.12	Elect Director Ogasawara, Atsuko	For	For	Management
4.1	Appoint Statutory Auditor Mitsuke, Keizo	For	For	Management
4.2	Appoint Statutory Auditor Tanaka, Yasuro	For	For	Management
4.3	Appoint Statutory Auditor Ishikawa, Go	For	For	Management
5	Appoint Alternate Statutory Auditor Yufu, Setsuko	For	For	Management
6	Approve Restricted Stock Plan	For	For	Management
7	Approve Annual Bonus	For	For	Management

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DAH SING FINANCIAL HOLDINGS LIMITED

Ticker: 440 Security ID: HK0440001847  
Meeting Date: JUN 02, 2023 Meeting Type: Annual  
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Hon-Hing Wong (Derek Wong) as Director	For	For	Management
3b	Elect Robert Tsai-To Sze as Director	For	For	Management
3c	Elect Paul Franz Winkelmann as Director	For	For	Management
3d	Elect Junji Mori as Director	For	For	Management
4	Approve Directors' Fees	For	For	Management
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix	For	For	Management

6	Their Remuneration Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	For	Against	Management

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DAI NIPPON TORYO CO., LTD.

Ticker: 4611 Security ID: JP3495400008  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Sato, Takayuki	For	Against	Management
2.2	Elect Director Nagano, Tatsuhiko	For	For	Management
2.3	Elect Director Noda, Hideyoshi	For	For	Management
2.4	Elect Director Yamamoto, Motohiro	For	For	Management
2.5	Elect Director Nakatani, Masayuki	For	For	Management
2.6	Elect Director Miyake, Akihiro	For	For	Management
2.7	Elect Director Hayashi, Kimiyo	For	For	Management
2.8	Elect Director Sato, Hiroshi	For	For	Management
2.9	Elect Director Baba, Koji	For	For	Management
3	Appoint Alternate Statutory Auditor Nishida, Kei	For	Against	Management
4	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

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DAI-DAN CO., LTD.

Ticker: 1980 Security ID: JP3486000007  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2.1	Elect Director Kitano, Shohei	For	Against	Management
2.2	Elect Director Fujisawa, Ichiro	For	Against	Management
2.3	Elect Director Yamanaka, Yasuhiro	For	For	Management
2.4	Elect Director Sasaki, Hisao	For	For	Management
2.5	Elect Director Kamei, Yasuo	For	For	Management
2.6	Elect Director Matsubara, Fumio	For	For	Management
2.7	Elect Director Sato, Ikumi	For	For	Management
2.8	Elect Director Kosakai, Kenkichi	For	For	Management
3	Appoint Alternate Statutory Auditor Isokawa, Takeshi	For	For	Management

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DAITRON CO., LTD.

Ticker: 7609 Security ID: JP3487600003  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Mae, Isayuki	For	Against	Management
2.2	Elect Director Tsuchiya, Shinsuke	For	Against	Management
2.3	Elect Director Mori, Hajimu	For	For	Management
2.4	Elect Director Kimura, Yasutoshi	For	For	Management
2.5	Elect Director Wada, Toru	For	For	Management
2.6	Elect Director Imaya, Akihiko	For	For	Management
2.7	Elect Director Hosoya, Kazutoshi	For	For	Management
3.1	Appoint Statutory Auditor Ujihara,	For	For	Management

3.2	Minoru Appoint Statutory Auditor Kitajima, Noriko	For	For	Management
3.3	Appoint Statutory Auditor Nakayama, Satoshi	For	Against	Management
4.1	Appoint Alternate Statutory Auditor Sakai, Hideki	For	For	Management
4.2	Appoint Alternate Statutory Auditor Yagi, Shunsaku	For	For	Management

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DANIELI & C. OFFICINE MECCANICHE SPA

Ticker: DAN Security ID: IT0000076486  
Meeting Date: OCT 28, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Common Representative for Holders of Saving Shares	For	For	Management
2	Approve Common Representative's Remuneration	For	For	Management

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DECEUNINCK NV

Ticker: DECB Security ID: BE0003789063  
Meeting Date: DEC 23, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	For	Against	Management
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
3.1	Receive Special Board and Auditor Report Re: Approval of Warrant Plan 2022	None	None	Management
3.2	Approve Issuance of Subscription Rights and Definition of Issue Conditions	For	Against	Management
3.3	Authorization to Increase Share Capital within the Framework of Authorized Capital Re: Exercise of Subscription Rights	For	Against	Management
3.4	Eliminate Preemptive Rights	For	Against	Management
3.5	Approve Grant of Subscription Rights	For	Against	Management
3.6	Authorize Implementation of Approved Resolutions	For	Against	Management
3.7	Approve Amendments to the Exercise Periods of the Warrant Plans	For	Against	Management
4	Approve Grant of Subscription Rights to the Chairman and Non-Executive Directors	For	Against	Management
5	Elect Laure Baert as Independent Director	For	For	Management
6	Approve Coordination of the Articles of Association	For	For	Management
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management

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DECEUNINCK NV

Ticker: DECB Security ID: BE0003789063  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Receive Consolidated Financial	None	None	Management

Statements and Statutory Reports  
(Non-Voting)

3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy	For	Against	Management
5(i)	Adopt Financial Statements	For	For	Management
5(ii)	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	For	Management
6(i)	Approve Discharge of Directors	For	For	Management
6(ii)	Approve Discharge of Auditors	For	For	Management
7(i)	Reelect Beneconsult BV, Permanently Represented by Francis Van Eeckhout, as Director	For	Against	Management
7(ii)	Elect PVO Advisory BV, Permanently Represented by Paul Van Oyen, as Independent Director	For	For	Management
8	Ratify BV PwC as Auditors	For	For	Management
9(i)	Approve Remuneration of Directors	For	For	Management
9(ii)	Approve Granting of Subscription Rights Under Warrant Plan	For	Against	Management

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DEUTSCHE BETEILIGUNGS AG

Ticker: DBAN Security ID: DE000A1TNU7  
Meeting Date: FEB 28, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	For	For	Management
7	Elect Kai Andrejewski to the Supervisory Board	For	Against	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
10	Approve Remuneration Policy	For	Against	Management

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DIRECT LINE INSURANCE GROUP PLC

Ticker: DLG Security ID: GB00BY9D0Y18  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Mark Lewis as Director	For	For	Management
5	Re-elect Tracy Corrigan as Director	For	For	Management
6	Re-elect Danuta Gray as Director	For	For	Management
7	Re-elect Mark Gregory as Director	For	For	Management
8	Re-elect Sebastian James as Director	For	For	Management
9	Re-elect Adrian Joseph as Director	For	For	Management
10	Re-elect Neil Manser as Director	For	For	Management
11	Re-elect Fiona McBain as Director	For	For	Management
12	Re-elect Gregor Stewart as Director	For	For	Management
13	Re-elect Richard Ward as Director	For	For	Management

14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	Management

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DOWNER EDI LIMITED

Ticker: DOW Security ID: AU000000DOW2  
Meeting Date: NOV 03, 2022 Meeting Type: Annual  
Record Date: NOV 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2A	Elect Mark Binns as Director	For	For	Management
2B	Elect Adelle Howse as Director	For	For	Management
2C	Elect Mark Menhinnitt as Director	For	For	Management
2D	Elect Teresa Handicott as Director	For	For	Management
2E	Elect Peter Watson as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Grant Fenn	For	For	Management
5	Approve Renewal of Proportional Takeover Approval Provisions	For	For	Management
6	Approve the Increase of Non-Executive Director Fee Limit	None	For	Management

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DUERR AG

Ticker: DUE Security ID: DE0005565204  
Meeting Date: MAY 12, 2023 Meeting Type: Annual  
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For	Management
6	Elect Markus Kerber to the Supervisory Board	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Remuneration Policy for the Management Board	For	For	Management
9	Approve Remuneration Policy for the Supervisory Board	For	For	Management
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by	For	For	Management

11	Means of Audio and Video Transmission Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management

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EBARA FOODS INDUSTRY, INC.

Ticker: 2819 Security ID: JP3165930003  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Morimura, Takeshi	For	Against	Management
1.2	Elect Director Yoshida, Yasuhiro	For	For	Management
1.3	Elect Director Kondo, Yasuhiro	For	For	Management
1.4	Elect Director Imada, Katsuhisa	For	For	Management
1.5	Elect Director Seki, Susumu	For	For	Management
1.6	Elect Director Awano, Yutaka	For	For	Management
1.7	Elect Director Akahori, Hiromi	For	For	Management
1.8	Elect Director Kanno, Yutaka	For	For	Management
2	Appoint Alternate Statutory Auditor Ishikawa, Makoto	For	For	Management

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ECO ANIMAL HEALTH GROUP PLC

Ticker: EAH Security ID: GB0032036807  
Meeting Date: SEP 26, 2022 Meeting Type: Annual  
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Tracey James as Director	For	For	Management
3	Elect David Hallas as Director	For	For	Management
4	Re-elect Andrew Jones as Director	For	For	Management
5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

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ELEMATEC CORP.

Ticker: 2715 Security ID: JP3457690000  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yokode, Akira	For	Against	Management
1.2	Elect Director Kawafuji, Sei	For	For	Management
1.3	Elect Director Tsuji, Naohito	For	For	Management
1.4	Elect Director Rikuna, Hiroyuki	For	For	Management
1.5	Elect Director Hamada, Akio	For	For	Management
1.6	Elect Director Komatsu, Yosuke	For	For	Management
1.7	Elect Director Seki, Sosuke	For	For	Management
1.8	Elect Director Maeda, Tatsumi	For	For	Management
1.9	Elect Director Yatsu, Yoshiaki	For	For	Management

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ELMERA GROUP ASA

Ticker: ELMRA Security ID: NO0010815673  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
3	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
4.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.50 Per Share	For	Did Not Vote	Management
4.2	Approve Company's Corporate Governance Statement	For	Did Not Vote	Management
5	Approve Remuneration of Auditor	For	Did Not Vote	Management
6	Approve Remuneration Statement	For	Did Not Vote	Management
7.1	Approve Remuneration of Directors in the Amount of NOK 533,000 for Chairman, NOK 298,100 for Shareholder Elected Directors and NOK 119,900 for Other Directors; Approve Meeting Fees	For	Did Not Vote	Management
7.2	Approve Remuneration of Audit Committee	For	Did Not Vote	Management
7.3	Approve Remuneration of Compensation Committee	For	Did Not Vote	Management
8	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
9.1	Reelect Lisbet Naero (Chair) as Member of Nominating Committee	For	Did Not Vote	Management
9.2	Elect Brede Selseng as Member of Nominating Committee	For	Did Not Vote	Management
10.1	Reelect Per Oluf Solbraa as New Director	For	Did Not Vote	Management
10.2	Reelect Heidi Theresa Ose as New Director	For	Did Not Vote	Management
10.3	Elect Anne Marit Steen as New Director	For	Did Not Vote	Management
11	Amend Articles Re: Notice of Attendance to General Meeting	For	Did Not Vote	Management
12	Approve Creation of NOK 3.4 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
13	Approve Equity Plan Financing	For	Did Not Vote	Management
14	Authorize Share Repurchase Program	For	Did Not Vote	Management

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EQB, INC.

Ticker: EQB Security ID: CA26886R1047  
Meeting Date: MAY 17, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Emory	For	For	Management
1.2	Elect Director Susan Ericksen	For	For	Management
1.3	Elect Director Michael Hanley	For	For	Management
1.4	Elect Director Kishore Kapoor	For	For	Management
1.5	Elect Director Yongah Kim	For	For	Management
1.6	Elect Director Marcos Lopez	For	For	Management
1.7	Elect Director Andrew Moor	For	For	Management
1.8	Elect Director Rowan Saunders	For	For	Management
1.9	Elect Director Carolyn Margaret Schuetz	For	For	Management
1.10	Elect Director Vincenza Sera	For	For	Management
1.11	Elect Director Michael Stramaglia	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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ESPRINET SPA



Ticker: PRT Security ID: IT0003850929  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
1.3	Approve Dividend Distribution	For	For	Management
2.1	Approve Second Section of the Remuneration Report	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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ESTIA HEALTH LIMITED

Ticker: EHE Security ID: AU000000EHE2  
Meeting Date: NOV 03, 2022 Meeting Type: Annual  
Record Date: NOV 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Gary Weiss as Director	For	For	Management
4	Elect Paul Foster as Director	For	For	Management
5	Elect Simon Willcock as Director	For	For	Management
6	Approve Grant of Incentive-Based Performance Rights to Sean Bilton	For	For	Management
7	Approve the Amendments to the Company's Constitution	For	For	Management

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EVERTZ TECHNOLOGIES LIMITED

Ticker: ET Security ID: CA30041N1078  
Meeting Date: OCT 05, 2022 Meeting Type: Annual/Special  
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Romolo Magarelli	For	Withhold	Management
1.2	Elect Director Douglas A. DeBruin	For	Withhold	Management
1.3	Elect Director Christopher M. Colclough	For	For	Management
1.4	Elect Director Thomas V. Pistor	For	For	Management
1.5	Elect Director Ian L. McWalter	For	For	Management
1.6	Elect Director Rakesh Patel	For	Withhold	Management
1.7	Elect Director Brian Piccioni	For	For	Management
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Restricted Share Unit Plan	For	Against	Management

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EVN AG

Ticker: EVN Security ID: AT0000741053  
Meeting Date: FEB 02, 2023 Meeting Type: Annual  
Record Date: JAN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	New/Amended Proposals from Management	None	Against	Management

and Supervisory Board  
 7.2 New/Amended Proposals from Shareholders None Against Management

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 EVN AG

Ticker: EVN Security ID: AT0000741053  
 Meeting Date: JUN 19, 2023 Meeting Type: Extraordinary Shareholders  
 Record Date: JUN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jochen Danninger as Supervisory Board Member	For	Against	Management
1.2	Elect Reinhard Wolf as Supervisory Board Member	For	Against	Management
1.3	Elect Veronika Wuester as Supervisory Board Member	For	Against	Management
2.1	New/Amended Proposals from Management and Supervisory Board	None	Against	Management
2.2	New/Amended Proposals from Shareholders	None	Against	Management

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 EVS BROADCAST EQUIPMENT SA

Ticker: EVS Security ID: BE0003820371  
 Meeting Date: MAY 16, 2023 Meeting Type: Annual  
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Receive Auditors' Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Approve Discharge of Auditors	For	For	Management
7	Reelect Accompany You SRL, Represented by Anne Cambier, as Independent Director	For	For	Management
8	Elect InnoVision BV, Represented by Serge Van Herck, as Director	For	For	Management
9	Elect FRINSO SRL, Represented by Soumya Chandramouli, as Independent Director	For	For	Management
10.1	Removal of the Remuneration of the Executive Directors	For	For	Management
10.2	Approval of Variable Remuneration in Cash of the CFO, CMO, CPO, CTO, CXO and CCO	For	Against	Management
10.3	Approval of Variable Remuneration in Allocation of Warrants to the CFO, CTO and CXO	For	Against	Management
10.4	Approval of Variable Remuneration in Cash and Allocation of Warrants of CEO	For	Against	Management
10.5	Introduce a Procedure to Allow Deviations from the Remuneration Policy	For	Against	Management
11	Authorize Implementation of Approved Resolutions	For	For	Management

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 EVS BROADCAST EQUIPMENT SA

Ticker: EVS Security ID: BE0003820371  
 Meeting Date: JUN 05, 2023 Meeting Type: Extraordinary Shareholders  
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Special Board Report Re: Authorized Capital	None	None	Management
1.b	Authorize Increase Share Capital up to a Maximum Amount of EUR 1.6 Million of the Authorized Capital	For	Against	Management
1.c	Authorize Increase Share Capital up to a Maximum Amount of EUR 877,200 of the	For	For	Management

2	Authorized Capital			
	Authorize Issuance of Warrants	For	For	Management
3	Authorize Implementation of Approved Resolutions	For	For	Management

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EXCO TECHNOLOGIES LIMITED

Ticker: XTC Security ID: CA30150P1099  
Meeting Date: JAN 25, 2023 Meeting Type: Annual  
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Kernaghan	For	For	Management
1b	Elect Director Darren M. Kirk	For	Withhold	Management
1c	Elect Director Robert B. Magee	For	For	Management
1d	Elect Director Colleen M. McMorrow	For	For	Management
1e	Elect Director Paul E. Riganelli	For	Withhold	Management
1f	Elect Director Brian A. Robbins	For	Withhold	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schrager	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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FALCO HOLDINGS CO., LTD.

Ticker: 4671 Security ID: JP3802650006  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 68	For	For	Management
2.1	Elect Director Yasuda, Tadashi	For	For	Management
2.2	Elect Director Matsubara, Nobumasa	For	For	Management
2.3	Elect Director Kawata, Yoichi	For	For	Management
2.4	Elect Director Fukui, Takafumi	For	For	Management
2.5	Elect Director Goda, Tetsuo	For	For	Management
2.6	Elect Director Naito, Kinya	For	For	Management
3.1	Elect Director and Audit Committee Member Ida, Masahiro	For	For	Management
3.2	Elect Director and Audit Committee Member Katsuyama, Takehiko	For	For	Management

3.3	Elect Director and Audit Committee Member Kosaka, Keiko	For	For	Management
4	Elect Alternate Director and Audit Committee Member Nagashima, Etsuko	For	For	Management

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FBD HOLDINGS PLC

Ticker: EG7 Security ID: IE0003290289  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend on the 14% Non-Cumulative Preference Shares	For	For	Management
3	Approve Dividend on the 8% Non-Cumulative Preference Shares	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7a	Re-elect Mary Brennan as Director	For	For	Management
7b	Re-elect Sylvia Cronin as Director	For	For	Management
7c	Re-elect Tim Cullinan as Director	For	For	Management
7d	Re-elect Liam Herlihy as Director	For	For	Management
7e	Re-elect David O'Connor as Director	For	For	Management
7f	Re-elect John O'Dwyer as Director	For	For	Management
7g	Re-elect John O'Grady as Director	For	For	Management
7h	Re-elect Tomas O'Midheach as Director	For	For	Management
7i	Re-elect Richard Pike as Director	For	For	Management
7j	Re-elect Jean Sharp as Director	For	For	Management
8	Authorise Board to Fix Remuneration of Auditors	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Market Purchase of Shares	For	For	Management
12	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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FEINTOOL INTERNATIONAL HOLDING AG

Ticker: FTON Security ID: CH0009320091  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income and Dividends of CHF 0.17 per Share	For	For	Management
2.2	Approve Dividends of CHF 0.17 per Share from Capital Contribution Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	Against	Management
5.1.1	Reelect Alexander von Witzleben as Director	For	Against	Management
5.1.2	Reelect Marcus Bollig as Director	For	For	Management
5.1.3	Reelect Norbert Indlekofer as Director	For	For	Management
5.1.4	Reelect Heinz Loosli as Director	For	For	Management
5.2	Reelect Alexander von Witzleben as Board Chair	For	Against	Management
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.2	Appoint Norbert Indlekofer as Member of the Nomination and Compensation	For	For	Management

Committee				
5.4	Designate COT Treuhand AG as Independent Proxy	For	For	Management
5.5	Ratify KPMG AG as Auditors	For	For	Management
6.1	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
6.2	Amend Corporate Purpose	For	For	Management
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 176.9 Million and the Lower Limit of CHF 140.1 Million with or without Exclusion of Preemptive Rights	For	For	Management
6.4	Amend Articles Re: Conditional Capital	For	For	Management
6.5	Amend Articles of Association	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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FINANCIAL PARTNERS GROUP CO., LTD.

Ticker: 7148 Security ID: JP3166990006  
Meeting Date: DEC 22, 2022 Meeting Type: Annual  
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2	Amend Articles to Change Company Name - Amend Business Lines	For	For	Management
3	Elect Director Tajima, Yutaka	For	For	Management

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FIRST BANK OF TOYAMA LTD.

Ticker: 7184 Security ID: JP3632150003  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	Management
2.1	Elect Director Nomura, Mitsuru	For	For	Management
2.2	Elect Director Kuwahara, Mikiya	For	For	Management
2.3	Elect Director Hase, Satoshi	For	For	Management
2.4	Elect Director Maeda, Nakaba	For	For	Management
2.5	Elect Director Honda, Tsutomu	For	For	Management
2.6	Elect Director Shimakura, Hayato	For	For	Management
2.7	Elect Director Takashima, Yasushi	For	For	Management
2.8	Elect Director Kanaoka, Katsuki	For	For	Management
2.9	Elect Director Tanigaki, Taketo	For	For	Management
2.10	Elect Director Nishida, Yuka	For	For	Management
2.11	Elect Director Yanagihara, Ryota	For	For	Management
3	Appoint Statutory Auditor Shimatani, Hiroshi	For	Against	Management

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FIRST REAL ESTATE INVESTMENT TRUST

Ticker: AW9U Security ID: SG1U27933225  
Meeting Date: JUL 13, 2022 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Virtual Information Session in Relation to the Proposed Divestment	None	None	Management

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FIRST REAL ESTATE INVESTMENT TRUST

Ticker: AW9U Security ID: SG1U27933225  
Meeting Date: JUL 25, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1 Approve Proposed Divestment For For Management

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FLEETWOOD LIMITED

Ticker: FWD Security ID: AU000000FWD0  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Jeff Dowling as Director	For	For	Management
3	Approve Issuance of Performance Rights to Bruce Nicholson	For	For	Management

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FORTERRA PLC

Ticker: FORT Security ID: GB00BYYW3C20  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reappoint Ernst & Young LLP as Auditors	For	For	Management
3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Justin Atkinson as Director	For	For	Management
6	Elect Neil Ash as Director	For	For	Management
7	Re-elect Ben Guyatt as Director	For	For	Management
8	Re-elect Katherine Innes Ker as Director	For	For	Management
9	Re-elect Divya Seshamani as Director	For	For	Management
10	Re-elect Martin Sutherland as Director	For	For	Management
11	Re-elect Vince Niblett as Director	For	For	Management
12	Elect Gina Jardine as Director	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Approve Remuneration Committee Report	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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FOUNTAINE PAJOT SA

Ticker: ALFPC Security ID: FR0010485268  
Meeting Date: FEB 23, 2023 Meeting Type: Annual  
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.03 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 35,000	For	For	Management

7	Reelect Claire Fountaine as Director	For	Against	Management
8	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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FRENCKEN GROUP LIMITED

Ticker: E28 Security ID: SG1R43925234  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve First and Final Dividend	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Elect Chia Chor Leong as Director	For	For	Management
5	Elect Melvin Chan Wai Leong as Director	For	For	Management
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Management

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FU YU CORPORATION LIMITED

Ticker: F13 Security ID: SG1B56010922  
Meeting Date: SEP 06, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management
2	Adopt Fu Yu Restricted Share Plan	For	Against	Management

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FUCHS PETROLUB SE

Ticker: FPE3 Security ID: DE000A3E5D56  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Change Company Name to FUCHS SE	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2026	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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FUJI SEAL INTERNATIONAL, INC.

Ticker: 7864 Security ID: JP3813800004  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Shioji, Hiromi	For	For	Management
1.2	Elect Director Maki, Tatsundo	For	For	Management
1.3	Elect Director Seki, Yuichi	For	For	Management
1.4	Elect Director Okazaki, Shigeko	For	For	Management
1.5	Elect Director Okazaki, Yoichi	For	For	Management
1.6	Elect Director Yada, Akikazu	For	For	Management

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FUKUDA CORP.

Ticker: 1899 Security ID: JP3805600008  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
2.1	Elect Director Fukuda, Katsuyuki	For	For	Management
2.2	Elect Director Araaki, Masanori	For	For	Management
2.3	Elect Director Saito, Hideaki	For	For	Management
2.4	Elect Director Yamaga, Yutaka	For	For	Management
2.5	Elect Director Otsuka, Shinichi	For	For	Management
2.6	Elect Director Omi, Toshio	For	For	Management
2.7	Elect Director Eizuka, Jumatsu	For	For	Management
2.8	Elect Director Uehara, Sayuri	For	For	Management
3.1	Elect Director and Audit Committee Member Iwasaki, Katsuhiko	For	For	Management
3.2	Elect Director and Audit Committee Member Nakata, Yoshinao	For	For	Management
3.3	Elect Director and Audit Committee Member Wakatsuki, Yoshihiro	For	Against	Management
4	Elect Alternate Director and Audit Committee Member Tsurui, Kazutomo	For	Against	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

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FURYU CORP.

Ticker: 6238 Security ID: JP3826770004  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mishima, Takashi	For	For	Management
1.2	Elect Director Yoshida, Masato	For	For	Management
1.3	Elect Director Inage, Katsuyuki	For	For	Management
1.4	Elect Director Sasanuma, Michinari	For	For	Management
1.5	Elect Director Kotake, Takako	For	For	Management
1.6	Elect Director Uno, Kento	For	For	Management
2.1	Appoint Statutory Auditor Nakamura, Takayuki	For	For	Management
2.2	Appoint Statutory Auditor Yamazaki, Omo	For	For	Management
2.3	Appoint Statutory Auditor Yoshiba, Shinichiro	For	For	Management
3.1	Appoint Alternate Statutory Auditor Takao, Yukiyasu	For	For	Management
3.2	Appoint Alternate Statutory Auditor Kishimoto, Hidetake	For	For	Management

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FUSO CHEMICAL CO., LTD.

Ticker: 4368 Security ID: JP3822600007



Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Fujioka, Misako	For	For	Management
2.2	Elect Director Sugita, Shinichi	For	For	Management
2.3	Elect Director Masauji, Haruo	For	For	Management
2.4	Elect Director Tanimura, Takashi	For	For	Management
2.5	Elect Director Sugimoto, Motoki	For	For	Management
2.6	Elect Director Fujioka, Atsushi	For	For	Management
2.7	Elect Director Hyakushima, Hakaru	For	For	Management
3	Elect Director and Audit Committee Member Hirata, Fumiaki	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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G-TEKT CORP.

Ticker: 5970 Security ID: JP3236750000  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For	Management
2.1	Elect Director Takao, Naohiro	For	For	Management
2.2	Elect Director Seko, Hiroshi	For	For	Management
2.3	Elect Director Hirotaki, Fumihiko	For	For	Management
2.4	Elect Director Kakizaki, Akira	For	For	Management
2.5	Elect Director Kasamatsu, Keiji	For	For	Management
2.6	Elect Director Inaba, Rieko	For	For	Management
3.1	Appoint Statutory Auditor Tamura, Kesao	For	For	Management
3.2	Appoint Statutory Auditor Niizawa, Yasunori	For	For	Management
3.3	Appoint Statutory Auditor Kitamura, Yasuo	For	For	Management
4	Appoint Alternate Statutory Auditor Okamori, Mayumi	For	For	Management

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GAM HOLDING AG

Ticker: GAM Security ID: CH0102659627  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Amend Articles Re: Shares and Share Register	For	For	Management
4.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
4.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
4.4	Approve Creation of Capital Band within the Upper Limit of CHF 8.8 Million and the Lower Limit of CHF 7.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
5.1	Reelect David Jacob as Director and Board Chair	For	For	Management
5.2	Reelect Katia Coudray as Director	For	For	Management
5.3	Reelect Jacqui Irvine as Director	For	For	Management
5.4	Reelect Frank Kuhnke as Director	For	For	Management
5.5	Reelect Monika Machon as Director	For	For	Management
5.6	Reelect Nancy Mistretta as Director	For	For	Management

6.1	Reappoint Katia Coudray as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For	Management
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For	Management
8	Ratify KPMG AG as Auditors	For	For	Management
9	Designate Tobias Rohner as Independent Proxy	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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GFT TECHNOLOGIES SE

Ticker: GFT Security ID: DE0005800601  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAY 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Fix Number of Board of Directors at Seven	For	For	Management
7.2	Elect Annette Beller to the Board of Directors	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	Management
9	Amend Articles Re: Participation of Directors in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration of Directors	For	For	Management

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## GLOBAL DOMINION ACCESS SA

Ticker: DOM Security ID: ES0105130001  
 Meeting Date: APR 26, 2023 Meeting Type: Annual  
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Discharge of Board	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Dividends Charged Against Unrestricted Reserves	For	For	Management
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	Management
7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
8	Approve Annual Maximum Remuneration	For	For	Management
9	Advisory Vote on Remuneration Report	For	Against	Management
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
11	Approve Minutes of Meeting	For	For	Management

## GPI SPA

Ticker: GPI Security ID: IT0005221517  
 Meeting Date: OCT 31, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Increase without Preemptive Rights	For	For	Management
2	Amend Company Bylaws	For	Against	Management

## GPI SPA

Ticker: GPI Security ID: IT0005221517  
 Meeting Date: APR 28, 2023 Meeting Type: Annual/Special  
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Second Section of the Remuneration Report	For	For	Management
4	Elect Giuseppina Di Foggia and Francesco Formica as Directors	For	Against	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

## GRANGE RESOURCES LIMITED

Ticker: GRR Security ID: AU000000GRR8  
 Meeting Date: MAY 09, 2023 Meeting Type: Annual  
 Record Date: MAY 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Michelle Li as Director	For	For	Management
3	Elect Yan Jia as Director	For	For	Management
4	Elect Chongtao Xu as Director	For	Against	Management
5	Adopt New Constitution	For	Against	Management

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GREAT EAGLE HOLDINGS LIMITED

Ticker: 41 Security ID: BMG4069C1486  
 Meeting Date: MAY 18, 2023 Meeting Type: Annual  
 Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Lo To Lee Kwan as Director	For	For	Management
4	Elect Lo Hong Sui, Vincent as Director	For	For	Management
5	Elect Lee Pui Ling, Angelina as Director	For	For	Management
6	Elect Ho Shut Kan as Director	For	For	Management
7	Elect Chu Shik Pui as Director	For	For	Management
8	Approve Directors' Fees	For	For	Management
9	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
10	Authorize Repurchase of Issued Share Capital	For	For	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
12	Elect Diana Ferreira Cesar as Director	For	For	Management

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GREENCORE GROUP PLC

Ticker: GNC Security ID: IE0003864109  
 Meeting Date: JAN 26, 2023 Meeting Type: Annual  
 Record Date: JAN 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For	Management
2a	Elect Leslie Van de Walle as Director	For	For	Management
2b	Elect Dalton Philips as Director	For	For	Management
2c	Re-elect Emma Hynes as Director	For	For	Management
2d	Re-elect John Amaechi as Director	For	For	Management
2e	Re-elect Sly Bailey as Director	For	For	Management
2f	Re-elect Linda Hickey as Director	For	For	Management
2g	Re-elect Anne O'Leary as Director	For	For	Management
2h	Re-elect Helen Rose as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise the Re-allotment of Treasury Shares	For	For	Management
11	Approve Performance Share Plan	For	For	Management
12	Approve Restricted Share Plan	For	For	Management

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GRENKE AG

Ticker: GLJ Security ID: DE000A161N30  
 Meeting Date: MAY 16, 2023 Meeting Type: Annual  
 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal	For	For	Management

	Year 2022			
3.2	Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Isabel Roesler for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Michael Buecker (until Nov. 30, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Ernst-Moritz Lipp for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Jens Roennberg for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Konstantin Mettenheimer for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2022	For	For	Management
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	Management
6.1	Reelect Nils Kroeber to the Supervisory Board	For	Against	Management
6.2	Elect Moritz Grenke to the Supervisory Board	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8.1	Amend Article Re: Location of Annual Meeting	For	For	Management
8.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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GRUPO CATALANA OCCIDENTE SA

Ticker: GCO Security ID: ES0116920333  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.1	Approve Consolidated Financial Statements	For	For	Management
3.2	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6	Reelect Francisco Javier Perez Farguell as Director	For	Against	Management
7	Fix Number of Directors at 9	For	For	Management
8	Receive Amendments to Board of Directors Regulations	For	For	Management
9	Amend Remuneration Policy	For	For	Management
10.1	Approve Remuneration of Directors	For	For	Management
10.2	Fix Board Meeting Attendance Fees	For	For	Management
10.3	Approve Annual Maximum Remuneration	For	For	Management
11	Advisory Vote on Remuneration Report	For	For	Management
12	Approve Dividends Charged Against Reserves	For	For	Management
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUPPO MUTUIONLINE SPA

Ticker: MOL Security ID: IT0004195308  
 Meeting Date: APR 27, 2023 Meeting Type: Annual/Special  
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the Remuneration Report	For	Against	Management
4a	Fix Number of Directors	None	For	Shareholder
4b	Fix Board Terms for Directors	None	For	Shareholder
4c	Approve Remuneration of Directors	None	For	Shareholder
4d.1	Slate 1 Submitted by Alma Ventures SA	None	For	Shareholder
4d.2	Slate 2 Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	None	Against	Shareholder
5.1	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.2	Shareholder Proposal Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	None	Against	Shareholder
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
1	Approve Capital Increase without Preemptive Rights	For	For	Management
2	Approve Capital Increase with or without Preemptive Rights	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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GUERBET SA

Ticker: GBT Security ID: FR0000032526  
 Meeting Date: MAY 26, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	For	For	Management
7	Approve Compensation of David Hale, CEO	For	Against	Management
8	Approve Compensation of Philippe Bourrinet, Vice-CEO	For	Against	Management
9	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	For	For	Management
10	Approve Remuneration Policy of David Hale, CEO	For	Against	Management
11	Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	For	Against	Management
12	Approve Remuneration Policy of Directors	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	For	For	Management
14	Elect Pascale Auger as Director	For	Against	Management
15	Reelect Carine Dagommer as Director	For	Against	Management
16	Reelect Eric Guerbet as Director	For	Against	Management
17	Reelect Thibault Viort as Director	For	For	Management
18	Appoint Mazars as Auditor	For	For	Management
19	Authorize Repurchase of Up to 10	For	For	Management

20	Percent of Issued Share Capital Amend Article 12 of Bylaws Re: Missions of the Board of Directors	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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GUNGHO ONLINE ENTERTAINMENT, INC.

Ticker: 3765 Security ID: JP3235900002  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Morishita, Kazuki	For	For	Management
1.2	Elect Director Sakai, Kazuya	For	For	Management
1.3	Elect Director Kitamura, Yoshinori	For	For	Management
1.4	Elect Director Yoshida, Koji	For	For	Management
1.5	Elect Director Ichikawa, Akihiko	For	For	Management
1.6	Elect Director Oba, Norikazu	For	For	Management
1.7	Elect Director Onishi, Hidetsugu	For	For	Management
1.8	Elect Director Miyakawa, Keiji	For	For	Management
1.9	Elect Director Tanaka, Susumu	For	For	Management
1.10	Elect Director Iwase, Hitomi	For	For	Management
2	Approve Performance-Based Cash Compensation Ceiling for Directors	For	For	Management

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H+H INTERNATIONAL A/S

Ticker: HH Security ID: DK0015202451  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Omission of Dividends	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	For	Management
6	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
7.a	Authorize Share Repurchase Program	For	For	Management
7.b	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	For	For	Management
7.c1	Approve Creation of DKK 33 Million Pool of Capital without Preemptive Rights	For	Against	Management
7.c2	Approve Creation of Pool of Capital without Preemptive Rights if 7.c is not Adopted	For	For	Management
7.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.a	Reelect Kent Arentoft as Director	For	For	Management
9.b	Reelect Stewart Baseley as Director	For	For	Management
9.c	Reelect Volker Christmann as Director	For	For	Management
9.d	Reelect Miguel Kohlmann as Director	For	For	Management
9.e	Reelect Helen MacPhee as Director	For	For	Management
9.f	Reelect Kajsa von Geijer as Director	For	For	Management
9.g	Elect Jens-Peter Saul as New Director	For	For	Management
10	Other Business	None	None	Management

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## HALFORDS GROUP PLC

Ticker: HFD Security ID: GB00B012TP20  
 Meeting Date: SEP 07, 2022 Meeting Type: Annual  
 Record Date: SEP 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Jo Hartley as Director	For	For	Management
5	Re-elect Keith Williams as Director	For	For	Management
6	Re-elect Helen Jones as Director	For	For	Management
7	Re-elect Jill Caseberry as Director	For	For	Management
8	Re-elect Tom Singer as Director	For	For	Management
9	Re-elect Graham Stapleton as Director	For	For	Management
10	Reappoint BDO LLP as Auditors	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Authorise UK Political Donations and Expenditure	For	For	Management
13	Authorise Issue of Equity	For	Against	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
15	Authorise Market Purchase of Ordinary Shares	For	For	Management
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
17	Approve Deferred Bonus Plan	For	For	Management

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HARVIA OYJ

Ticker: HARVIA Security ID: FI4000306873  
 Meeting Date: APR 20, 2023 Meeting Type: Annual  
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.64 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 2,500 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12	Fix Number of Directors at Six	For	For	Management
13	Reelect Olli Liitola, Anders Holmen, Hille Korhonen and Heiner Olbrich as Directors; Elect Markus Lengauer and Catharina Stackelberg-Hammaren as New Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management



HAZAMA ANDO CORP.

Ticker: 1719 Security ID: JP3767810009  
 Meeting Date: JUN 29, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
3.1	Elect Director Kuniya, Kazuhiko	For	For	Management
3.2	Elect Director Kato, Ichiro	For	For	Management
3.3	Elect Director Komatsu, Takeshi	For	For	Management
3.4	Elect Director Fujita, Masami	For	For	Management
3.5	Elect Director Kitagawa, Mariko	For	For	Management
3.6	Elect Director Kuwayama, Mieko	For	For	Management
4.1	Elect Director and Audit Committee Member Miyamori, Shinya	For	For	Management
4.2	Elect Director and Audit Committee Member Mochizuki, Harufumi	For	For	Management
4.3	Elect Director and Audit Committee Member Kawaguchi, Rie	For	For	Management
4.4	Elect Director and Audit Committee Member Ito, Katsuhiko	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

HIROSHIMA GAS CO., LTD.

Ticker: 9535 Security ID: JP3796200008  
 Meeting Date: JUN 22, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tamura, Kozo	For	Against	Management
1.2	Elect Director Matsufuji, Kensuke	For	Against	Management
1.3	Elect Director Tanimura, Takeshi	For	For	Management
1.4	Elect Director Nakagawa, Tomohiko	For	For	Management
1.5	Elect Director Tamura, Kazunori	For	For	Management
1.6	Elect Director Mukuda, Masao	For	For	Management
1.7	Elect Director Ikeda, Koji	For	For	Management
1.8	Elect Director Matsuzaka, Hidetaka	For	For	Management
1.9	Elect Director Tamura, Norimasa	For	For	Management
1.10	Elect Director Okita, Yasutaka	For	For	Management
1.11	Elect Director Yoshizaki, Sunao	For	For	Management
2.1	Appoint Statutory Auditor Miyake, Hideyuki	For	For	Management
2.2	Appoint Statutory Auditor Sakemi, Toshio	For	Against	Management
3	Appoint Alternate Statutory Auditor Katagi, Haruhiko	For	For	Management

HISCOX LTD.

Ticker: HSX Security ID: BMG4593F1389  
 Meeting Date: MAY 11, 2023 Meeting Type: Annual  
 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Robert Childs as Director	For	For	Management
6	Elect Paul Cooper as Director	For	For	Management
7	Re-elect Donna DeMaio as Director	For	For	Management
8	Re-elect Michael Goodwin as Director	For	For	Management
9	Re-elect Thomas Huerlimann as Director	For	For	Management
10	Re-elect Hamayou Akbar Hussain as Director	For	For	Management
11	Re-elect Colin Keogh as Director	For	For	Management
12	Re-elect Anne MacDonald as Director	For	For	Management
13	Re-elect Constantinos Miranthis as Director	For	For	Management
14	Re-elect Joanne Musselle as Director	For	For	Management
15	Re-elect Lynn Pike as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management

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HITO-COMMUNICATIONS HOLDINGS, INC.

Ticker: 4433 Security ID: JP3791990009  
Meeting Date: NOV 29, 2022 Meeting Type: Annual  
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Yasui, Toyomi	For	For	Management
3.2	Elect Director Fukuhara, Naomichi	For	For	Management
3.3	Elect Director Tamura, Jun	For	For	Management
3.4	Elect Director Koga, Tetsuo	For	For	Management
3.5	Elect Director Mori, Tadatsugu	For	For	Management
3.6	Elect Director Nomura, Yasuko	For	For	Management
4.1	Appoint Statutory Auditor Hotta, Shozo	For	For	Management
4.2	Appoint Statutory Auditor Matsuda, Takako	For	For	Management
4.3	Appoint Statutory Auditor Nakano, Masayuki	For	For	Management
5	Approve Statutory Auditor Retirement Bonus	For	Against	Management

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HOCHTIEF AG

Ticker: HOT Security ID: DE0006070006  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	Against	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Creation of EUR 33.7 Million	For	Against	Management

	Pool of Authorized Capital II with or without Exclusion of Preemptive Rights			
8	Elect Mirja Steinkamp to the Supervisory Board	For	For	Management
9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
11	Approve Remuneration Policy	For	Against	Management

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HODOGAYA CHEMICAL CO., LTD.

Ticker: 4112 Security ID: JP3852600000  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management
2.1	Elect Director Matsumoto, Yuto	For	For	Management
2.2	Elect Director Kasahara, Kaoru	For	For	Management
2.3	Elect Director Tsujitsugu, Kenji	For	For	Management
3.1	Elect Director and Audit Committee Member Ebisui, Satoshi	For	For	Management
3.2	Elect Director and Audit Committee Member Kato, Shuji	For	For	Management
3.3	Elect Director and Audit Committee Member Sakai, Masaki	For	For	Management
3.4	Elect Director and Audit Committee Member Fujino, Shinobu	For	For	Management
4.1	Elect Alternate Director and Audit Committee Member Matsuno, Shinichi	For	For	Management
4.2	Elect Alternate Director and Audit Committee Member Matsuo, Akira	For	Against	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

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HOIST FINANCE AB

Ticker: HOFI Security ID: SE0006887063  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive CEO's Report	None	None	Management
9	Receive Board Chair Report	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Allocation of Income and Omission of Dividends	For	For	Management
12	Approve Remuneration Report	For	Against	Management
13	Approve Discharge of Board and President	For	For	Management
14	Fix Number and Approve Remuneration of Directors and Auditors; Reelect Bengt Edholm, Camilla Philipson Watz, Christopher Rees, Rickard Westlund, Lars Wollung (Chair) and Peter Zonabend as Directors; Ratify Ernst & Young as Auditors	For	Against	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management

16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Close Meeting	None	None	Management

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HOME CAPITAL GROUP INC.

Ticker: HCG Security ID: CA4369131079  
Meeting Date: FEB 08, 2023 Meeting Type: Special  
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition by 1000355080 Ontario Inc., a Wholly-Owned Subsidiary of Smith Financial Corporation	For	For	Management

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HORIBA LTD.

Ticker: 6856 Security ID: JP3853000002  
Meeting Date: MAR 25, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Horiba, Atsushi	For	For	Management
1.2	Elect Director Saito, Juichi	For	For	Management
1.3	Elect Director Adachi, Masayuki	For	For	Management
1.4	Elect Director Okawa, Masao	For	For	Management
1.5	Elect Director Jai Hakhu	For	For	Management
1.6	Elect Director Koishi, Hideyuki	For	For	Management
1.7	Elect Director Toyama, Haruyuki	For	For	Management
1.8	Elect Director Matsuda, Fumihiko	For	For	Management
1.9	Elect Director Tanabe, Tomoko	For	For	Management
2	Appoint Statutory Auditor Kawamoto, Sayoko	For	For	Management

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HOWDEN JOINERY GROUP PLC

Ticker: HWDN Security ID: GB0005576813  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Peter Ventress as Director	For	For	Management
5	Re-elect Karen Caddick as Director	For	For	Management
6	Re-elect Andrew Cripps as Director	For	For	Management
7	Re-elect Louise Fowler as Director	For	For	Management
8	Re-elect Paul Hayes as Director	For	For	Management
9	Re-elect Andrew Livingston as Director	For	For	Management
10	Re-elect Debbie White as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HS HOLDINGS CO., LTD.

Ticker: 8699 Security ID: JP3160790006  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2.1	Elect Director Harada, Yasunari	For	For	Management
2.2	Elect Director Matsumura, Takaya	For	For	Management
2.3	Elect Director Murai, Kyoko	For	For	Management
2.4	Elect Director Hattori, Junichi	For	Against	Management
2.5	Elect Director Ishii, Kisaburo	For	For	Management
2.6	Elect Director Saisho, Atsushi	For	Against	Management
3	Appoint Chubu Audit Corporation, LLC as New External Audit Firm	For	For	Management

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HUSQVARNA AB

Ticker: HUSQ.B Security ID: SE0001662230  
Meeting Date: APR 04, 2023 Meeting Type: Annual  
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	Did Not Vote	Management
7c.1	Approve Discharge of Tom Johnstone	For	Did Not Vote	Management
7c.2	Approve Discharge of Ingrid Bonde	For	Did Not Vote	Management
7c.3	Approve Discharge of Katarina Martinson	For	Did Not Vote	Management
7c.4	Approve Discharge of Bertrand Neuschwander	For	Did Not Vote	Management
7c.5	Approve Discharge of Daniel Nodhall	For	Did Not Vote	Management
7c.6	Approve Discharge of Lars Pettersson	For	Did Not Vote	Management
7c.7	Approve Discharge of Christine Robins	For	Did Not Vote	Management
7c.8	Approve Discharge of Stefan Ranstrand	For	Did Not Vote	Management
7c.9	Approve Discharge of CEO Henric Andersson	For	Did Not Vote	Management
8a	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not Vote	Management
10a.1	Reelect Tom Johnstone as Director	For	Did Not Vote	Management
10a.2	Reelect Ingrid Bonde as Director	For	Did Not Vote	Management
10a.3	Reelect Katarina Martinson as Director	For	Did Not Vote	Management
10a.4	Reelect Bertrand Neuschwander as Director	For	Did Not Vote	Management
10a.5	Reelect Daniel Nodhall as Director	For	Did Not Vote	Management
10a.6	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
10a.7	Reelect Christine Robins as Director	For	Did Not Vote	Management
10a.8	Elect Torbjorn Loof as New Director	For	Did Not Vote	Management
10b	Reelect Tom Johnstone as Board Chair	For	Did Not Vote	Management
11a	Ratify KPMG as Auditors	For	Did Not Vote	Management
11b	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Approve Remuneration Report	For	Did Not Vote	Management
13	Approve Performance Share Incentive Program LTI 2023	For	Did Not Vote	Management
14	Approve Equity Plan Financing	For	Did Not Vote	Management
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	Did Not Vote	Management
16	Close Meeting	None	None	Management

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## I.D.I. INSURANCE CO. LTD.

Ticker: IDIN Security ID: IL0011295016  
 Meeting Date: JUN 29, 2023 Meeting Type: Special  
 Record Date: MAY 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Einat Skurnik as External Director	For	For	Management
2	Approve Employment Terms of Einat Skurnik, External Director (Subject to Her Election)	For	For	Management
3	Amend Articles Re: Number of Directors	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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I.D.I. INSURANCE COMPANY LTD.

Ticker: IDIN Security ID: IL0011295016  
 Meeting Date: FEB 02, 2023 Meeting Type: Special  
 Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against	Management
2	Approve Updated Employment Terms of Yaakov Haber, CEO	For	For	Management
3	Elect Oded Lusky as External Director	For	For	Management
4	Approve Employment Terms of Oded Lusky as External Director	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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I.D.I. INSURANCE COMPANY LTD.

Ticker: IDIN Security ID: IL0011295016  
Meeting Date: APR 03, 2023 Meeting Type: Special  
Record Date: MAR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	Against	Management
2	Approve Amended Compensation of Yaakov Haber, CEO	For	For	Management
3	Approve Indexation of Compensation of Yaakov Haber, CEO	For	For	Management
4	Approve Updated Notice and/or Non-Compete Costs of Yaakov Haber, CEO	For	For	Management
5	Amend Terms of Options Granted to Yaakov Haber, CEO	For	Against	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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I.D.I. INSURANCE COMPANY LTD.

Ticker: IDIN Security ID: IL0011295016  
Meeting Date: MAY 07, 2023 Meeting Type: Annual/Special  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Moshe Schneidman as Director	For	For	Management
2	Reelect Doron Schneidman as Director	For	For	Management
3	Reelect Joseph Kucik as Director	For	For	Management
4	Elect Karnit Flug as External Director	For	For	Management
5	Elect Reuven Kaplan as External Director	For	For	Management
6	Approve Employment Terms of Karnit Flug as External Director (Subject to Her Election)	For	For	Management
7	Approve Employment Terms of Reuven Kaplan as External Director (Subject to His Election)	For	For	Management
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	Against	Management
9	Discuss Financial Statements and the Report of the Board	None	None	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as	None	Against	Management

defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.

B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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INCHCAPE PLC

Ticker: INCH Security ID: GB00B61TVQ02  
Meeting Date: DEC 16, 2022 Meeting Type: Special  
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Derco	For	For	Management

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INCHCAPE PLC

Ticker: INCH Security ID: GB00B61TVQ02  
Meeting Date: MAY 18, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nayantara Bali as Director	For	For	Management
6	Re-elect Jerry Buhlmann as Director	For	For	Management
7	Elect Juan Pablo Del Rio Goudie as Director	For	For	Management
8	Elect Byron Grote as Director	For	For	Management
9	Re-elect Alexandra Jensen as Director	For	For	Management
10	Re-elect Jane Kingston as Director	For	For	Management
11	Re-elect Sarah Kuijlaars as Director	For	For	Management
12	Re-elect Nigel Stein as Director	For	For	Management
13	Re-elect Duncan Tait as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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INDRA SISTEMAS SA

Ticker: IDR Security ID: ES0118594417  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information	For	For	Management



	Statement			
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Amend Article 21 Re: Increase in Board Size to 16	For	For	Management
6.1	Fix Number of Directors at 16	For	For	Management
6.2	Ratify Appointment of and Elect Jose Vicente de los Mozos Obispo as Director	For	For	Management
6.3	Elect Maria Angeles Santamaria Martin as Director	For	For	Management
6.4	Elect Elena Garcia Armada as Director	For	For	Management
6.5	Elect Pablo Jimenez de Parga Maseda as Director	For	For	Management
7.1	Approve Elimination of the Deferral of the Allocation of Shares of the Variable Annual Remuneration Accrued by Executive Directors	For	For	Management
7.2	Amend 2021-2023 Medium-Term Incentive Plan	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Grant of Shares under the Variable Annual Remuneration	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Amendments to Board of Directors Regulations	None	None	Management

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INFOMEDIA LIMITED

Ticker: IFM Security ID: AU000000IFM0  
Meeting Date: NOV 16, 2022 Meeting Type: Annual  
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Jim Hassell as Director	For	For	Management
3	Elect Kim Anderson as Director	For	For	Management
4	Approve Issuance of Restricted Stock Units to Jens Monsees	For	For	Management
5	Approve Issuance of Performance Rights and Share Appreciation Rights to Jens Monsees	For	For	Management

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INNOVATEC SPA

Ticker: INC Security ID: IT0005412298  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Elect Matteo Marini Director	For	For	Management
3	Approve Remuneration of Directors	For	Against	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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INWIDO AB

Ticker: INWI Security ID: SE0006220018  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management

5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7.a	Receive Financial Statements and Statutory Reports	None	None	Management
7.b	Receive Board's Dividend Proposal	None	None	Management
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8	Receive Report on Work of Board and Committees	None	None	Management
9	Receive Managing Directors' Report	None	None	Management
10a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	Did Not Vote	Management
10c.1	Approve Discharge of Board Chair Per Bertland	For	Did Not Vote	Management
10c.2	Approve Discharge of Board Member Kerstin Lindell	For	Did Not Vote	Management
10c.3	Approve Discharge of Board Member Henriette Schutze	For	Did Not Vote	Management
10c.4	Approve Discharge of Board Member Christer Wahlquist	For	Did Not Vote	Management
10c.5	Approve Discharge of Board Member Anders Wassberg	For	Did Not Vote	Management
10c.6	Approve Discharge of Board Member Tony Johansson	For	Did Not Vote	Management
10c.7	Approve Discharge of Board Member Robert Wernersson	For	Did Not Vote	Management
10c.8	Approve Discharge of Deputy Board Member Carin Karra	For	Did Not Vote	Management
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	For	Did Not Vote	Management
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	For	Did Not Vote	Management
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
12.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
13.1a	Reelect Per Bertland as Director	For	Did Not Vote	Management
13.1b	Reelect Kerstin Lindell as Director	For	Did Not Vote	Management
13.1c	Reelect Henriette Schutze as Director	For	Did Not Vote	Management
13.1d	Reelect Christer Wahlquist as Director	For	Did Not Vote	Management
13.1e	Reelect Anders Wassberg as Director	For	Did Not Vote	Management
13.1f	Reelect Per Bertland Board Chair	For	Did Not Vote	Management
13.2	Ratify KPMG as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	For	Did Not Vote	Management
16	Approve Warrant Plan for Key Employees	For	Did Not Vote	Management
17	Close Meeting	None	None	Management

ISS A/S

Ticker: ISS Security ID: DK0060542181  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration Report (Advisory Vote)	For	For	Management
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management

8.a	Reelect Niels Smedegaard as Director	For	For	Management
8.b	Reelect Lars Petersson as Director	For	For	Management
8.c	Reelect Kelly L. Kuhn as Director	For	For	Management
8.d	Reelect Soren Thorup Sorensen as Director	For	For	Management
8.e	Reelect Ben Stevens as Director	For	For	Management
8.f	Elect Gloria Diana Glang as New Director	For	For	Management
8.g	Elect Reshma Ramachandran as New Director	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
10.b	Amend Remuneration Policy	For	For	Management
11	Other Business	None	None	Management

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ITALGAS SPA

Ticker: IG Security ID: IT0005211237  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Second Section of the Remuneration Report	For	For	Management
5	Approve 2023-2025 Long-term Incentive Plan	For	For	Management

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ITOHAM YONEKYU HOLDINGS, INC.

Ticker: 2296 Security ID: JP3144500000  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split	For	For	Management
2.1	Elect Director Miyashita, Isao	For	For	Management
2.2	Elect Director Ito, Koichi	For	For	Management
2.3	Elect Director Ogawa, Hajime	For	For	Management
2.4	Elect Director Horiuchi, Akihisa	For	For	Management
2.5	Elect Director Osaka, Yukie	For	For	Management
2.6	Elect Director Morimoto, Mikiko	For	For	Management
3	Appoint Statutory Auditor Matsumura, Hiroshi	For	For	Management

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IVECO GROUP NV

Ticker: IVG Security ID: NL0015000LU4  
Meeting Date: APR 14, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Adopt Financial Statements	For	For	Management
2.b	Receive Explanation on Company's Dividend Policy	None	None	Management
2.c	Approve Remuneration Report	For	Against	Management
3.a	Approve Discharge of Executive Directors	For	For	Management
3.b	Approve Discharge of Non-Executive Directors	For	For	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	Against	Management
4.b	Reelect Gerrit Marx as Executive Director	For	For	Management

4.c	Reelect Tufan Erginbilgic as Non-Executive Director	For	For	Management
4.d	Reelect Essimari Kairisto as Non-Executive Director	For	For	Management
4.e	Reelect Linda Knoll as Non-Executive Director	For	Against	Management
4.f	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.g	Reelect Olof Persson as Non-Executive Director	For	For	Management
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against	Management
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	For	Against	Management
5	Authorize Board to Repurchase Shares	For	For	Management
6	Close Meeting	None	None	Management

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IYOGIN HOLDINGS, INC.

Ticker: 5830 Security ID: JP3149700001  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Otsuka, Iwao	For	Against	Management
1.2	Elect Director Miyoshi, Kenji	For	Against	Management
1.3	Elect Director Nagata, Hiroshi	For	For	Management
1.4	Elect Director Ito, Masamichi	For	For	Management
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management
5	Amend Articles to Change Company Name	Against	Against	Shareholder
6	Amend Articles to Establish Third-Party Committee concerning Corporate Scandals	Against	Against	Shareholder
7	Amend Articles to Prohibit Directors from Concurrently Holding Director Posts at Two Companies	Against	Against	Shareholder
8	Amend Articles to Require Shareholder Deliberation for Large-scale Projects	Against	Against	Shareholder
9	Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For	Shareholder
10	Amend Articles to Add Provision concerning Directors' Share Ownership	Against	Against	Shareholder
11	Amend Articles to Add Provisions on "Small Act of Kindness Campaign"	Against	Against	Shareholder
12	Amend Articles to Conduct Share Repurchases until Price-to-Book Value Ratio Exceeds 1	Against	Against	Shareholder
13.1	Remove Incumbent Director Otsuka, Iwao	Against	For	Shareholder
13.2	Remove Incumbent Director Miyoshi, Kenji	Against	For	Shareholder
14.1	Remove Incumbent Director and Audit Committee Member Takeuchi, Tetsuo	Against	Against	Shareholder
14.2	Remove Incumbent Director and Audit Committee Member Joko, Keiji	Against	Against	Shareholder
14.3	Remove Incumbent Director and Audit Committee Member Miyoshi, Junko	Against	Against	Shareholder
14.4	Remove Incumbent Director and Audit Committee Member Noma, Yoriko	Against	Against	Shareholder

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JAPAN AVIATION ELECTRONICS INDUSTRY LTD.

Ticker: 6807 Security ID: JP3705600009  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Onohara, Tsutomu	For	Against	Management
1.2	Elect Director Muraki, Masayuki	For	Against	Management

1.3	Elect Director Urano, Minoru	For	For	Management
1.4	Elect Director Nakamura, Tetsuya	For	For	Management
1.5	Elect Director Matsuo, Masahiro	For	For	Management
1.6	Elect Director Kashiwagi, Shuichi	For	For	Management
1.7	Elect Director Takahashi, Reiichiro	For	For	Management
1.8	Elect Director Goto, Kazuhiro	For	For	Management
1.9	Elect Director Taguma, Noritaka	For	For	Management
2	Appoint Statutory Auditor Azuma, Naoaki	For	For	Management
3	Approve Annual Bonus	For	For	Management

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JDC CORP. (JAPAN)

Ticker: 1887 Security ID: JP3707200006  
Meeting Date: AUG 25, 2022 Meeting Type: Annual  
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Asakura, Takeo	For	For	Management
3.2	Elect Director Sone, Ichiro	For	For	Management
3.3	Elect Director Mochizuki, Naoyuki	For	For	Management
3.4	Elect Director Takatsu, Hiroaki	For	For	Management
3.5	Elect Director Matsuishi, Hidetaka	For	For	Management
3.6	Elect Director Toge, Yukie	For	For	Management

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JUPITER FUND MANAGEMENT PLC

Ticker: JUP Security ID: GB00B53P2009  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Matthew Beesley as Director	For	For	Management
5	Re-elect David Cruickshank as Director	For	For	Management
6	Re-elect Wayne Mephram as Director	For	For	Management
7	Re-elect Dale Murray as Director	For	For	Management
8	Re-elect Suzy Neubert as Director	For	For	Management
9	Re-elect Nichola Pease as Director	For	For	Management
10	Re-elect Karl Sternberg as Director	For	For	Management
11	Re-elect Roger Yates as Director	For	For	Management
12	Appoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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JUST GROUP PLC

Ticker: JUST Security ID: GB00BCRX1J15  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management

5	Elect Mary Phibbs as Director	For	For	Management
6	Re-elect Michelle Cracknell as Director	For	For	Management
7	Re-elect John Hastings-Bass as Director	For	For	Management
8	Re-elect Mary Kerrigan as Director	For	For	Management
9	Re-elect Andrew Parsons as Director	For	For	Management
10	Re-elect David Richardson as Director	For	For	Management
11	Re-elect Kalpana Shah as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Long Term Incentive Plan	For	For	Management
23	Approve Deferred Share Bonus Plan	For	For	Management
24	Approve Sharesave Scheme	For	For	Management

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KABE GROUP AB

Ticker: KABE.B Security ID: SE0000107724  
Meeting Date: MAY 15, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	For	For	Management
11	Approve Discharge of Board and President	For	For	Management
12	Determine Number of Members (7) and Deputy Members (2) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 325,000 for Chairman, an Extra Remuneration of SEK 125,000 for Chairman for Other Services, and SEK 175,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
14	Reelect Nils-Erik Danielsson (Chair), Benny Holmgren, Eric Stegemyr, Ulf Rostedt, Anita Svensson, Maud Blomqvist and Alf Ekstrom as Directors; Ratify KPMG as Auditors	For	Against	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Nominating Committee Procedures	For	For	Management

18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
19	Other Business	None	None	Management
20	Close Meeting	None	None	Management

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KANTO DENKA KOGYO CO., LTD.

Ticker: 4047 Security ID: JP3232600001  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hasegawa, Junichi	For	For	Management
1.2	Elect Director Yamaguchi, Yasunari	For	For	Management
1.3	Elect Director Niimi, Kazuki	For	For	Management
1.4	Elect Director Abe, Yuki	For	For	Management
1.5	Elect Director Uramoto, Kunihiro	For	For	Management
1.6	Elect Director Masujima, Ryoji	For	For	Management
1.7	Elect Director Takikawa, Go	For	For	Management
1.8	Elect Director Yako, Kenichi	For	For	Management
1.9	Elect Director Matsui, Hideki	For	For	Management
1.10	Elect Director Sugiyama, Masaharu	For	For	Management
1.11	Elect Director Habuka, Hitoshi	For	For	Management
1.12	Elect Director Kariya, Yuko	For	For	Management

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KAUFMAN & BROAD SA

Ticker: KOF Security ID: FR0004007813  
Meeting Date: MAY 04, 2023 Meeting Type: Annual/Special  
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman and CEO	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Amend Remuneration Policy of Chairman and CEO from May 2, 2022 General Meeting and Approve Exceptional Bonus	For	For	Management
8	Approve Compensation of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Ratify Change Location of Registered Office to 17 quai du President Paul Doumer, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 823,000 for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.22 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 543,000	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 543,000	For	For	Management
17	Authorize Board to Set Issue Price for	For	For	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
	10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights			
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Increase of Up to EUR 543,000 for Future Exchange Offers	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	Management
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.22 Million	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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KAWAI MUSICAL INSTRUMENT MANUFACTURING CO., LTD.

Ticker: 7952 Security ID: JP3221400009  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	Management
2.1	Elect Director Kawai, Hirotaka	For	For	Management
2.2	Elect Director Ito, Teruyuki	For	For	Management
2.3	Elect Director Kawai, Kentaro	For	For	Management
2.4	Elect Director Ushio, Hiroshi	For	For	Management
2.5	Elect Director Minowa, Masafumi	For	For	Management
2.6	Elect Director Mori, Naoki	For	For	Management
2.7	Elect Director Katagiri, Ichisei	For	For	Management
2.8	Elect Director Goto, Yasuo	For	For	Management
2.9	Elect Director Muramatsu, Naomi	For	For	Management
3.1	Appoint Statutory Auditor Makita, Harumitsu	For	For	Management
3.2	Appoint Statutory Auditor Tabata, Takahisa	For	For	Management

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KNOWIT AB

Ticker: KNOW Security ID: SE0000421273  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	Management
8.c	Approve Discharge of Board and President	For	For	Management
9	Approve Remuneration Report	For	For	Management
10	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 280,000 for Other Directors;	For	For	Management



	Approve Committee Fees; Approve Remuneration of Auditor			
12	Reelect Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Olof Cato, Sofia Karlsson and Jon Risfelt (Chair) as Directors; Ratify KPMG as Auditor	For	For	Management
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	Management
14.1	Approve Performance Share Plan (LTIP 2023) for Key Employees	For	For	Management
14.2	Approve Equity Plan Financing	For	For	Management
15	Close Meeting	None	None	Management

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KOMPLETT BANK ASA

Ticker: KOMP Security ID: NO0010694029  
Meeting Date: DEC 16, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management

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KOMPLETT BANK ASA

Ticker: KOMP Security ID: NO0010694029  
Meeting Date: MAR 10, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Approve Issuance of 18,181,818 Shares for a Private Placement	For	Did Not Vote	Management
6	Approve Issuance of 5,250,000 Warrants without Preemptive Rights (Warrant Program for Senior Management)	For	Did Not Vote	Management

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KOMPLETT BANK ASA

Ticker: KOMP Security ID: NO0010694029  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	Did Not Vote	Management
6	Approve Remuneration of Auditors	For	Did Not Vote	Management
7	Approve Remuneration of Directors	For	Did Not Vote	Management
8	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
9	Approve Remuneration Policy And Other	For	Did Not Vote	Management

Terms of Employment For Executive Management

10	Approve Remuneration Report	For	Did Not Vote	Management
11	Elect Bodil Palma Hollingaether (Chair) and Thomas Bjornstad as Directors; Elect Nicolai Lunde as New Director	For	Did Not Vote	Management
12	Elect Nils J. Krogsrud and Nishant Fafalia as Members of Nominating Committee	For	Did Not Vote	Management
13	Approve Equity Plan Financing	For	Did Not Vote	Management
14	Authorize Issuance of Hybrid Debt Instruments and/or Subordinated Loan Capital in the Amount of NOK 200 Million	For	Did Not Vote	Management
15	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Did Not Vote	Management
16	Approve Creation of NOK 41.2 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
17	Change Company Name to Morrow Bank ASA	For	Did Not Vote	Management
18	Authorize Editorial Changes to Adopted Resolutions	None	Did Not Vote	Management

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KONECRANES OYJ

Ticker: KCR Security ID: FI0009005870  
 Meeting Date: MAR 29, 2023 Meeting Type: Annual  
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Approve Equity Plan Financing	For	For	Management
20	Approve Charitable Donations of up to EUR 400,000	For	For	Management
21	Close Meeting	None	None	Management

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KOSMOS ENERGY LTD.

Ticker: KOS Security ID: 500688106  
Meeting Date: JUN 08, 2023 Meeting Type: Annual  
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Andrew G. Inglis	For	For	Management
1B	Elect Director Maria Moraeus Hanssen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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KULICKE AND SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101  
Meeting Date: MAR 02, 2023 Meeting Type: Annual  
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fusen E. Chen	For	For	Management
1.2	Elect Director Gregory F. Milzcik	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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KUMAGAI GUMI CO., LTD.

Ticker: 1861 Security ID: JP3266800006  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	Management
2.1	Elect Director Sakurano, Yasunori	For	For	Management
2.2	Elect Director Kato, Yoshihiko	For	For	Management
2.3	Elect Director Ogawa, Yoshiaki	For	For	Management
2.4	Elect Director Hidaka, Koji	For	For	Management
2.5	Elect Director Ueda, Shin	For	For	Management
2.6	Elect Director Okaichi, Koji	For	For	Management
2.7	Elect Director Sato, Tatsuru	For	For	Management
2.8	Elect Director Yoshida, Sakae	For	For	Management
2.9	Elect Director Okada, Shigeru	For	For	Management
2.10	Elect Director Sakuragi, Masamie	For	For	Management
2.11	Elect Director Nara, Masaya	For	For	Management
3	Appoint Statutory Auditor Ueda, Miho	For	For	Management
4.1	Appoint Alternate Statutory Auditor Yoshikawa, Tsukasa	For	For	Management
4.2	Appoint Alternate Statutory Auditor Maekawa, Akira	For	For	Management
5	Initiate Share Repurchase Program	Against	Against	Shareholder
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 188	Against	Against	Shareholder
7	Amend Articles to Establish Strategic Review Committee	Against	For	Shareholder

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KYUDENKO CORP.

Ticker: 1959 Security ID: JP3247050002  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fujii, Ichiro	For	For	Management
1.2	Elect Director Ishibashi, Kazuyuki	For	For	Management
1.3	Elect Director Jono, Masaaki	For	For	Management
1.4	Elect Director Fukui, Keizo	For	For	Management
1.5	Elect Director Oshima, Tomoyuki	For	For	Management
1.6	Elect Director Kuratomi, Sumio	For	For	Management

1.7	Elect Director Shibasaki, Hiroko	For	For	Management
1.8	Elect Director Kaneko, Tatsuya	For	For	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management

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LANCASHIRE HOLDINGS LTD.

Ticker: LRE Security ID: BMG5361W1047  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Peter Clarke as Director	For	For	Management
6	Re-elect Michael Dawson as Director	For	For	Management
7	Elect Jack Gressier as Director	For	For	Management
8	Re-elect Natalie Kershaw as Director	For	For	Management
9	Re-elect Robert Lusardi as Director	For	For	Management
10	Re-elect Alex Maloney as Director	For	For	Management
11	Re-elect Irene McDermott Brown as Director	For	For	Management
12	Re-elect Sally Williams as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of the Auditors	For	For	Management
15	Amend Bye-laws	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
19	Authorise Market Purchase of Common Shares	For	For	Management

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LASSONDE INDUSTRIES INC.

Ticker: LAS.A Security ID: CA5179071017  
Meeting Date: MAY 19, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chantal Belanger	For	For	Management
1.2	Elect Director Denis Boudreault	For	For	Management
1.3	Elect Director Paul Bouthillier	For	For	Management
1.4	Elect Director Luc Doyon	For	For	Management
1.5	Elect Director Nathalie Lassonde	For	Withhold	Management
1.6	Elect Director Pierre-Paul Lassonde	For	Withhold	Management
1.7	Elect Director Pierre Lessard	For	For	Management
1.8	Elect Director Nathalie Pilon	For	For	Management
1.9	Elect Director Michel Simard	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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LEON'S FURNITURE LIMITED

Ticker: LNF Security ID: CA5266821092  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Joseph Leon	For	Withhold	Management
1.2	Elect Director Terrence Thomas Leon	For	Withhold	Management
1.3	Elect Director Edward Florian Leon	For	Withhold	Management
1.4	Elect Director Joseph Michael Leon, II	For	For	Management
1.5	Elect Director Alan John Lenczner	For	Withhold	Management

1.6	Elect Director Mary Ann Leon	For	For	Management
1.7	Elect Director Frank Gagliano	For	For	Management
1.8	Elect Director Lisa Raitt	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Authorize Proxyholder to Vote on Any Amendment to Previous Resolutions and Other Business	For	Against	Management

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LOOMIS AB

Ticker: LOOMIS Security ID: SE0014504817  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	For	For	Management
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For	Management
9.d	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	For	Against	Management
13	Ratify Deloitte AB as Auditors	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve Performance Share Plan (LTIP 2023)	For	Against	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Close Meeting	None	None	Management

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MACMAHON HOLDINGS LIMITED

Ticker: MAH Security ID: AU000000MAH3  
Meeting Date: OCT 21, 2022 Meeting Type: Annual  
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Bruce Munro as Director	For	For	Management
3	Elect Hamish Tyrwhitt as Director	For	For	Management

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MACMAHON HOLDINGS LIMITED

Ticker: MAH Security ID: AU000000MAH3  
Meeting Date: MAR 27, 2023 Meeting Type: Special  
Record Date: MAR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Certain Equipment from, and Transfer of Certain Equipment to, PT Amman Mineral Nusa Tenggara	For	For	Management

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MAVI GIYIM SANAYI VE TICARET AS

Ticker: MAVI.E Security ID: TREMAVI00037  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Elect Presiding Council of Meeting	For	For	Management
2	Accept Board Report	For	For	Management
3	Accept Audit Report	For	For	Management
4	Accept Financial Statements	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Receive Information on Remuneration Policy and Director Remuneration for 2022	None	None	Management
8	Approve Director Remuneration	For	For	Management
9	Ratify Director Appointment	For	For	Management
10	Ratify External Auditors	For	For	Management
11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	For	Management
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	None	None	Management
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Management
14	Wishes	None	None	Management

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MAYR-MELNHOF KARTON AG

Ticker: MMK Security ID: AT0000938204  
Meeting Date: DEC 22, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles Re: Management Board Composition	For	For	Management
2	Amend Articles Re: Company Announcements	For	For	Management
3	Amend Articles of Association	For	Against	Management
4.1	New/Amended Proposals from Shareholders	None	Against	Management
4.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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MAYR-MELNHOF KARTON AG

Ticker: MMK Security ID: AT0000938204  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For	For	Management

3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	For	Management
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Elect Wolfgang Eder as Supervisory Board Member	For	Against	Management

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MBANK SA

Ticker: MBK Security ID: PLBRE0000012  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	Did Not Vote	Management
3	Elect Members of Vote Counting Commission	For	Did Not Vote	Management
4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	None	None	Management
5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing	None	None	Management
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	None	None	Management
7	Receive Consolidated Financial Statements	None	None	Management
8.1	Approve Management Board Report on Company's and Group's Operations	For	Did Not Vote	Management
8.2	Approve Financial Statements	For	Did Not Vote	Management
8.3	Approve Treatment of Net Loss	For	Did Not Vote	Management
8.4	Approve Allocation of Income from Previous Years	For	Did Not Vote	Management
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	For	Did Not Vote	Management
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	For	Did Not Vote	Management
8.7	Approve Discharge of Adam Pers (Deputy CEO)	For	Did Not Vote	Management
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	Did Not Vote	Management
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	For	Did Not Vote	Management
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	Did Not Vote	Management
8.11	Approve Co-Option of Hans Beyer as Supervisory Board Member	For	Did Not Vote	Management
8.12	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	Did Not Vote	Management
8.13	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	For	Did Not Vote	Management
8.14	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	Did Not Vote	Management
8.15	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	Did Not Vote	Management
8.16	Approve Discharge of Mirosław Godlewski (Supervisory Board Member)	For	Did Not Vote	Management
8.17	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	Did Not Vote	Management
8.18	Approve Discharge of Arno Walter (Supervisory Board Member)	For	Did Not Vote	Management
8.19	Approve Discharge of Armin Barthel (Supervisory Board Member)	For	Did Not Vote	Management
8.20	Approve Consolidated Financial Statements	For	Did Not Vote	Management
8.21	Amend Statute	For	Did Not Vote	Management
8.22	Approve Supervisory Board Report on	For	Did Not Vote	Management

	Remuneration Policy			
8.23	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	Did Not Vote	Management
8.24	Approve Suitability of Members of Supervisory Board	For	Did Not Vote	Management
8.25	Approve Remuneration Report	For	Did Not Vote	Management
8.26	Approve Transfer of Organized Part of Enterprise mBank Hipoteczny SA	For	Did Not Vote	Management
8.27	Elect Supervisory Board Member	For	Did Not Vote	Management
8.28	Amend May 9, 2018, AGM, Resolution Re: Incentive Plan	For	Did Not Vote	Management
8.29	Amend May 9, 2018, AGM, Resolution Re: Issuance of Warrants Without Preemptive Rights and Increase in Conditional Share Capital	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

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MCAN MORTGAGE CORPORATION

Ticker: MKP Security ID: CA5791761086  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bonnie Agostinho	For	For	Management
1.2	Elect Director Brian W. Chu	For	For	Management
1.3	Elect Director John E. Coke	For	For	Management
1.4	Elect Director Glenn Dore	For	For	Management
1.5	Elect Director Philip C. Gillin	For	For	Management
1.6	Elect Director Gordon J. Herridge	For	For	Management
1.7	Elect Director Gaelen J. Morphet	For	For	Management
1.8	Elect Director Derek G. Sutherland	For	For	Management
1.9	Elect Director Karen H. Weaver	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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MCMILLAN SHAKESPEARE LIMITED

Ticker: MMS Security ID: AU000000MMS5  
Meeting Date: OCT 28, 2022 Meeting Type: Annual  
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Helen Kurincic as Director	For	For	Management
4	Elect John Bennetts as Director	For	For	Management
5	Approve Issuance of Performance Rights to Roberto De Luca	For	For	Management
6	Approve Renewal of the Proportional Takeover Provisions	For	For	Management
7	Appoint Ernst & Young as Auditor of the Company	For	For	Management

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ME GROUP INTERNATIONAL PLC

Ticker: MEGP Security ID: GB0008481250  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Reappoint Mazars LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management



8	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

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MICHAEL HILL INTERNATIONAL LIMITED

Ticker: MHJ Security ID: AU000000MHJ4  
Meeting Date: OCT 25, 2022 Meeting Type: Annual  
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Gary Smith as Director	For	For	Management
3	Approve Incentive Plan	For	For	Management
4	Approve Grant of Share Rights to Daniel Bracken Under the Long Term Incentive Plan	For	For	Management
5	Approve Grant of Share Rights to Daniel Bracken Under the Short Term Incentive Plan	For	For	Management

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MIQUEL Y COSTAS & MIQUEL, SA

Ticker: MCM Security ID: ES0164180012  
Meeting Date: JUN 21, 2023 Meeting Type: Annual/Special  
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Allocation of Income and Dividends	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3.1	Reelect Jorge Mercader Miro as Director	For	Against	Management
3.2	Reelect Francisco Javier Basanez Villaluenga as Director	For	Against	Management
3.3	Reelect Alvaro de la Serna Corral as Director	For	Against	Management
3.4	Reelect Marta Lacambra i Puig as Director	For	For	Management
3.5	Reelect Jose Claudio Aranzadi Martinez as Director	For	For	Management
3.6	Elect Narcis Serra Serra as Director	For	For	Management
3.7	Elect Maria Teresa Busto del Castillo as Director	For	For	Management
3.8	Elect Jose Miquel Vacarisas as Director	For	Against	Management
4	Advisory Vote on Remuneration Report	For	Against	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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MITIE GROUP PLC

Ticker: MTO Security ID: GB0004657408  
Meeting Date: JUL 26, 2022 Meeting Type: Annual  
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Derek Mapp as Director	For	For	Management
5	Re-elect Phil Bentley as Director	For	For	Management

6	Re-elect Simon Kirkpatrick as Director	For	For	Management
7	Re-elect Baroness Couttie as Director	For	For	Management
8	Re-elect Jennifer Duvalier as Director	For	For	Management
9	Re-elect Mary Reilly as Director	For	For	Management
10	Re-elect Roger Yates as Director	For	For	Management
11	Elect Chet Patel as Director	For	For	Management
12	Elect Salma Shah as Director	For	For	Management
13	Reappoint BDO LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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MITSUBISHI MOTORS CORP.

Ticker: 7211 Security ID: JP3899800001  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management
2.1	Elect Director Hiraku, Tomofumi	For	For	Management
2.2	Elect Director Kato, Takao	For	For	Management
2.3	Elect Director Inada, Hitoshi	For	For	Management
2.4	Elect Director Miyanaga, Shunichi	For	Against	Management
2.5	Elect Director Koda, Main	For	For	Management
2.6	Elect Director Sasae, Kenichiro	For	For	Management
2.7	Elect Director Sakamoto, Hideyuki	For	Against	Management
2.8	Elect Director Nakamura, Yoshihiko	For	For	Management
2.9	Elect Director Tagawa, Joji	For	Against	Management
2.10	Elect Director Ikushima, Takahiko	For	Against	Management
2.11	Elect Director Kakiuchi, Takehiko	For	Against	Management
2.12	Elect Director Mike, Kanetsugu	For	Against	Management
2.13	Elect Director Ogushi, Junko	For	For	Management

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MIZUNO CORP.

Ticker: 8022 Security ID: JP3905200006  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Mizuno, Akito	For	For	Management
2.2	Elect Director Fukumoto, Daisuke	For	For	Management
2.3	Elect Director Shichijo, Takeshi	For	For	Management
2.4	Elect Director Sano, Osamu	For	For	Management
2.5	Elect Director Kobashi, Koza	For	For	Management

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MJ GLEESON PLC

Ticker: GLE Security ID: GB00BRKD9Z53  
Meeting Date: NOV 18, 2022 Meeting Type: Annual  
Record Date: NOV 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3	Re-elect Dermot Gleeson as Director	For	For	Management
4	Re-elect Fiona Goldsmith as Director	For	For	Management
5	Re-elect Christopher Mills as Director	For	Against	Management
6	Re-elect Elaine Bailey as Director	For	For	Management
7	Re-elect James Thomson as Director	For	For	Management
8	Re-elect Stefan Allanson as Director	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
10	Authorise Board to Fix Remuneration of Auditors	For	For	Management
11	Approve Remuneration Report	For	For	Management
12	Approve Remuneration Policy	For	For	Management
13	Amend Annual and Deferred Bonus Plan	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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MORITA HOLDINGS CORP.

Ticker: 6455 Security ID: JP392560003  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nakajima, Masahiro	For	Against	Management
1.2	Elect Director Kanaoka, Shinichi	For	Against	Management
1.3	Elect Director Morimoto, Kunio	For	For	Management
1.4	Elect Director Murai, Shinya	For	For	Management
1.5	Elect Director Isoda, Mitsuo	For	For	Management
1.6	Elect Director Kawanishi, Takao	For	For	Management
1.7	Elect Director Hojo, Masaki	For	For	Management
1.8	Elect Director Kato, Masayoshi	For	For	Management
1.9	Elect Director Fukunishi, Hiroyuki	For	For	Management
2	Appoint Statutory Auditor Ota, Masaru	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

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NCC AB

Ticker: NCC.B Security ID: SE0000117970  
Meeting Date: MAR 31, 2023 Meeting Type: Annual  
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive President's Report	None	None	Management
8	Allow Questions	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For	Did Not Vote	Management
12	Approve Remuneration Report	For	Did Not Vote	Management
13	Approve Discharge of Board and President	For	Did Not Vote	Management
14	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other	For	Did Not Vote	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
	Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors			
16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	For	Did Not Vote	Management
17	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
18	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	For	Did Not Vote	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
20.A	Approve Performance Share Incentive Plan LTI 2023	For	Did Not Vote	Management
20.B	Approve Equity Plan Financing Through Repurchase of Class B Shares	For	Did Not Vote	Management
20.C	Approve Transfer of Class B Shares to Participants	For	Did Not Vote	Management
20.D	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	For	Did Not Vote	Management
21.A	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	For	Did Not Vote	Management
21.B	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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NEWLAT FOOD SPA

Ticker: NWL Security ID: IT0005385213  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the Remuneration Report	For	Against	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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NIHON PARKERIZING CO., LTD.

Ticker: 4095 Security ID: JP3744600002  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Satomi, Kazuichi	For	For	Management
2.2	Elect Director Tamura, Hiroyasu	For	For	Management
2.3	Elect Director Yoshida, Masayuki	For	For	Management
2.4	Elect Director Fukuta, Yasumasa	For	For	Management
2.5	Elect Director Emori, Shimako	For	For	Management
2.6	Elect Director Mori, Tatsuya	For	For	Management
3.1	Elect Director and Audit Committee Member Kubota, Masaharu	For	For	Management
3.2	Elect Director and Audit Committee Member Chika, Koji	For	Against	Management

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NIPPON PILLAR PACKING CO., LTD.

Ticker: 6490 Security ID: JP3747800005  
Meeting Date: JUN 22, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 79	For	For	Management
2.1	Elect Director Iwanami, Kiyohisa	For	For	Management
2.2	Elect Director Iwanami, Yoshinobu	For	For	Management
2.3	Elect Director Hoshikawa, Ikuo	For	For	Management
2.4	Elect Director Shukunami, Katsuhiko	For	For	Management
2.5	Elect Director Suzuki, Yoshinori	For	For	Management
2.6	Elect Director Komamura, Junichi	For	For	Management
3.1	Elect Director and Audit Committee Member Maruoka, Kazuhiro	For	For	Management
3.2	Elect Director and Audit Committee Member Takaya, Kazumitsu	For	For	Management
3.3	Elect Director and Audit Committee Member Kobayashi, Kyoko	For	For	Management
4	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

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NISSHIN GROUP HOLDINGS CO., LTD.

Ticker: 8881 Security ID: JP3677900007  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Appoint Statutory Auditor Yoshizumi, Kiyotaka	For	For	Management
2.2	Appoint Statutory Auditor Kojima, Tetsuya	For	For	Management
2.3	Appoint Statutory Auditor Yoshino, Hirosuke	For	For	Management
2.4	Appoint Statutory Auditor Ohata, Atsuko	For	For	Management
3	Initiate Share Repurchase Program	Against	For	Shareholder

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NITTO FUJI FLOUR MILLING CO., LTD.

Ticker: 2003 Security ID: JP3683200004  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Miyahara, Tomohiro	For	For	Management
1.2	Elect Director Ito, Isamu	For	For	Management
1.3	Elect Director Nakata, Akihisa	For	For	Management
1.4	Elect Director Ota, Taiji	For	For	Management
1.5	Elect Director Nagasaki, Go	For	For	Management
2	Elect Director and Audit Committee Member Muramatsu, Takashi	For	For	Management
3	Approve Bonus Related to Retirement Bonus System Abolition	For	Against	Management

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NITTO KOGYO CORP.

Ticker: 6651 Security ID: JP3682400001  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	For	Management
2.1	Elect Director Kato, Tokio	For	For	Management
2.2	Elect Director Kurono, Toru	For	For	Management
2.3	Elect Director Ochiai, Moto	For	For	Management
2.4	Elect Director Sato, Koichiro	For	For	Management
2.5	Elect Director Tejima, Akitaka	For	For	Management
2.6	Elect Director Minora, Hiroshi	For	For	Management

2.7	Elect Director Takenaka, Koichi	For	For	Management
3.1	Elect Director and Audit Committee Member Suehiro, Kazufumi	For	For	Management
3.2	Elect Director and Audit Committee Member Nakagawa, Miyuki	For	For	Management

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NOBIA AB

Ticker: NOBI Security ID: SE0000949331  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Speech by CEO and Board's Chair Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
11	Approve Discharge of Board and President	For	Did Not Vote	Management
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
14	Reelect Jan Svensson (Chair), Tony Buffin, Marlene Forsell, David Haydon, Nora F. Larssen, Carsten Rasmussen as Directors; Elect Fredrik Ahlin as New Director	For	Did Not Vote	Management
15	Reelect Jan Svensson as Board Chair	For	Did Not Vote	Management
16	Ratify PricewaterhouseCoopers as Auditors; Approve Remuneration of Auditors	For	Did Not Vote	Management
17	Elect Peter Hofvenstam (Chair), Ricard Wennerklint and Lovisa Runge as Members of Nominating Committee	For	Did Not Vote	Management
18	Approve Remuneration Report	For	Did Not Vote	Management
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
20	Approve Performance Share Plan 2023 for Key Employees; Approve Equity Plan Financing	For	Did Not Vote	Management
21	Close Meeting	None	None	Management

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NORCROS PLC

Ticker: NXR Security ID: GB00BYYJL418  
Meeting Date: JUL 19, 2022 Meeting Type: Annual  
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Gary Kennedy as Director	For	For	Management
5	Re-elect Alison Littlely as Director	For	For	Management
6	Re-elect David McKeith as Director	For	For	Management
7	Re-elect Nick Kelsall as Director	For	For	Management
8	Elect James Eyre as Director	For	For	Management

9	Reappoint BDO LLP as Auditors	For	For	Management
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
11	Authorise Issue of Equity	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
14	Authorise Market Purchase of Ordinary Shares	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NORMA GROUP SE

Ticker: NOEJ Security ID: DE000A1H8BV3  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6.1	Elect Markus Distelhoff to the Supervisory Board	For	For	Management
6.2	Elect Rita Forst to the Supervisory Board	For	For	Management
6.3	Elect Denise Koopmans to the Supervisory Board	For	For	Management
6.4	Elect Erika Schulte to the Supervisory Board	For	For	Management
7	Approve Remuneration Report	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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NUMIS CORP. PLC

Ticker: NUM Security ID: GB00B05M6465  
Meeting Date: FEB 07, 2023 Meeting Type: Annual

Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Andrew Holloway as Director	For	For	Management
4	Elect Richard Hennity as Director	For	For	Management
5	Elect Kathryn Gray as Director	For	For	Management
6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management

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NV BEKAERT SA

Ticker: BEKB Security ID: BE0974258874  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.65 per Share	For	For	Management
4.1	Approve Discharge of Directors	For	For	Management
4.2	Approve Discharge of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6.1	Reelect Gregory Dalle as Director	For	Against	Management
6.2	Reelect Maxime Parmentier as Director	For	Against	Management
6.3	Reelect Oswald Schmid as Director	For	For	Management
6.4	Reelect Caroline Storme as Director	For	Against	Management
6.5	Reelect Jurgen Tinggren as Independent Director	For	For	Management
6.6	Reelect Mei Ye as Independent Director	For	For	Management
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	For	For	Management
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	For	For	Management
7.3	Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	For	Against	Management
7.4	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	For	For	Management
8	Approve Increase in Remuneration of the Auditor	For	For	Management
9	Approve Change-of-Control Clause Re: Credit Contract of 23 December 2022	For	For	Management
10	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management

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OBRASCON HUARTE LAIN SA

Ticker: OHLA Security ID: ES0142090317



Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Reelect Jose Antonio Fernandez Gallar as Director	For	For	Management
5.2	Reelect Carmen de Andres Conde as Director	For	For	Management
5.3	Reelect Cesar Canedo Arguelles Torrejon as Director	For	For	Management
5.4	Reelect Reyes Calderon Cuadrado as Director	For	For	Management
5.5	Elect Ximena Caraza Campos as Director	For	For	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Amend Remuneration Policy	For	Against	Management
8	Receive Amendments to Board of Directors Regulations	None	None	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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OESTERREICHISCHE POST AG

Ticker: POST Security ID: AT0000APOST4  
Meeting Date: APR 20, 2023 Meeting Type: Annual  
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	For	Management
6	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	For	Management
8.1	Elect Stefan Fuernsinn as Supervisory Board Member	For	For	Management
8.2	Elect Huberta Gheneff as Supervisory Board Member	For	For	Management
8.3	Elect Peter Kruse as Supervisory Board Member	For	For	Management
8.4	Elect Bernhard Spalt as Supervisory Board Member	For	For	Management
8.5	Elect Elisabeth Stadler as Supervisory Board Member	For	For	Management
8.6	Elect Christiane Wenckheim as Supervisory Board Member	For	For	Management
9	Amend Articles Re: Company Announcements	For	For	Management

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OKAMURA CORP.

Ticker: 7994 Security ID: JP3192400004  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Nakamura, Masayuki	For	For	Management
2.2	Elect Director Kono, Naoki	For	For	Management
2.3	Elect Director Yamaki, Kenichi	For	For	Management
2.4	Elect Director Inoue, Ken	For	For	Management

2.5	Elect Director Arakawa, Kazumi	For	For	Management
2.6	Elect Director Fukuda, Sakae	For	For	Management
2.7	Elect Director Ito, Hiroyoshi	For	For	Management
2.8	Elect Director Kano, Mari	For	For	Management
2.9	Elect Director Kamiyo, Tsutomu	For	For	Management
2.10	Elect Director Kikuchi, Misako	For	For	Management
2.11	Elect Director Mizumoto, Nobuko	For	For	Management
2.12	Elect Director Tambo, Hitoshige	For	For	Management
3.1	Appoint Statutory Auditor Hagiwara, Keiichi	For	For	Management
3.2	Appoint Statutory Auditor Kishigami, Keiko	For	For	Management
4	Appoint Alternate Statutory Auditor Uchida, Harumichi	For	For	Management

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ORDINA NV

Ticker: ORDI Security ID: NL0000440584  
Meeting Date: APR 06, 2023 Meeting Type: Annual  
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2b	Approve Remuneration Report	For	For	Management
2c	Receive Report of Management Board (Non-Voting)	None	None	Management
2d	Receive Report of Auditors (Non-Voting)	None	None	Management
2e	Adopt Financial Statements	For	For	Management
2f.1	Amend Company's Reserves and Dividend Policy	For	For	Management
2f.2	Approve Allocation of Income and Dividends	For	For	Management
3a	Approve Discharge of Management Board	For	For	Management
3b	Approve Discharge of Supervisory Board	For	For	Management
4a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
4b	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital	For	For	Management
4c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
5	Allow Questions	None	None	Management
6	Close Meeting	None	None	Management

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ORION ENGINEERED CARBONS S.A.

Ticker: OEC Security ID: L72967109  
Meeting Date: JUN 07, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anthony L. Davis	For	For	Management
1.2	Elect Director Kerry A. Galvin	For	For	Management
1.3	Elect Director Paul Huck	For	For	Management
1.4	Elect Director Mary Lindsey	For	For	Management
1.5	Elect Director Didier Miraton	For	For	Management
1.6	Elect Director Yi Hyon Paik	For	For	Management
1.7	Elect Director Corning F. Painter	For	For	Management
1.8	Elect Director Dan F. Smith	For	For	Management
1.9	Elect Director Hans-Dietrich Winkhaus	For	For	Management
1.10	Elect Director Michel Wurth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Remuneration of Directors	For	For	Management
4	Approve Annual Accounts	For	For	Management
5	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
6	Approve Allocation of Income	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9	Ratify Ernst & Young, Luxembourg as Auditor	For	For	Management
10	Ratify Ernst & Young LLC as Auditor	For	For	Management
11	Approve Omnibus Stock Plan	For	For	Management

12 Approve Non-Employee Director Omnibus For For Management  
Stock Plan

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ORION ENGINEERED CARBONS S.A.

Ticker: OEC Security ID: L72967109  
Meeting Date: JUN 07, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Renewal of Authorized Share Capital	For	For	Management
2	Change Company Name to Orion S.A.	For	For	Management

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PANTHEON RESOURCES PLC

Ticker: PANR Security ID: GB00B125SX82  
Meeting Date: MAR 20, 2023 Meeting Type: Annual  
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Against	Management
2	Re-elect Robert Rosenthal as Director	For	For	Management
3	Appoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	For	For	Management
4	Authorise Issue of Equity	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management

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PEOPLEIN LIMITED

Ticker: PPE Security ID: AU000000PPE1  
Meeting Date: NOV 14, 2022 Meeting Type: Annual  
Record Date: NOV 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Vu Tran as Director	For	For	Management
1b	Elect Thomas Reardon as Director	For	For	Management
2	Approve Remuneration Report	None	Against	Management
3	Approve Issuance of Performance Rights to Thomas Reardon	For	Against	Management
4	Approve Increase in Non-Executive Directors' Fee Pool	None	For	Management
5	Approve Giving of Financial Assistance	For	For	Management

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PHOENIX HOLDINGS LTD.

Ticker: PHOE Security ID: IL0007670123  
Meeting Date: AUG 04, 2022 Meeting Type: Annual  
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discuss Financial Statements and the Report of the Board	None	None	Management
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Reelect Benjamin Gabbay as Director	For	For	Management
4	Reelect Itshak Shukri Cohen as Director	For	For	Management
5	Reelect Roger Abrabanel as Director	For	For	Management
6	Reelect Eliezer (Eli) Younes as Director	For	For	Management
7	Reelect Ben Carlton Langworthy as Director	For	For	Management
8	Reelect Ehud Shapiro as Director	For	For	Management

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PHOENIX HOLDINGS LTD.

Ticker: PHOE Security ID: IL0007670123  
Meeting Date: JAN 05, 2023 Meeting Type: Special  
Record Date: DEC 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	Management
2	Amend Articles of Association	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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PHOENIX HOLDINGS LTD.

Ticker: PHOE Security ID: IL0007670123  
Meeting Date: MAR 08, 2023 Meeting Type: Special  
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Rachel Lavine as External Director	For	For	Management
2	Issue Indemnification and Exemption Agreements and Inclusion in D&O Liability Insurance Policy to Rachel Lavine, External Director	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

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PHOENIX MECANO AG

Ticker: PM Security ID: CH0002187810  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of CHF 16.50 per Share	For	Did Not Vote	Management
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	For	Did Not Vote	Management
4.1.2	Reelect Florian Ernst as Director	For	Did Not Vote	Management
4.1.3	Reelect Martin Furrer as Director	For	Did Not Vote	Management
4.1.4	Reelect Ulrich Hocker as Director	For	Did Not Vote	Management
4.1.5	Reelect Beat Siegrist as Director	For	Did Not Vote	Management
4.1.6	Elect Anna Hocker as Director	For	Did Not Vote	Management
4.1.7	Elect Claudine de Calderon as Director	For	Did Not Vote	Management
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	For	Did Not Vote	Management
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	For	Did Not Vote	Management
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	Did Not Vote	Management
4.3	Designate Hans Alder as Independent Proxy	For	Did Not Vote	Management
4.4	Ratify BDO AG as Auditors	For	Did Not Vote	Management
5.1	Approve Remuneration Report (Non-Binding)	For	Did Not Vote	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	Did Not Vote	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	Did Not Vote	Management
6.1	Amend Corporate Purpose	For	Did Not Vote	Management
6.2	Approve Conversion of Bearer Shares into Registered Shares	For	Did Not Vote	Management
6.3	Approve Virtual-Only Shareholder Meetings	For	Did Not Vote	Management
6.4	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Articles of Association Amendments	For	Did Not Vote	Management
6.5	Amend Articles Re: Compensation for Non-Competition Clause; External Mandates for Members of the Board of Directors and Executive Committee	For	Did Not Vote	Management
6.6	Amend Articles of Association	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

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 PICANOL NV

Ticker: PIC Security ID: BE0003807246  
 Meeting Date: OCT 20, 2022 Meeting Type: Extraordinary Shareholders  
 Record Date: OCT 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Receive Special Board Report Re: Intended Contribution and Resulting Capital Increase	None	None	Management
1b	Receive Special Auditor Report Re: Intended Contribution and Resulting Capital Increase	None	None	Management
2A	Approve Capital Increase by Contribution in Kind by Oostiep Group BV	For	For	Management
2B	Receive Information Regarding the Subscription to the Capital Increase and Associated Issuance of the New Shares and Payment in Kind	None	None	Management
2C	Determination of the Full Placement and Payment of the Capital Increase with Issuance of the New Ones Shares	None	None	Management
3	Amend Article 5 Re: Adjusting the Capital and the Number of Issued Shares of the Company	For	For	Management
4	Approve Coordination of the Articles	For	For	Management

of Association  
5 Authorize Implementation of Approved For For Management  
Resolutions and Filing of Required  
Documents/Formalities at Trade Registry

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PILIPINAS SHELL PETROLEUM CORPORATION

Ticker: SHLPH Security ID: PHY6980U1070  
Meeting Date: SEP 26, 2022 Meeting Type: Special  
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2a	Approve Acts and Resolutions of the Board of Directors, Committees and Management: Change in Corporate Name from "Pilipinas Shell Petroleum Corporation" to "Shell Pilipinas Corporation"	For	For	Management
2b	Approve Acts and Resolutions of the Board of Directors, Committees and Management: New Secondary Purpose to Allow Retail Trade	For	For	Management

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PILIPINAS SHELL PETROLEUM CORPORATION

Ticker: SHLPH Security ID: PHY6980U1070  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Previous Meeting	For	For	Management
2a	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	For	For	Management
2b	Approve Amendment of Article VII, Section 1 of the Corporation's By-Laws in Order to Reflect, Among Others, the New Corporate Name "Shell Pilipinas Corporation" in the Corporation's Seal	For	For	Management
3.1	Elect Reynaldo P. Abilo as Director	For	For	Management
3.2	Elect Nina D. Aguas as Director	For	For	Management
3.3	Elect Fernando Zobel de Ayala as Director	For	For	Management
3.4	Elect Cesar A. Buenaventura as Director	For	Against	Management
3.5	Elect Stuart Chaplin as Director	For	For	Management
3.6	Elect Randolph T. Del Valle as Director	For	For	Management
3.7	Elect Lydia B. Echaz as Director	For	For	Management
3.8	Elect Luis C. la O as Director	For	For	Management
3.9	Elect Lorelie Q. Osial as Director	For	For	Management
3.10	Elect Min Yih Tan as Director	For	For	Management
3.11	Elect Amando Tetangco, Jr. as Director	For	For	Management

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PIRELLI & C. SPA

Ticker: PIRC Security ID: IT0005278236  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Postponement of the Discussion and Decisions on the Items on the Agenda Relating to the Appointment of the Board of Directors with the Consequent Extension in the Medium Term of the Entire Board of Directors Currently in Office	For	For	Management
3.1	Fix Number of Directors	For	Against	Management
3.2	Elect Directors (Bundled)	None	Against	Shareholder

3.3	Elect Board Chair	None	Against	Management
3.4	Approve Remuneration of Directors	For	Against	Management
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Approve Three-year Monetary Incentive Plan 2023-2025	For	Against	Management
6	Approve Directors and Officers Liability Insurance	For	Against	Management

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PLASTIC OMNIUM SE

Ticker: POM Security ID: FR0000124570  
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special  
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Transaction with BPO-B	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Acknowledge End of Mandate of Anne Asensio as Director and Decision Not to Renew	For	For	Management
8	Reelect Felicie Burelle as Director	For	Against	Management
9	Reelect Cecile Moutet as Director	For	Against	Management
10	Reelect Vincent Labruyere as Director	For	Against	Management
11	Ratify Appointment of Elisabeth Ourliac as Director	For	For	Management
12	Elect Virginie Fauvel as Director	For	For	Management
13	Approve Remuneration Policy of Chairman of the Board	For	For	Management
14	Approve Remuneration Policy of CEO	For	Against	Management
15	Approve Remuneration Policy of Vice-CEO	For	Against	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Compensation Report of Corporate Officers	For	For	Management
18	Approve Compensation of Laurent Burelle, Chairman of the Board	For	For	Management
19	Approve Compensation of Laurent Favre, CEO	For	Against	Management
20	Approve Compensation of Felicie Burelle, Vice-CEO	For	Against	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	For	Against	Management
26	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	For	Against	Management
27	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	For	Against	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Delegate Power to the Board to Amend	For	Against	Management

Bylaws to Comply with Legal Changes  
 30 Authorize Filing of Required Documents/Other Formalities For For Management

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 PLUS500 LTD.

Ticker: PLUS Security ID: IL0011284465  
 Meeting Date: MAY 02, 2023 Meeting Type: Annual  
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect David Zruia as Director	For	For	Management
2	Re-elect Elad Even-Chen as Director	For	For	Management
3	Re-elect Steve Baldwin as Director	For	For	Management
4	Re-elect Sigalia Heifetz as Director	For	For	Management
5	Re-elect Varda Liberman as Director	For	For	Management
6	Re-elect Jacob Frenkel as Director	For	For	Management
7	Reappoint Kesselman & Kesselman as Auditors	For	For	Management
8	Authorise Board to Fix Remuneration of Auditors	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Fees Payable to Anne Grim	For	For	Management
13	Approve Fees Payable to Tami Gottlieb	For	For	Management
14	Approve Fees Payable to Steve Baldwin	For	For	Management
15	Approve Fees Payable to Sigalia Heifetz	For	For	Management
16	Approve Fees Payable to Varda Liberman	For	For	Management
17	Approve Fees Payable to Jacob Frenkel	For	For	Management
18	Approve Additional Allotment of Shares to Jacob Frenkel	For	For	Management
19	Approve Remuneration Policy	For	For	Management
20	Approve Remuneration Terms of David Zruia	For	For	Management
21	Approve Remuneration Terms of Elad Even-Chen	For	For	Management
22	Approve Remuneration Report	For	Against	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management

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 POLAR CAPITAL HOLDINGS PLC

Ticker: POLR Security ID: GB00B1GCLT25  
 Meeting Date: SEP 07, 2022 Meeting Type: Annual  
 Record Date: SEP 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Samir Ayub as Director	For	For	Management
4	Elect Laura Ahto as Director	For	For	Management
5	Elect Anand Aithal as Director	For	For	Management
6	Re-elect David Lamb as Director	For	For	Management
7	Re-elect Gavin Rochussen as Director	For	For	Management
8	Re-elect Jamie Cayzer-Colvin as Director	For	For	Management
9	Re-elect Alexa Coates as Director	For	For	Management
10	Re-elect Win Robbins as Director	For	For	Management
11	Re-elect Andrew Ross as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee	For	For	Management



14	to Fix Remuneration of Auditors			
	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without	For	For	Management
	Pre-emptive Rights			
16	Authorise Market Purchase of Ordinary	For	For	Management
	Shares			

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POSTNL NV

Ticker: PNL Security ID: NL0009739416  
Meeting Date: APR 18, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Discussion of Fiscal Year 2022, Including Explanation on ESG Policy of PostNL	None	None	Management
2b	Receive Annual Report	None	None	Management
3a	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements	For	For	Management
5a	Receive Explanation on Company's Dividend Policy	None	None	Management
5b	Approve Allocation of Income and Dividends	For	For	Management
6a	Approve Discharge of Management Board	For	For	Management
6b	Approve Discharge of Supervisory Board	For	For	Management
7a	Announce Vacancies on the Supervisory Board	None	None	Management
7b	Opportunity to Make Recommendations	None	None	Management
7c	Announce Intention to Nominate Marike Van Lier Lels and Martin Plavec to Supervisory Board	None	None	Management
7d	Reelect Marike Van Lier Lels to Supervisory Board	For	For	Management
7e	Elect Martin Plavec to Supervisory Board	For	For	Management
7f	Announce Vacancies on the Board Arising in 2024	None	None	Management
8	Announce Intention to Reappoint Herna Verhagen to Management Board	None	None	Management
9a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Allow Questions	None	None	Management
12	Close Meeting	None	None	Management

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PROTECTOR FORSIKRING ASA

Ticker: PROT Security ID: NO0010209331  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
2	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Did Not Vote	Management
4	Approve Remuneration Statement	For	Did Not Vote	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6.1	Reelect Jostein Sorvoll as Director	For	Did Not Vote	Management
6.2	Reelect Else Bugge Fougner as Director	For	Did Not Vote	Management
6.3	Reelect Jostein Sorvoll as Board Chair	For	Did Not Vote	Management
6.4	Reelect Arve Ree as Vice Chair	For	Did Not Vote	Management
7.1	Reelect Per Ottar Skaaret (Chair) as Member of Nominating Committee	For	Did Not Vote	Management
7.2	Reelect Eirik Ronold Mathisen as	For	Did Not Vote	Management

8	Member of Nominating Committee Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
9	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
10	Approve Remuneration of Auditors	For	Did Not Vote	Management
11	Authorize Share Repurchase Program	For	Did Not Vote	Management
12	Approve Creation of NOK 8.2 Million Pool of Capital without Preemptive Rights	For	Did Not Vote	Management
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	For	Did Not Vote	Management
14	Authorize Board to Distribute Dividends	For	Did Not Vote	Management
15	Amend Articles Re: Electronic Advance Voting; Meeting Participation	For	Did Not Vote	Management

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PT BANK DANAMON INDONESIA TBK

Ticker: BDMN Security ID: ID1000094204  
Meeting Date: MAR 31, 2023 Meeting Type: Annual  
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Elisabeth Imelda and Imelda & Rekan as Auditors	For	For	Management
4	Approve Remuneration and Tantien of Directors, Commissioners and Sharia Supervisory Board Members	For	For	Management
5	Approve Changes in the Boards of the Company	For	For	Management
6	Approve Resolution Plan and Updates on Recovery Plan of the Company	For	For	Management

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QINETIQ GROUP PLC

Ticker: QQ Security ID: GB00B0WMWD03  
Meeting Date: JUL 21, 2022 Meeting Type: Annual  
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Carol Borg as Director	For	For	Management
5	Re-elect Lynn Brubaker as Director	For	For	Management
6	Re-elect Michael Harper as Director	For	For	Management
7	Re-elect Shonaid Jemmett-Page as Director	For	For	Management
8	Re-elect Neil Johnson as Director	For	For	Management
9	Re-elect Sir Gordon Messenger as Director	For	For	Management
10	Elect Lawrence Prior III as Director	For	For	Management
11	Re-elect Susan Searle as Director	For	For	Management
12	Re-elect Steve Wadey as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary	For	For	Management

Shares  
20 Authorise the Company to Call General Meeting with Two Weeks' Notice For For Management

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RAIFFEISEN BANK INTERNATIONAL AG

Ticker: RBI Security ID: AT0000606306  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	For	For	Management
7	Elect Andrea Gaal as Supervisory Board Member	For	Against	Management

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RANA GRUBER AS

Ticker: RANA Security ID: NO0010907389  
Meeting Date: APR 12, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
2	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
3	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
5	Reelect Morten Stover as Board Chairman	For	Did Not Vote	Management
6.1	Reelect Kristian Adolfsen as Director	For	Did Not Vote	Management
6.2	Reelect Frode Nilsen as Director	For	Did Not Vote	Management
6.3	Reelect Hilde Rolandsen as Director	For	Did Not Vote	Management
6.4	Reelect Ragnhild Wiborg as Director	For	Did Not Vote	Management
7	Reelect Leif Teksum as Chair of Nominating Committee	For	Did Not Vote	Management
8.1	Reelect Lisbeth Flageng as Member of Nominating Committee	For	Did Not Vote	Management
8.2	Reelect Robert Sotberg as Member of Nominating Committee	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Amount of NOK 60,000 for Chairman and NOK 40,000 for Other Directors	For	Did Not Vote	Management
10	Approve Remuneration of Nominating Committee	For	Did Not Vote	Management
11	Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
13	Approve Allocation of Income and Dividends	For	Did Not Vote	Management
14	Authorize Share Repurchase Program	For	Did Not Vote	Management

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REDDE NORTHGATE PLC

Ticker: REDD Security ID: GB00B41H7391  
Meeting Date: SEP 27, 2022 Meeting Type: Annual  
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Avril Palmer-Baunack as Director	For	For	Management
7	Re-elect Mark Butcher as Director	For	For	Management
8	Re-elect John Pattullo as Director	For	For	Management
9	Re-elect Philip Vincent as Director	For	For	Management
10	Re-elect Martin Ward as Director	For	For	Management
11	Re-elect Mark McCafferty as Director	For	For	Management
12	Elect Bindi Karia as Director	For	For	Management
13	Approve Share Incentive Plan and the International Share Incentive Plan	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Market Purchase of Preference Shares	For	For	Management

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REDROW PLC

Ticker: RDW Security ID: GB00BG11K365  
Meeting Date: NOV 11, 2022 Meeting Type: Annual  
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Richard Akers as Director	For	For	Management
4	Re-elect Matthew Pratt as Director	For	For	Management
5	Re-elect Barbara Richmond as Director	For	For	Management
6	Re-elect Nicky Dulieu as Director	For	For	Management
7	Elect Oliver Tant as Director	For	For	Management
8	Reappoint KPMG LLP as Auditors	For	For	Management
9	Authorise Board to Fix Remuneration of Auditors	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Authorise Issue of Equity	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
14	Authorise Market Purchase of Ordinary Shares	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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REGIS HEALTHCARE LIMITED

Ticker: REG Security ID: AU000000REG6  
Meeting Date: OCT 25, 2022 Meeting Type: Annual  
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Ian Roberts as Director	For	For	Management
2.2	Elect Sally Freeman as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve FY2022 Grant of Performance Rights to Linda Mellors	For	Against	Management

5	Approve FY2023 Grant of Performance Rights to Linda Mellors	For	For	Management
6	Approve Renewal of the Proportional Takeover Provision	For	For	Management
7	Approve the Conditional Spill Resolution	Against	Against	Management

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REGIS RESOURCES LIMITED

Ticker: RRL Security ID: AU000000RRL8  
Meeting Date: NOV 24, 2022 Meeting Type: Annual  
Record Date: NOV 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Fiona Morgan as Director	For	For	Management
3	Approve Incentive Plan	For	For	Management
4	Approve Potential Termination Benefit in Relation to Securities Issued Pursuant to the Plan	For	For	Management
5	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For	Management
6	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For	Management

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RESURS HOLDING AB

Ticker: RESURS Security ID: SE0007665823  
Meeting Date: OCT 13, 2022 Meeting Type: Extraordinary Shareholders  
Record Date: OCT 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Magnus Lindstedt as Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Sten Schroder as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Extra Dividends of SEK 0.92 Per Share	For	Did Not Vote	Management
7	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
8	Elect Pia-Lena Olofsson as New Director	For	Did Not Vote	Management

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RESURS HOLDING AB

Ticker: RESURS Security ID: SE0007665823  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive CEO's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 1.07 Per Share	For	Did Not Vote	Management
11.a	Approve Discharge of Board Member and Chairman Martin Bengtsson	For	Did Not Vote	Management

11.b	Approve Discharge of Board Member Fredrik Carlsson	For	Did Not Vote	Management
11.c	Approve Discharge of Board Member Lars Nordstrand	For	Did Not Vote	Management
11.d	Approve Discharge of Board Member Marita Odelius Engstrom	For	Did Not Vote	Management
11.e	Approve Discharge of Board Member Mikael Wintzell	For	Did Not Vote	Management
11.f	Approve Discharge of Board Member Kristina Patek	For	Did Not Vote	Management
11.g	Approve Discharge of Board Member Susanne Ehnbage	For	Did Not Vote	Management
11.h	Approve Discharge of Board Member Magnus Fredin	For	Did Not Vote	Management
11.i	Approve Discharge of Board Member Pia-Lena Olofsson	For	Did Not Vote	Management
11.j	Approve Discharge of Former Board Member Johanna Berlinde	For	Did Not Vote	Management
11.k	Approve Discharge of CEO Nils Carlsson	For	Did Not Vote	Management
12	Receive Nominating Committee's Report	None	None	Management
13	Determine Number of Members (8) and Deputy Members of Board	For	Did Not Vote	Management
14.1	Approve Remuneration of Directors in the Amount of SEK 1.32 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
14.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
15.a	Reelect Martin Bengtsson as Director	For	Did Not Vote	Management
15.b	Reelect Fredrik Carlsson as Director	For	Did Not Vote	Management
15.c	Reelect Lars Nordstrand as Director	For	Did Not Vote	Management
15.d	Reelect Marita Odelius Engstrom as Director	For	Did Not Vote	Management
15.e	Reelect Mikael Wintzell as Director	For	Did Not Vote	Management
15.f	Reelect Kristina Patek as Director	For	Did Not Vote	Management
15.g	Reelect Magnus Fredin as Director	For	Did Not Vote	Management
15.h	Reelect Pia-Lena Olofsson as Director	For	Did Not Vote	Management
16	Reelect Martin Bengtsson as Board Chair	For	Did Not Vote	Management
17	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
18	Approve Remuneration Report	For	Did Not Vote	Management
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
20	Authorize Share Repurchase Program	For	Did Not Vote	Management
21.A	Approve Performance Share Plan LTIP 2023 for Key Employees	For	Did Not Vote	Management
21.B	Authorize Class C Share Repurchase Program	For	Did Not Vote	Management
21.C	Approve Equity Plan Financing	For	Did Not Vote	Management
21.D	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Did Not Vote	Management
22	Close Meeting	None	None	Management

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RIETER HOLDING AG

Ticker: RIEN Security ID: CH0003671440

Meeting Date: APR 20, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	Management
5.1	Reelect Hans-Peter Schwald as Director	For	For	Management
5.2	Reelect Peter Spuhler as Director	For	For	Management
5.3	Reelect Roger Baillod as Director	For	For	Management
5.4	Reelect Bernhard Jucker as Director	For	For	Management
5.5	Reelect Carl Illi as Director	For	For	Management

5.6	Reelect Sarah Kreienbuehl as Director	For	For	Management
5.7	Reelect Daniel Grieder as Director	For	For	Management
5.8	Elect Thomas Oetterli as Director	For	For	Management
6	Reelect Bernhard Jucker as Board Chair	For	For	Management
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	For	For	Management
7.3	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	For	For	Management
8	Designate Ulrich Mayer as Independent Proxy	For	For	Management
9	Ratify KPMG AG as Auditors	For	For	Management
10.1	Amend Corporate Purpose	For	For	Management
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.7 Million and the Lower Limit of CHF 22.2 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Waiver of Entitlement of Securities	For	For	Management
10.3	Amend Articles Re: AGM Convocation; Threshold to Submit Items to the Agenda; Shareholder Representation	For	For	Management
10.4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

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ROTHSCHILD & CO. SCA

Ticker: ROTH Security ID: FR0000031684  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge General Manager	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
3	Approve Exceptional Dividends of EUR 8 per Share	For	For	Management
4	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Eric de Rothschild as Supervisory Board Member	For	For	Management
7	Reelect Adam Keswick as Supervisory Board Member	For	Against	Management
8	Reelect Gilles Denoyel as Supervisory Board Member	For	For	Management
9	Reelect Suet-Fern Lee as Supervisory Board Member	For	For	Management
10	Reelect Lord Mark Sedwill as Supervisory Board Member	For	For	Management
11	Renew Appointment of KPMG SA as Auditor	For	For	Management
12	Renew Appointment of Cailliau Dedouit et Associes SA as Auditor	For	For	Management
13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	For	For	Management
14	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of General Manager	For	For	Management
17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	For	For	Management
18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	For	For	Management
19	Approve Compensation of Executives and Risk Takers	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Amend Article 10 of Bylaws Re:	For	For	Management

Designation and Length of Term of  
Supervisory Board Members Representing  
Employees

#	Proposal	Mgt Rec	Vote Cast	Sponsor
22	Amend Articles of Bylaws to Comply with Legal Changes	For	For	Management
23	Amend Articles of Bylaws Re: Editorial Changes	For	For	Management
24	Amend Article 10 of Bylaws Re: Written Consultation	For	For	Management
25	Amend Article 10 of Bylaws Re: Rules of Procedure	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ROTTNEROS AB

Ticker: RR0S Security ID: SE0000112252  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive President's Report; Allow Questions	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
10	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For	Did Not Vote	Management
11.1	Approve Discharge of Per Lundeen	For	Did Not Vote	Management
11.2	Approve Discharge of Marie S. Arwidson	For	Did Not Vote	Management
11.3	Approve Discharge of Johanna Svanberg	For	Did Not Vote	Management
11.4	Approve Discharge of Roger Mattsson	For	Did Not Vote	Management
11.5	Approve Discharge of Conny Mossberg	For	Did Not Vote	Management
11.6	Approve Discharge of Ulf Carlsson	For	Did Not Vote	Management
11.7	Approve Discharge of Julia Onstad	For	Did Not Vote	Management
11.8	Approve Discharge of Lennart Eberleh (CEO)	For	Did Not Vote	Management
11.9	Approve Discharge of Jerry Sohlberg	For	Did Not Vote	Management
11.10	Approve Discharge of Mika Palmu	For	Did Not Vote	Management
11.11	Approve Discharge of Jimmy Thunande	For	Did Not Vote	Management
11.12	Approve Discharge of Jorgen Wasberg	For	Did Not Vote	Management
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
13	Approve Remuneration of Directors in the Amount of SEK 618,000 for Chairman and SEK 309,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives; Approve Remuneration of Auditors	For	Did Not Vote	Management
14	Reelect Per Lundeen (Chair), Roger Mattsson, Julia Onstad, Conny Mossberg and Johanna Svanberg as Directors; Elect Magnus Wikstrom as New Director	For	Did Not Vote	Management
15	Ratify PricewaterhouseCoopers as Auditor	For	Did Not Vote	Management
16	Approve Nomination Committee Procedures	For	Did Not Vote	Management
17	Approve Remuneration Report	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

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ROYAL MAIL PLC

Ticker: RMG Security ID: GB00BDVZY77  
Meeting Date: JUL 20, 2022 Meeting Type: Annual  
Record Date: JUL 18, 2022



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Keith Williams as Director	For	For	Management
5	Re-elect Simon Thompson as Director	For	For	Management
6	Re-elect Martin Seidenberg as Director	For	For	Management
7	Re-elect Mick Jeavons as Director	For	For	Management
8	Re-elect Baroness Hogg as Director	For	For	Management
9	Re-elect Maria da Cunha as Director	For	For	Management
10	Re-elect Michael Findlay as Director	For	For	Management
11	Re-elect Lynne Peacock as Director	For	For	Management
12	Elect Shashi Verma as Director	For	For	Management
13	Elect Jourik Hooghe as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Share Incentive Plan	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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ROYAL VOPAK NV

Ticker: VPK Security ID: NL0009432491  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
5b	Approve Dividends	For	For	Management
6	Approve Discharge of Executive Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Reelect N. Giadrossi to Supervisory Board	For	For	Management
9	Amend Remuneration Policy for Supervisory Board	For	For	Management
10	Amend Remuneration Policy for Executive Board	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

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RUSSEL METALS INC.

Ticker: RUS Security ID: CA7819036046  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linh J. Austin	For	For	Management
1.2	Elect Director John M. Clark	For	For	Management
1.3	Elect Director James F. Dinning	For	For	Management

1.4	Elect Director Brian R. Hedges	For	For	Management
1.5	Elect Director Cynthia Johnston	For	For	Management
1.6	Elect Director Alice D. Laberge	For	For	Management
1.7	Elect Director William M. O'Reilly	For	For	Management
1.8	Elect Director Roger D. Paiva	For	For	Management
1.9	Elect Director John G. Reid	For	For	Management
1.10	Elect Director Annie Thabet	For	For	Management
2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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S FOODS, INC.

Ticker: 2292 Security ID: JP3399300007  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2.1	Elect Director Murakami, Shinnosuke	For	For	Management
2.2	Elect Director Hirai, Hirokatsu	For	For	Management
2.3	Elect Director Komata, Motoaki	For	For	Management
2.4	Elect Director Sugimoto, Mitsufumi	For	For	Management
2.5	Elect Director Yoshimura, Naoki	For	For	Management
2.6	Elect Director Izuta, Junji	For	For	Management
2.7	Elect Director Iwabuchi, Hiroyasu	For	For	Management
2.8	Elect Director Unoki, Kenji	For	For	Management
2.9	Elect Director Matsuno, Masaru	For	For	Management
2.10	Elect Director Kamoda, Shizuko	For	For	Management
2.11	Elect Director Sato, Eiki	For	For	Management
2.12	Elect Director Shiramizu, Masako	For	For	Management
3	Appoint Alternate Statutory Auditor Kin, Daiyo	For	For	Management

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SANTANDER BANK POLSKA SA

Ticker: SPL Security ID: PLBZ00000044  
Meeting Date: JAN 12, 2023 Meeting Type: Special  
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program; Authorize Share Repurchase Program for Purpose of Performance Share Plan	For	Against	Management
6	Approve Collective Suitability of Supervisory Board Members	For	For	Management
7	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	None	None	Management
8	Receive Information on Amendments in Regulations on Supervisory Board	None	None	Management
9	Close Meeting	None	None	Management

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SANTANDER BANK POLSKA SA

Ticker: SPL Security ID: PLBZ00000044  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management

4	Approve Agenda of Meeting	For	For	Management
5	Approve Financial Statements	For	For	Management
6	Approve Consolidated Financial Statements	For	For	Management
7	Approve Management Board Report on Company's and Group's Operations	For	For	Management
8	Approve Allocation of Income	For	For	Management
9.1	Approve Discharge of Michal Gajewski (CEO)	For	For	Management
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	For	For	Management
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	For	For	Management
9.4	Approve Discharge of Patryk Nowakowski (Management Board Member)	For	For	Management
9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	For	For	Management
9.6	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	For	For	Management
9.7	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	For	For	Management
9.8	Approve Discharge of Maciej Reluga (Management Board Member)	For	For	Management
9.9	Approve Discharge of Dorota Strojowska (Management Board Member)	For	For	Management
10	Approve Remuneration Report	For	Against	Management
11	Approve Supervisory Board Reports	For	For	Management
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	For	For	Management
12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	For	For	Management
12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	For	For	Management
12.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	Management
12.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	For	For	Management
12.6	Approve Discharge of David Hexter (Supervisory Board Member)	For	For	Management
12.7	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	For	For	Management
12.8	Approve Discharge of John Power (Supervisory Board Member)	For	For	Management
12.9	Approve Discharge of Jerzy Surma (Supervisory Board Member)	For	For	Management
12.10	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	For	For	Management
13	Amend Statute	For	For	Management
14	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	Management
15	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	None	None	Management
16	Close Meeting	None	None	Management

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SANYO TRADING CO., LTD.

Ticker: 3176 Security ID: JP3342500000  
Meeting Date: DEC 22, 2022 Meeting Type: Annual  
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Shintani, Masanobu	For	For	Management
2.2	Elect Director Mizusawa, Toshiaki	For	For	Management
2.3	Elect Director Shirai, Hiroshi	For	For	Management
2.4	Elect Director Shindo, Kenichi	For	For	Management
2.5	Elect Director Hirasawa, Mitsuyasu	For	For	Management
2.6	Elect Director Sugihara, Hiroataka	For	For	Management
2.7	Elect Director Ogawa, Mitsuo	For	For	Management
3	Elect Alternate Director and Audit Committee Member Sugita, Kiitsu	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management

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SAVENCIA SATicker: SAVE Security ID: FR0000120107  
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.3 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Alex Bongrain as Director	For	For	Management
6	Reelect Armand Bongrain as Director	For	For	Management
7	Reelect Anne-Marie Cambourieu as Director	For	For	Management
8	Reelect Clare Chatfield as Director	For	For	Management
9	Reelect Sophie de Roux as Director	For	For	Management
10	Reelect Xavier Govare as Director	For	For	Management
11	Reelect Maliqua Haimeur as Director	For	For	Management
12	Reelect Martine Liautaud as Director	For	For	Management
13	Reelect Annette Messemer as Director	For	For	Management
14	Reelect Christian Mouillon as Director	For	For	Management
15	Reelect Ignacio Osborne as Director	For	For	Management
16	Reelect Vincenzo Picone as Director	For	For	Management
17	Reelect Robert Roeder as Director	For	For	Management
18	Reelect Francois Wolfowski as Director	For	For	Management
19	Reelect Savencia Holding as Director	For	For	Management
20	Reelect Philippe Gorce as Director	For	For	Management
21	Approve Remuneration Policy of Directors	For	For	Management
22	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	For	Against	Management
23	Approve Compensation Report of Corporate Officers	For	For	Management
24	Approve Compensation of Alex Bongrain, Chairman of the Board	For	Against	Management
25	Approve Compensation of Jean-Paul Torris, CEO until August 31, 2022	For	Against	Management
26	Approve Compensation of Olivier Delamea, CEO since September 1, 2022	For	Against	Management
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHOELLER-BLECKMANN OILFIELD EQUIPMENT AGTicker: SBO Security ID: AT0000946652  
Meeting Date: APR 27, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Elect Sonja Zimmermann as Supervisory Board Member	For	Against	Management
7	Approve Remuneration Report	For	Against	Management

8	Approve Remuneration of Supervisory Board Members	For	For	Management
9	Amend Corporate Purpose	For	For	Management
10	Amend Articles Re: Company Announcements	For	For	Management
11	Amend Articles Re: Reports to the Supervisory Board	For	For	Management
12	Approve Virtual-Only Shareholder Meetings	For	Against	Management

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SCHOUW & CO A/S

Ticker: SCHO Security ID: DK0010253921  
Meeting Date: APR 13, 2023 Meeting Type: Annual  
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5.1	Approve Remuneration of Directors	For	For	Management
5.2	Amend Articles Re: Term of Board Members	For	For	Management
6	Reelect Kjeld Johannesen as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

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SCOR SE

Ticker: SCR Security ID: FR0010411983  
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special  
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Denis Kessler, Chairman of the Board	For	For	Management
7	Approve Compensation of Laurent Rousseau, CEO	For	For	Management
8	Approve Remuneration Policy of Directors	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	For	For	Management
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	For	For	Management
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	For	For	Management
13	Elect Thierry Leger as Director	For	For	Management
14	Ratify Appointment of Martine Gerow as Director	For	For	Management
15	Reelect Augustin de Romanet as Director	For	Against	Management
16	Reelect Adrien Couret as Director	For	For	Management
17	Reelect Martine Gerow as Director	For	For	Management
18	Reelect Holding Malakoff Humanis as	For	For	Management

	Director			
19	Reelect Vanessa Marquette as Director	For	For	Management
20	Reelect Zhen Wang as Director	For	For	Management
21	Reelect Fields Wicker-Miurin as Director	For	Against	Management
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	For	For	Management
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	For	For	Management
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	For	For	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	For	For	Management
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	For	Management
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	For	Management
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For	Management
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	For	Management
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	For	For	Management
37	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCREEN HOLDINGS CO. LTD.

Ticker: 7735 Security ID: JP3494600004  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 365	For	For	Management
2	Amend Articles to Authorize Board to Pay Interim Dividends	For	For	Management
3.1	Elect Director Kakiuchi, Eiji	For	For	Management
3.2	Elect Director Hiroe, Toshio	For	For	Management
3.3	Elect Director Kondo, Yoichi	For	For	Management
3.4	Elect Director Ishikawa, Yoshihisa	For	For	Management
3.5	Elect Director Yoda, Makoto	For	For	Management
3.6	Elect Director Takasu, Hidemi	For	For	Management
3.7	Elect Director Okudaira, Hiroko	For	For	Management

3.8	Elect Director Narahara, Seiji	For	For	Management
4	Appoint Statutory Auditor Umeda, Akio	For	For	Management
5	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	Management

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SEMPERIT HOLDING AG

Ticker: SEM Security ID: AT0000785555  
Meeting Date: APR 25, 2023 Meeting Type: Annual  
Record Date: APR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2.1	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 2.00 per Share	For	For	Management
2.2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 3.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	Against	Management
6.1	Elect Claus Moehlenkamp as Supervisory Board Member	For	For	Management
6.2	Elect Klaus Erkes as Supervisory Board Member	For	Against	Management
6.3	Elect Thomas Prinzhorn as Supervisory Board Member	For	For	Management
6.4	Elect Marion Weissenberger-Eibl as Supervisory Board Member	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For	Management
9	Approve Creation of EUR 10.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
10.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	For	Against	Management
10.2	Approve Creation of EUR 10.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	Management
11.1	New/Amended Proposals from Shareholders	None	Against	Management
11.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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SEVEN BANK LTD.

Ticker: 8410 Security ID: JP3105220002  
Meeting Date: JUN 19, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Funatake, Yasuaki	For	For	Management
1.2	Elect Director Matsuhashi, Masaaki	For	For	Management
1.3	Elect Director Kobayashi, Tsuyoshi	For	For	Management
1.4	Elect Director Kigawa, Makoto	For	For	Management
1.5	Elect Director Kuroda, Yukiko	For	For	Management
1.6	Elect Director Takato, Etsuhiro	For	For	Management
1.7	Elect Director Hirako, Yuji	For	For	Management
1.8	Elect Director Kihara, Tami	For	For	Management
2.1	Appoint Statutory Auditor Terashima, Hideaki	For	For	Management
2.2	Appoint Statutory Auditor Ogawa, Chieko	For	For	Management
3	Appoint Alternate Statutory Auditor Ashihara, Ichiro	For	For	Management
4	Approve Compensation Ceiling for Directors	For	For	Management

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SFS GROUP AG

Ticker: SFSN Security ID: CH0239229302  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 million	For	For	Management
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For	Management
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	For	For	Management
2.4	Approve Remuneration Report (Non-Binding)	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For	For	Management
5.1	Amend Articles of Association	For	For	Management
5.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
5.3	Amend Articles Re: Electronic Communication	For	For	Management
5.4	Amend Articles Re: Editorial Changes	For	For	Management
6.1	Reelect Peter Bauschatz as Director	For	For	Management
6.2	Reelect Nick Huber as Director	For	For	Management
6.3	Reelect Urs Kaufmann as Director	For	For	Management
6.4	Reelect Thomas Oetterli as Director and Board Chair	For	Against	Management
6.5	Reelect Manuela Suter as Director	For	For	Management
6.6	Reelect Joerg Walther as Director	For	For	Management
6.7	Elect Fabian Tschan as Director	For	For	Management
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Against	Management
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against	Management
7.3	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	For	Against	Management
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For	Management
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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SG FLEET GROUP LIMITED

Ticker: SGF Security ID: AU000000SGF1  
Meeting Date: OCT 25, 2022 Meeting Type: Annual  
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Andrew Reitzer as Director	For	For	Management
4	Elect Peter Mountford as Director	For	For	Management
5	Elect Cheryl Bart as Director	For	For	Management
6	Approve Renewal of the Proportional Takeover Provisions	For	For	Management
7	Appoint Ernst & Young as Auditor of the Company	For	For	Management
8	Approve Grant of Options and Performance Rights to Robbie Blau	For	For	Management
9	Approve Grant of Options and Performance Rights to Kevin Wundram	For	For	Management

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## SHAVER SHOP GROUP LIMITED

Ticker: SSG Security ID: AU000000SSG4  
 Meeting Date: NOV 10, 2022 Meeting Type: Annual  
 Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Brodie Arnhold as Director	For	For	Management
4	Elect Brian Singer as Director	For	For	Management
5	Approve Shaver Shop Executive Long Term Incentive Plan	For	For	Management
6	Approve Issuance of Performance Share Rights to Cameron Fox	For	For	Management

## SHIBUYA CORP.

Ticker: 6340 Security ID: JP3356000004  
 Meeting Date: SEP 28, 2022 Meeting Type: Annual  
 Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3	Elect Director Kondo, Noriyuki	For	For	Management
4.1	Appoint Statutory Auditor Doi, Junichi	For	For	Management
4.2	Appoint Statutory Auditor Ohara, Masatoshi	For	For	Management
5	Approve Director Retirement Bonus	For	Against	Management
6	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

## SHINNIHONSEIYAKU CO., LTD.

Ticker: 4931 Security ID: JP3381200009  
 Meeting Date: DEC 20, 2022 Meeting Type: Annual  
 Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Goto, Takahiro	For	For	Management
3.2	Elect Director Fukuhara, Mitsuyoshi	For	For	Management
3.3	Elect Director Hatori, Seiichiro	For	For	Management
3.4	Elect Director Kakio, Masayuki	For	For	Management
3.5	Elect Director Murakami, Haruki	For	For	Management
3.6	Elect Director Yunoki, Kazuyo	For	For	Management
4.1	Appoint Statutory Auditor Zemmyo, Keiichi	For	For	Management
4.2	Appoint Statutory Auditor Tanabe, Takashi	For	For	Management
4.3	Appoint Statutory Auditor Nakanishi, Yuji	For	For	Management
5	Appoint Alternate Statutory Auditor Okabe, Asako	For	Against	Management

## SHINWA CO., LTD.

Ticker: 7607 Security ID: JP3384710004  
 Meeting Date: NOV 17, 2022 Meeting Type: Annual  
 Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Nemoto, Tetsuo	For	For	Management

3.2	Elect Director Takitani, Yoshiro	For	For	Management
3.3	Elect Director Ishikawa, Shuji	For	For	Management
3.4	Elect Director Hamada, Hiroki	For	For	Management
3.5	Elect Director Kato, Kiyoshi	For	For	Management
3.6	Elect Director Okura, Morihiko	For	For	Management
3.7	Elect Director Kagawa, Junichi	For	For	Management
4.1	Elect Director and Audit Committee Member Moteki, Tsuneari	For	For	Management
4.2	Elect Director and Audit Committee Member Naito, Masaaki	For	For	Management
4.3	Elect Director and Audit Committee Member Shiga, Yoshiaki	For	For	Management
4.4	Elect Director and Audit Committee Member Akiba, Kazuhito	For	Against	Management
5	Elect Alternate Director and Audit Committee Member Kataoka, Noriaki	For	For	Management
6	Approve Annual Bonus	For	For	Management

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SILTRONIC AG

Ticker: WAF Security ID: DE000WAF3001  
Meeting Date: MAY 05, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Policy for the Management Board	For	For	Management
7	Approve Remuneration Policy for the Supervisory Board	For	For	Management
8	Approve Remuneration Report	For	For	Management
9.1	Elect Hermann Gerlinger to the Supervisory Board	For	Against	Management
9.2	Elect Jos Benschop to the Supervisory Board	For	Against	Management
9.3	Elect Sieglinde Feist to the Supervisory Board	For	Against	Management
9.4	Elect Michael Hankel to the Supervisory Board	For	For	Management
9.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	Against	Management
9.6	Elect Tobias Ohler to the Supervisory Board	For	Against	Management
10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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SILVERCORP METALS INC.

Ticker: SVM Security ID: CA82835P1036  
Meeting Date: SEP 30, 2022 Meeting Type: Annual  
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Six	For	For	Management
2.1	Elect Director Rui Feng	For	For	Management
2.2	Elect Director Paul Simpson	For	For	Management
2.3	Elect Director David Kong	For	For	Management
2.4	Elect Director Yikang Liu	For	For	Management
2.5	Elect Director Marina A. Katusa	For	For	Management
2.6	Elect Director Ken Robertson	For	For	Management
3	Approve Deloitte LLP as Auditors and	For	For	Management

	Authorize Board to Fix Their Remuneration			
4	Re-approve Share-Based Compensation Plan	For	Against	Management

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SILVERLAKE AXIS LTD.

Ticker: 5CP Security ID: SGXE58461943  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Elect Andrew Tan Teik Wei as Director	For	For	Management
5	Elect Kwong Yong Sin as Director	For	For	Management
6	Elect Yano Satoru as Director	For	For	Management
7	Elect Chee Hin Kooi as Director	For	For	Management
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Approve Mandate for Interested Person Transactions	For	For	Management
12	Approve Grant of Awards and Issuance of Shares Under the Silverlake Axis Ltd. Performance Share Plan	For	Against	Management

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SIXT SE

Ticker: SIX2 Security ID: DE0007231326  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

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SMARTCENTRES REAL ESTATE INVESTMENT TRUST

Ticker: SRU.UN Security ID: CA83179X1087  
 Meeting Date: MAY 17, 2023 Meeting Type: Annual  
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2.1	Elect Director Janet Bannister	For	For	Management
2.2	Elect Director Garry Foster	For	For	Management
2.3	Elect Director Sylvie Lachance	For	For	Management
2.4	Elect Director Jamie McVicar	For	For	Management
2.5	Elect Director Sharm Powell	For	For	Management
2.6	Elect Director Michael Young	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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SOPRA STERIA GROUP SA

Ticker: SOP Security ID: FR0000050809  
 Meeting Date: MAY 24, 2023 Meeting Type: Annual/Special  
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For	Management
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	For	Against	Management
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	For	For	Management
12	Reelect Sylvie Remond as Director	For	For	Management
13	Reelect Jessica Scale as Director	For	For	Management
14	Reelect Michael Gollner as Director	For	For	Management
15	Elect Sonia Criseo as Director	For	For	Management
16	Elect Pascal Daloz as Director	For	For	Management
17	Elect Remy Weber as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SPAREBANK 1 OSTLANDET

Ticker: SPOL Security ID: NO0010751910  
 Meeting Date: FEB 22, 2023 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive President's Report	None	None	Management

2 Elect Bjornar Otterhaug, Marianne For Did Not Vote Management  
Steenland and Jorgen Haugli as Members  
of the Bank Supervisory Board; Elect  
Per Kristian Mengshoel, Trine  
Charlotte Hogas-Ellingsen and Gunnar  
Aakrann Eek as Deputy Members

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SPAREBANKEN MORE

Ticker: MORG Security ID: NO0012483207  
Meeting Date: MAR 01, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6.1	Elect Paulus Giortz as Member of Corporate Assembly	For	Did Not Vote	Management
6.2	Elect Ann Magrit Gronningsaeter as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
6.3	Elect Per Espen Langoy as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
6.4	Elect Karin Marie Midthaug as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
7.1	Elect Magnar Kvalvag as Member of Corporate Assembly	For	Did Not Vote	Management
7.2	Elect Inge Kjell Molnes as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
7.3	Elect Karl Johan Brudevoll as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
7.4	Elect Ingrid Iversen Kalvatn as Member and Deputy Members of Corporate Assembly	For	Did Not Vote	Management
8.1	Elect Karin Marie Midthaug as Member of the Nominating Committee	For	Did Not Vote	Management
8.2	Elect Finn Moe Stene as Member of Nominating Committee	For	Did Not Vote	Management
9	Elect Finn Moe Stene (Chair) as Member of the Nominating Committee	For	Did Not Vote	Management
10	Receive President's Report Regarding Fiscal Year 2022	None	None	Management
11	Receive Information about Economic Outlook from the Chief Economist	None	None	Management

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SPAREBANKEN VEST

Ticker: SVEG Security ID: NO0006000900  
Meeting Date: JAN 25, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Odd Reidar Oie, Oyvind A Langedal and Monica Salthella as New Members of Corporate Assembly	For	Did Not Vote	Management

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SPAREKASSEN SJAELLAND-FYN A/S

Ticker: SPKSJF Security ID: DK0060670776  
Meeting Date: MAR 09, 2023 Meeting Type: Annual  
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management

2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.a	Elect Connie Christensen as Member of Committee of Representatives	None	For	Management
5.b	Elect Anders Hestbech as Member of Committee of Representatives	None	For	Management
5.c	Elect Gert Jensen as Member of Committee of Representatives	None	For	Management
5.d	Elect Liselotte Munk as Member of Committee of Representatives	None	For	Management
5.e	Elect Marie Bruun de Neergaard as Member of Committee of Representatives	None	For	Management
5.f	Elect Kirsten Hede Nielsen as Member of Committee of Representatives	None	For	Management
5.g	Elect Karina Wellendorph as Member of Committee of Representatives	For	For	Management
6	Ratify Deloitte as Auditor	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.b	Approve Remuneration of Board	For	For	Management
8.c.1	Amend Articles Re: Election of Members of Committee of Representatives	For	For	Management
8.c.2	Amend Articles Re: Voting Procedure	For	For	Management
8.c.3	Amend Articles Re: Convening the Meeting	For	For	Management
8.c.4	Amend Articles Re: Change Election Period for Board Members from Two Years to One Year	For	For	Management
8.c.5	Amend Articles Re: Candidacy Announcement	For	For	Management
8.c.6	Amend Articles Re: Procedure for Holding Elections	For	For	Management
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

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STEEL & TUBE HOLDINGS LIMITED

Ticker: STU Security ID: NZSUTE0001S5  
Meeting Date: SEP 30, 2022 Meeting Type: Annual  
Record Date: SEP 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
2	Elect John Beveridge as Director	For	For	Management
3	Elect Andrew Flavell as Director	For	For	Management
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	Management

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STELLA-JONES INC.

Ticker: SJ Security ID: CA85853F1053  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Coallier	For	For	Management
1.2	Elect Director Anne E. Giardini	For	For	Management
1.3	Elect Director Rhodri J. Harries	For	For	Management
1.4	Elect Director Karen Laflamme	For	For	Management
1.5	Elect Director Katherine A. Lehman	For	For	Management
1.6	Elect Director James A. Manzi	For	For	Management
1.7	Elect Director Douglas Muzyka	For	For	Management
1.8	Elect Director Sara O'Brien	For	For	Management
1.9	Elect Director Simon Pelletier	For	For	Management
1.10	Elect Director Eric Vachon	For	For	Management

2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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STHREE PLC

Ticker: STEM Security ID: GB00B0KM9T71  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect James Bilefield as Director	For	For	Management
6	Re-elect Timo Lehne as Director	For	For	Management
7	Re-elect Andrew Beach as Director	For	For	Management
8	Re-elect Denise Collis as Director	For	For	Management
9	Elect Elaine O'Donnell as Director	For	For	Management
10	Re-elect Barrie Brien as Director	For	For	Management
11	Elect Imogen Joss as Director	For	For	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Approve Global All Employee Plan	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

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SUBSEA 7 SA

Ticker: SUBC Security ID: LU0075646355  
Meeting Date: APR 18, 2023 Meeting Type: Annual/Special  
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Board's and Auditor's Reports	None	None	Management
2	Approve Financial Statements	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements	For	Did Not Vote	Management
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	For	Did Not Vote	Management
5	Approve Remuneration Report	For	Did Not Vote	Management
6	Approve Remuneration Policy	For	Did Not Vote	Management
7	Approve Discharge of Directors	For	Did Not Vote	Management
8	Renew Appointment of Ernst & Young S.A. , Luxembourg as Auditor	For	Did Not Vote	Management
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	For	Did Not Vote	Management
10	Elect Elisabeth Proust as Non-Executive Director	For	Did Not Vote	Management
11	Reelect Eldar Saetre as Non-Executive Director	For	Did Not Vote	Management
12	Reelect Louisa Siem as Non-Executive Director	For	Did Not Vote	Management
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For	Did Not Vote	Management
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For	Did Not Vote	Management

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SULZER AG

Ticker: SUN Security ID: CH0038388911  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
5.1	Elect Suzanne Thoma as Director and Board Chair	For	Against	Management
5.2.1	Reelect David Metzger as Director	For	For	Management
5.2.2	Reelect Alexey Moskov as Director	For	For	Management
5.2.3	Reelect Markus Kammueler as Director	For	For	Management
5.3.1	Elect Prisca Havranek-Kosicek as Director	For	For	Management
5.3.2	Elect Hariolf Kottmann as Director	For	For	Management
5.3.3	Elect Per Utnegaard as Director	For	For	Management
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	For	For	Management
6.2.1	Appoint Markus Kammueler as Member of the Compensation Committee	For	For	Management
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	For	For	Management
7	Ratify KPMG AG as Auditors	For	For	Management
8	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
9.1	Amend Corporate Purpose	For	For	Management
9.2	Amend Articles Re: Shares and Share Register	For	For	Management
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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SUPER RETAIL GROUP LIMITED

Ticker: SUL Security ID: AU000000SULO  
Meeting Date: OCT 27, 2022 Meeting Type: Annual  
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Judith Swales as Director	For	For	Management
4	Approve Grant of Performance Rights to Anthony Heraghty	For	For	Management

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SURUGA BANK LTD.

Ticker: 8358 Security ID: JP3411000007  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saga, Kosuke	For	For	Management
1.2	Elect Director Kato, Kosuke	For	For	Management
1.3	Elect Director Tsutsumi, Tomoaki	For	For	Management
1.4	Elect Director Toya, Tomoki	For	For	Management



1.5	Elect Director Miyajima, Takeshi	For	For	Management
1.6	Elect Director Kusaki, Yoriyuki	For	For	Management
1.7	Elect Director Yamamoto, Yukiteru	For	For	Management
1.8	Elect Director Takahashi, Naoki	For	For	Management
2.1	Elect Director and Audit Committee Member Akita, Tatsuya	For	For	Management
2.2	Elect Director and Audit Committee Member Noge, Emi	For	For	Management
2.3	Elect Director and Audit Committee Member Namekata, Yoichi	For	For	Management
3	Approve Liquidation of Suruga Bank	Against	Against	Shareholder
4.1	Remove Director and Audit Committee Member Satake, Yasumine	Against	Against	Shareholder
4.2	Remove Director and Audit Committee Member Noge, Emi	Against	Against	Shareholder
4.3	Remove Director and Audit Committee Member Namekata, Yoichi	Against	Against	Shareholder
5	Amend Articles to Stipulate that Female Directors Shall Account for at least 30 Percent of the Board	Against	Against	Shareholder
6	Amend Articles to Establish Third-Party Committee which Monitors Internal Management System	Against	Against	Shareholder
7	Amend Articles to Establish Protest Handling Division	Against	Against	Shareholder
8	Amend Articles to Introduce Provision on Director Compensation and Stock Options in the event of Misconducts	Against	Against	Shareholder
9	Amend Articles to Introduce Provision concerning Dividend Payout Policy	Against	Against	Shareholder
10	Amend Articles to Immediately Disclose Whistleblowing	Against	Against	Shareholder
11	Amend Articles to Add Provision on Directors' Entrance Sweeping	Against	Against	Shareholder
12	Amend Articles to Limit External Training and Financial Education until Business Improvement Order Is Cleared	Against	Against	Shareholder
13	Remove Incumbent Director Kato, Kosuke	Against	Against	Shareholder
14	Remove Incumbent Director Tsutsumi, Tomoaki	Against	Against	Shareholder
15	Amend Articles to Establish Organization System toward Clearance of Business Improvement Order	Against	Against	Shareholder
16	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	Against	For	Shareholder
17	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	Shareholder
18	Amend Articles to Cut Director Compensation until Business Improvement Order Is Cleared	Against	Against	Shareholder
19	Amend Articles to Add Provision on Achievement of Business Improvement Plans	Against	Against	Shareholder
20	Amend Articles to Disclose Status of Compliance Charter Observance	Against	Against	Shareholder
21	Amend Articles to Ban Money Lending where Third-Party Intervenes	Against	Against	Shareholder
22	Amend Articles to Add Business Lines Reflecting SDGs	Against	Against	Shareholder

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SYSTEM RESEARCH CO., LTD.

Ticker: 3771 Security ID: JP3351070002  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yamada, Toshiyuki	For	For	Management
1.2	Elect Director Hirayama, Hiroshi	For	For	Management
1.3	Elect Director Umemoto, Mie	For	For	Management
1.4	Elect Director Akiyama, Masaaki	For	For	Management
1.5	Elect Director Watanabe, Takafumi	For	For	Management
1.6	Elect Director Isozumi, Kazutomo	For	For	Management
2.1	Elect Director and Audit Committee Member Ueda, Miyoko	For	For	Management
2.2	Elect Director and Audit Committee	For	Against	Management

	Member Yasui, Satoru			
2.3	Elect Director and Audit Committee Member Koshikawa, Yasuyuki	For	For	Management
2.4	Elect Director and Audit Committee Member Suzuki, Hitoshi	For	Against	Management
2.5	Elect Director and Audit Committee Member Suzuki, Harumi	For	For	Management
3	Elect Alternate Director and Audit Committee Member Kondo, Noboru	For	Against	Management

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TAKEMOTO YOHKI CO., LTD.

Ticker: 4248 Security ID: JP3463300008  
Meeting Date: MAR 28, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2.1	Elect Director Takemoto, Emiko	For	For	Management
2.2	Elect Director Fukazawa, Takahiro	For	For	Management
2.3	Elect Director Takemoto, Etsuko	For	For	Management

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TAKEUCHI MFG. CO., LTD.

Ticker: 6432 Security ID: JP3462660006  
Meeting Date: MAY 25, 2023 Meeting Type: Annual  
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 98	For	For	Management
2.1	Elect Director Takeuchi, Akio	For	For	Management
2.2	Elect Director Takeuchi, Toshiya	For	For	Management
2.3	Elect Director Watanabe, Takahiko	For	For	Management
2.4	Elect Director Clay Eubanks	For	For	Management
2.5	Elect Director Kobayashi, Osamu	For	For	Management
2.6	Elect Director Yokoyama, Hiroshi	For	For	Management
3	Elect Director and Audit Committee Member Miyata, Yuko	For	For	Management
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management

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TAKUMA CO., LTD.

Ticker: 6013 Security ID: JP3462600002  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	Management
2.1	Elect Director Nanjo, Hiroaki	For	For	Management
2.2	Elect Director Nishiyama, Tsuyohito	For	For	Management
2.3	Elect Director Takeguchi, Hideki	For	For	Management
2.4	Elect Director Tanaka, Koji	For	For	Management
2.5	Elect Director Hamada, Kunio	For	For	Management
2.6	Elect Director Oishi, Hiroshi	For	For	Management
3.1	Elect Director and Audit Committee Member Masugi, Keizo	For	For	Management
3.2	Elect Director and Audit Committee Member Fujita, Tomomi	For	For	Management

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TAMARACK VALLEY ENERGY LTD.

Ticker: TVE Security ID: CA87505Y4094  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Rooney	For	For	Management
1b	Elect Director Jeffrey Boyce	For	For	Management
1c	Elect Director Kathleen Hogenson	For	For	Management
1d	Elect Director John Leach	For	For	Management
1e	Elect Director Marnie Smith	For	For	Management
1f	Elect Director Robert Spitzer	For	For	Management
1g	Elect Director Caralyn Bennett	For	For	Management
1h	Elect Director Brian Schmidt (Aakaikkitstaki)	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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TARGET HEALTHCARE REIT PLC

Ticker: THRL Security ID: GB00BJGTLF51  
Meeting Date: DEC 06, 2022 Meeting Type: Annual  
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Company's Dividend Policy	For	For	Management
5	Reappoint Ernst & Young LLP as Auditors	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Elect Amanda Thompsell as Director	For	For	Management
8	Elect Richard Cotton as Director	For	For	Management
9	Re-elect Alison Fyfe as Director	For	For	Management
10	Re-elect Vince Niblett as Director	For	For	Management
11	Approve Continuation of Company as Investment Trust	For	For	Management
12	Authorise Issue of Equity	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
14	Authorise Market Purchase of Ordinary Shares	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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TECHNIP ENERGIES NV

Ticker: TE Security ID: NL0014559478  
Meeting Date: MAY 10, 2023 Meeting Type: Annual  
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by the CEO	None	None	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Dividends	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
8a	Approve Discharge of Executive Directors	For	For	Management
8b	Approve Discharge of Non-Executive Directors	For	For	Management
9a	Reelect Arnaud Pieton as Executive Director	For	For	Management
9b	Reelect Joseph Rinaldi as Non-Executive Director	For	For	Management
9c	Reelect Arnaud Caudoux as Non-Executive Director	For	For	Management
9d	Reelect Colette Cohen as Non-Executive Director	For	For	Management

9e	Reelect Marie-Ange Debon as Non-Executive Director	For	For	Management
9f	Reelect Simon Eyers as Non-Executive Director	For	For	Management
9g	Reelect Alison Goligher as Non-Executive Director	For	For	Management
9h	Reelect Nello Uccelletti as Non-Executive Director	For	For	Management
9i	Reelect Francesco Venturini as Non-Executive Director	For	For	Management
9j	Elect Stephanie Cox as Non-Executive Director	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Cancellation of Shares	For	For	Management
12	Close Meeting	None	None	Management

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TECHNIPFMC PLC

Ticker: FTI Security ID: G87110105  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas J. Pferdehirt	For	For	Management
1b	Elect Director Claire S. Farley	For	For	Management
1c	Elect Director Eleazar de Carvalho Filho	For	For	Management
1d	Elect Director Robert G. Gwin	For	For	Management
1e	Elect Director John O'Leary	For	For	Management
1f	Elect Director Margareth Ovrum	For	For	Management
1g	Elect Director Kay G. Priestly	For	For	Management
1h	Elect Director John Yearwood	For	For	Management
1i	Elect Director Sophie Zurquiyah	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Directors' Remuneration Report	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Ratify PwC as Auditors	For	For	Management
6	Reappoint PwC as U.K. Statutory Auditor	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

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TESSENDERLO GROUP NV

Ticker: TESB Security ID: BE0003555639  
Meeting Date: MAY 09, 2023 Meeting Type: Annual  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
I.2	Approve Financial Statements and Allocation of Income	For	For	Management
I.3	Approve Remuneration Report	For	Against	Management
I.4	Approve Remuneration Policy	For	For	Management
I.5	Approve Remuneration of Directors	For	For	Management
I.6a	Approve Discharge of Directors	For	For	Management
I.6b	Approve Discharge of Auditors	For	For	Management
I.7a	Reelect Luc Tack as Director	For	For	Management
I.7b	Reelect Karel Vinck as Director	For	For	Management
I.7c1	Reelect Wouter De Geest as Independent Director	For	For	Management
I.7c2	Indicate Wouter De Geest as Independent Board Member	For	For	Management
I.7d	Elect Laurie Tack as Director	For	For	Management
I.7e	Elect Pasma NV, Permanently Represented by Patrick Steverlynck, as Director	For	For	Management
I.7f1	Elect Ann Vereecke BV, Permanently	For	For	Management

Represented by Ann Vereecke, as  
Independent Director  
I.7f2 Indicate Ann Vereecke BV, Permanently For For Management  
Represented by Ann Vereecke, as  
Independent Board Member

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TESSENDERLO GROUP NV

Ticker: TESB Security ID: BE0003555639  
Meeting Date: MAY 09, 2023 Meeting Type: Extraordinary Shareholders  
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
II.1	Approve Change-of-Control Clause Re: Facility Agreements with KBC Bank, ING Bank, Belfius Bank and BNP Paribas Fortis	For	For	Management

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THE AWA BANK LTD.

Ticker: 8388 Security ID: JP3126800006  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagaoka, Susumu	For	Against	Management
1.2	Elect Director Fukunaga, Takehisa	For	Against	Management
1.3	Elect Director Yamato, Shiro	For	For	Management
1.4	Elect Director Nishi, Hirokazu	For	For	Management
1.5	Elect Director Yamashita, Masahiro	For	For	Management
1.6	Elect Director Mikawa, Hiroaki	For	For	Management
1.7	Elect Director Ito, Teruaki	For	For	Management
2.1	Elect Director and Audit Committee Member Onishi, Yasuo	For	For	Management
2.2	Elect Director and Audit Committee Member Hamao, Katsuya	For	For	Management
2.3	Elect Director and Audit Committee Member Yabe, Takeshi	For	Against	Management

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THE BANK OF EAST ASIA, LIMITED

Ticker: 23 Security ID: HK0023000190  
Meeting Date: MAY 11, 2023 Meeting Type: Annual  
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
3a	Elect Arthur Li Kwok-cheung as Director	For	For	Management
3b	Elect Meocre Li Kwok-wing as Director	For	For	Management
3c	Elect Henry Tang Ying-yen as Director	For	For	Management
3d	Elect Delman Lee as Director	For	For	Management
3e	Elect William Junior Guilherme Doo as Director	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	Against	Management
7	Amend Articles of Association	For	For	Management

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THE HACHIJUNI BANK, LTD.

Ticker: 8359 Security ID: JP3769000005  
Meeting Date: JUN 23, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2.1	Elect Director Matsushita, Masaki	For	Against	Management
2.2	Elect Director Asai, Takahiko	For	Against	Management
2.3	Elect Director Hidai, Shohei	For	For	Management
2.4	Elect Director Nakamura, Makoto	For	For	Management
2.5	Elect Director Nishizawa, Hitoshi	For	For	Management
2.6	Elect Director Hamano, Miyako	For	For	Management
2.7	Elect Director Kanzawa, Eiji	For	For	Management
3.1	Appoint Statutory Auditor Tanaka, Takayuki	For	For	Management
3.2	Appoint Statutory Auditor Hori, Hiroshi	For	For	Management

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TOAGOSEI CO., LTD.

Ticker: 4045 Security ID: JP3556400004  
Meeting Date: MAR 30, 2023 Meeting Type: Annual  
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2.1	Elect Director Takamura, Mikishi	For	For	Management
2.2	Elect Director Miho, Susumu	For	For	Management
2.3	Elect Director Kimura, Masahiro	For	For	Management
2.4	Elect Director Serita, Taizo	For	For	Management
2.5	Elect Director Mori, Yuichiro	For	For	Management
2.6	Elect Director Furukawa, Hidetoshi	For	For	Management
2.7	Elect Director Kobuchi, Hidenori	For	For	Management
2.8	Elect Director Kato, Takashi	For	For	Management
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	For	For	Management
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	For	For	Management
4	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 34	Against	For	Shareholder
5	Initiate Share Repurchase Program	Against	For	Shareholder

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TOBISHIMA CORP.

Ticker: 1805 Security ID: JP3629800008  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Norikyo, Masahiro	For	For	Management
2.2	Elect Director Okuyama, Seiichi	For	For	Management
2.3	Elect Director Arao, Takuji	For	For	Management
2.4	Elect Director Takahashi, Mitsuhiko	For	For	Management
2.5	Elect Director Takeki, Shiro	For	For	Management
2.6	Elect Director Aihara, Takashi	For	For	Management
2.7	Elect Director Saiki, Akitaka	For	For	Management
2.8	Elect Director Masai, Takako	For	For	Management
3	Appoint Statutory Auditor Usui, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Kobayashi, Hirotaka	For	For	Management

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TOCALO CO., LTD.

Ticker: 3433 Security ID: JP3552290003  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	Management

2.1	Elect Director Mifune, Noriyuki	For	For	Management
2.2	Elect Director Kobayashi, Kazuya	For	For	Management
2.3	Elect Director Kuroki, Nobuyuki	For	For	Management
2.4	Elect Director Goto, Hiroshi	For	For	Management
2.5	Elect Director Yoshizumi, Takayuki	For	For	Management
2.6	Elect Director Kamakura, Toshimitsu	For	For	Management
2.7	Elect Director Takihara, Keiko	For	For	Management
2.8	Elect Director Sato, Yoko	For	For	Management
2.9	Elect Director Tomita, Kazuyuki	For	For	Management
3	Appoint Statutory Auditor Shin, Hidetoshi	For	For	Management

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TOKYO CENTURY CORP.

Ticker: 8439 Security ID: JP3424950008  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	Management
2.1	Elect Director Yukiya, Masataka	For	For	Management
2.2	Elect Director Baba, Koichi	For	For	Management
2.3	Elect Director Yoshida, Masao	For	For	Management
2.4	Elect Director Nakamura, Akio	For	For	Management
2.5	Elect Director Asano, Toshio	For	For	Management
2.6	Elect Director Tanaka, Miho	For	For	Management
2.7	Elect Director Numagami, Tsuyoshi	For	For	Management
2.8	Elect Director Okada, Akihiko	For	For	Management
2.9	Elect Director Sato, Hiroshi	For	For	Management
2.10	Elect Director Kitamura, Toshio	For	For	Management
2.11	Elect Director Hara, Mahoko	For	For	Management
2.12	Elect Director Hirasaki, Tatsuya	For	For	Management
2.13	Elect Director Asada, Shunichi	For	For	Management
3	Appoint Statutory Auditor Amamoto, Katsuya	For	For	Management
4	Appoint Alternate Statutory Auditor Iwanaga, Toshihiko	For	For	Management

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TOKYO SEIMITSU CO., LTD.

Ticker: 7729 Security ID: JP3580200008  
Meeting Date: JUN 26, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 126	For	For	Management
2.1	Elect Director Yoshida, Hitoshi	For	For	Management
2.2	Elect Director Kimura, Ryuichi	For	For	Management
2.3	Elect Director Kawamura, Koichi	For	For	Management
2.4	Elect Director Hokida, Takahiro	For	For	Management
2.5	Elect Director Tsukada, Shuichi	For	For	Management
2.6	Elect Director Romi Pradhan	For	For	Management
2.7	Elect Director Takamasu, Kiyoshi	For	For	Management
2.8	Elect Director Mori, Kazuya	For	For	Management
3.1	Elect Director and Audit Committee Member Akimoto, Shinji	For	For	Management
3.2	Elect Director and Audit Committee Member Sagara, Yuriko	For	For	Management
3.3	Elect Director and Audit Committee Member Sunaga, Masaki	For	For	Management

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TOMONY HOLDINGS, INC.

Ticker: 8600 Security ID: JP3631700006  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management

2.1	Elect Director Nakamura, Takeshi	For	For	Management
2.2	Elect Director Yamada, Michio	For	For	Management
2.3	Elect Director Bando, Toyohiko	For	For	Management
2.4	Elect Director Fujii, Hitomi	For	For	Management
2.5	Elect Director Oda, Hiroaki	For	For	Management
2.6	Elect Director Seki, Mikio	For	For	Management
2.7	Elect Director Yamashita, Tomoki	For	For	Management
2.8	Elect Director Inoue, Yoshiaki	For	For	Management
3.1	Elect Director and Audit Committee Member Tada, Hitoshi	For	For	Management
3.2	Elect Director and Audit Committee Member Hashimoto, Junko	For	For	Management
3.3	Elect Director and Audit Committee Member Kuwajima, Yosuke	For	For	Management
3.4	Elect Director and Audit Committee Member Kajino, Sayaka	For	For	Management

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TOYOTA BOSHOKU CORP.

Ticker: 3116 Security ID: JP3635400009  
Meeting Date: JUN 13, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Shuhei	For	For	Management
1.2	Elect Director Miyazaki, Naoki	For	For	Management
1.3	Elect Director Shirayanagi, Masayoshi	For	For	Management
1.4	Elect Director Ioki, Hiroshi	For	For	Management
1.5	Elect Director Iwamori, Shunichi	For	For	Management
1.6	Elect Director Koyama, Akihiro	For	For	Management
1.7	Elect Director Shiokawa, Junko	For	For	Management
1.8	Elect Director Seto, Takafumi	For	For	Management
1.9	Elect Director Ito, Kenichiro	For	For	Management
2.1	Appoint Statutory Auditor Koide, Kazuo	For	For	Management
2.2	Appoint Statutory Auditor Yokoyama, Hiroyuki	For	Against	Management
2.3	Appoint Statutory Auditor Miura, Hiroshi	For	For	Management
3	Appoint Alternate Statutory Auditor Kawamura, Kazuo	For	For	Management

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TRIGANO SA

Ticker: TRI Security ID: FR0005691656  
Meeting Date: JAN 04, 2023 Meeting Type: Annual/Special  
Record Date: JAN 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	Management
5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For	Management
6	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
7	Approve Remuneration Policy of Chairman of the Management Board	For	Against	Management
8	Approve Remuneration Policy of CEOs	For	Against	Management
9	Approve Remuneration Policy of Management Board Members	For	Against	Management
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	For	For	Management
13	Approve Compensation of Francois	For	Against	Management



Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022

14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against	Management
15	Approve Compensation of Michel Freiche, CEO	For	Against	Management
16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	For	Against	Management
17	Approve Compensation of Paolo Bicci, Management Board Member	For	Against	Management
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management

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TS TECH CO., LTD.

Ticker: 7313 Security ID: JP3539230007  
Meeting Date: JUN 23, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yasuda, Masanari	For	For	Management
1.2	Elect Director Nakajima, Yoshitaka	For	For	Management
1.3	Elect Director Hasegawa, Kenichi	For	For	Management
1.4	Elect Director Hayashi, Akihiko	For	For	Management
1.5	Elect Director Igaki, Atsushi	For	For	Management
1.6	Elect Director Toba, Eiji	For	For	Management
1.7	Elect Director Kobori, Takahiro	For	For	Management
1.8	Elect Director Suzuki, Yasushi	For	For	Management
1.9	Elect Director Ogita, Takeshi	For	For	Management
1.10	Elect Director Matsushita, Kaori	For	For	Management
2.1	Elect Director and Audit Committee Member Sekine, Tatsuo	For	For	Management
2.2	Elect Director and Audit Committee Member Hayashi, Hajime	For	For	Management
2.3	Elect Director and Audit Committee Member Nakada, Tomoko	For	For	Management
2.4	Elect Director and Audit Committee Member Naito, Kenichi	For	For	Management

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TSUGAMI CORP.

Ticker: 6101 Security ID: JP3531800005  
Meeting Date: JUN 21, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kubo, Ken	For	For	Management
1.2	Elect Director Watabe, Nobuhiro	For	For	Management
1.3	Elect Director Yoneyama, Kenji	For	For	Management
1.4	Elect Director Donglei Tang	For	For	Management
1.5	Elect Director Hirayama, Takeshi	For	For	Management
2	Elect Director and Audit Committee Member Kimura, Yutaka	For	Against	Management

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TSUMURA & CO.

Ticker: 4540 Security ID: JP3535800001  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Kato, Terukazu	For	For	Management
2.2	Elect Director Sugii, Kei	For	For	Management
2.3	Elect Director Handa, Muneki	For	For	Management
2.4	Elect Director Miyake, Hiroshi	For	For	Management

2.5	Elect Director Okada, Tadashi	For	For	Management
2.6	Elect Director Yanagi, Ryohei	For	For	Management
3.1	Elect Director and Audit Committee Member Nagafuchi, Tomihiro	For	For	Management
3.2	Elect Director and Audit Committee Member Matsushita, Mitsutoshi	For	For	Management
3.3	Elect Director and Audit Committee Member Mochizuki, Akemi	For	For	Management
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Chieko	For	For	Management

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TULLOW OIL PLC

Ticker: TLW Security ID: GB0001500809  
Meeting Date: MAY 24, 2023 Meeting Type: Annual  
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Phuthuma Nhleko as Director	For	For	Management
5	Re-elect Rahul Dhir as Director	For	For	Management
6	Elect Richard Miller as Director	For	For	Management
7	Re-elect Martin Greenslade as Director	For	For	Management
8	Re-elect Sheila Khama as Director	For	For	Management
9	Re-elect Mitchell Ingram as Director	For	For	Management
10	Re-elect Genevieve Sangudi as Director	For	For	Management
11	Elect Roald Goethe as Director	For	Against	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Approve Executive Share Plan	For	For	Management
16	Approve Employee Share Award Plan	For	For	Management
17	Approve Share Incentive Plan	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

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U-BLOX HOLDING AG

Ticker: UBXN Security ID: CH0033361673  
Meeting Date: NOV 21, 2022 Meeting Type: Extraordinary Shareholders  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Karin Sonnenmoser as Director	For	For	Management
1.2	Elect Elke Eckstein as Director	For	For	Management
2	Transact Other Business (Voting)	For	Against	Management

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U-BLOX HOLDING AG

Ticker: UBXN Security ID: CH0033361673  
Meeting Date: APR 19, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	For	For	Management
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for	For	For	Management

	Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected			
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	For	For	Management
4.4	Amend Articles of Association	For	For	Management
5.1	Reelect Andre Mueller as Director and Board Chair	For	For	Management
5.2	Reelect Ulrich Looser as Director	For	For	Management
5.3	Reelect Markus Borchert as Director	For	For	Management
5.4	Reelect Thomas Seiler as Director	For	For	Management
5.5	Reelect Karin Sonnenmoser as Director	For	For	Management
5.6	Reelect Elke Eckstein as Director	For	For	Management
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For	For	Management
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For	For	Management
7.1	Approve Remuneration Report (Non-Binding)	For	For	Management
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For	For	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	Management
8	Designate KBT Treuhand AG as Independent Proxy	For	For	Management
9	Ratify KPMG AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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UMS HOLDINGS LIMITED

Ticker: 558 Security ID: SG1J94892465  
Meeting Date: APR 26, 2023 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Loh Meng Chong, Stanley as Director	For	For	Management
4	Elect Phang Ah Tong as Director	For	For	Management
5	Approve Directors' Fees	For	For	Management
6	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Management

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UNIPOL GRUPPO SPA

Ticker: UNI Security ID: IT0004810054  
Meeting Date: APR 28, 2023 Meeting Type: Annual  
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	Against	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Management

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 UNIQA INSURANCE GROUP AG

Ticker: UQA Security ID: AT0000821103  
 Meeting Date: JUN 06, 2023 Meeting Type: Annual  
 Record Date: MAY 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	Management
3.1	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4	Ratify PwC Wirtschaftspruefung GmbH as Auditor for Fiscal Year 2024	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration of Supervisory Board Members	For	Against	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8.1	Elect Anna D'Hulster as Supervisory Board Member	For	For	Management
8.2	Elect Jutta Kath as Supervisory Board Member	For	For	Management
8.3	Elect Marie-Valerie Brunner as Supervisory Board Member	For	For	Management
8.4	Elect Markus Andreewitch as Supervisory Board Member	For	For	Management
8.5	Elect Klaus Buchleitner as Supervisory Board Member	For	For	Management
8.6	Elect Elgar Fleisch as Supervisory Board Member	For	For	Management
8.7	Elect Burkhard Gantenbein as Supervisory Board Member	For	For	Management
8.8	Elect Rudolf Koenighofer as Supervisory Board Member	For	For	Management
8.9	Elect Christian Kuhn as Supervisory Board Member	For	Against	Management
8.10	Elect Johann Strobl as Supervisory Board Member	For	Against	Management

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 UPONOR OYJ

Ticker: UPONOR Security ID: FI0009002158  
 Meeting Date: MAR 17, 2023 Meeting Type: Annual  
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for	For	For	Management

	Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors;			
	Approve Meeting Fees			
12	Fix Number of Directors at Seven	For	For	Management
13	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	For	For	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Amend Articles Re: Charter of the Nomination Board	For	For	Management
17	Amend Articles Re: Auditors; Notice of Meeting; AGM	For	Against	Management
18	Authorize Share Repurchase Program	For	For	Management
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

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V TECHNOLOGY CO., LTD.

Ticker: 7717 Security ID: JP3829900004  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	Management
2.1	Appoint Statutory Auditor Nakahara, Aritsune	For	For	Management
2.2	Appoint Statutory Auditor Abiru, Osamu	For	Against	Management

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VERMILION ENERGY INC.

Ticker: VET Security ID: CA9237251058  
Meeting Date: MAY 03, 2023 Meeting Type: Annual  
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2a	Elect Director Dion Hatcher	For	For	Management
2b	Elect Director James J. Kleckner, Jr.	For	For	Management
2c	Elect Director Carin S. Knickel	For	For	Management
2d	Elect Director Stephen P. Larke	For	For	Management
2e	Elect Director Timothy R. Marchant	For	For	Management
2f	Elect Director Robert B. Michaleski	For	For	Management
2g	Elect Director William B. Roby	For	For	Management
2h	Elect Director Manjit K. Sharma	For	For	Management
2i	Elect Director Myron M. Stadnyk	For	For	Management
2j	Elect Director Judy A. Steele	For	For	Management
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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VERTU MOTORS PLC

Ticker: VTU Security ID: GB00B1GK4645  
Meeting Date: JUN 28, 2023 Meeting Type: Annual  
Record Date: JUN 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management

5	Re-elect Robert Forrester as Director	For	For	Management
6	Re-elect Pauline Best as Director	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Adopt New Articles of Association	For	For	Management

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VIENNA INSURANCE GROUP AG

Ticker: VIG Security ID: AT0000908504  
Meeting Date: MAY 26, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	For	For	Management
8	Elect Peter Thirring as Supervisory Board Member	For	Against	Management
9.1	Receive May 20, 2022, AGM Resolution Re: Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None	Management
9.2	Confirm May 20, 2022, AGM Resolution Re: Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
9.3	Confirm May 20, 2022, AGM Resolution Re: Approve Remuneration Report	For	For	Management
9.4	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Management Board for Fiscal Year 2021	For	For	Management
9.5	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	Management
9.6	Confirm May 20, 2022, AGM Resolution Re: Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	Management
9.7	Confirm May 20, 2022, AGM Resolution Re: Elect Andras Kozma as Supervisory Board Member	For	For	Management
10.1	New/Amended Proposals from Shareholders	None	Against	Management
10.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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VIVA ENERGY GROUP LIMITED

Ticker: VEA Security ID: AU0000016875  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect Arnoud De Meyer as Director	For	For	Management
3b	Elect Michael Muller as Director	For	For	Management
4	Approve Grant of Performance Rights to Scott Wyatt	For	For	Management

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WAJAX CORPORATION

Ticker: WJX Security ID: CA9307831052  
Meeting Date: MAY 02, 2023 Meeting Type: Annual  
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Abi-karam	For	For	Management
1.2	Elect Director Thomas M. Alford	For	For	Management
1.3	Elect Director Edward M. Barrett	For	For	Management
1.4	Elect Director Douglas A. Carty	For	For	Management
1.5	Elect Director Sylvia D. Chrominska	For	For	Management
1.6	Elect Director A. Jane Craighead	For	For	Management
1.7	Elect Director Ignacy P. Domagalski	For	For	Management
1.8	Elect Director David G. Smith	For	For	Management
1.9	Elect Director Elizabeth A. Summers	For	For	Management
1.10	Elect Director Alexander S. Taylor	For	For	Management
1.11	Elect Director Susan Uthayakumar	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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WESTERN FOREST PRODUCTS INC.

Ticker: WEF Security ID: CA9582112038  
Meeting Date: MAY 04, 2023 Meeting Type: Annual  
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2.1	Elect Director Laura A. Cillis	For	For	Management
2.2	Elect Director Steven Hofer	For	For	Management
2.3	Elect Director Randy Krotowski	For	For	Management
2.4	Elect Director Fiona Macfarlane	For	For	Management
2.5	Elect Director Daniel Nocente	For	For	Management
2.6	Elect Director Noordin Nanji	For	For	Management
2.7	Elect Director John Williamson	For	For	Management
2.8	Elect Director Peter Wijnbergen	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

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WINCANTON PLC

Ticker: WIN Security ID: GB0030329360  
Meeting Date: JUL 12, 2022 Meeting Type: Annual  
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gill Barr as Director	For	For	Management
5	Re-elect Anthony Bickerstaff as Director	For	For	Management
6	Re-elect Mihiri Jayaweera as Director	For	For	Management
7	Re-elect Debbie Lentz as Director	For	For	Management
8	Re-elect Stewart Oades as Director	For	For	Management
9	Re-elect Martin Read as Director	For	For	Management
10	Re-elect James Wroath as Director	For	For	Management
11	Reappoint BDO LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and Expenditure	For	For	Management
14	Authorise Issue of Equity	For	For	Management

15	Approve Sharesave Plan	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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WUESTENROT & WUERTTEMBERGISCHE AG

Ticker: WUW Security ID: DE0008051004  
Meeting Date: MAY 23, 2023 Meeting Type: Annual  
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and the First and Second Quarters of Fiscal Year 2024	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9	Elect Reiner Hagemann to the Supervisory Board	For	Against	Management
10	Approve Decrease in Size of Supervisory Board to 12 Members	For	For	Management
11	Amend Affiliation Agreement with W&W Asset Management GmbH	For	For	Management

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WYNNSTAY GROUP PLC

Ticker: WYN Security ID: GB0034212331  
Meeting Date: MAR 21, 2023 Meeting Type: Annual  
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Paul Roberts as Director	For	For	Management
4	Re-elect Howell Richards as Director	For	For	Management
5	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For	Management
6	Approve the Rules of the Company Share Option Plan and the SAYE Share Option Plan	For	Against	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management

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YURTEC CORP.

Ticker: 1934 Security ID: JP3946200007  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	Management
2.1	Elect Director Abe, Toshinori	For	Against	Management
2.2	Elect Director Ota, Yoshiharu	For	Against	Management
2.3	Elect Director Kobayashi, Ikumi	For	For	Management
2.4	Elect Director Takasugi, Kazuo	For	For	Management
2.5	Elect Director Miura, Koji	For	For	Management
2.6	Elect Director Suzuki, Yasuhiro	For	For	Management
2.7	Elect Director Takano, Hiromitsu	For	For	Management
2.8	Elect Director Mitsui, Seiichi	For	For	Management
2.9	Elect Director Takano, Keiichi	For	For	Management

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YUSHIRO CHEMICAL INDUSTRY CO., LTD.

Ticker: 5013 Security ID: JP3948400001  
Meeting Date: JUN 27, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management
2.1	Elect Director Arisaka, Masanori	For	For	Management
2.2	Elect Director Takahashi, Seiji	For	For	Management
2.3	Elect Director Kobayashi, Kazushige	For	For	Management
2.4	Elect Director Takakura, Kazutoshi	For	For	Management
2.5	Elect Director Ishikawa, Takuya	For	For	Management
2.6	Elect Director Nakano, Masafumi	For	For	Management

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ZEON CORP.

Ticker: 4205 Security ID: JP3725400000  
Meeting Date: JUN 29, 2023 Meeting Type: Annual  
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2.1	Elect Director Tanaka, Kimiaki	For	Against	Management
2.2	Elect Director Toyoshima, Tetsuya	For	Against	Management
2.3	Elect Director Matura, Kazuyoshi	For	For	Management
2.4	Elect Director Sone, Yoshiyuki	For	For	Management
2.5	Elect Director Konishi, Yuichiro	For	For	Management
2.6	Elect Director Watanabe, Erisa	For	For	Management
2.7	Elect Director Kitabata, Takao	For	For	Management
2.8	Elect Director Nagumo, Tadanobu	For	For	Management
2.9	Elect Director Ikeno, Fumiaki	For	For	Management
2.10	Elect Director Akiyama, Miki	For	For	Management
2.11	Elect Director Masumi, Saeko	For	For	Management
3.1	Appoint Statutory Auditor Nishijima, Toru	For	For	Management
3.2	Appoint Statutory Auditor Kori, Akio	For	Against	Management
3.3	Appoint Statutory Auditor Nishijima, Nobutake	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

HOTCHKIS AND WILEY FUNDS

By /s/ Anna Marie Lopez  
Anna Marie Lopez  
President  
August 7, 2023

===== END NPX REPORT