

ESG ENGAGEMENTS SUMMARY 2024

2024 SUMMARY RESULTS

During 2024 we recorded engagements with 239 companies on 349 ESG topics. The most common ESG pillar was Governance (47% of engagements) followed by Environmental (28% of engagements). The most common ESG topic was capital allocation. Three other notable topics were greenhouse gas emissions, compensation and labor practices.



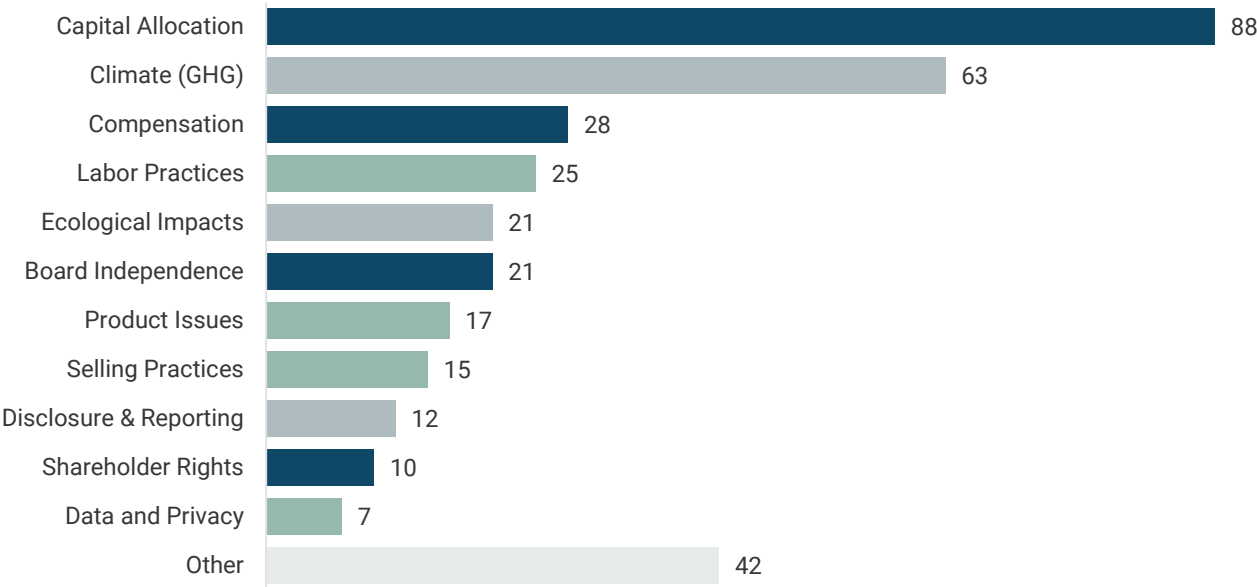
COMPANIES ENGAGED - 239

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Engagements		Mix	Most Common ESG Topics
Environmental Pillar	99	28%	Climate/ GHG Emissions
Social Pillar	86	25%	Labor, Selling, and Product Issues
Governance Pillar	164	47%	Capital Allocation Compensation
Total Engagements	349	100%	

2025 GOALS

In 2025 we plan to improve our engagement tracking system in order to report results in a more timely and accurate manner.

MOST COMMON ESG ENGAGEMENT TOPICS 2024



COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
EIX US	Edison International	Environmental	Alternative Energy
PCG US	PG&E Corp	Environmental	Alternative Energy
AF FP	Air France-KLM	Environmental	Climate (GHG)
AIR FP	Airbus SE	Environmental	Climate (GHG)
AKAM US	Akamai Technologies Inc	Environmental	Climate (GHG)
ALO FP	Alstom SA	Environmental	Climate (GHG)
AESI US	Atlas Energy Solutions Inc	Environmental	Climate (GHG)
BKR US	Baker Hughes Co	Environmental	Climate (GHG)
BKR US	Baker Hughes Co	Environmental	Climate (GHG)
BKR US	Baker Hughes Co	Environmental	Climate (GHG)
BKR US	Baker Hughes Co	Environmental	Climate (GHG)
BHP US	BHP Group Ltd	Environmental	Climate (GHG)
BP/ LN	BP PLC	Environmental	Climate (GHG)
BP/ LN	BP PLC	Environmental	Climate (GHG)
CVE CN	Cenovus Energy Inc	Environmental	Climate (GHG)
CMC US	Commercial Metals Co	Environmental	Climate (GHG)
DELL US	Dell Technologies Inc	Environmental	Climate (GHG)
ECVT US	Ecovyst Inc	Environmental	Climate (GHG)
ECVT US	Ecovyst Inc	Environmental	Climate (GHG)
EMA CN	Emera Inc	Environmental	Climate (GHG)
ENB CN	Enbridge Inc	Environmental	Climate (GHG)
ENGI FP	Engie SA	Environmental	Climate (GHG)
EQNR NO	Equinor ASA	Environmental	Climate (GHG)
XOM US	Exxon Mobil Corp	Environmental	Climate (GHG)
FEVR LN	Fevertree Drinks PLC	Environmental	Climate (GHG)
FEVR LN	Fevertree Drinks PLC	Environmental	Climate (GHG)
FLR US	Fluor Corp	Environmental	Climate (GHG)
F US	Ford Motor Co	Environmental	Climate (GHG)
GEHC US	GE HealthCare Technologies Inc	Environmental	Climate (GHG)
GLEN LN	Glencore PLC	Environmental	Climate (GHG)
HAL US	Halliburton Co	Environmental	Climate (GHG)
HAL US	Halliburton Co	Environmental	Climate (GHG)
HUBG US	Hub Group Inc	Environmental	Climate (GHG)
HUN US	Huntsman Corp	Environmental	Climate (GHG)
INFA US	Informatica Inc	Environmental	Climate (GHG)
IAG LN	International Consolidated Air	Environmental	Climate (GHG)
WG/ LN	John Wood Group PLC	Environmental	Climate (GHG)
MGA US	Magna International Inc	Environmental	Climate (GHG)
MGA US	Magna International Inc	Environmental	Climate (GHG)
MATW US	Matthews International Corp	Environmental	Climate (GHG)
MSFT US	Microsoft Corp	Environmental	Climate (GHG)
NG/ LN	National Grid PLC	Environmental	Climate (GHG)
NEXT US	NextDecade Corp	Environmental	Climate (GHG)
NXT US	NEXTracker Inc	Environmental	Climate (GHG)
4091 JP	Nippon Sanso Holdings Corp	Environmental	Climate (GHG)
NOV US	NOV Inc	Environmental	Climate (GHG)
NOV US	NOV Inc	Environmental	Climate (GHG)

COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
OLN US	Olin Corp	Environmental	Climate (GHG)
OLN US	Olin Corp	Environmental	Climate (GHG)
ONTEX BB	Ontex Group NV	Environmental	Climate (GHG)
PNW US	Pinnacle West Capital Corp	Environmental	Climate (GHG)
PCOR US	Procore Technologies Inc	Environmental	Climate (GHG)
QAN AU	Qantas Airways Ltd	Environmental	Climate (GHG)
RYA ID	Ryanair Holdings PLC	Environmental	Climate (GHG)
ENR GR	Siemens Energy AG	Environmental	Climate (GHG)
SAH US	Sonic Automotive Inc	Environmental	Climate (GHG)
SNPS US	Synopsys Inc	Environmental	Climate (GHG)
TLN US	Talen Energy Corp	Environmental	Climate (GHG)
TALO US	Talos Energy Inc	Environmental	Climate (GHG)
FTI US	TechnipFMC PLC	Environmental	Climate (GHG)
TRN IM	Terna - Rete Elettrica Nazionale	Environmental	Climate (GHG)
TKR US	Timken Co/The	Environmental	Climate (GHG)
MTN US	Vail Resorts Inc	Environmental	Climate (GHG)
WEIR LN	Weir Group PLC/The	Environmental	Climate (GHG)
WLK US	Westlake Corp	Environmental	Climate (GHG)
GOLD US	Barrick Gold Corp	Environmental	Disclosure & Reporting
BWA US	BorgWarner Inc	Environmental	Disclosure & Reporting
BP US	BP PLC	Environmental	Disclosure & Reporting
GIS US	General Mills Inc	Environmental	Disclosure & Reporting
GIS US	General Mills Inc	Environmental	Disclosure & Reporting
GS US	Goldman Sachs Group Inc/The	Environmental	Disclosure & Reporting
NRG US	NRG Energy Inc	Environmental	Disclosure & Reporting
TGT US	Target Corp	Environmental	Disclosure & Reporting
WFC US	Wells Fargo & Co	Environmental	Disclosure & Reporting
WOR US	Worthington Enterprises Inc	Environmental	Disclosure & Reporting
WMS US	Advanced Drainage Systems Inc	Environmental	Ecological Impacts
ARIS US	Aris Water Solutions Inc	Environmental	Ecological Impacts
CCC LN	Computacenter PLC	Environmental	Ecological Impacts
CRDA LN	Croda International PLC	Environmental	Ecological Impacts
ECVT US	Ecovyst Inc	Environmental	Ecological Impacts
ENQ LN	EnQuest PLC	Environmental	Ecological Impacts
FEVR LN	Fevertree Drinks PLC	Environmental	Ecological Impacts
FUL US	HB Fuller Co	Environmental	Ecological Impacts
IPL AU	Incitec Pivot Ltd	Environmental	Ecological Impacts
KDP US	Keurig Dr Pepper Inc	Environmental	Ecological Impacts
LKQ US	LKQ Corp	Environmental	Ecological Impacts
MWA US	Mueller Water Products Inc	Environmental	Ecological Impacts
6988 JP	Nitto Denko Corp	Environmental	Ecological Impacts
NOV US	NOV Inc	Environmental	Ecological Impacts
RI FP	Pernod Ricard SA	Environmental	Ecological Impacts
RI FP	Pernod Ricard SA	Environmental	Ecological Impacts
WTTR US	Select Water Solutions Inc	Environmental	Ecological Impacts
SMIN LN	Smiths Group PLC	Environmental	Ecological Impacts
TRV US	Travelers Cos Inc/The	Environmental	Ecological Impacts

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Ticker	Company Name	ESG Pillar	ESG Subtopic
VMI US	Valmont Industries Inc	Environmental	Ecological Impacts
COCO US	Vita Coco Co Inc/The	Environmental	Ecological Impacts
WDS US	Woodside Energy Group Ltd	Environmental	Equitable Energy Access
KMI US	Kinder Morgan Inc	Environmental	Pollution (non-GHG)
HIG US	Hartford Financial Services Gr	Environmental	Sustainability
BORR US	Borr Drilling Ltd	Governance	Board Diversity
NEXT US	NextDecade Corp	Governance	Board Diversity
REVG US	REV Group Inc	Governance	Board Diversity
SAP GR	SAP SE	Governance	Board Diversity
VFC US	VF Corp	Governance	Board Diversity
JKHY US	Qantas Airways Ltd	Governance	Board E&S Oversight
VOD LN	Vodafone Group PLC	Governance	Board E&S Oversight
WPP LN	WPP PLC	Governance	Board E&S Oversight
ADVANC TB	Advanced Info Service PCL	Governance	Board Independence
CMCSA US	Comcast Corp	Governance	Board Independence
EL US	Estee Lauder Cos Inc/The	Governance	Board Independence
IDS LN	International Distribution Ser	Governance	Board Independence
KPN NA	Koninklijke KPN NV	Governance	Board Independence
MIDW LN	Midwich Group PLC	Governance	Board Independence
NCMI US	National CineMedia Inc	Governance	Board Independence
NOKIA FH	Nokia Oyj	Governance	Board Independence
OLN US	Olin Corp	Governance	Board Independence
PARA US	Paramount Global	Governance	Board Independence
TALO US	Talos Energy Inc	Governance	Board Independence
TE FP	Technip Energies NV	Governance	Board Independence
ERICB SS	Telefonaktiebolaget LM Ericsson	Governance	Board Independence
ERICB SS	Telefonaktiebolaget LM Ericsson	Governance	Board Independence
ERICB SS	Telefonaktiebolaget LM Ericsson	Governance	Board Independence
TSAT US	Telesat Corp	Governance	Board Independence
TTE FP	TotalEnergies SE	Governance	Board Independence
VOD LN	Vodafone Group PLC	Governance	Board Independence
WBD US	Warner Bros Discovery Inc	Governance	Board Independence
WDAY US	Workday Inc	Governance	Board Independence
WLN FP	Worldline SA/France	Governance	Board Independence
ABN NA	ABN AMRO Bank NV	Governance	Capital Allocation
ACIW US	ACI Worldwide Inc	Governance	Capital Allocation
ATGE US	Adtalem Global Education Inc	Governance	Capital Allocation
DOX US	Amdocs Ltd	Governance	Capital Allocation
AMN US	AMN Healthcare Services Inc	Governance	Capital Allocation
ABI BB	Anheuser-Busch InBev SA/NV	Governance	Capital Allocation
BUD US	Anheuser-Busch InBev SA/NV	Governance	Capital Allocation
APA US	APA Corp	Governance	Capital Allocation
APA US	APA Corp	Governance	Capital Allocation
ARW US	Arrow Electronics Inc	Governance	Capital Allocation
ARW US	Arrow Electronics Inc	Governance	Capital Allocation
BKR US	Baker Hughes Co	Governance	Capital Allocation
BARC LN	Barclays PLC	Governance	Capital Allocation

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Ticker	Company Name	ESG Pillar	ESG Subtopic
BRY US	Berry Corp	Governance	Capital Allocation
CDNS US	Cadence Design Systems Inc	Governance	Capital Allocation
CSCO US	Cisco Systems Inc	Governance	Capital Allocation
CFG US	Citizens Financial Group Inc	Governance	Capital Allocation
CFG US	Citizens Financial Group Inc	Governance	Capital Allocation
CIVI US	Civitas Resources Inc	Governance	Capital Allocation
CYH US	Community Health Systems Inc	Governance	Capital Allocation
COP US	ConocoPhillips	Governance	Capital Allocation
CTRA US	Coterra Energy Inc	Governance	Capital Allocation
CRDA.LN	Croda International PLC	Governance	Capital Allocation
PLAY US	Dave & Buster's Entertainment	Governance	Capital Allocation
SUGR EY	Delta Sugar Co	Governance	Capital Allocation
DCBO CN	Docebo Inc	Governance	Capital Allocation
EVR US	Evercore Inc	Governance	Capital Allocation
XPRO US	Expro Group Holdings NV	Governance	Capital Allocation
FFIV US	F5 Inc	Governance	Capital Allocation
FFIV US	F5 Inc	Governance	Capital Allocation
FHN US	First Horizon Corp	Governance	Capital Allocation
FET US	Forum Energy Technologies Inc	Governance	Capital Allocation
GEHC US	GE HealthCare Technologies Inc	Governance	Capital Allocation
GLDD US	Great Lakes Dredge & Dock Corp	Governance	Capital Allocation
HAL US	Halliburton Co	Governance	Capital Allocation
HCA US	HCA Healthcare Inc	Governance	Capital Allocation
HEN GR	Henkel AG & Co KGaA	Governance	Capital Allocation
INGA NA	ING Groep NV	Governance	Capital Allocation
IAG LN	International Consolidated Air	Governance	Capital Allocation
JAZZ US	Jazz Pharmaceuticals PLC	Governance	Capital Allocation
JLL US	Jones Lang LaSalle Inc	Governance	Capital Allocation
KER FP	Kering SA	Governance	Capital Allocation
PHIA NA	Koninklijke Philips NV	Governance	Capital Allocation
PHIA NA	Koninklijke Philips NV	Governance	Capital Allocation
KFY US	Korn Ferry	Governance	Capital Allocation
KOS US	Kosmos Energy Ltd	Governance	Capital Allocation
KHC US	Kraft Heinz Co/The	Governance	Capital Allocation
LH US	Labcorp Holdings Inc	Governance	Capital Allocation
LAZ US	Lazard Inc	Governance	Capital Allocation
LNW US	Light & Wonder Inc	Governance	Capital Allocation
LLOY LN	Lloyds Banking Group PLC	Governance	Capital Allocation
BOWL US	Lucky Strike Entertainment Cor	Governance	Capital Allocation
MAN US	ManpowerGroup Inc	Governance	Capital Allocation
MDT US	Medtronic PLC	Governance	Capital Allocation
NTAP US	NetApp Inc	Governance	Capital Allocation
NTRS US	Northern Trust Corp	Governance	Capital Allocation
ODP US	ODP Corp/The	Governance	Capital Allocation
ODP US	ODP Corp/The	Governance	Capital Allocation
OLN US	Olin Corp	Governance	Capital Allocation
OLN US	Olin Corp	Governance	Capital Allocation

COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
OMC US	Omnicom Group Inc	Governance	Capital Allocation
OVV US	Ovintiv Inc	Governance	Capital Allocation
6752 JT	Panasonic Holdings Corp	Governance	Capital Allocation
PAYC US	Paycom Software Inc	Governance	Capital Allocation
PCTY US	Paylocity Holding Corp	Governance	Capital Allocation
PRGS US	Progress Software Corp	Governance	Capital Allocation
RL US	Ralph Lauren Corp	Governance	Capital Allocation
RAND US	Rand Capital Corp	Governance	Capital Allocation
RAND US	Rand Capital Corp	Governance	Capital Allocation
RKT LN	Reckitt Benckiser Group PLC	Governance	Capital Allocation
SAP GR	SAP SE	Governance	Capital Allocation
SHEL US	Shell PLC	Governance	Capital Allocation
GLE FP	Societe Generale SA	Governance	Capital Allocation
SOLV US	Solvantum Corp	Governance	Capital Allocation
STGW US	Stagwell Inc	Governance	Capital Allocation
STGW US	Stagwell Inc	Governance	Capital Allocation
SF US	Stifel Financial Corp	Governance	Capital Allocation
SU CN	Suncor Energy Inc	Governance	Capital Allocation
TRP CN	TC Energy Corp	Governance	Capital Allocation
THC US	Tenet Healthcare Corp	Governance	Capital Allocation
TXN US	Texas Instruments Inc	Governance	Capital Allocation
TFC US	Truist Financial Corp	Governance	Capital Allocation
SLCA.US	US Silica Holdings Inc	Governance	Capital Allocation
VERX US	Vertex Inc	Governance	Capital Allocation
VOD LN	Vodafone Group PLC	Governance	Capital Allocation
WFRD US	Weatherford International PLC	Governance	Capital Allocation
WLK US	Westlake Corp	Governance	Capital Allocation
WPP LN	WPP PLC	Governance	Capital Allocation
ULVR LN	Unilever PLC	Governance	Changes in the Board
ABN NA	ABN AMRO Bank NV	Governance	Compensation
AIG US	American International Group I	Governance	Compensation
APA US	APA Corp	Governance	Compensation
ASGN US	ASGN Inc	Governance	Compensation
BWA US	BorgWarner Inc	Governance	Compensation
BWA US	BorgWarner Inc	Governance	Compensation
C US	Citigroup Inc	Governance	Compensation
CFG US	Citizens Financial Group Inc	Governance	Compensation
ESGR US	Enstar Group Ltd	Governance	Compensation
FFIV US	F5 Inc	Governance	Compensation
FFIV US	F5 Inc	Governance	Compensation
GEHC US	GE HealthCare Technologies Inc	Governance	Compensation
GEHC US	GE HealthCare Technologies Inc	Governance	Compensation
GS US	Goldman Sachs Group Inc/The	Governance	Compensation
HEN GR	Henkel AG & Co KGaA	Governance	Compensation
JAZZ US	Jazz Pharmaceuticals PLC	Governance	Compensation
NCMI US	National CineMedia Inc	Governance	Compensation
NEXT US	NextDecade Corp	Governance	Compensation

COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
PWP US	Perella Weinberg Partners	Governance	Compensation
QUAD US	Quad/Graphics Inc	Governance	Compensation
STGW US	Stagwell Inc	Governance	Compensation
ULVR LN	Unilever PLC	Governance	Compensation
WBD US	Warner Bros Discovery Inc	Governance	Compensation
WDAY US	Workday Inc	Governance	Compensation
WDAY US	Workday Inc	Governance	Compensation
WK US	Workiva Inc	Governance	Compensation
WLN FP	Worldline SA/France	Governance	Compensation
YOU LN	YouGov PLC	Governance	Compensation
SHEL US	Shell PLC	Governance	Domicile/Primary Listing Venue
ENT LN	Entain PLC	Governance	Management Succession
FIS US	Fidelity National Information	Governance	Management Succession
CVE CN	Cenovus Energy Inc	Governance	Overboarding
ATG AU	Articore Group Ltd	Governance	Proxy Contest
DRQ CN	Del Roca Energy Ltd	Governance	Proxy Contest
QAN AU	Qantas Airways Ltd	Governance	Proxy Contest
BWA US	BorgWarner Inc	Governance	Shareholder Rights
BF/B US	Brown-Forman Corp	Governance	Shareholder Rights
HAL US	Halliburton Co	Governance	Shareholder Rights
HAL US	Halliburton Co	Governance	Shareholder Rights
IDS LN	International Distribution Ser	Governance	Shareholder Rights
RMR US	RMR Group Inc/The	Governance	Shareholder Rights
SAH US	Sonic Automotive Inc	Governance	Shareholder Rights
WBD US	Warner Bros Discovery Inc	Governance	Shareholder Rights
WDAY US	Workday Inc	Governance	Shareholder Rights
WDAY US	Workday Inc	Governance	Shareholder Rights
ARIS US	Aris Water Solutions Inc	Governance	Staggered Board
SAH US	Sonic Automotive Inc	Social	Corporate Social Responsibility
FFIV US	F5 Inc	Social	Data and Privacy
INFA US	Informatica Inc	Social	Data and Privacy
INTU US	Intuit Inc	Social	Data and Privacy
OMC US	Omnicom Group Inc	Social	Data and Privacy
ZBH US	Zimmer Biomet Holdings Inc	Social	Data and Privacy
ZM US	Zoom Communications Inc	Social	Data and Privacy
ZI US	ZoomInfo Technologies Inc	Social	Data and Privacy
C US	Citigroup Inc	Social	Disclosure & Reporting
WFC US	Wells Fargo & Co	Social	Disclosure & Reporting
ATGE US	Adtalem Global Education Inc	Social	Diversity & Inclusion
PLUS US	ePlus Inc	Social	Diversity & Inclusion
FFIV US	F5 Inc	Social	Diversity & Inclusion
GS US	Goldman Sachs Group Inc/The	Social	Diversity & Inclusion
IM US	Ingram Micro Inc	Social	Diversity & Inclusion
NSIT US	Insight Enterprises Inc	Social	Diversity & Inclusion
SSPG LN	SSP Group Plc	Social	Diversity & Inclusion
AOI CN	Africa Oil Corp	Social	Equitable Energy Access
TRV US	Travelers Cos Inc/The	Social	Insurance Availability Affordability Crisis

COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
AIR FP	Airbus SE	Social	Labor Practices
ARCB US	ArcBest Corp	Social	Labor Practices
BWA US	BorgWarner Inc	Social	Labor Practices
BT/A LN	BT Group PLC	Social	Labor Practices
CVLT US	Commvault Systems Inc	Social	Labor Practices
DAY US	Dayforce Inc	Social	Labor Practices
FDX US	FedEx Corp	Social	Labor Practices
INTC US	Intel Corp	Social	Labor Practices
JKHY US	Jack Henry & Associates Inc	Social	Labor Practices
JACK US	Jack in the Box Inc	Social	Labor Practices
KFY US	Korn Ferry	Social	Labor Practices
KOS US	Kosmos Energy Ltd	Social	Labor Practices
MSFT US	Microsoft Corp	Social	Labor Practices
MDLZ US	Mondelez International Inc	Social	Labor Practices
ODFL US	Old Dominion Freight Line Inc	Social	Labor Practices
6752 JP	Panasonic Holdings Corp	Social	Labor Practices
QAN AU	Qantas Airways Ltd	Social	Labor Practices
RAND NA	Randstad NV	Social	Labor Practices
TEL US	TE Connectivity PLC	Social	Labor Practices
ERICB SS	Telefonaktiebolaget LM Ericsson	Social	Labor Practices
USFD US	US Foods Holding Corp	Social	Labor Practices
WFC US	Wells Fargo & Co	Social	Labor Practices
WIZZ LN	Wizz Air Holdings Plc	Social	Labor Practices
WPP LN	WPP PLC	Social	Labor Practices
XPO US	XPO Inc	Social	Labor Practices
PHIA NA	Koninklijke Philips NV	Social	Material Controversy
NABL US	N-able Inc/US	Social	Material Controversy
RKT LN	Reckitt Benckiser Group PLC	Social	Material Controversy
SAP US	SAP SE	Social	Material Controversy
VET CN	Vermilion Energy Inc	Social	Material Controversy
VOD LN	Vodafone Group PLC	Social	Material Controversy
CVS US	CVS Health Corp	Social	Prescription Drug Access
ATGE US	Adtalem Global Education Inc	Social	Product Issues
ALKS US	Alkermes PLC	Social	Product Issues
CVS US	CVS Health Corp	Social	Product Issues
GSK US	GSK PLC	Social	Product Issues
HUM US	Humana Inc	Social	Product Issues
IART US	Integra LifeSciences Holdings	Social	Product Issues
KVUE US	Kenvue Inc	Social	Product Issues
PHIA NA	Koninklijke Philips NV	Social	Product Issues
PHIA NA	Koninklijke Philips NV	Social	Product Issues
LTMC IM	Lottomatica Group Spa	Social	Product Issues
NTAP US	NetApp Inc	Social	Product Issues
RKT LN	Reckitt Benckiser Group PLC	Social	Product Issues
SMG US	Scotts Miracle-Gro Co/The	Social	Product Issues
SN/ LN	Smith & Nephew PLC	Social	Product Issues
SOLV US	Solventum Corp	Social	Product Issues

COMPANY ENGAGEMENTS IN 2024

Ticker	Company Name	ESG Pillar	ESG Subtopic
UTI US	Universal Technical Institute	Social	Product Issues
WEAV US	Weave Communications Inc	Social	Product Issues
SLB US	Schlumberger NV	Social	Russia Sanctions Adherence
SU CN	Suncor Energy Inc	Social	Safety
ATGE US	Adtalem Global Education Inc	Social	Selling Practices
BRBY LN	Burberry Group PLC	Social	Selling Practices
CYH US	Community Health Systems Inc	Social	Selling Practices
LLY US	Eli Lilly & Co	Social	Selling Practices
ENT LN	Entain PLC	Social	Selling Practices
ENT LN	Entain PLC	Social	Selling Practices
HLF US	Herbalife Ltd	Social	Selling Practices
INTU US	Intuit Inc	Social	Selling Practices
MATX US	Matson Inc	Social	Selling Practices
PAYC US	Paycom Software Inc	Social	Selling Practices
PMI US	PMI Group Inc/The/Old	Social	Selling Practices
QAN AU	Qantas Airways Ltd	Social	Selling Practices
SMG US	Scotts Miracle-Gro Co/The	Social	Selling Practices
SIGA US	SIGA Technologies Inc	Social	Selling Practices
880 HK	SJM Holdings Ltd	Social	Selling Practices
KPN NA	Koninklijke KPN NV	Social	Supplier Issues

Repeated company proxies are due to different proposals