"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

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	Meeting	• • • •	How	Management
AZZ Inc.		Description 3 Approve, on an advisory basis, AZZ's Executive Compensation Program.	Voted FOR	Recommendation FOR
Hilltop Holdings, Inc.		 Non-binding advisory vote on the frequency of stockholder advisory votes on executive compensation. 	ONE YEAR	FOR
Hilltop Holdings, Inc.	07/20/202	3 Non-binding advisory vote to approve executive compensation.	FOR	FOR
Columbus McKinnon	•	3 To conduct a shareholder advisory vote on the compensation of our named exec. officers;	FOR	FOR
Columbus McKinnon	Corp. 07/24/202	3 To conduct a shareholder advisory vote on the frequency of our shareholder vote with respect to the compensation of our named executive officers; and	ONE YEAR	FOR
Vista Outdoor Inc.		3 Advisory Vote to Approve Compensation of Vista Outdoor's Named Executive Officers.	FOR	FOR
DXC Technology Co.		3 Approval, by advisory vote, of our named executive officer compensation	FOR	FOR
DXC Technology Co.	07/25/202	3 Approval, of advisory vote, of the frequency of holding future advisory votes on named executive officer compensation.	ONE YEAR	FOR
Arconic Corp.	07/25/202	3 To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to named executive officers of Arconic Corp. that is based on or otherwise related to the Merger Agreement and the transactions contemplated by the Merger Agreement	FOR	FOR
Greenlight Capital Re	e, Ltd. 07/25/202	3 To consider and cast a non-binding advisory vote on a resolution approving the compensation of the Co's named executive officers as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission;and	FOR	FOR
Greenlight Capital Re	, Ltd. 07/25/202	3 To consider and cast a non-binding advisory vote on the frequency with which say-on-pay votes should be held in the future.	ONE YEAR	FOR
Douglas Elliman Inc.	07/27/202	3 Advisory vote on executive compensation (the "say-on-pay vote")	AGAINST	AGAINST
Cirrus Logic, Inc.		3 Advisory vote on the frequency of future advisory votes to approve executive compensation.	ONE YEAR	FOR
Cirrus Logic, Inc.	07/28/202	3 Advisory vote to approve executive compensation.	FOR	FOR
Thermon Group Hold		3 To approve, on a non-binding advisory basis, the compensation of the Co.'s executive officers as described in the Proxy Statement.	FOR	FOR
Hawkins, Inc.	08/02/202	3 Non-binding advisory vote to approve executive compensation ("say-on-pay").	FOR	FOR
Hawkins, Inc.		3 Non-binding advisory vote to recommend the frequency of votes to approve executive compensation ("say-when-on-pay").	ONE YEAR	FOR
Flex Ltd.	08/02/202	3 NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Co.'s named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the acCo.ing narrative disclosure under "Executive Compensation" in the Co.'s proxy statement relating to its 2023 Annual General Meeting.	FOR	FOR
Flex Ltd.	08/02/202	3 NON-BINDING, ADVISORY RESOLUTION. To recommend that a non-binding, advisory resolution to approve the compensation of the Co.'s named executive officers be put to shareholders for their consideration every 1 year, every 2 years or every 3 years.	ONE YEAR	FOR
Capri Holdings Limite	ed 08/02/202	3 To approve, on a non-binding advisory basis, executive compensation.	FOR	FOR
EnerSys	08/03/202	3 An advisory vote to approve the compensation of EnerSys' named executive officers.	FOR	FOR
Jazz Pharmaceutical	s plc 08/03/202	3 To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	FOR	FOR
PDC Energy, Inc.	08/04/202	3 To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to PDC's named executive officers that is based on or otherwise related to the merger.	FOR	FOR
BGSF, Inc.	08/09/202	3 Advisory vote to approve named executive officer compensation.	FOR	FOR
Qorvo, Inc.	08/15/202	3 To approve, on an advisory basis, the compensation of our Named Executive Officer (as disclosed in the proxy statement).	FOR	FOR
Greenhill & Co., Inc.	08/16/202	3 Proposal to approve on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Greenhill's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement (the "Compensation Proposal").	FOR	FOR
TEGNA Inc.	08/17/202	3 ADVISORY VOTE ON THE FREQUENCY of future advisory votes to approve the compensation of the Co.'s named executive officers.	ONE YEAR	FOR
U-Haul Holding Co.	08/17/202	 An advisory vote to approve the compensation paid to the Co.'s Named Executive Officers as disclosed in the Proxy Statement. 	FOR	FOR
TEGNA Inc.	08/17/202	3 Co. PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, the compensation of the Co.'s named executive officers.	FOR	FOR
La-Z-Boy Inc.	08/29/202	3 To approve, through a non-binding advisory vote, the compensation of our named executive officers as disclosed in the attached Proxy Statement.	FOR	FOR
La-Z-Boy Inc.	08/29/202	3 To approve, through a non-binding advisory vote, the frequency of future advisory votes to approve the compensation of our named executive officers.	ONE YEAR	FOR
NexTier Oilfield Solut	ions Inc. 08/30/202	3 Approval, on a non-binding advisory basis, of the compensation that may be paid or become payable to NexTier's named executive officers in connection with the mergers.	FOR	FOR
Boot Barn Holdings, I	nc. 08/30/202	3 To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2023 ("say-on-pay").	FOR	FOR
NetApp, Inc.	09/13/202	3 To hold an advisory vote to approve Named Executive Officer compensation.	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

NetApp, Inc. 09/13/2023 To hold an advisory vote to approve the frequency of future advisory votes on Nam Executive Officer compensation. ePlus inc. 09/14/2023 To approve, on an advisory basis, named executive officer compensation. Korn Ferry 09/21/2023 Advisory (non-binding) vote on the frequency of future advisory votes to approve the exec. compensation. FedEx Corp. 09/21/2023 Advisory vote to approve on the frequency of future advisory votes to approve the exec. Compensation. FedEx Corp. 09/21/2023 Advisory vote to approve named executive officer compensation. Worthington Industries, Inc. 09/27/2023 Advisory vote to approve, on an advisory basis, a resolution to approve the compensation of the Conserve the Corp. Worthington Industries, Inc. 09/27/2023 Select, on an advisory basis, a resolution to approve the compensation of the Conserve the Corp. Clase Corp. 09/27/2023 Approve, on an advisory basis, the frequency of future advisory votes on the compensation. Clase Corp. 10/06/2023 Advisory vote regarding the frequency of future advisory votes on executive compensation. Cal-Maine Foods, Inc. 10/06/2023 Advisory vote regarding the frequency of future votes on executive compensation. MillerKnoll, Inc. 10/16/2023 Proposal to approve, on an advisory basis, the consensation. MillerKnoll, Inc.<	FOR FOR he Co.'s ONE YEAR	FOR FOR FOR
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oherent Corp. 11/09/2023 Non-binding advisory vote to approve compensation paid to named executive offic fiscal year 2023.	cers in FOR	FOR
Pracle Corp. 11/15/2023 Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of Named Executive Officers	our ONE YEAR	FOR
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Interference 11/15/2023 Advisory Vote to Approve the Compensation of our Named Executive Officers	AGAINST	AGAINST
rinker International, Inc. 11/16/2023 Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation.		FOR
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imball Electronics, Inc. 11/17/2023 To approve, by a non-binding, advisory vote, the compensation paid to the Co.'s Na Executive Officers.	imed FOR	FOR
PacWest Bancorp 11/22/2023 Approval of, on a non-binding, advisory basis, the compensation that PACW's name executive officers may receive in connection with the mergers pursuant to agreem arrangements with PACW.	ed FOR	FOR
Premier, Inc. 12/01/2023 Approval, on an advisory basis, of the compensation of our Named Executive Offic disclosed in the proxy statement for the Annual Meeting.	ents or	
Aicrosoft Corp. 12/07/2023 Advisory Vote on the Frequency of Advisory Vote on Executive Compensation		FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
Microsoft Corp.		Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	FOR	FOR
RCM Technologies, Inc.		Advisory vote to approve the compensation of our named executive officers for 2022.	FOR	FOR
Thor Industries, Inc.		Advisory vote on the frequency of holding the "Say on Pay" vote.	ONE YEAR	FOR
Thor Industries, Inc.		Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).	FOR	FOR
JAKKS Pacific, Inc.	12/15/2023	To conduct an advisory vote on executive compensation.	AGAINST	AGAINST
JAKKS Pacific, Inc.	12/15/2023	To conduct an advisory vote on the frequency of future advisory votes on executive compensation.	ONE YEAR	FOR
Lakeland Bancorp, Inc.	12/28/2023	Approval, on an advisory basis, of the executive compensation of the Co.'s Named Executive Officers as described in the proxy statement	FOR	FOR
The Greenbrier Companies, Inc.	01/05/2024	Advisory approval of the compensation of the Co.'s named executive officers.	FOR	FOR
The Greenbrier Companies, Inc.	01/05/2024	Advisory approval of the frequency of executive compensation vote.	ONE YEAR	FOR
Micron Technology, Inc.	01/18/2024	Proposal By The Co. To Approve, On A Non-Binding Advisory Basis, The Compensation Of Our Named Executive Officers As Described In The Proxy Statement.	AGAINST FOR	AGAINST FOR
Micron Technology, Inc.	01/18/2024	Proposal By The Co. To Approve, On A Non-Binding Advisory Basis, The Frequency (Every One, Two, Or Three Years) With Which Our Shareholders Will Have An Advisory Vote On Compensation Of Our Named Executive Officers.	ONE YEAR	FOR
Capitol Federal Financial, Inc.	01/23/2024	Advisory vote on executive compensation.	FOR	FOR
Acuity Brands, Inc.	01/24/2024	Advisory vote on the frequency of future advisory votes on named executive officer compensation	ONE YEAR	FOR
Acuity Brands, Inc.	01/24/2024	Advisory vote to approve named executive officer compensation.	FOR	FOR
Spire Inc.	01/25/2024	Advisory nonbinding approval of resolution to approve compensation of our named executive officers.	FOR	FOR
ScanSource, Inc.		Advisory vote to approve ScanSource's named executive officer compensation.	FOR	FOR
Enerpac Tool Group Corp.		Advisory vote to approve the compensation of our named executive officers.	AGAINST	AGAINST
Enerpac Tool Group Corp.	01/25/2024	Advisory vote to approve the frequency of future advisory votes to approve the compensation of our named executive officers.	ONE YEAR	FOR
WestRock Co.		Advisory Vote to Approve Executive Compensation	FOR	FOR
Energizer Holdings, Inc.		Advisory approval of the Co.'s executive compensation.	FOR	FOR
Edgewell Personal Care Co.		To cast a non-binding advisory vote on executive compensation.	FOR	FOR
Edgewell Personal Care Co.	02/01/2024	To cast a non-binding advisory vote on the frequency of the executive compensation votes.	ONE YEAR	FOR
Moog Inc.		Non-Binding Advisory Vote on Executive Compensation	FOR	FOR
Moog Inc.		Non-Binding Advisory Vote on Frequency of Executive Compensation Vote	ONE YEAR	AGAINST
WaFd, Inc. WaFd, Inc.		Advisory Vote On The Compensation Of WaFd Inc's Named Executive Officers. Advisory Vote On The Frequency Of Future Advisory Votes On The Compensation Of Ward, Inc.'S Executive Officers.	FOR ONE YEAR	FOR FOR
Insteel Industries, Inc.	02/13/2024	To approve, on an advisory basis, the compensation of our named executive officers	FOR	FOR
Plexus Corp.		Advisory vote to approve the compensation of Plexus Corp's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement;	FOR	FOR
Hillenbrand, Inc.	02/20/2024	To approve, by a non-binding vote, the compensation paid by the Co. to its Named Executive Officers.	FOR	FOR
OneWater Marine Inc.	02/22/2024	Approval of, on an advisory (non-binding) basis, the compensation of the Co.'s Named Executive Officers.	FOR	FOR
MarineMax, Inc.		To approve (on an advisory basis) our executive compensation ("say-on-pay").	FOR	FOR
MarineMax, Inc.	02/22/2024	To approve (on an advisory basis) the frequency of future non-binding advisory votes on the Co.'s executive compensation.	ONE YEAR	FOR
Cambridge Bancorp	02/28/2024	A proposal to approve, on an advisory (non-binding) basis, specified compensation that may become payable to the named exec. officers of Cambridge in connection with the Merger.	FOR	FOR
Johnson Outdoors Inc.	02/28/2024	To approve a non-binding advisory proposal on executive compensation.	FOR	FOR
Mueller Water Products, Inc.	02/28/2024	To approve, on an advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Compass Minerals International, Inc. Natural Grocers by Vitamin Cottage, Inc.		Approve, on an advisory basis, the compensation of our named executive officers. To Approve, On An Advisory Basis, The Compensation Paid To Our Named Executive Officers.	FOR FOR	FOR FOR
Natural Grocers by Vitamin Cottage, Inc.	03/06/2024	To Hold An Advisory Vote On The Frequency Of Future Stockholder Advisory Votes Regarding The Compensation Paid To Our Named Executive Officers.	ONE YEAR	AGAINST
Cabot Corp.	03/07/2024	To approve, in an advisory vote, Cabot's executive compensation.	FOR	FOR
Sanmina Corp.	03/11/2024	To approve, on an advisory (non-binding) basis, the compensation of Sanmina Corp.'s named executive officers:	FOR	FOR
Sanmina Corp.	03/11/2024	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non- binding) votes on the compensation of Sanmina Corp.'s named executive officers.	ONE YEAR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

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Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
Six Flags Entertainment Corp.		The Compensation Advisory Proposal - To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Six Flags' named executive officers that is based on or otherwise relates to the Mergers (the "Compensation Advisory Proposal").	AGAINST	AGAINST
Adient plc	03/12/2024	To approve, on an advisory basis, our named executive officer compensation.	FOR	FOR
TE Connectivity Ltd.		An advisory vote to approve named executive officer compensation	FOR	FOR
F5, Inc.	03/14/2024	Advisory vote to approve the compensation of our named executive officers.	FOR	FOR
Leslie's, Inc.	03/15/2024	Non-binding, advisory vote to approve named executive officer compensation.	FOR	FOR
TD SYNNEX Corp.	03/20/2024	An advisory vote to approve our Executive Compensation	FOR	FOR
Ciena Corp.	03/21/2024	Advisory vote on our named executive officer compensation, as described in the proxy materials.	FOR	FOR
Concentrix Corp.	03/21/2024	Approval, on an advisory basis, of the compensation of the Co.'s named executive officers.	FOR	FOR
ABM Industries Inc.	03/27/2024	Advisory vote to approve executive compensation.	FOR	FOR
The RMR Group Inc.		Advisory vote to approve executive compensation.	FOR	FOR
Callon Petroleum Co.	03/27/2024	The approval, on a non-binding advisory basis, of the compensation that may be paid or become payable to Callon's named executive officers that is based on or otherwise relates to the merger.	FOR	FOR
Photronics, Inc.	03/27/2024	To approve by non-binding advisory vote executive compensation.	FOR	FOR
Jefferies Financial Group Inc.		Advisory vote to approve 2023 executive-compensation program.	AGAINST	AGAINST
Schlumberger N.V.		Advisory approval of our executive compensation.	FOR	FOR
Carnival Corp.		To hold a (non-binding) advisory vote to approve executive compensation.	FOR	FOR
The Goodyear Tire & Rubber Co.		Advisory vote to approve executive compensation.	FOR	FOR
Otter Tail Corp.		To approve, in a non-binding advisory vote, the compensation provided to the Named Executive Officers as described in the Proxy Statement.	FOR	FOR
The Bank of New York Mellon Corp.		Advisory resolution to approve the 2023 compensation of our named executive officers.	FOR	FOR
Texas Capital Bancshares, Inc.		Advisory Approval of the Co.'s Executive Compensation.	FOR	FOR
Whirlpool Corp. U.S. Bancorp		 Advisory vote to approve Whirlpool Corp.'s executive compensation. An advisory vote to approve the compensation of our executives disclosed in the proxy statement. 	FOR FOR	FOR FOR
Northern Trust Corp.	04/16/2024	Approval, by an advisory vote, of the 2023 compensation of the Corp.'s named executive officers.	FOR	FOR
Liberty Energy Inc.	04/16/2024	Approval, on an advisory basis, of the compensation of the Co.'s named executive officers.	FOR	FOR
The First of Long Island Corp.	04/16/2024	Non-binding, advisory vote to approve the Corp.'s executive compensation as discussed in the proxy statement;	FOR	FOR
Civista Bancshares, Inc.	04/16/2024	To approve, on a non-binding advisory basis, the compensation of the Corp.'s named executive officers as disclosed in the acCo.ing proxy statement.	FOR	FOR
Haynes International, Inc.	04/16/2024	To approve, on an advisory, non-binding, basis, the compensation that may be paid or become payable to Haynes' named executive officers in connection with the transactions contemplated by the Merger Agreement.	FOR	FOR
CNB Financial Corp.	04/16/2024	To vote on a non-binding advisory resolution on the compensation program for CNB Financial Corp.'s Named Executive Officers, as disclosed in the Compensation Discussion and Analysis, and compensation tables, and related narrative executive compensation disclosures contained in the Proxy Statement (a"Say-On-Pay" vote).	FOR	FOR
Tri Pointe Homes, Inc.	04/17/2024	Approval, on a non-binding, advisory basis, of the compensation of Tri Pointe Homes, Inc.'s named executive officers.	FOR	FOR
First Financial Corp.	04/17/2024	Approve, by non-binding vote, compensation paid to the Corp.'s named executive officers.	FOR	FOR
Sonoco Products Co.	04/17/2024	• To approve, on an advisory (non-binding) basis, the compensation of the Co.'s named executive officers.	FOR	FOR
KB Home	04/18/2024	Advisory vote to approve named executive officer compensation	FOR	FOR
CF Industries Holdings, Inc.	04/18/2024	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	FOR	FOR
Humana Inc.	04/18/2024	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement.	FOR	FOR
Kontoor Brands, Inc.	04/18/2024	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement.	FOR	FOR
Portland General Electric Co.	04/19/2024	• To approve, by a non- binding vote, the compensation of the Co.'s named executive officers.	FOR	FOR
Park Hotels & Resorts Inc.	04/19/2024	 To approve, on an advisory (non-binding) basis, the compensation of our named executive officers. 	FOR	FOR
Hanesbrands Inc.	04/22/2024	 To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting 	FOR	FOR
Washington Trust Bancorp, Inc.	04/23/2024	A non-binding advisory resolution to approve the compensation of the Corp.'s named exec. officers.	FOR	FOR

"Say-On-Pay" Votes July 1, 2023 - June 30, 2024

Inc	Meeting	Description	How	Management
Issuer Name	Date	Description	Voted FOR	Recommendation FOR
Black Hills Corp. Douglas Dynamics, Inc.		Advisory resolution to approve executive compensation. Advisory vote (non-binding) to approve the compensation of the Co.'s named executive officers.	FOR	FOR
Ingevity Corp.	04/23/2024	Advisory vote on compensation of our Named Executive Officers (Say-on-Pay).	FOR	FOR
Truist Financial Corp.		Advisory vote to approve Truist's executive compensation program.	FOR	FOR
Comerica Inc.		Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	FOR	FOR
Independent Bank Corp.		Approval of an advisory (non-binding) resolution to approve the compensation paid to our executives.	FOR	FOR
First Horizon Corp.	04/23/2024	Approval of an advisory resolution to approve executive compensation.	FOR	FOR
Equitrans Midstream Corp.	04/23/2024	Approval, on advisory basis, of the compensation of the Co.'s named executive officers for 2023 (Say-on-Pay).	AGAINST	AGAINST
Bridgewater Bancshares, Inc.	04/23/2024	Approve, on a non-binding advisory basis, the compensation paid to our named executive officers;	FOR	FOR
Community Trust Bancorp, Inc.	04/23/2024	Proposal to approve the advisory (nonbinding) resolution relating to executive compensation.	FOR	FOR
Simmons First National Corp.	04/23/2024	To adopt the following non-binding resolution approving the compensation of the named executive officers of the Co.: "RESOLVED, that the compensation paid to the Co.'s named executive officers, as disclosed in the proxy statement pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, the compensation tables, and narrative discussion, is hereby APPROVED."	FOR	FOR
Lithia Motors, Inc.	04/23/2024	To approve, by an advisory vote, named executive officer compensation.	FOR	FOR
Bloomin' Brands, Inc.	04/23/2024	To approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers	FOR	FOR
ProPetro Holding Corp.	04/23/2024	To approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Bridgewater Bancshares, Inc.	04/23/2024	Vote, on a non-binding advisory basis, on how often we will hold advisory votes on the compensation paid to our named executive officers; and	ONE YEAR	FOR
The Cigna Group	04/24/2024	Advisory approval of The Cigna Group's executive compensation.	AGAINST FOR	AGAINST FOR
Kforce Inc.	04/24/2024	Advisory vote on Kforce's executive compensation.	FOR	FOR
The Goldman Sachs Group, Inc.	04/24/2024	Advisory Vote to Approve Executive Compensation (Say on Pay)	AGAINST FOR	AGAINST FOR
AutoNation, Inc.		Advisory vote to approve named executive officer compensation.	FOR	FOR
Sonic Automotive, Inc. First Hawaiian, Inc.		Advisory vote to approve Sonic's named executive officer compensation in fiscal 2023. An advisory vote on the compensation of the Co.'s named executive officers as disclosed in the proxy statement.	FOR FOR	FOR FOR
First Hawaiian, Inc.	04/24/2024	An advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	ONE YEAR	FOR
Textron Inc.	04/24/2024	Approval of the advisory (non-binding) resolution to approve executive compensation.	FOR	FOR
BorgWarner Inc.	04/24/2024	Approve, on an advisory basis, the compensation of our named executive officers.	AGAINST FOR	AGAINST FOR
Bank of America Corp.	04/24/2024	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	AGAINST FOR	AGAINST FOR
TEGNA Inc.	04/24/2024	Co. PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, the compensation of the Co.'s named executive officers.	FOR	FOR
Aptiv PLC	04/24/2024	Say-on-Pay - To approve, by advisory vote, executive compensation.	FOR	FOR
Aptiv PLC	04/24/2024	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation.	ONE YEAR	FOR
Synovus Financial Corp.	04/24/2024	To approve, on an advisory basis, the compensation of Synovus' named executive officers as determine by the Compensation and Human Capital Committee.	FOR	FOR
Citizens Financial Group, Inc.	04/25/2024	Advisory Vote on Executive Compensation.	AGAINST FOR	AGAINST FOR
Edison International	04/25/2024	Advisory Vote to Approve Executive Compensation	FOR	FOR
Myers Industries, Inc.		Advisory Vote to Approve Executive Compensation.	FOR	FOR
HCA Healthcare, Inc.	04/25/2024	Advisory vote to approve named executive officer compensation.	FOR	FOR
Olin Corp.		Advisory vote to approve named executive officer compensation.	FOR	FOR
MGIC Investment Corp.		Advisory Vote to Approve our Executive Compensation.	FOR	FOR
Snap-on Inc.	04/25/2024	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	FOR	FOR
Polaris Inc.	04/25/2024	Advisory vote to approve the compensation of the Co.'s Named Executive Officers	FOR	FOR
HCA Healthcare, Inc.		Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	ONE YEAR	FOR
BCB Bancorp, Inc.	04/25/2024	An advisory, non-binding resolution with respect to the executive compensation described in the Co.'s Proxy Statement	FOR	FOR
Univest Financial Corp.	04/25/2024	Approval of, on an advisory (non-binding) basis, the compensation of our named executive officers as presented in the Proxy Statement	FOR	FOR
Herbalife Ltd.	04/25/2024	Approve, on an advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendatior
AGCO Corp.	04/25/2024	Non-binding advisory resolution to approve the compensation of the Co.'s named executive officers	FOR	FOR
Select Medical Holdings Corp.	04/25/2024	Non-binding advisory vote on the compensation of our Named Executive Officers;	FOR	FOR
Provident Financial Services, Inc.		The approval (non-binding) of executive compensation.	FOR	FOR
JELD-WEN Holding, Inc.	04/25/2024	To approve, by non-binding advisory vote, the compensation of our named executive officers.	FOR	FOR
JELD-WEN Holding, Inc.	04/25/2024	To approve, by non-binding advisory vote, the frequency of future advisory votes on executive compensation.	ONE YEAR	FOR
The ODP Corp.	04/25/2024	To approve, in a non-binding, advisory vote, The ODP Corp.'s exec. compensation; and	FOR	FOR
NRG Energy, Inc.	04/25/2024	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	AGAINST	AGAINST
Central Pacific Financial Corp.	04/25/2024	To approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers ("Say-On-Pay").	FOR	FOR
MidWestOne Financial Group, Inc.	04/25/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Co	FOR	FOR
MidWestOne Financial Group, Inc.	04/25/2024	To approve, on a non-binding, advisory basis, the frequency of shareholder votes to approve executive compensation.	ONE YEAR	FOR
Kellanova	04/26/2024	Advisory resolution to approve executive compensation.	FOR	FOR
NorthWestern Energy Group, Inc.		Advisory vote to approve named executive officer compensation.	FOR	FOR
Zions BanCorp., N.A.	04/26/2024	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2023.	FOR	FOR
Stanley Black & Decker, Inc.	04/26/2024	Approve, on an advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
First Business Financial Srvcs, Inc.	04/26/2024	To approve, in a non-binding, advisory vote, the compensation of the Co.'s named executive officers.	FOR	FOR
Associated Banc-Corp	04/30/2024	Advisory approval of Associated Banc-Corp's named exec. officer compensation.	FOR	FOR
BOK Financial Corp.	04/30/2024	Advisory approval of the compensation of the Co.'s named executive officers disclosed in the Proxy Statement.	FOR	FOR
PACCAR Inc	04/30/2024	Advisory resolution to approve executive compensation	FOR	FOR
Associated Banc-Corp	04/30/2024	Advisory vote on the frequency of advisory approval of Associated Banc-Corp's named executive officer compensation.	ONE YEAR	FOR
PACCAR Inc	04/30/2024	Advisory vote on the frequency of executive compensation votes	ONE YEAR	AGAINST
Wells Fargo & Co.	04/30/2024	Advisory vote to approve executive compensation (Say on Pay).	FOR	FOR
Citigroup Inc.	04/30/2024	Advisory vote to Approve our 2023 Executive Compensation.	FOR	FOR
Peapack-Gladstone Financial Corp.	04/30/2024	To approve on a non-binding basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Premier Financial Corp.	04/30/2024	To consider and approve on a non-binding advisory basis the compensation of Premier's named executive officers.	FOR	FOR
Coterra Energy Inc.	05/01/2024	A non-binding advisory vote to approve the compensation of our named exec. officers.	FOR	FOR
Avista Corp.	05/01/2024	Advisory (non-binding) vote on exec. compensation.	FOR	FOR
Tennant Co.	05/01/2024	Advisory approval of executive compensation.	FOR	FOR
Janus Henderson Group Plc		Advisory Say-on-Pay Vote on Executive Compensation.	FOR	FOR
General Dynamics Corp.		Advisory Vote to Approve Executive Compensation	AGAINSTIFOR	AGAINSTIFOR
Brunswick Corp.		Advisory vote to approve the compensation of our Named Executive Officers.	FOR	FOR
Kemper Corp. Primoris Services Corp.		Advisory vote to approve the compensation of the Co.'s Named Executive Officers. Advisory, Non-Binding Vote Approving the Co.'s Named Exec. Officer Compensation. The Board recommends a vote "FOR" the approval of the advisory, non-binding proposal on the compensation of the Co.'s named exec. officers.	FOR FOR	FOR FOR
Enterprise Financial Services Corp	05/01/2024	An advisory (non-binding) vote to approve executive compensation.	FOR	FOR
Fluor Corp.		An advisory vote to approve the Co.'s executive compensation.	FOR	FOR
Huntington Ingalls Industries, Inc.	05/01/2024	Approve Executive Compensation on an Advisory Basis	FOR	FOR
First Citizens BancShares, Inc.	05/01/2024	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting.	FOR	FOR
Essent Group Ltd.	05/01/2024	Provide A Non-Binding, Advisory Vote On Our Executive Compensation.	AGAINST	AGAINST
Huntington Ingalls Industries, Inc.	05/01/2024	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	ONE YEAR	FOR
Vistra Corp.	05/01/2024	To approve, on a non-binding advisory basis, the 2023 compensation of the Co.'s named executive officers;	FOR	FOR
Vistra Corp.	05/01/2024	To approve, on a non-binding advisory basis, whether the advisory stockholder vote on the compensation of named exec. officers should occur every one, two or three years;	ONE YEAR	FOR
Chord Energy Corp.	05/01/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	FOR	FOR
		A non-binding advisory vote on the frequency of future vote on exec. compensation.	ONE YEAR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendati
Corning Inc.		Advisory approval of our executive compensation (Say on Pay).	AGAINSTIFOR	AGAINSTIFOR
Capital One Financial Corp.		Advisory vote on our Named Executive Officer compensation ("Say on Pay").	FOR	FOR
Assured Guaranty Ltd.	05/02/2024	Advisory vote on the compensation paid to the Co.'s named executive officers	FOR	FOR
Dvintiv Inc.		Advisory Vote to Approve Compensation of Named Executive Officers	AGAINSTIFOR	AGAINSTIFOF
RTX Corp.		Advisory Vote to Approve Executive Compensation	FOR	FOR
lorizon Bancorp, Inc.		Advisory vote to approve executive compensation.	FOR	FOR
luntsman Corp.		Advisory vote to approve named executive officer compensation.	FOR	FOR
he Brink's Co.		Approval of an advisory resolution on named executive officer compensation.	FOR	FOR
enpact Limited		Approve, on a non-binding, advisory basis, the compensation of our named executive officers;	FOR	FOR
orizon Bancorp, Inc.	05/02/2024	Frequency of advisory vote to approve executive compensation.	ONE YEAR	FOR
outhwest Gas Holdings, Inc.		To APPROVE, on a non-binding, advisory basis, the Co.'s executive compensation.	FOR	FOR
lanpowerGroup Inc.		Advisory vote to approve the compensation of our named executive officers.	FOR	FOR
he Timken Co.		Approval, on an advisory basis, of our named executive officer compensation.	FOR	FOR
tah Medical Products, Inc.		To approve, by advisory vote, the Co.'s executive compensation program;	FOR	FOR
alifornia Resources Corp.		To approve, by non-binding vote, named executive officer compensation.	FOR	FOR
•			FOR	FOR
ox Factory Holding Corp.		To approve, on an advisory basis, the resolution approving the compensation of Fox Factory Holding Corp.'s named executive officers.		
ox Factory Holding Corp.		To vote on an advisory resolution on the frequency of future advisory votes on the Co.'s executive compensation.	ONE YEAR	FOR
arnes Group Inc.		Vote on a non-binding resolution to approve the Co.'s executive compensation.	FOR	FOR
leritage Financial Corp.		Advisory (non-binding) approval of the compensation paid to named exec. officers.	FOR	FOR
averty Furniture Companies, Inc.		Advisory Vote on Executive Compensation.	FOR	FOR
eneral Electric Co.		Advisory Approval of Our Named Executives' Compensation	AGAINSTIFOR	AGAINST FO
larten Transport, Ltd.		Advisory resolution to approve executive compensation.	FOR	FOR
mnicom Group Inc.	05/07/2024	Advisory resolution to approve executive compensation.	FOR	FOR
lly Financial Inc.	05/07/2024	Advisory vote on executive compensation.	FOR	FOR
ril-Quip, Inc.	05/07/2024	Advisory vote to approve compensation of the Co.'s named executive officers.	FOR	FOR
KQ Corp.	05/07/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	FOR	FOR
IRC Global Inc.	05/07/2024	Approve a non-binding advisory resolution approving the Co.'s named executive officer compensation.	FOR	FOR
irst Merchants Corp.	05/07/2024	Proposal to approve, on an advisory basis, the compensation of First Merchant Corp.'s named executive officers.	FOR	FOR
irst Merchants Corp.	05/07/2024	Proposal to approve, on an advisory basis, the frequency of advisory votes on executive compensation.	ONE YEAR	FOR
łome Bancorp, Inc.	05/07/2024	To adopt a non-binding resolution to approve the compensation of our named executive officers.	FOR	FOR
Ibemarle Corp.	05/07/2024	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	FOR	FOR
rrow Electronics, Inc.	05/07/2024	To approve, by non-binding vote, named executive officer compensation.	FOR	FOR
hilip Morris International Inc.	05/08/2024	Advisory Vote Approving Executive Compensation	FOR	FOR
IERCURY GENERAL Corp.	05/08/2024	Advisory vote on executive compensation.	FOR	FOR
lurphy Oil Corp.		Advisory vote to approve executive compensation.	FOR	FOR
llison Transmission Holdings, Inc.		An advisory non-binding vote to approve the compensation paid to our named executive officers.	FOR	FOR
eggett & Platt, Inc.	05/08/2024	An advisory vote to approve named executive officer compensation as described in the Co.'s proxy statement.	FOR	FOR
tewart Information Services Corp.	05/08/2024	Approval of the compensation of Stewart Information Services Corp.'s named executive officers (Say-on-Pay).	FOR	FOR
ilton Grand Vacations Inc.	05/08/2024	Approve by non-binding vote the compensation paid to the Co.'s named executive officers.	FOR	FOR
reat Southern Bancorp, Inc.		The advisory (non-binding) vote as to whether future advisory votes on executive compensation should be held every year, every two years or every three years.	ONE YEAR	FOR
reat Southern Bancorp, Inc.		The advisory (non-binding) vote on executive compensation.	FOR	FOR
rookline Bancorp, Inc.	05/08/2024	To approve on a non-binding advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
entury Communities, Inc.	05/08/2024	To approve, on an advisory basis, our executive compensation.	FOR	FOR
olumbia Banking System, Inc.	05/08/2024	To approve, on an advisory basis, the compensation of Columbia Banking System, Inc.'s named executive officers.	AGAINST	AGAINST
covyst Inc.	05/08/2024	To approve, on an advisory basis, the compensation paid by Ecovyst Inc. to its named executive officers.	FOR	FOR
Core Laboratories Inc.	05/08/2024	To approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Co.'s named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables;	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendatio
Century Communities, Inc.		To approve, on an advisory basis, the frequency of future advisory votes on executive	ONE YEAR	FOR
TTM Technologies, Inc.	05/08/2024	compensation. To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	FOR	FOR
Select Water Solutions, Inc.	05/08/2024	To conduct a non-binding, advisory vote on the frequency of future non-binding, advisory votes to approve Named Executive Officer compensation.	ONE YEAR	FOR
Select Water Solutions, Inc.	05/08/2024	To conduct a non-binding, advisory vote to approve Named Executive Officer compensation.	FOR	FOR
Range Resources Corp.	05/08/2024	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say on pay").	FOR	FOR
Ecovyst Inc.	05/08/2024	To vote, on an advisory basis, on the frequency of advisory votes on executive compensation in the future.	ONE YEAR	FOR
WEX Inc.	05/09/2024	Advisory (non-binding) vote to approve the compensation of our named exec. officers.	FOR	FOR
United Rentals, Inc.	05/09/2024	Advisory Approval of Executive Compensation	FOR	FOR
KeyCorp	05/09/2024	Advisory approval of executive compensation.	FOR	FOR
NMI Holdings, Inc.	05/09/2024	Advisory approval of NMI Holdings, Inc.'s executive compensation.	FOR	FOR
PHINIA Inc.		Advisory approval of the compensation of our Named Executive Officers.	FOR	FOR
PHINIA Inc.	05/09/2024	Advisory approval of the frequency of future advisory votes on the compensation of our Named Executive Officers.	ONE YEAR	FOR
Boyd Gaming Corp.	05/09/2024	Advisory vote on executive compensation.	FOR	FOR
Discover Financial Services	05/09/2024	Advisory vote to approve named executive officer compensation:	AGAINSTIFOR	AGAINST FOR
Heartland Express, Inc.	05/09/2024	Advisory, non-binding vote, on executive compensation.	FOR	FOR
The Andersons, Inc.	05/09/2024	An advisory vote on executive compensation, approving the resolution provided in the proxy statement.	FOR	FOR
Diamond Hill Investment Group, Inc.	05/09/2024	Approval on an advisory basis of the 2023 compensation of the Co.'s named executive officers.	FOR	FOR
CNO Financial Group, Inc.	05/09/2024	Approval, by non-binding advisory vote, of the executive compensation of the Co.'s Named Executive Officers.	FOR	FOR
Penske Automotive Group, Inc.	05/09/2024	Approval, by non-binding vote, of executive compensation.	FOR	FOR
Banc of California, Inc.	05/09/2024	Approval, on an advisory and non-binding basis, of the compensation paid to the Co.'s named executive officers, as disclosed in the Co.'s proxy statement for the Annual Meeting.	FOR	FOR
V2X, Inc.	05/09/2024	Approval, on an advisory basis, of the compensation paid to our named executive officers.	FOR	FOR
Alaska Air Group, Inc.	05/09/2024	Approve (on an advisory basis) the compensation of the Co.'s Named Executive Officers.	FOR	FOR
Popular, Inc.	05/09/2024	Approve, on an advisory basis, the Corp.'s executive compensation.	FOR	FOR
Accel Entertainment, Inc.	05/09/2024	Non-binding advisory vote on the compensation of our named executive officers.	FOR	FOR
Lazard, Inc.	05/09/2024	Non-binding advisory vote regarding executive compensation.	FOR	FOR
Tredegar Corp.	05/09/2024	Non-Binding Advisory Vote to Approve Named Executive Officer Compensation	FOR	FOR
ltron, Inc.	05/09/2024	Proposal to approve the advisory (non-binding) resolution relating to executive compensation.	FOR	FOR
TruBridge, Inc.	05/09/2024	To approve on a non-binding advisory basis the compensation of the Co.'s named executive officers ("NEOs");	FOR	FOR
Empire State Realty Trust, Inc.	05/09/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	FOR	FOR
Mueller Industries, Inc.	05/09/2024	To approve, on an advisory basis by non-binding vote, executive compensation.	FOR	FOR
National CineMedia, Inc.	05/09/2024	To approve, on an advisory basis, our executive compensation	FOR	FOR
KLX Energy Services Holdings, Inc.	05/09/2024	To approve, on an advisory, non-binding basis, the compensation of the Co.'s named executive officers;	AGAINST	AGAINST
KLX Energy Services Holdings, Inc.	05/09/2024	To approve, on an advisory, non-binding basis, the frequency of future advisory votes on the compensation of the Co.'s named executive officers;	ONE YEAR	FOR
Marriott Vacations Worldwide Corp.	05/10/2024	Advisory vote to approve named executive officer compensation.	FOR	FOR
Forum Energy Technologies, Inc.	05/10/2024	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	FOR	FOR
Zimmer Biomet Holdings, Inc.	05/10/2024	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	FOR	FOR
Innospec Inc.		Say on Pay - An advisory vote on the approval of executive compensation	FOR	FOR
Albany International Corp.		To approve, by nonbinding advisory vote, executive compensation.	FOR	FOR
International Paper Co.		A Non-Binding Resolution to Approve the Compensation of the Co.'s Named Executive Officers	FOR	FOR
M/I Homes, Inc.	05/13/2024	A non-binding, advisory resolution to approve the compensation of the named exec. of I/I Homes, Inc.	FOR	FOR
Baker Hughes Co.	05/13/2024	An advisory vote related to the Co.'s executive compensation program	FOR	FOR
Cathay General Bancorp		Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement.	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

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Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
Interface, Inc.		Approval, on an advisory basis, of executive compensation.	FOR	FOR
Pacific Premier Bancorp, Inc.	05/13/2024	To approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Pacific Premier Bancorp, Inc.	05/13/2024	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the named executive officer compensation.	ONE YEAR	FOR
The Hanover Insurance Group, Inc.	05/14/2024	Advisory approval of the Co.'s executive compensation	FOR	FOR
Fompkins Financial Corp.	05/14/2024	Advisory approval of the compensation paid to the Co.'s Named Executive Officers.	FOR	FOR
Centene Corp.	05/14/2024	Advisory Resolution To Approve Executive Compensation.	FOR	FOR
Bread Financial Holdings, Inc.		Advisory Vote On Executive Compensation	FOR	FOR
TPG RE Finance Trust, Inc.		Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation: To approve, on a non-binding, advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
TPG RE Finance Trust, Inc.	05/14/2024	Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation: Approve, on a non-binding, advisory basis, the frequency of future non-binding, advisory votes on the compensation of the Co.'s named executive officers.	ONE YEAR	FOR
Cummins Inc.	05/14/2024	Advisory vote on the compensation of our named executive officers as disclosed in the proxy statement.	FOR	FOR
ALLETE, Inc.	05/14/2024	Advisory vote to approve executive compensation.	FOR	FOR
Atmus Filtration Technologies, Inc.		Advisory vote to approve the executive compensation.	FOR	FOR
.			ONE YEAR	FOR
Atmus Filtration Technologies, Inc.		Advisory vote to approve the frequency of an advisory vote on executive compensation.		
TriMas Corp.		Approval, on a non-binding advisory basis, of the compensation paid to the Co.'s Named Executive Officers.	FOR	FOR
Asbury Automotive Group, Inc.	05/14/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	FOR	FOR
Dine Brands Global, Inc.	05/14/2024	Approval, on an advisory basis, of the compensation of the Corp.'s named executive officers.	FOR	FOR
Solaris Oilfield Infrastructure, Inc.	05/14/2024	Approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Bank of Marin Bancorp	05/14/2024	To approve, by non-binding vote, executive compensation	FOR	FOR
aboratory Corp. of America Holdings		To approve, by non-binding vote, the compensation of the Laboratory Corp. of America Holdings' named executive officers.	AGAINSTIFOR	AGAINSTIFOR
Skyworks Solutions, Inc.	05/14/2024	To approve, on an advisory basis, the compensation of the Co.'s named executive officers, as described in the Co.'s Proxy Statement.	FOR	FOR
Travel + Leisure Co.	05/15/2024	A non-binding, advisory resolution to approve our exec. compensation program.	FOR	FOR
Halliburton Co.		Advisory Approval of Executive Compensation.	FOR	FOR
Host Hotels & Resorts, Inc.		Advisory resolution to approve executive compensation.	FOR	FOR
Safety Insurance Group, Inc.		Advisory Vote on Executive Compensation.	FOR	FOR
Helix Energy Solutions Group, Inc.		Advisory vote on the approval of the 2023 compensation of our named executive officers.	FOR	FOR
BankUnited, Inc.	05/15/2024	Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future.	ONE YEAR	FOR
Minerals Technologies Inc.	05/15/2024	Advisory vote to approve 2023 named executive officer compensation.	FOR	FOR
PPL Corp.	05/15/2024	Advisory vote to approve compensation of named executive officers	FOR	FOR
Group 1 Automotive, Inc.	05/15/2024	Advisory Vote to Approve Executive Compensation.	FOR	FOR
Robert Half Inc.		Advisory vote to approve executive compensation.	FOR	FOR
American International Group, Inc.		Advisory Vote to Approve Named Executive Officer Compensation.	AGAINST	AGAINST
ChampionX Corp.		Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	FOR	FOR
Elevance Health Inc	05/15/2024			
Elevance Health, Inc.		Advisory vote to approve the compensation of our named executive officers.	AGAINST FOR	AGAINST FOR
/eritex Holdings, Inc.		Advisory vote to approve the compensation of our named executive officers.	FOR	FOR
BankUnited, Inc.		Advisory vote to approve the compensation of the Co.'s named executive officers.	FOR	FOR
Denny's Corp.		An advisory resolution to approve the executive compensation of the Co	FOR	FOR
The Aaron's Co., Inc.	05/15/2024	Approval, on a non-binding, advisory basis, of the Co.'s named executive officer compensation.	FOR	FOR
Investar Holding Corp.	05/15/2024	Approve, on an advisory basis, the compensation of our named executive officers.	FOR	FOR
The Hartford Financial Srvcs Group, Inc.	05/15/2024	Management proposal to approve, on a non-binding advisory basis, the compensation of the Co.'s named exec. officers as disclosed in the Co.'s proxy statement	AGAINST FOR	AGAINST FOR
State Street Corp.	05/15/2024	To approve an advisory proposal on executive compensation.	FOR	FOR
RBB Bancorp		To approve, by a non-binding advisory vote, the compensation of our named executive	FOR	FOR
RBB Bancorp	05/15/2024	officers. To approve, by a non-binding advisory vote, the frequency of shareholder advisory votes on the compensation of our named executive officers	ONE YEAR	FOR
	05/15/0004	-	EOD	EOD
TrueBlue, Inc. Molson Coors Beverage Co.		To approve, by advisory vote, compensation for our named executive officers. To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage	FOR FOR	FOR FOR
Virtus Investment Partners, Inc.		Co.'s named executive officers. To approve, in a non-binding vote, named executive officer compensation.	FOR	FOR
NOV Inc.	05/15/2024	To approve, on an advisory basis, the compensation of our named executive officers.	FOR	FOR
Core Molding Technologies, Inc.	05/16/2024	A non-binding advisory vote on the compensation of the named exec. officers.	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Managemen Recommendati
Aerchants Bancorp		A non-binding, advisory vote on the compensation of the Co.'s Named Exec. Officers.	AGAINST	AGAINST
arter's, Inc.		Advisory approval of compensation for our named exec. officers for 2023 (the "say-on-pay" vote).	FOR	FOR
uronet Worldwide, Inc.	05/16/2024	Advisory vote on executive compensation.	FOR	FOR
G&E Corp.	05/16/2024	Advisory Vote to Approve Executive Compensation	FOR	FOR
nact Holdings, Inc.	05/16/2024	Advisory vote to approve executive compensation.	FOR	FOR
owserve Corp.	05/16/2024	Advisory vote to approve named executive officer compensation.	FOR	FOR
ewpark Resources, Inc.	05/16/2024	Advisory vote to approve named executive officer compensation.	FOR	FOR
erritorial Bancorp Inc.	05/16/2024	An advisory (non-binding) resolution to approve our executive compensation as described in the proxy statement.	FOR	FOR
rightSpire Capital, Inc.	05/16/2024	Approval of an advisory proposal regarding the compensation paid to BrightSpire Capital's named executive officers.	FOR	FOR
ear Corp.	05/16/2024	Approve, in a non-binding advisory vote, Lear Corp.'s executive compensation.	FOR	FOR
ylvamo Corp.	05/16/2024	Approve, on a non-binding advisory basis, the compensation of our named executive officers.	FOR	FOR
ushman & Wakefield Plc	05/16/2024	Non-binding, advisory vote on the compensation of our Named Executive Officers (say-on- pay).	FOR	FOR
VS Health Corp.	05/16/2024	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Co.'s Executive Compensation.	AGAINST FOR	AGAINST FO
agle Bancorp, Inc.	05/16/2024	To approve a non-binding, advisory resolution approving the compensation of our named executive officers	FOR	FOR
larley-Davidson, Inc.	05/16/2024	To approve, by advisory vote, the compensation of our Named Executive Officers.	AGAINST	AGAINST
xis Capital Holdings Limited	05/16/2024	To approve, by non-binding vote, the compensation paid to our named executive officers.	FOR	FOR
entex Corp.		To approve, on an advisory basis, compensation of the Co.'s named executive officers	FOR	FOR
erkshire Hills Bancorp, Inc.	05/16/2024	To consider a non-binding proposal to give advisory approval of Berkshire's executive compensation as described in the Proxy Statement.	FOR	FOR
he Boeing Co.	05/17/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation.	AGAINST	AGAINST
etBlue Airways Corp.		To approve, on an advisory basis, the compensation of our named executive officers	AGAINST	AGAINST
rst Interstate BancSystem, Inc.		Adoption of non-binding advisory resolution on exec. compensation.	FOR	FOR
inetik Holdings Inc.	05/20/2024	Approval of a non-binding resolution regarding the compensation of named executive officers for 2023 (say-on-pay).	FOR	FOR
iriusPoint Ltd.	05/20/2024	To approve, by a non-binding advisory vote, the executive compensation payable to the Co.'s named executive officers.	FOR	FOR
irst Internet Bancorp	05/20/2024	To approve, in an advisory (non-binding) vote, the compensation paid to our named executive officers.	FOR	FOR
rincipal Financial Group, Inc.	05/21/2024	Advisory Approval of Compensation of Our Named Executive Officers	FOR	FOR
elos Corp.	05/21/2024	ADVISORY VOTE ON EXECUTIVE COMPENSATION: To approve, on an advisory basis, the compensation of the Co.'s named executive officers or "say-on-pay".	FOR	FOR
ceanFirst Financial Corp.	05/21/2024	Advisory vote on the compensation of the Co.'s named executive officers.	FOR	FOR
alley National Bancorp	05/21/2024	An advisory, non-binding vote to approve Valley's named executive officers' compensation.	FOR	FOR
rustCo Bank Corp NY	05/21/2024	Approval of a non-binding advisory resolution on the compensation of TrustCo's named executive officers as disclosed in the proxy statement.	FOR	FOR
E Healthcare Technologies, Inc.	05/21/2024	Approval of our named executive officers' compensation in an advisory vote.	AGAINST FOR	AGAINST FO
erra Mobility Corp.	05/21/2024	Approve, on an advisory basis, the compensation of our named executive officers.	FOR	FOR
ive Oak Bancshares, Inc.	05/21/2024	Say-on-Pay Vote. Non-binding, advisory proposal to approve compensation paid to our named executive officers.	AGAINST	AGAINST
ishay Intertechnology, Inc.	05/21/2024	The advisory approval of the compensation of the Co.'s Named Executive Officers.	FOR	FOR
amden National Corp.	05/21/2024	To approve, by non-binding advisory vote, the compensation of the Co.'s named executive officers ("Say on Pay").	FOR	FOR
ational Presto Industries, Inc.	05/21/2024	To approve, on a non-binding advisory basis, the compensation of National Presto's named executive officers.	FOR	FOR
ICR Atleos Corp.	05/21/2024	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials.	FOR	FOR
ICR Atleos Corp.	05/21/2024	To approve, on a non-binding and advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	ONE YEAR	FOR
Ionarch Casino & Resort, Inc.	05/21/2024	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers.	FOR	FOR
outhern First Bancshares, Inc.	05/21/2024	To conduct an advisory vote on the compensation of our named executive officers as disclosed in this proxy statement (this is a non-binding, advisory vote).	AGAINST	AGAINST
connectOne Bancorp, Inc.	05/21/2024	To vote, on an advisory basis, on how often the Co. will conduct an advisory vote on executive compensation.	ONE YEAR	FOR
connectOne Bancorp, Inc.	05/21/2024	To vote, on an advisory basis, to approve the executive compensation of ConnectOne Bancorp, Inc.'s named executive officers, as described in the proxy statement.	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Managemen Recommendati
iveri Holdings Inc.		Advisory approval, on a non-binding basis, of the compensation of our named executive	FOR	FOR
roAssurance Corp.	05/22/2024	officers. Advisory vote on executive compensation.	FOR	FOR
owneBank		Advisory Vote on Cacedative compensation. Advisory Vote on Say on Pay Frequency	ONE YEAR	FOR
BRE Group, Inc.			FOR	FOR
		Advisory vote to approve named executive officer compensation for 2023.	FOR	FOR
Pl Card Group Inc.		Advisory vote to approve named executive officer compensation.		
insurance Group of America, Inc.		Advisory vote to approve named executive officer compensation.	FOR	FOR
arathon Oil Corp.		Advisory vote to approve the compensation of our named executive officers.	FOR	FOR
quitable Holdings, Inc.		Advisory vote to approve the compensation paid to our named executive officers.	FOR	FOR
idian Group Inc.		Advisory, non-binding vote to approve named executive officer compensation.	FOR	FOR
orthfield Bancorp, Inc.	05/22/2024	An advisory, non-binding resolution, to approve the executive compensation described in the Proxy Statement;	FOR	FOR
ones Lang LaSalle Inc.	05/22/2024	Approval, on an advisory basis, of JLL'S Executive Compensation ("Say On Pay")	FOR	FOR
orace Mann Educators Corp.	05/22/2024	Approve the advisory resolution to approve Named Exec. Officers' compensation,	AGAINST	AGAINST
ıtor Perini Corp.	05/22/2024	Approve the compensation of the Co.'s named executive officers on an advisory (non- binding) basis.	AGAINST	AGAINST
lvance Auto Parts, Inc.		Approve, by advisory vote, the compensation of our named executive officers.	FOR	FOR
eartland Financial USA, Inc.	05/22/2024	Non-binding, advisory vote on executive compensation.	FOR	FOR
even Madden, Ltd.	05/22/2024	TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE EXECUTIVE COMPENSATION DESCRIBED IN THE STEVEN MADDEN, LTD. PROXY STATEMENT.	FOR	FOR
rst Busey Corp.	05/22/2024	To approve, in a non-binding, advisory vote, the compensation of our named executive officers, as described in the acCo.ing proxy statement, which is referred to as a "say-on-pay" proposal.	FOR	FOR
rst Busey Corp.	05/22/2024	To approve, in a non-binding, advisory vote, the frequency with which stockholders will vote on future say-on-pay proposals.	ONE YEAR	FOR
res Commercial Real Estate Corp.	05/22/2024	To approve, on a non-binding, advisory basis, the compensation of the Co.'s named executive officers for the fiscal year ended December 31, 2023, as described in the 2024 Proxy Statement.	FOR	FOR
erra Bancorp	05/22/2024	To approve, on an advisory and non binding basis, the compensation paid to the Co.'s Named Executive Officers.	FOR	FOR
ondelez International, Inc.	05/22/2024	To approve, on an advisory basis, the Co.'s executive compensation;	FOR	FOR
abash National Corp.	05/22/2024	To approve, on an advisory basis, the compensation of our named exec. Officers	FOR	FOR
IOW Inc.		To consider and act upon an advisory proposal to approve the compensation of our named executive officers.	FOR	FOR
anmi Financial Corp.	05/22/2024	To provide a non-binding advisory vote to approve the compensation of our Named Executive Officers ("Say-on-Pay" vote).	FOR	FOR
enchmark Electronics, Inc.	05/22/2024	To provide an advisory vote on the compensation of the Co.'s named executive officers.	FOR	FOR
andy Spring Bancorp, Inc.	05/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive officers.	FOR	FOR
S Bancorp, Inc.	05/23/2024	Advisory (non-binding) approval of the compensation of our named exec. officers as disclosed in the proxy statement.	FOR	FOR
eritage Commerce Corp	05/23/2024	Advisory proposal on the frequency of votes on executive compensation.	ONE YEAR	FOR
lden Inc.	05/23/2024	Advisory vote on executive compensation for 2023.	FOR	FOR
cher-Daniels-Midland Co.	05/23/2024	Advisory Vote on Executive Compensation.	FOR	FOR
orthrim BanCorp, Inc.	05/23/2024	ADVISORY VOTE ON EXECUTIVE COMPENSATION. To approve, by nonbinding vote, the compensation of the named executive officers.	FOR	FOR
CB Bancorp	05/23/2024	Advisory Vote on Executive Compensation. To approve, on a non-binding advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
tal Energy, Inc.	05/23/2024	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers;	ONE YEAR	FOR
PA Corp.	05/23/2024	Advisory Vote to Approve Compensation of APA's Named Executive Officers	AGAINST	AGAINST
eidrick & Struggles International, Inc.		Advisory vote to approve Named Executive Officer compensation.	FOR	FOR
orthwest Natural Holding Co.		Advisory vote to approve Named Executive Officer Compensation.	FOR	FOR
le Interpublic Grp of Companies, Inc.		Advisory vote to approve named executive officer compensation.	FOR	FOR
NE Gas, Inc.		Advisory vote to approve the Co.'s executive compensation.	FOR	FOR
ercantile Bank Corp.		Advisory vote to approve the compensation of our named executive officers disclosed in this proxy statement.	FOR	FOR
ital Energy, Inc.	05/23/2024	Advisory vote to approve the compensation of our named executive officers;	FOR	FOR
eritage Commerce Corp		Approval of the advisory proposal on 2023 executive compensation.	FOR	FOR
-		Approval of the advisory resolution on executive compensation.	FOR	FOR
ime Community Bancshares, Inc.		Approval of the advisory resolution of executive compensation of the Co.'s Named Executive Officers.	FOR	FOR
&G Foods, Inc.	05/23/2024	Approval, by non-binding advisory vote, of executive compensation (Proposal No. 2):	FOR	FOR
lope Bancorp, Inc.		Approval, on an advisory and non-binding basis, on how often an advisory vote to approve	ONE YEAR	FOR
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"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
Hope Bancorp, Inc.		Approval, on an advisory and non-binding basis, to approve the 2023 compensation paid to the Co.'s "Named Executive Officers".	FOR	FOR
Berry Corp. (bry)	05/23/2024	Approve a non-binding resolution regarding the compensation of named executive officers for 2023 (say-on-pay).	FOR	FOR
Berry Corp. (bry)	05/23/2024	Approve a non-binding resolution regarding the frequency of stockholder votes on the compensation of named executive officers (say-on-frequency).	ONE YEAR	FOR
Navient Corp.	05/23/2024	Approve, in a non-binding advisory vote, the compensation paid to Navient's named executive officers;	FOR	FOR
PCB Bancorp	05/23/2024	Frequency of Advisory Vote on Executive Compensation. To approve, on a non-binding advisory basis, whether future shareholder advisory votes on the compensation of the Co.'s named executive officers should be held every one, two or three years.	ONE YEAR	FOR
Vornado Realty Trust	05/23/2024	Non-Binding, Advisory Resolution On Executive Compensation.	AGAINST	AGAINST
FB Financial Corp.	05/23/2024	Non-binding, advisory vote on the compensation of our named executive officers.	FOR	FOR
Crane NXT Co.	05/23/2024	Say on Pay - An advisory vote to approve the compensation paid by the Co. to its named executive officers.	FOR	FOR
Lincoln National Corp.	05/23/2024	The approval of an advisory resolution on the compensation of our named executive officers.	FOR	FOR
Expro Group Holdings N.V.	05/23/2024	To approve on a non-binding advisory basis the compensation of the Co.'s named executive officers for the year ended December 31, 2023;	FOR	FOR
Morgan Stanley	05/23/2024	To approve the compensation of executives as disclosed in the proxy statement (non- binding advisory vote)	FOR	FOR
Talos Energy Inc.	05/23/2024	To approve, on a non-binding advisory basis, the Co.'s Named Executive Officer compensation for the fiscal year ended December 31, 2023.	FOR	FOR
Employers Holdings, Inc.	05/23/2024	To approve, on a non-binding basis, the Co.'s executive compensation.	FOR	FOR
Northern Oil and Gas, Inc.	05/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers.	AGAINST	AGAINST
Mr. Cooper Group Inc.	05/23/2024	To conduct an advisory vote on named executive officer compensation;	AGAINST	AGAINST
LyondellBasell Industries N.V.	05/24/2024	Advisory Vote Approving Executive Compensation (Say-on-Pay)	FOR	FOR
Pebblebrook Hotel Trust	05/24/2024	Advisory vote approving the compensation of our named executive officers ("Say-On-Pay").	FOR	FOR
Silgan Holdings, Inc.	05/28/2024	Advisory vote to approve the compensation of the Co.'s named executive officers.	FOR	FOR
El Pollo Loco Holdings, Inc.	05/28/2024	Approval, on an Advisory (Non-Binding) Basis, of the Compensation of our Named Executive Officers.	FOR	FOR
First Foundation Inc.	05/28/2024	To approve, by non-binding advisory vote, the compensation of the Co.'s named executive officers for the year ended December 31, 2023.	FOR	FOR
Vontier Corp.	05/28/2024	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.	FOR	FOR
Healthcare Services Group, Inc.	05/28/2024	To consider an advisory vote on a non-binding resolution to approve the compensation of our named executive officers.	FOR	FOR
Flushing Financial Corp.	05/29/2024	Advisory vote to approve executive compensation.	FOR	FOR
Diodes Inc.	05/29/2024	Approval of Executive Compensation. To approve, on an advisory basis, the Co.'s executive compensation.	FOR	FOR
SS&C Technologies Holdings, Inc.		The approval of the compensation of the named executive officers.	FOR	FOR
SilverBow Resources, Inc.	05/29/2024	To approve, on an advisory basis, the compensation of SilverBow's named executive officers as presented in the acCo.ing proxy statement.	FOR	FOR
Shore Bancshares, Inc.	05/30/2024	Adopt a non-binding advisory resolution approving the compensation of the named exec. officers.	FOR	FOR
Preferred Bank	05/30/2024	Advisory Vote on Say on Pay Frequency	ONE YEAR	AGAINST
ProFrac Holding Corp.	05/30/2024	To determine, in a non-binding advisory vote, to approve the compensation of our named executive officers;	FOR	FOR
Mercer International Inc.	05/31/2024	Approval of the advisory (non-binding) resolution to approve executive compensation.	FOR	FOR
Global Industrial Co.	06/03/2024	An advisory (non-binding) vote on the compensation of the Co.'s named executive officers.	FOR	FOR
NextDecade Corp.	06/03/2024	To approve, on an advisory vote on compensation of the Co.'s named exec. officers;	FOR	FOR
Titan Machinery Inc.	06/03/2024	To conduct an advisory vote on a non-binding resolution to approve the compensation of our named executive officers.	FOR	FOR
Warner Bros. Discovery, Inc.	06/03/2024	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named exec. officers, commonly referred to as a "Say-on-Pay" vote.	AGAINST FOR	AGAINST FOR
General Motors Co.	06/04/2024	Advisory Approval of Named Executive Officer Compensation	AGAINST FOR	AGAINST FOR
Booking Holdings Inc.		Advisory vote to approve 2023 executive compensation.	FOR	FOR
Cognizant Technology Solutions Corp.		Approve, on an advisory (non-binding) basis, the compensation of the Co.'s named executive officers (say-on-pay).	FOR	FOR
PNM Resources, Inc.	06/04/2024	Approve, on an advisory basis, the compensation of our named executive officers.	FOR	FOR
Upbound Group, Inc.		To approve, by non-binding vote, compensation of the named executive officers for the year ended December 31, 2023	FOR	FOR
Civitas Resources, Inc.	06/04/2024	To approve, on an advisory basis, the compensation of our named exec. officers;	FOR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
ACI Worldwide, Inc.	06/04/2024	To conduct an advisory vote to approve named executive officer compensation;	FOR	FOR
Civitas Resources, Inc.		To determine, on an advisory basis, on the frequency of the say on pay vote.	ONE YEAR	FOR
Nu Skin Enterprises, Inc.		Advisory approval of our executive compensation	FOR	FOR
Financial Institutions, Inc.		Advisory vote on the frequency of future advisory votes on the compensation of our	ONE YEAR	FOR
Posidoo Toobhologios Inc	06/05/2024	named executive officers. Advisory Vote to Approve Executive Compensation.	FOR	FOR
Resideo Technologies, Inc.			FOR	FOR
Financial Institutions, Inc.		Advisory vote to approve the compensation of our named executive officers.		
Seritage Growth Properties	06/05/2024	An advisory, non-binding resolution to approve the Co.'s executive compensation program for our named executive officers, as described in the proxy statement; and	AGAINST	AGAINST
Zumiez Inc.	06/05/2024	Approval, on an advisory basis, of executive compensation.	FOR	FOR
Ambac Financial Group, Inc.	06/05/2024	To approve, on a non-binding advisory basis, the compensation for our named executive officers.	FOR	FOR
Arrow Financial Corp.	06/05/2024	To approve, on an advisory basis, a resolution relating to the 2023 executive compensation ("Say-on-Pay").	FOR	FOR
Stifel Financial Corp.	06/05/2024	To approve, on an advisory basis, the compensation of our named executive officers (say	FOR	FOR
·		on pay).		
		To approve, on an advisory basis, the compensation of the Co.'s named exec. officers.	FOR	FOR
Brighthouse Financial, Inc.	06/06/2024	Advisory vote on the frequency of future advisory votes to approve the compensation paid to Brighthouse Financial's Named Executive Officers	ONE YEAR	FOR
Virtu Financial, Inc.	06/06/2024	Advisory Vote to Approve Compensation of Named Executive Officers.	FOR	FOR
Enstar Group Limited		Advisory vote to approve executive compensation.	AGAINST	AGAINST
Brighthouse Financial, Inc.		Advisory vote to approve the compensation paid to Brighthouse Financial's Named	FOR	FOR
-		Executive Officers	-	-
The Mosaic Co.	06/06/2024	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	FOR	FOR
Granite Point Mortgage Trust Inc.	06/06/2024	To approve on an advisory basis the compensation of our named executive officers.	FOR	FOR
Granite Point Mortgage Trust Inc.	06/06/2024	To approve on an advisory basis the frequency of future advisory votes regarding the compensation of our named executive officers.	ONE YEAR	FOR
Luxfer Holdings Plc	06/06/2024	To approve, by non-binding advisory vote, the compensation of the Co.'s Named Executive Officers for the year ended December 31, 2023.	FOR	FOR
Luxfer Holdings Plc	06/06/2024	To approve, by non-binding advisory vote, the frequency of "Say-on-Pay" votes.	ONE YEAR	FOR
World Kinect Corp.		To approve, on a non-binding, advisory basis, the Co.'s executive compensation	FOR	FOR
VAALCO Energy, Inc.		To approve, on an advisory basis, the compensation of our named exec. officers;	FOR	FOR
Kosmos Energy Ltd.		To provide a non-binding, advisory vote to approve named executive officer compensation.	FOR	FOR
Kosmos Energy Ltd.	06/06/2024	To provide a non-binding, advisory vote to approve the frequency of holding future non- binding votes on named executive officer compensation.	ONE YEAR	FOR
Shift4 Payments, Inc.	06/07/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Co.'s named executive officers.	FOR	FOR
	06 107 1000 4		FOR	FOD
Apolio Commercial Real Estate Fin., Inc	. 06/07/2024	Approval, on an advisory basis, of the compensation of Apollo Commercial Real Estate Finance, Inc.'s named executive officers, as more fully described in the 2024 Proxy Statement.	FOR	FOR
Revolve Group, Inc.	06/07/2024	The approval, on a non-binding advisory basis, of the compensation of our named	FOR	FOR
Revolve Group, Inc.	00/07/2024	executive officers.		
Semtech Corp.		Advisory approval of executive compensation.	FOR	FOR
Comcast Corp.		Advisory vote on executive compensation	AGAINST FOR	AGAINST FOR
Independent Bank Group, Inc.	06/11/2024	ADVISORY APPROVAL OF SAY-ON-PAY FREQUENCY: A (non-binding) vote on the frequency of future votes regarding the compensation of the Co.'s named executive officers (Say-On-Pay Frequency).	ONE YEAR	FOR
Independent Bank Group, Inc.	06/11/2024	ADVISORY APPROVAL OF SAY-ON-PAY: A (non-binding) vote regarding the compensation	FOR	FOR
Ormanda Tarah I. S. U. S. B.	00/111/0000	of the Co.'s named executive officers (Say-On-Pay).	505	505
Sensata Technologies Holding Plc		Advisory resolution to approve executive compensation	FOR	FOR
Kaiser Aluminum Corp.	06/11/2024	Advisory Vote To Approve Compensation Of The Co.'S Named Executive Officers As Disclosed In The Proxy Statement	FOR	FOR
REX American Resources Corp.	06/11/2024	ADVISORY VOTE to approve executive compensation.	FOR	FOR
Synchrony Financial		Advisory Vote to Approve Named Executive Officer Compensation.	AGAINST	AGAINST
New Fortress Energy Inc.		To approve, by a non-binding advisory vote, the compensation of our named executive officers.	FOR	FOR
Fidelity National Financial, Inc.	06/12/2024	Approval of a non-binding advisory resolution on the compensation paid to our named	FOR	FOR
		executive officers.		
Stagwell Inc.		Approval, on an advisory basis, of 2023 compensation of our named executive officers.	FOR	FOR
Western Alliance BanCorp.		Approve, on a non-binding advisory basis, executive compensation (say on pay).	FOR	FOR
Western Alliance BanCorp.	06/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on frequency).	ONE YEAR	FOR

"Say-On-Pay" Votes

July 1, 2023 - June 30, 2024

Issuer Name	Meeting Date	Description	How Voted	Management Recommendation
ASGN Inc.	06/13/2024	Advisory vote to approve named executive officer compensation for the year ended December 31, 2023.	FOR	FOR
AdvanSix Inc.	06/13/2024	An advisory vote to approve executive compensation.	FOR	FOR
United Parks & Resorts Inc.	06/13/2024	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers.	FOR	FOR
Armstrong World Industries, Inc.	06/13/2024	To approve, on an advisory basis, our executive compensation program.	AGAINST	AGAINST
IPG Photonics Corp.	06/18/2024	Advisory Approval of our Executive Compensation	FOR	FOR
SLM Corp.	06/18/2024	Advisory approval of SLM Corp.'s executive compensation.	FOR	FOR
G-III Apparel Group, Ltd.	06/18/2024	Advisory vote to approve the compensation of named executive officers:	AGAINST	AGAINST
BayCom Corp	06/18/2024	An advisory (non-binding) vote as to whether future advisory votes on executive compensation should be held every one year, every two years or every three years.	ONE YEAR	AGAINST
BayCom Corp	06/18/2024	An advisory (non-binding) vote on executive compensation.	FOR	FOR
ChampionX Corp.	06/18/2024	To approve, by non-binding, advisory vote, the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").	FOR	FOR
Workday, Inc.	06/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	AGAINST	AGAINST
Evercore Inc.	06/18/2024	To approve, on an advisory basis, the executive compensation of our Named Executive Officers.	FOR	FOR
Medifast, Inc.	06/19/2024	Approve, on an advisory basis, the compensation of the Co.'s named executive officers.	FOR	FOR
Dave & Buster's Entertainment, Inc.	06/20/2024	Advisory Approval of Executive Compensation	FOR	FOR
Designer Brands Inc.	06/20/2024	Advisory vote on the compensation paid to our named executive officers in the fiscal year ended February 3, 2024.	FOR	FOR
Biogen Inc.	06/20/2024	Say on Pay - To hold an advisory vote on executive compensation.	FOR	FOR
Delta Air Lines, Inc.	06/20/2024	To approve, on an advisory basis, the compensation of Delta's named executive officers.	FOR	FOR
Gates Industrial Corp. plc	06/20/2024	To approve, on an advisory basis, the compensation of the Co's named exec. officers.	FOR	FOR
Alto Ingredients, Inc.	06/20/2024	To cast a non-binding advisory vote to approve our exec. compensation ("say-on-pay").	FOR	FOR
Corebridge Financial, Inc.	06/21/2024	Approve, on an advisory basis, the 2023 named executive officer compensation.	FOR	FOR
Miller Industries, Inc.	06/21/2024	To approve, on an advisory basis, the compensation of our named executive officers.	FOR	FOR
Janus International Group, Inc.	06/24/2024	• To approve, on a non binding, advisory basis, of the frequency of the advisory vote on the compensation of our named executive officers.	ONE YEAR	FOR
Janus International Group, Inc.	06/24/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	FOR	FOR
Oxford Industries, Inc.	06/25/2024	Approve, by a non-binding, advisory vote, the compensation of the Co.'s named executive officers	FOR	FOR
Genesco Inc.	06/27/2024	A non-binding advisory vote on the Co.'s named exec. officers' compensation.	FOR	FOR
Signet Jewelers Limited	06/28/2024	Approval, on a non-binding advisory basis, of the compensation of the Co.'s Named Executive Officers as disclosed in the Proxy Statement (the "Say-on-Pay" vote).	FOR	FOR